Research Activity

Research Activity

- Planning, organising and carrying out research
- Publishing or disseminating research findings
- Exhibiting or performing creative works with critical commentary, evidence of reflection
- Mentoring other researchers
- Supervising or examining research of HDR candidates or research component of coursework
- Improving research practice
- Quality assurance of research

See Research Productivity Index Guide for further advice on achievements and evidence

Evidence of Research Excellence

See the Research Productivity Index for key indicators. Focus on outcomes e.g. number of PhD students supervised to completion.

Note the importance of:

- Providing evidence of a track record of research excellence at the level to which you are seeking promotion.
- Providing evidence of the completion of world standard research and above for the current ERA exercise (ERA '3' and above).
- Research excellence is determined partly by your discipline e.g. citation based disciplines emphasize peer reviewed international journals and partly by the University's 2030 Strategic Plan e.g. focus on Q1 and Q2 outputs.
- Providing evidence of international collaboration.
- Providing evidence of research income generation (via categories of research income 1-4).
- Number of PhD students/postdocs supervised to completion.
- Evidence of impactful research e.g. citations, media metrics, publication by funder, reference from funder, industry partnerships etc.
- Esteem indicators (e.g. awards, editorships, role in international and national professional associations, international visitor, international conference papers).
- International referees.

Research Activity

Activity Area	Research
Achievement	Research Output in Top Citation Percentile
Contribution	Senior author Corresponding author Supervisor of HJDR candidate
Outcome	Incorporated into Industry report
Influence /Impact	Change in policy or management
Evidence	Citation metrics (FWCI) SciVal Policy documentation reference Field guide

Research Reports

University Promotion Research Report (attached to application)

8 May

Updates to 2017-2021 research outputs into CRO closed

1 June

Assessment outcomes for CRO data sent to applicants for review

20 June

Last day for applicants to contact Research Office re amendments to research report

Impact Reports
https://library.csu.edu.au/for-researchers/manage-fund/research-impact-and-engagement

https://libguides.csu.edu.au/impact

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Professional Engagement Activity

- Maintaining professional registration

- Innovation in professional practice

- Providing professional development for other professionals

- Participating in professional bodies' standard setting

- Designing, organising, managing and supervising workplace learning activities

- Participating in networking and events to maintain/improve professional practice

- Mentoring and supervising other professionals

See Guide to Evidence in Promotion for further examples of achievements and evidence

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Professional Engagement Activity

Activity Area	Professional Engagement
Achievement	Positively influenced the industry through consultancy services to regional agribusiness to address ….
Contribution	Individual consultancy; also part of a project specific consultancy group
Outcome	Found/developed innovative solutions to address identified industry challenges.
Impact/Influence	Solutions adopted resulting in successful mitigation of challenges and improved productivity Solutions subject of presentation to national industry forum; resulted in further consultancy to agribusiness outside the State
Evidence	Conference presentation invitation Agribusiness testimonials Newspaper articles

Academic Citizenship Activity

- Leading or participating in University committees/working groups

- Leading or participating in project to improve academic quality, academic productivity or student's learning experience

- Career mentoring of staff or students

- Engagement and outreach to the wider community (student recruitment, knowledge sharing, build partnerships etc)

> See Guide to Evidence in Promotion for further examples of achievements and evidence

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Key Dates for 2022

Key Dates	
30 April	Last date to request teaching data (SES) Expressions of interest close
30 June	Supervisor submits evaluator selection via online form
31 July	Applicant submits Application to Supervisor/s and if appropriate, Research Centre Director
24 August	Supervisor/s & Research Centre Director return report/s to applicant
31 August, 5pm	Applications close: Email to academicpromotions@csu.edu.au
Late October / Early November	Promotion and Professorial Promotion Committees meet Applicants advised of outcome
November	Successful applicants formally announced
December	Applicant feedback completed Promotion effective mid December

Finding the information you need

Academic Promotion Procedure and Guidelines

Qualifications and Expectations procedure

Guides and Resources

Forms

Process Dates

Reports

https://www.csu.edu.au/division/people-culture/current-staff/my-employment/academic-promotions

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