



Charles Sturt
University

Cadet Placement Position

Rigore Engineering Services Junior, Intermediate, Senior, Professional Cadet

Rigore is an engineering consultancy that is committed to providing innovative, safe and value for money solutions. We challenge the status quo and continually look for opportunities to improve our services and the experience of our clients.

Established in 2016 we have a strong customer base built on trust, flexibility, and the shared desire to make a difference. It is our quality of work, sound communication and commitment to helping our customer achieve their objectives that makes us a standout in our field.

We have established working relationships with Local Governments, Transport for NSW and numerous multi-national consultancies.

Our personnel have been and are currently involved in some of NSW's largest road projects. Although we are a small team, our performance has led to an expanding pipeline of projects in rural and metropolitan NSW.

To find out more, visit rigore.com.au

Pay rate:	Junior: \$28.24 per hour (~\$46,995 p.a.) Intermediate: \$29.82 per hour (~\$49,625 p.a.) Senior: \$33.12 per hour (~\$55,115 p.a.) Professional: \$40.77 per hour (~\$67,840 p.a.)
Hours per week:	Flexible full-time basis for 32 hours, 4 days per week. (one day per week study leave) Rigore values flexibility and is committed to finding practical solutions to help employees maintain work/life balance. We consider all requests on a case-by-case basis and look to balance our operational requirements with the needs of our clients and team members.
Location:	Wagga Wagga You will be employed at the Wagga Wagga office, however you may be required to perform your duties at other locations as reasonably requested.
Availability:	2 positions available pending suitable applicants
Proposed start date:	6 July 2026
Further information:	We are looking for young enthusiastic people that are interested in road-related infrastructure projects. You will be provided with the opportunity to grow and influence the direction of our consultancy. You will be involved in the detailed design development and project management of road projects of varying complexity.

Some of the benefits that we can provide you as part of our team are:

- Learn about project development from experienced engineers and designers working on a wide range of road projects.
- Training and mentoring in the use of Bentley Openroad Designer, and other civil design software solutions.
- Exposure to road safety auditing and safe systems practices.
- Exposure to other areas of our consultancy including aerial survey.
- Exposure to clients and the opportunity to work within established teams made up of our broader network.
- Opportunity to innovate and develop solutions to engineering processes, technical issues and business operations.

General requirements:

We are seeking applicants ranging in level of skills and experience, however you must meet the general requirements below:

- Currently studying engineering and maintaining a credit average.
- Ability and willingness on occasion to undertake fieldwork including manual handling tasks.
- High standard of English written and verbal communication skills.
- Show initiative, flexibility and prioritisation of work.
- Valid driver's licence (at least provisional).
- White card (WHS general construction induction).

Eligibility requirements:

Mandatory requirements:

As a condition of employment with Rigore, you are required to sign a *Confidentiality Agreement* to which you will comply with all conditions, respect the confidential nature of the confidential information both during and after employment. You will be required to take reasonable precautions to keep such information confidential.

How to apply:

Email copy of your cover letter, résumé, academic transcript to info@rigore.com.au or call James Gorrie 0438 223 535

Closing date:

Open until position(s) filled.
