



66%
response rate



Continuing and fixed-term staff

Casual and sessional staff

The four priority areas the Executive Leadership Team have identified for University-wide response include:

Improve communication and consultation



Simplify processes



Invest in staff learning and development



Build leadership and management capability at all levels of leadership



Where Charles Sturt University is doing well

84%
teamwork



79%
gender equity



78%
supervision



76%
values



70%
health and safety



70%
engagement



Top 5 questions

87% I believe in the overall purpose of Charles Sturt: “Yindyamarra Winhanganha” – the wisdom of respectfully knowing how to live well in a world worth living in.

86% I like the kind of work I do.

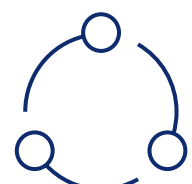
85% I believe in the values of Charles Sturt.

85% My supervisor genuinely supports equality between genders.

85% My colleagues give me help and support.

What Charles Sturt University needs to focus on

30%
processes



34%
recruitment and selection



40%
perception of progress



42%
workload



48%
cross unit cooperation



48%
senior management



43%
Executive Leadership Team



49%
research



54%
wellbeing



Bottom 5 questions

24% Change is handled well at Charles Sturt University.

26% Enough time is spent on career planning.

26% Our processes are efficient.

27% At Charles Sturt it is clear who has responsibility for what.

32% Charles Sturt is good at selecting the right people for the right jobs.