



Charles Sturt
University

Cadet Placement Position

Stantec Undergraduate Civil Engineer

The Stantec community unites over 30,000 employees working in over 450+ locations across six continents. We collaborate across disciplines and industries to bring buildings, energy, resources, water, environmental, transport and infrastructure projects to life. Our work from initial project concept and planning through design, construction, and commissioning begins at the intersection of community, creativity, and client relationships.

Communities are fundamental. Whether around the corner or across the globe, they provide a foundation, a sense of place and of belonging. That's why at Stantec, we always design with community in mind. We care about the communities we serve—because they're our communities too. We're designers, engineers, scientists, and project managers, innovating together at the intersection of community, creativity, and client relationships. Balancing these priorities results in projects that advance the quality of life in communities across the globe.

To find out more, visit [students and graduates](#)

Pay rate: \$67,500 full time equivalent total package (prorated to 4 days per week)

Hours per week: 32 hours plus one study day

Location: Newcastle

Proposed start date: July 2025

Further information:

- Depending on the team you are in, you will get exposure to industry leaders and projects across our civil, geotechnical and structural disciplines through one-year rotations in each.
- Flexible work environments and employee benefits including Mental Health Program, Salary packaging, Employee Assistance Program, Rewards and Benefits Program.
- Support towards becoming a Chartered Engineer or an Environmental professional.
- Being a large multidisciplinary organisation, you will have a unique opportunity to work collaborative with colleagues from other disciplines.

With us, not only will you work as part of an inclusive, collaborative, and diverse team, but also be able to develop your skills and knowledge in designing the future of engineering and shape your own career along the journey.

What does a civil engineering undergraduate in community development do?

- **Design Work:** Contributing to the design of local and regional infrastructure projects, including roads, subdivisions, and unique initiatives like sporting fields, with a focus on sustainable design.
- **Project Coordination:** Collaborating with senior engineers, project managers, and other professionals team members for various stages of a project including project concept and planning through detailed design, construction, and commissioning.
- **Site Inspections:** Visiting construction sites to monitor progress and ensure work is being carried out according to plans and specifications.
- **Technical Calculations:** Performing calculations and analyses to support design and construction activities.
- **Software Utilisation:** Using engineering software like AutoCAD, 12D, MUSIC, and other tools to create and modify project plans and designs.
- **Documentation:** Preparing reports, technical documents, and presentations to communicate project details and progress.
- **Client Interaction:** Participating in meetings with clients and stakeholders to discuss project requirements and updates.
- **Learning and Development:** Continuously learning and developing new skills through on-the-job training and professional development opportunities.

You will be working towards an undergraduate qualification in civil engineering and show us your passion! We want to know who you are as a person, your attributes and what makes you tick.

Eligibility requirements:

- Bachelor of Engineering, Civil preferred
- Eligible to work in Australia
- Currently enrolled in engineering degree and seeking long term work placement as an undergraduate engineer.

How to apply:

Email copy of your cover letter, résumé, academic transcript to Andrew De Mel at Andrew.DeMel@stantec.com

Closing date:

Open until filled
