

Academic Institutional Leadership Appointment Conditions

Division of People and Culture Fact Sheet

For appointments made via the Academic Institutional Leadership Position Appointment [form](#) in accordance with the [Appointments Procedure](#) for Academic Institutional Leadership Positions.

- Allowance amounts are based on a workload allocation of 100%. Allowances will be paid on a pro-rata basis for fractional appointments (including research workload). For example, a 0.7 AILP workload + 0.3 Research workload attracts an allowance of 70% of the relevant figure.
- Academic staff with a substantive appointment below Level C will receive an additional allowance up to Level C, Step 1, without annual incremental progression, for appointments which attract an allowance.
- Appointments will normally be for a period of three (3) years.

Position	Approved By	Allowance (\$)	Additional Information
Associate Dean	Executive Dean	\$21,166 pa	Persons appointed from below Level D will be eligible to use the title of Associate Professor for the duration of the appointment.
Sub-Dean	Executive Dean	\$10,583 pa	
Associate Head of School Includes <ul style="list-style-type: none">• Director, Centre for Law and Justice;• Director, CSU Engineering;• Dean of Rural Dentistry and Oral Health• Academic Director, Biosecurity Training Centre	Executive Dean	\$12,849 pa	Normally, minimum 0.5 FTE appointment.
Course Director	Executive Dean	\$7,055 pa	
Deputy Director – Research Institutes	Executive Director	\$21,166 pa	Appointment will normally be for a period up to five (5) years
Program Leads – Research Institutes	Executive Director	\$21,166 pa	Normally, 0.5 FTE appointment.
Head of Discipline (Form not required)	Executive Dean	n/a	Position does not attract additional remuneration. Typically, a workload allocation of 0.1-0.3 is made, as determined by the Executive Dean.

Superannuation payable:

- If the total duration of the appointment, including extensions, is less than or equal to three (3) years, [superannuation guarantee](#) is payable on the allowance.
- If the total duration of the appointment, including extensions, is greater than three (3) years, 17% superannuation is payable on the allowance.