Researcher Induction

Guide for new staff

Your Guide to Research @ CSU

Welcome to research at Charles Sturt University. This guide contains an orientation to the University's research community, and information to assist you with understanding the systems, processes, policies and strategies for undertaking your research at CSU. The guide also helps you to find the information you need to develop as a successful researcher and become part of our vibrant research community. For further support or advice please get in touch with our friendly staff in the Research Office.

Associate Professor Jason White
Director, Research

Title	Description	Further information
Orientation		
Deputy Vice-Chancellor (Research, Development and Industry)	The DVC (RDI) is responsible for research, research training, partnerships with industry, commercialisation, Indigenous education and research leadership, and a number of other important strategic areas of the university relating to research, development and industry. Under the University's Delegations and Authorisations Policy, the DVC (RDI) is the delegated position with the authority to approve the submission of research funding applications and sign research-related funding agreements.	DVC (RDI) webpage Delegations and Authorisations Policy –Research Delegations
Research Office	The Research Office provides services to academic staff, Higher Degree by Research (HDR) candidates, HDR supervisors, research support staff, and the University's academic leadership to support CSU's research strategy and goals. Key areas of the Research Office are Research Analytics, Research Legal, Research Support, Grant Management, HDR & Scholarships, and Arts & Archives.	Research Office profile
Faculties	CSU's three Faculties (Arts and Education, Business, Justice & Behavioural Sciences, and Science) comprise a number of Schools and	List of Faculties and Schools FoAE Research

Title	Description	Further information
	centres for specific areas of study and research. The Faculties support researchers with: - Approvals and administration of research projects - HDR candidature administration and management - Internal funding schemes - Forums, networking and collaboration	FoBJBS Research FoS Research
Research Centres	CSU has four Research Centres designed to bring together staff around a coherent research theme - Graham Centre for Agricultural Innovation - National Wine and Grape Industry Centre - Institute for Land, Water and Society - Centre for Public and Contextual Theology. Membership to the Research Centres is open to active researchers at CSU. Individuals must meet eligibility criteria and apply to become a member.	Research Centres Graham Centre membership information NWGIC membership information ILWS membership information PACT membership information
Research facilities and infrastructure	Our facilities range from world class agricultural precincts to state-of-the-art laboratories and collaboration spaces.	Research facilities at CSU National Life Sciences Hub (NaLSH) AgriPark CSU Rhizolysimeter Environmental and Analytical Laboratories High Performance Computing Facilities and Labs

Title	Description	Further information
		Exercise and Sport Science Laboratories
		CSU Regional Archives and University Art Collection
Who are the support people?	Academic support is provided by the Associate Deans (Research) and the Sub-Deans Graduate Studies across the three Faculties at CSU, as well as the four Research Centre Directors.	Research support contacts
		Associate Deans (Research)
	Each Faculty has a Faculty Research Liaison Officer and a Faculty Graduate Studies Liaison Officer. Research Centres have a designated Centre Business Manager. These staff in both the Faculties and the Centres provide support to researchers.	Sub-Deans Graduate Studies
		Graham Centre contacts
		NWGIC contacts
	Additional administrative and research support is provided by staff in the Research Office, Library Services, Spatial Data Analysis Network (SPAN), Quantitative Consulting Unit (QCU), and Student Services.	ILWS contacts
		PACT contacts

Understanding University systems, processes, policies, strategies

Title	Description	Further information
Research Narrative	The Research Narrative sets the university's research priorities within three interdisciplinary research spheres: resilient people, flourishing communities, and sustainable environments.	CSU Research Narrative
Research landscape	CSU's research strengths lie across a number of Fields of Research, with a focus on: - Agriculture, land and water - Sustaining resilient healthy communities - Regional development - Cultivation of a civic and just society - Indigenous research	Fields of research

Title	Description	Further information
	- Education and Professional Practice.	
CRO – CSU Research Outputs	CSU Research Output (CRO) is the university's repository for research and scholarly outputs created by CSU staff and students. There is a public showcase website, and a restricted database available only for staff access.	CSU Research Output information page Public CRO Restricted CRO (Staff login to PURE)
MyResearch	Research Master is the university's research management system (also referred to as MyResearch). MyResearch is used to review and manage HDR students and their progress, funded projects, ethics, and research personnel.	MyResearch login
Research code of conduct	CSU researchers are obliged to comply with the Australian Code for the Responsible Conduct of Research in their research practices. Enquiries in relation to the Code and its application at CSU should be directed to the Ethics and Compliance Unit.	Code of Conduct for Research Policy
Ethics and compliance	Ethics and safety in research is managed by our Ethics and Compliance Unit. All researchers must obtain appropriate ethics approvals before commencing research involving animals or human participants.	Ethics and Safety webpage
Grant processes	Before you apply for a grant, you should understand the processes related to seeking approval, developing, submitting and managing a research project. As a CSU researcher you can access and find funding opportunities through the Research Professional funding database.	Funding and Grants webpage Research Professional
Internal funding opportunities	There are various internal funding opportunities through Schools, Faculties, Research Centres,	DVC (RDI) Strategic Funding

Title	Description	Further information
	DVC-RDI, and CSU Green to support your research. Ask about the various opportunities for seed grants, travel and conference support, leverage funding, infrastructure support, awards and fellowships.	FoAE funding opportunities FoBJBS funding news FoS funding opportunities CSU Green grants
Supervising HDR students	Researchers who are supervising Higher Degree Research (HDR) student projects must be listed on the CSU Register of Supervisors. Workshops to support new and upcoming supervisors are provided by the Research Office Professional Development program.	Supervision webpage
Tools for researchers	Access CSU's Research Hub for a range of tools, guides and electronic forms to undertake and manage your research projects.	Research data, methods and tools Research forms and guides

Developing as a researcher

Title	Description	Further information
Responsibilities and expectations	The standards of performance required of researchers at CSU depends on the research work function of staff appointments (e.g. research only, teaching and research, or adjunct), which are outlined in the Enterprise Agreement. For teaching and research staff, the allocation of research is typically 30% of an academic workload. Research Active is an ongoing assessment of individual research performance, and is currently used to determine eligibility for HDR student supervision.	Institutional assessments of research performance Academic workload research allocation Research Active status for HDR supervision
Research plan	Academic staff need to complete a 3-year research plan for the Employee Development and Review Scheme (EDRS).	Academic EDRS

Title	Description	Further information
Professional development	The Research Office provides a range of programs, workshops, and resources to support your professional development at any stage in your research career. Early career researchers are encouraged to enrol in My Research Career, to help get you started. You can register for a session on the Research PD calendar, and access previous recordings and resources from the Research Office Interact2 site. CSU supports the professional development of Academic staff members seeking to obtain a Higher Degree by Research qualification through a research workload support scheme.	Research professional development webpage Academic staff HDR workload support scheme
Networking and mentoring	Many opportunities for networking occur informally at the School or discipline group level, including research meetings, seminars, and communities of practice. Faculties offer a range of networking events for researchers, such as Research forums and HDR forums. The Mentoring @ CSU Handbook provides guidance on how to go about organising or requesting a mentor.	Employee Mentoring Program

Becoming part of the research community

Title	Description	Further information
Create a web profile	Ask your School and/or Research Centre about creating a profile on their webpages, and establish a profile on CSU's Research Output (CRO).	Researcher Profile Library Guide
Sign up for Bulletins	The Research Office provide a monthly Bulletin, bringing together research news from around CSU. The Faculties and Research Centres also distribute research bulletins, which you can subscribe to by contacting your Faculty Research Liaison Officer or Research Centre Business Manager.	Research Office Bulletin subscription

Title	Description	Further information
Register on Vitae	Vitae provides tools and resources for the professional and career development of researchers. You have full access to the Vitae website as part of our member subscription.	Vitae membership information
Join The Conversation	Researchers at CSU regularly publish articles in The Conversation to extend the reach and impact of their work among broader audiences.	The Conversation registration page
Follow on social media	Connect with CSU researchers through the CSU social hub.	CSU Social Hub Twitter: @CSUArts_Edu; @ilwscsu; @GrahamCentre; @NWGICwagga; @CSUMedia; @CSUpostdocs Facebook: @ILWS.CSU; @GrahamCentreForAgriculturalInnovation; @CSUpostdocs
Engage with CSU News	Subscribe to CSU News, tell the world about your research story, and join CSU's list of experts to comment in the media on your area of expertise.	CSU News staff information