

Regional Leadership Program

The Charles Sturt University Regional Leadership Program was developed in 2017 as an assessable program for emerging regional leaders, in particular graduates of the renowned Alpine Valleys Community Leadership Program. The program aimed to develop regional leadership capacity, with a focus on developing skills around interacting with colleagues, managing projects and creating dynamic work environments.

Learning modules were offered over five, two-day, face-to-face workshops, each with an assessment task. Module topics included:

- ethical and effective leadership
- managing yourself and others
- financial and project management
- governance and compliance
- organisational behaviour

Using case studies from regional Australia, participants identified and practiced key communication, motivation, delegation and problem-solving skills, learning to:

- assess leadership capabilities, effectiveness, strengths and weaknesses
- analyse personal leadership styles
- understand team requirements and develop team capacity and cohesiveness
- build an effective environment for team motivation
- practice strong project management and use projects as a mechanism for change
- comprehend financial management and how to apply budgets as living documents
- improve team performance, manage workplace diversity and resolve conflicts

Successful completion of the program provided pathways to the Charles Sturt University Graduate Certificate in Business Leadership and Masters of Business Leadership. For further information please contact Joanna Esler at jesler@csu.edu.au.

