

COURSE STRUCTURE

MASTER OF HUMAN RESOURCE MANAGEMENT (WITH SPECIALISATIONS)

CORE SUBJECTS - Compulsory 8 subjects

HRM502 Human Resource Management ① ②	HRM550 Evaluating Human Resources ②	HRM528 Strategic Human Resource Management ① ③	LAW515 Law of Employment ② ③
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Exit with the Graduate Certificate in Human Resource Management

HRM563 Developing Workforce Capabilities ③	HRM514 International HRM ②	MGT540 Management of Change ② ③	HRM534 Contemporary Issues in HRM ①
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Exit with the Graduate Diploma of Human Resource Management

SPECIALISATIONS

For students undertaking the Master of Human Resource Management, specialisations are available in five areas. Students may select a specialisation and complete the four specified subjects. If students elect not to specialise, they can choose four subjects from any remaining restricted elective subjects and/or any subjects listed in the specialisations.

Business Partnership	Conflict and Dispute Resolution	Employment Relations	International Human Resource Management	Management of Organisational Change
ACC501 Business Accounting and Finance ② ③	HRM540 Theory of Conflict Resolution ①	INR501 Industrial Relations Environment ①	MGT530 International Business ①	HRM531 Organisational Politics ③
ECO501 Business Economics ① ② ③	HRM545 Skills of Conflict Resolution ②	INR502 Industrial Relations Systems and Issues ②	HRM516* International Management Behaviour ①	HRM552 Organisational Behaviour ①
MGT510 Strategic Management ① ② ③	LAW516 Dispute Resolution: Methods and Results ③	INR503 Industrial Relations Practice ③	HRM532* International Human Resource Development ②	MGT503 The Social and Economic Environment ②
MKT501 Marketing Management ① ③	LAW517 Mediation: Processes and Uses ③	INR510 Comparative Labour Relations ①	MGT510 Strategic Management ① ② ③	MGT583 Managing for Sustainability ②

*These subjects are offered every two years only. Substitutions are permitted in consultation with your Course Director.

RESTRICTED ELECTIVE SUBJECTS

HRM501 Labour Market Studies ③	HRM512 Values and Conflicts in Organisations ①	MGT594 Leadership and Business Ethics ① ②	MGT553 Project Management ② ③	HRM561 Developing Training Capabilities ③	HRM507 Research Methods ①	MGT536 Leadership - A Critical Perspective ②
MGT501 Management, Theory and Practice ① ② ③	PAD591 Public Sector Management ②	MGT531 Business Ethics ③	HRM523 Advanced Studies in Industrial Relations ② ③	HRM560 Training and Development Environment ①	MGT547 Ethics of Corporate Governance ①	

Graduate with the Master of Human Resource Management

① ② ③ - Numbers represent the session/s in which each subject is offered. Session 1 runs from February to June, Session 2 runs from July to October and Session 3 runs from November to February. Subjects and offerings may change from year to year.

Visit:
www.csu.edu.au/courses/master-hr-management

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