

Academic Institutional Leadership Appointment Conditions

Division of Human Resources Fact Sheet



For appointments made via the [Academic Institutional Leadership Position Appointment Form](#) in accordance with the Academic Institutional Leadership Positions Appointments [Policy](#) and [Procedure](#).

Position	Approved By	Remuneration (Effective 1 July 2019)
Sub-Dean	Executive Dean	<p>For appointments \leq 50%, an allowance of 1.5% of the salary at the median for Executive Deans (currently \$4,860 pa).</p> <p>For appointments $>$ 50%, an allowance of 3% of the salary at the median for Executive Deans (currently \$9,719 pa).</p> <p>Persons appointed from below Level C will receive an additional allowance up to Level C, Step 1.</p>
Associate Head of School	Executive Dean	<p>An allowance of 3% of the salary at the median for Heads of School (currently \$5,900 pa).</p> <p>Persons appointed from below Level C will receive an additional allowance up to Level C, Step 1.</p> <p>May be required to act in the absence of the Head of School for periods up to four (4) consecutive weeks with no additional remuneration.</p>
Associate Dean	Executive Dean	<p>For appointments \leq 50%, an allowance of 4.5% of the salary at the median for Deputy Deans (currently \$14,579pa).</p> <p>For appointments $>$ 50%, an allowance of 6% of the salary at the median for Deputy Deans (currently \$19,438 pa).</p> <p>Different arrangements apply to persons employed under the Executive Remuneration policy.</p> <p>Persons appointed from below Level D will be eligible to use the title of Associate Professor for the duration of the appointment.</p> <p>May be required to act in the absence of the Deputy Dean for periods up to four (4) consecutive weeks with no additional remuneration.</p>
Course Director	Executive Dean	<p>For appointments at 100%, an allowance of 2% of the salary at the median for Executive Deans (currently \$6,479). The allowance will be pro-rata for fractional appointments.</p> <p>Persons appointed from below Level C will receive an additional allowance up to Level C, Step 1.</p>
Research Centre Director	DVC (RE)	<p>For appointments up to and including six months, no additional remuneration.</p> <p>For appointments in excess of six months, a responsibility allowance of \$10,000 pa. The allowance will be pro-rata for fractional appointments.</p> <p>Persons appointed from below Level D will be eligible to use the title of Associate Professor for the duration of the appointment.</p>

Superannuation payable:

- If the total duration of the appointment, including extensions, is less than or equal to 3 years, [superannuation guarantee](#) is payable on the allowance.
- If the total duration of the appointment, including extensions, is greater than 3 years, 17% superannuation is payable on the allowance.