

# SPARKLE

March/April/May 2013

## Inside This Issue

- 1 Message from the GM
- 2 CSCS News
- 3 Supervisor Profile
- 4 Birthdays and Anniversaries

## Contacts

**Martin Dooner**-69 33 4984

**Chris Faucett**- 63 65 7899

**Graham Biddle**- 69 33 4044

**Shane Reeves**- 60 5 19921

**Damian Blattman**-63 384703

**Natalie Edmonds**-69 33 4570

**Brittany Waters**-69 334747

## Supervisor Portfolio



**Who am I:** Nicola Hope

**Campus:** Bathurst

**Hobbies:** Photography

**Fears:** Never travelling again

**My Spare Time I:** Travel the world, spend time with my nieces and nephews.

**Quote:** 'Dance like no one is watching'

## Message from the General Manager

Before the company was formed in 2009 the business was operating independently across campuses under very different reporting structures.

Along with the management team It has been my challenge to align the business and form "one" effective team, this has included:

- Introducing a training package relevant to the business that ensures practices are uniform across campuses.
- Developing key performance indicators in operational areas like safety, quality, sustainability and finance.
- Implementing staff engagement and effective communication structures that exist internally and across distances
- Aligning corporate structures and developing an effective management team.

Over the past 3 years I believe we have come leaps and bounds, and our professionalism as a company is well recognised within the university.

We have more challenges on the horizon which include improving staff engagement, creating better financial tools and creating an independent culture.

Thank you for being a part of CSCS and I look forward to working alongside you in the future creating a better environment for ourselves and our clients.

## CSCS Management Team

Charles Sturt Campus Services has made some alterations to the Management Team, there is a new structure in place and we would like to congratulate all successful applicants and thank all those who took the time to apply for the available positions, below is our new team and structure;

## Birthdays and Anniversaries

### Wagga Wagga

Tania Jones	3 <sup>rd</sup> March
Dianna Watson	4 <sup>th</sup> March
Rebecca McCann	8 <sup>th</sup> March
Ann Rennick	9 <sup>th</sup> March
Judith Hudson	21 <sup>st</sup> March
Tim Taylor	9 <sup>th</sup> April
Kim Phelps	10 <sup>th</sup> April
Shaun O'Leary	16 <sup>th</sup> April
Carol Davis	20 <sup>th</sup> April
Natalie Broad	23 <sup>rd</sup> April
Omid Khalili	23 <sup>rd</sup> April
Peter Raczkowski	25 <sup>th</sup> April
Mallory Conboy	19 <sup>th</sup> May
Leeanne Veitch	22 <sup>nd</sup> May

### Bathurst

Deb Dey	1 <sup>st</sup> March
Helen O'Shea	15 <sup>th</sup> March
Railene Reynolds	17 <sup>th</sup> March
Neil Chapman	29 <sup>th</sup> March
Wayne Charman	8 <sup>th</sup> April
Wayne McGarry	9 <sup>th</sup> April
Christine Guy	21 <sup>st</sup> April
Christine McPhillamy	27 <sup>th</sup> April

### Orange

Don Hanney	15 <sup>th</sup> March
Alma Castavan	18 <sup>th</sup> April
Leonie Stedman	20 <sup>th</sup> May

### Thurgoona

Cimon Blundell	25 <sup>th</sup> April
Marion Wood	17 <sup>th</sup> April

