



Charles Sturt
University

Leadership Development for Women 2021 Program

Supervisors Information Session

28 July 2021 11.00 – 12.00 noon

LDW Program 2021



02 August 2021 – 22 October 2021



LDW Key objectives

- Support women in their career development journey
- Contribute to increasing the number of women in senior leadership roles by building leadership capability & self-awareness
- Help women leaders to build confidence and reach their full potential
- Increasing professional networks and support networks
- An outside-in perspective to challenge current thinking and leadership perspectives
- Supporting the Workplace Gender Equity Strategy at Charles Sturt
- The program is funded and coordinated by DPC with support from the LDW Committee, the extensive list of LDW Alumni and it is facilitated by Blue Zenith Pty Ltd.



LDW Program

The Program is facilitated by [Nikki Roche](#), Director of Blue Zenith, Leadership and Coaching.

The Program will feature:

- Senior Level Sponsorship – [Professor Janelle Wheat](#), Provost and Deputy Vice-Chancellor (Academic)
- 3 zoom workshops (1 full day x 2 half-day)
- [MBTI Step II](#) Leadership Awareness Survey
- Access to an Interact 2 Site with resources & Discussion Board
- 2 coaching sessions with expert coaches
- [Mentoring](#)
- Participation in an Action Learning project aligned to the University Strategy
- Presentation of findings & their experience from the Action Learning Projects to the Senior Sponsor, Mentors and Supervisors
- Reflective Practice
- Access to a range of webinars by internal/external facilitators
- Access to resources, materials and learning to help build leadership capability
- Access to Yammer and LDW networking group to share information and ideas



Participants 2021



Academic x 6 level B – C

Professional/General Staff level 6 – 8

Senior mentors

Group from different faculties, backgrounds and campuses.



The role of the supervisor

Provide support, guidance and expertise to your employee.

Understand the program requirements.

Allow your staff member the time to attend workshops, webinars, mentoring and coaching sessions as outlined in the schedule of key dates.

Attend the final workshop presentations.





<https://www.csu.edu.au/division/people-culture/current-staff/my-employment/professional-development/leadership-programs/leadership-development-for-women/ldw-program>

‘The success of every woman should be the inspiration to another. We should raise each other up. Make sure you’re very courageous: be strong, be extremely kind, and above all, be humble’ – *Serena Williams*

Questions





Charles Sturt
University

Thank you

Contact list



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