



Charles Sturt
University

CHARLES STURT UNIVERSITY ALUMNI MAGAZINE
AUTUMN/WINTER 2019

Thrive

TRANSFORMING OUR BRAND:
BRAND TRANSFORMATION
PROJECT LAUNCH

INTERNATIONAL CONNECTIONS:
LOVE AND LEARNING
IN CAMBODIA

ALUMNIGIVE:
A POWERFUL PLATFORM
FOR GIVING

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**Charles Sturt
University**

CSU Alumni Magazine

With special thanks to all those who contributed to this edition.

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Welcome

Greetings to all our Alumni.

The start of the year has definitely flown by in the Advancement Office at Charles Sturt University. We have been finalising our strategies for the year, coordinating scholarship applications and ceremonies, and working with alumni to help serve as best we can in this our 30th year.

The first quarter of the year has seen a lot of discussion around the possible name change of the University as part of the brand transformation we are undergoing. I want to reassure you that all of the feedback our team received was forwarded to the appropriate people, and our Alumni was pivotal in the decision to keep the name unchanged. For anyone that wants to learn more about the broader aims and objectives of the brand transformation please check out www.csu.edu.au/division/strategic-planning/university-strategy/home

In 2018, we participated in the Barometer of Alumni Sentiment survey again I want to extend a huge thank you to everyone that took the time to respond to the survey. We had one of the highest response rates of the 21 universities that were involved, which again shows how connected our Alumni are to the University.

The biggest takeaway from the survey this year was the number of Alumni who want to give back to the University. We have been working on growing the ways in which you can do this. As you may know, in 2018 we launched our inaugural AlumniGive campaign to enable our Alumni to give financially to a scholarship. In 2019, we are building on this campaign and adding the opportunity for our Alumni to also give back in the form of expertise and energy through some volunteering and mentoring options.

Also in 2019, we remain steadfast in our commitment to increase meaningful engagement with our Alumni. We want to connect with as many of you as we can. So please, spread the word to your friends and family, and if you have any ideas for a story please do not hesitate to contact us. Head to alumni.csu.edu.au/update-details.

We hope you enjoy this edition of our magazine.

Sheridan Ingold

Alumni Relations Coordinator

Meet our team.



Sarah Ansell
Director of Advancement



Justin Williams
Major Gifts Officer



Kirstie Grady
Advancement Services
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Stacey Fish
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Sheridan Ingold
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Making a difference one life at a time

Kindness has the power to change lives. Just ask Jaime Thurston.

Growing up in Orange, NSW, Jaime studied Communications at CSU in Bathurst and took on a role as a cadet journalist with the Central Western Daily before moving to London 15 years ago.

It was during the process of helping a woman fleeing domestic violence that the idea for her charity 52 Lives started to take shape.

"It began when I was helping a local woman who was starting with nothing," Jaime explains. "I collected things from my family and friends to help her start over. It had such a profound effect, and I realised that it wasn't the things we were giving her that were helping the most, it was the fact that people cared about her."

52 Lives aims to change someone's life every week of the year and is based on the simple premise that people are good. People from all over the world can nominate someone in need of kindness and every week, the charity chooses someone to help and shares their story.

Day-to-day, it's Jaime's role to read nominations and work with her assistant to shortlist the people they are considering helping. "I also write our social media posts, respond to emails, liaise with companies who are considering helping us, and occasionally visit people we are helping to make videos for our supporters.

"I update our website and sometimes do interviews, write articles, or give talks, and on the more boring side of things, I do our accounts and HR stuff!

"My journalism background helps when it comes to conveying people's stories in an engaging way, and in asking the right questions.

"The people we help have often been through such difficult times, and I want to do their stories justice, but it is also important to respect and protect the people we help.

"Making sure they are happy with everything we do is the most important thing to me. I don't want them to ever feel exposed or vulnerable by having their stories shared publicly. Their wellbeing is more important than any story."

Choose kindness

In 2015, Jaime was invited on UK TV show Surprise Surprise, which had filled the audience with people 52 Lives had helped. The morning after the show aired, the 52 Lives Facebook page had over 70,000 followers and Jaime's phone had 100,000 notifications.

Shortly afterwards, Jaime's work was recognised by a number of awards, including the British Prime Minister's Point of Light Award and Clarin's Dynamisante 2016 Woman of the Year.



Mr Olivier Courtin-Clarins, the International Managing Director of Clarins, with CSU graduate and founder of 52 Lives, Jaime Thurston.

The money from those awards went back into the charity, and realising another initiative called the School Kindness Program. “The aim of this program is to empower kids and help them realise that the little choices they make every single day have the power to change people’s lives.

“People think you have to make grand gestures or do something big to make a difference, but you don’t. Doing something – doing anything – to help another human being is what changes the world.

“In the future I’d like to expand our School Kindness Project into more schools but beyond that, I don’t have any plans. I’m not a big planner!

“My advice to young CSU graduates just starting out is don’t plan too much – I’ve changed jobs many times since finishing university and have ended up somewhere I never expected to be, and it’s better than anything I could have planned. Sometimes having less rigid plans leaves you more open to opportunities that arise.”

Jaime believes that in a world where too many decisions are made based on fear, kindness is key.

“I’m motivated by the emails, phone calls and social media messages I get from people who have read my book (Kindness: The Little Thing That Matters Most) or who come across stories of people we’ve helped. I love hearing that what we do has inspired people to be kinder.

“I firmly believe that kindness is one of the most powerful and life-changing tools we have. It has the power to improve our own wellbeing, change the lives of those around us, and strengthen our communities.

“Every day we all have so many little opportunities to choose kindness. If we all chose to be kinder – even to the people we don’t think deserve it – it would change our world.”

Evolution of remote roles

The definition of the traditional workplace is constantly changing as employers around the world move towards more flexible working hours and locations, and embrace the concept of remote roles. Remote roles not only save businesses time and money, they can open up all kinds of wonderful opportunities for professionals with specialised skills who are geographically dispersed.

Recognising the growing opportunities for businesses and skilled professionals in the evolution of remote roles, CSU alumna Jo Palmer founded Pointer Remote Roles, a start-up designed to assist employers to “employ the best person for the job regardless of where they live”.

Jo describes her business as a matchmaking platform for remote workers that is focused on bridging the gap between companies and skilled workers based in regional, rural and remote areas of Australia. Pointer connects candidates with employers looking for their skillset, and gives employers direct access to a network of highly qualified and experienced professionals, and ultimately levels the playing field for professionals looking for jobs that can be done from home.

What course did you study with CSU and what were the highlights or your university experience?

Bachelor of Education (Primary) in Wagga Wagga. Highlights were definitely living on campus in my first year and the friendships I made.

How has your degree helped you get where you are today?

I couldn't believe how transferable my skills were from a classroom to business. An education degree and experience in schools gave me a plethora of skills that have been incredibly valuable to me in business. Being able to manage time and people are vital skills in managing a business and clients, and spending time in a classroom gives you plenty of opportunities to hone those skills.

Have you experienced any challenges finding employment in a rural or remote area?

I grew up in a regional area [Jindabyne] and went to boarding school in Sydney. I've also spent time living in cities and regional areas in the United Kingdom and the United States, and it is undeniable that there are some challenges to finding employment in rural and remote areas. But improvements in technology and internet connection has meant that living in a rural or remote area shouldn't be professionally isolating. Progressive companies are looking to remote employees all over Australia, in particular regionally-based businesses, as they have previously been restricted in hiring people in their location. I think with the change in mindset occurring across the business world, remote work is only going to grow.

What are some of the barriers faced by jobseekers in regional and remote areas?

Obviously, jobseekers with skills and experience that are hands-on face different challenges to those who can work from anywhere. I think a major



challenge for regional professionals has been the lack of opportunity to connect with open-minded businesses looking to fill roles.

What triggered your decision to pursue your own start-up? Were there any challenges in the early days of your business?

As with many start-ups, a change in circumstances is generally the trigger. For me it was having my first baby. My priorities changed, and I was keen to see what working completely for myself was like. There are challenges every day, not just in the early days!

How did you identify the need for your services in regional communities?

I have a business Agri Alliance, a sponsorship and event management company focused on the agriculture industry, which I cofounded with a friend. Through this business, I realised that if our small company could benefit from remote employees, others would too, and there wasn't any easy way to match candidates and businesses.

What are some of the benefits of remote roles in today's workplace?

The list is endless! Flexibility, work-life balance and increased economic benefits for both employer and employee and the communities they live in.

What types of businesses/organisations use your service?

The employers that work with us through Pointer are progressive companies that realise that the location of a fabulous employee shouldn't matter. We have small- to medium-sized businesses from all over Australia through to corporate organisations in the big cities.

What are your tips for people in remote roles who want to feel more connected and maintain strong professional relationships?

Start a monthly coffee date with people and ban talk around family and the weather! Listen to podcasts and discuss them with other like-minded people. If you can't do that physically, find them online. Just being involved is the best way to stay connected.

What is your best advice to employers considering hiring staff in remote roles?

The technology is there and the professionals are ready to work. Don't fall into the trap of thinking, just because you can't see the employee sitting at their desk, that they are not doing their job. Give them goals and KPIs to hit, and you watch, you'll get more out of a remote employee than you'd ever imagine!

Accounting for change



Throughout his career, CSU alum Jeffrey Chan has held senior roles in finance, marketing and management for companies such as Triumph International and Royal Dutch Shell. He has been instrumental in establishing joint ventures in China, establishing manufacturing and retail operations in Asia, and conducting restructuring and acquisitions.

A long way from his uni days at CSU, Jeff is now Chief Financial Officer of a variety of companies and co-owns a real estate agency in Australia and Hong Kong for property developers in Australia.

Completing his high schooling and a Diploma of Business in Hong Kong, Jeffrey Chan moved to Australia in 1988 to study a Bachelor of Business at CSU in Bathurst. "I love Bathurst. It's way, way different from Hong Kong. I didn't have many other students from Hong Kong there. It was a unique experience – I learned a lot about the culture and I still remember jogging around the Mount Panorama race track. It's gorgeous there."

Describing himself as logical and 'figure-sensitive', Jeffrey achieved good grades in accounting and economics subjects and managed to fast-track his degree to finish in two years. He also used his summer break to undertake work experience with the NSW Auditor General's Office, something he thinks contributed to his first role, as an auditor for Deloitte HK. "My goal was to get into one of the big four audit organisations, and Deloitte was expanding rapidly then. I was there for about three years before I migrated back to Australia to work with HSBC."

While in Australia, Jeffrey studied part-time to complete his MBA. Before long, he was back in Hong Kong working in Hutchison Whampoa, the highest market capitalisation company in Hong Kong at the time. Eager to prove himself, Jeffrey went to work in China in the early 1990s, just as the country was opening up to business. It was here that he spearheaded investments in China.

Joining the Royal Dutch Shell, Jeffrey then helped penetrate the Chinese market and pioneered joint

ventures in China, setting up well over 10 joint ventures during his five years with the company and taking up director roles in seven of them. Jeffrey's next 17 years were spent working for Triumph, as they looked to expand their manufacturing and sales operations through the regional headquarters in Hong Kong.

Holding positions from Financial Controller for China, to Financial Controller for Asia and then onto Finance Director, Jeffrey took on more global roles, and his career then took on a different focus. "I know a lot of different countries and different cultures, so my next move was to use my experience and learning and put that into practice helping different companies to further grow their business, establish better governance and maybe move International. I wanted to help them to go outbound."

With that in mind, Jeffrey commenced work with The CFO Centre – an international network with a disruptive strategy to provide part-time CFO services to companies. "I am now CFO of a variety of companies including communication, laser appliances and online offline retail operators. It is challenging but interesting and rewarding in the new era of finance professionals.

"The best thing about the part-time concept is that it gives me flexibility to have work/life balance. I can maintain my CFO experience and profile, while developing my own business and, very importantly, spend more time with my family (Jeffrey has two children aged nine and seven) and contributing back to my profession and university.

"I think in different parts of life, you have different desires. When I was young I wanted to learn and take challenges. Then it was getting a home fully paid and having children. Once those things were achieved, I had an urge to contribute back. Once you get everything settled, it's not just taking, but it's also giving."



The best thing about the part-time concept is that it gave me **flexibility to have work/life balance**.

Jeffrey Chan

Jeffrey also gives back through his involvement in various professional bodies, including CPA Australia, student mentoring, charity work and volunteering for CSU events and activities.

When asked about his career highlights, Jeffrey points to developing the market in China. "I spent quite a lot of time developing China business and finance. From the 1980s, China had been a developing market, but now it's one of the major markets in the world. I think I did contribute a bit in bringing in foreign investments, in training up local teams and in bringing in governance and proper integrity into the China market. That's something that I look back on with pride."

Jeffery's advice for students:

Find your own interest at an early stage and follow your heart. If you like arts, then go into the arts. If you like accounting, then go into accounting. Don't just study and then find out you're not interested. Try to follow your heart and develop your dream, and academic life is an especially important part of that.

The best job there is

When he was captain of West Bathurst Public School, Darren Denmead never dreamed he would one day be the school's Principal. He thanks CSU and his four scholarship donors for recognising his potential.

When Darren Denmead returned to CSU as a mature age student to study a Bachelor of Education (Early Childhood), he could not have imagined how life-changing it would be. Having completed a Marketing degree at CSU straight out of school, Darren decided that he wanted to make a difference by becoming an educator.

Part of his drive came from receiving four scholarships: Dr Henry Nowik Scholarship (in 2006); Gerry & Helen Baber Scholarship (2007); White Family Scholarship (2008); and the Western Research Institute Honours Scholarship (2009).

"Receiving those scholarships was my best CSU experience. I just couldn't believe how much everyone wanted to help me succeed. Financially, the scholarships meant I could give up casual employment, which not only gave me more time to focus on studies but also allowed me to spend more time with my family.

"Even more importantly, I was encouraged by the support and heartened to know that determination, motivation, passion and respect were rewarded. These scholarships showed me that age was no barrier and, significantly, that others could sense potential in me, which was a wonderful, life-changing feeling. "My donors fostered an ongoing

belief in my vision and skills. This has led me to pursue leadership positions and I am sure this would not have happened as quickly, or perhaps at all, if it were not for receiving this support."

To learn and to hope

While studying, Darren was inspired to make a difference and enrich the lives of every child in his school, and reports that nothing much has changed.

"I still love learning and teaching and my enthusiasm grows each day. I have presented numerous times to first and fourth year CSU students over the past few years and love helping them prepare for and be inspired by the best job there is.

"Let's be honest, who doesn't love the idea of making life a little bit more special for our kids and their families? No matter how trying the day, I go home knowing that I have helped children to believe in themselves and to love learning. The job is very demanding, but there is no better feeling than when you help kids to learn and to hope."

No matter how trying the day,
I go home knowing that I have
**helped children to believe in
themselves and to love learning.**

Darren Denmead



Education: the path to lasting change



Proud Kamilaroi woman and CSU Alumna Julie Shelley has been named 2018 NSW Aboriginal Woman of the Year.

An initiative of the NSW Government, the award recognises Aboriginal women who have excelled in their chosen career, field or passion, and promote economic, cultural or social opportunities for Aboriginal people in NSW.

Julie (second from left) has lived and worked in the Western Sydney Aboriginal community for more than 48 years. She started out as a volunteer phone counsellor for WestCare in Penrith, and worked in Aboriginal support, liaison and counselling roles before starting in her current position as Aboriginal

Counsellor at New Street. In this role, Julie works with young people with sexually harmful behaviours and their families and carers.

To help in her career progression, Julie studied CSU's Bachelor of Mental Health online, graduating in 2011. One of the best parts about studying at CSU for her was attending residential schools with other Aboriginal students. "My best memories of CSU are getting to know other Aboriginal students from across the country. I still have a lot of those connections now, both in my professional life and as part of my personal networks. My inspiration at CSU was to help my Aboriginal community. I am part of the Stolen Generation, so I'm really passionate about supporting people in the Stolen Generation and young people that have been removed from their families and communities."

Believing that education is the most powerful tool for positive and lasting change, Julie says she'll always seek learning opportunities. "Things are changing and evolving all the time, so if you stop learning, you get stuck in where you are, and never actually improve. I know what I do in my role with counselling, therapeutic ideas are changing all the time and you need to keep up to date with different ways of doing things. The more I learn, the more I want to learn. There is so much in history that's really important, but how can we learn from that to make things better in the future? I'm passionate about taking lessons from history and applying them to now."

The human face of business



Growing up in and around her parents' small business, it was only natural that Ellie Brown wanted to help business owners succeed.

Towards the end of her gap year, while living in London, Ellie decided to act on her instinct and enrol in the Bachelor of Business (Marketing) at CSU's Bathurst Campus. Fast-forward 25 years and today Ellie is an experienced facilitator, an Executive Coach with Women in Leadership Australia, a Director with the NSW Business Chamber and CEO

of her own business solutions firm. Ellie has also been named in the Australian Financial Review and Westpac 100 Women of Influence in 2014 and was Orange Electorate Woman of the Year in 2011.

Ellie said that studying at CSU in Bathurst set a great foundation for her career. "The social life at CSU was just fantastic, but we were also given a really good grounding and encouraged to challenge our thoughts. It was inspiring. I'm not your classic nine-to-five girl and it prepared me to think about my career choices differently.

"In my role as a company director with NSW Business Chamber, I can be in the boardroom working on strategy or out on member visits. As an Executive Coach, I might work with up-and-coming executives to the middle level, C-Suite and CEOs on leadership training, management or emotional intelligence, and then I have my mentoring clients as well.

"The common theme is that I get to meet so many talented people who just need a little bit of pointing in the right direction."

After more than 20 years in business and a decade at the helm of Ellie Brown Business Solutions, Ellie says helping others remains her constant goal. "I've had some fantastic career highlights, won awards and been recognised – and it is great to have those successes in business – but when someone says to me, 'Ellie, you probably don't remember me, but you said this, and you changed something for me', that is a great achievement."

CSU NEWS

Federal government announces \$22 million investment in CSU-WSU medical school

In December 2018, CSU welcomed the announcement by Senator the Hon. Bridget McKenzie of a \$74 million investment in the Murray-Darling Medical Schools Network, with CSU allocated \$22 million for the joint CSU-Western Sydney University (WSU) medical school.

CSU and WSU are partners in the development of a Joint Program in Medicine which will establish a medical school based in Orange. The first student cohort for an undergraduate medical degree is set to commence in 2021.

CSU Vice-Chancellor Professor Andrew Vann said CSU is at the forefront of rural and regional medical training, creating qualified doctors who will understand the particular health needs of regional communities. "Charles Sturt University welcomes the Government's commitment to rural and regional medicine.

"The funding for the CSU-WSU medical school is another step that brings rural and regional Australians closer to accessing high quality healthcare, just as city-based Australians do."

Kurt Fearnley named NSW Australian of the Year 2019

CSU alumnus and Pro Chancellor for the Northern Region of the University, Kurt Fearnley, AO, was named NSW Australian of the Year 2019 in November. Australia's most famous wheelchair racer, Mr Fearnley said that it was a wild mix of emotions when he heard his name called as the recipient of the accolade.

"I felt a wave of disbelief, shock, pride and then panic! I really hadn't prepared what to say as I didn't anticipate winning over such an outstanding bunch of Australians.

"I'm immensely proud and thankful for the opportunities I have had and everyone who has had the belief in me to help me along the way."

Mr Fearnley, who was also named the GQ Sporting Icon of the Year 2018 in the same week, graduated

from the CSU School of Teacher Education in Bathurst in 2006 and is a qualified personal development, health and physical education teacher.

CSU Employer of Choice for Gender Equality

CSU has been awarded an Employer of Choice for Gender Equality citation from the Commonwealth Workplace Gender Equality Agency (WGEA).

CSU Vice-Chancellor Professor Andrew Vann said receiving the citation reaffirms the University's commitment to gender equality. "As a values-based organisation, centred on inclusive, impactful, inspiring and insightful actions, we aim to be leaders in gender equity in our sector and the regions in which our campuses are located. We are committed to making the necessary changes in attitudes and policy to ensure gender equity at the University."

A range of CSU initiatives were recognised by the citation. These include Professor Vann becoming a Pay Equity Ambassador, the release of the CSU Workplace Gender Equity Strategy 2018-2022, and CSU being among the first Australian higher education institutions to be awarded the Athena SWAN Bronze Institution Award.

In 2018 CSU also introduced the availability of 15 days of domestic violence leave for affected staff.

Scholarships will be available to veterinary students

Veterinary science is one area of study where the intensity of the five-year program makes balancing part-time work and study difficult for even the brightest student. Thanks to Bob and Pam Knight, three \$5000 scholarships will be available to veterinary students each year in perpetuity.

The couple donated \$250,000 to CSU to establish The Legacy of Bob and Pam Knight from Noorat program.

CSU Director of Advancement Sarah Ansell said the gift reflects a passion for the University's veterinary



Pam and Bob Knight (centre front – above)

science program and regional Australia. “These Scholarships will alleviate some of the financial barriers faced by regional students and ensure regional communities have a strong supply of veterinary science graduates.”

Solar panels extend sustainability commitment

In April 2019, Vice-Chancellor Professor Andrew Vann launched CSU’s Sustainability Statement and unveiled Stage 2 of the University’s extensive rooftop solar energy program in Orange.

The solar program is just one part of CSU’s proactive commitment to addressing environmental and business issues dealing with climate change. Due for completion by December this year, the installations are set to make CSU more than \$700,000 better off each year while continuing to reduce the institution’s carbon footprint. “The University has decided to build on its nationally certified carbon neutrality by going down the path of clean energy,” Professor Vann said.

“We recognise that climate change remains one of the single greatest environmental and social challenges that we face, and we will continue to create change in our regions to address these challenges.

“After considerable study, we concluded that roof-top solar panel systems were the most practical and cost-effective sources for our needs as we have sought

to maximise the amount of on-site renewable energy produced on each of our six campuses.”

Professor Vann also launched the University’s Sustainability Statement, publicly declaring the University’s commitment to ‘green’ and sustainable initiatives. The Statement marks a significant milestone in CSU’s commitment to best practice in sustainability, including carbon neutrality and demonstrates the university’s well-developed sustainability mindset.

CSU tops three-year graduate employment and salary levels

CSU has been ranked by the 2018 Graduate Outcomes Survey – Longitudinal (GOS-L) as the top Australian tertiary institution for undergraduate full-time employment and incomes three years after graduation.

The survey compares 2015-2018 data from more than 38,000 graduates from 60 institutions (39 universities, and 21 non-university higher education institutions). CSU recorded the highest full-time employment rate for undergraduates at 93.6% and the highest median full-time undergraduate salaries, at an average \$78,300.

The results maintain CSU’s position as the national leader in full time employment for graduates and the state leader for graduating salaries (noted in the 2018 Good Universities Guide).

Transforming our brand

It's time for us to transform our brand to reflect our unique story. After months of consultation, collaboration and hard work we can now share our new branding with you.

Our history has informed our future and new visual identity. It speaks to who we are and what we have achieved in the Charles Sturt University timeline.

Our new brand unveiled

While we can't wait to display our new logo and brand identity everywhere, we need to be conservative with how we spend our money, so we will take it slowly. Our brand implementation roadmap outlines the priority phases and timeline for updating the logo over the next two years.

But our brand transformation doesn't end here. Our brand is more than a logo and beautiful imagery. It's about how we work with others. It's how we communicate every single day.

Over the coming months, we'll continue to work with teams across the university to identify how our Brand Framework and Tone of Voice can be applied in every area of our operations.

Visit csu.edu.au/create to see how some of our graduates demonstrate the Charles Sturt brand in their everyday lives.



Our Brand Transformation Project will:

- strengthen our market position
- convey a clear brand story
- create an identity that reflects who we are
- offer a brand platform with greater flexibility that caters to the needs of our whole ecosystem
- strengthen our voice, identity and reputation.

Tammy's dream



Imagine finding your passion in life, making a successful career out of it, and helping make the world a better place in the process. That's exactly what's happened for Tammy O'Connor.

Tammy wants all Australian women, wherever they live, to get the midwifery care they deserve, and her initiatives are helping extend essential services into rural and remote communities in NSW.

It was soon after starting her nursing degree with CSU that Tammy realised she wanted to be a midwife. "When I got to do my first practical work placement at the Royal Hospital for Women in Sydney, I knew instantly that's the area I wanted to work in."

"I had my first child before going on to the Graduate Diploma of Midwifery, and then started working as a registered midwife and developed a passion for the birthing unit and labouring women. That's definitely the area I love the most.

"I went on to have two more children after I graduated as a midwife. I always knew that I would go onto to complete more study, as I felt I was not finished and I'm someone who believes in higher education. I did my Master of Midwifery online, so I could do it at my pace. I would put the kids to bed at night and then sit down and study. "

Tammy's Masters helped her secure her current position as a midwifery consultant where she is focusing on developing a new model of care for rural and remote communities. "We're putting midwifery care and midwifery services back into the local communities, so women aren't having to travel for care. At this stage, we're in about eight communities. Not all of them have their own community-based midwives. For the ones that don't, we have an outreach maternity service that does fly-in-fly-out clinics, or drives to these locations where they are the only midwives in the town.

"I was honoured to win the 2018 Anthea Kerr Award at the Premier's Award for Public Service for the rural and remote model of care. It's great recognition of what the outreach team is doing. They're achieving so many great outcomes for women; it's really inspirational."

Getting down to business at Western Plains Zoo

As Director – Taronga Western Plains Zoo, on any given day Steve Hinks could be in his office reporting on visitation and revenue for the board, working with the capital works team to design future animal exhibits or helping the keeper team shovel dung out of the elephant barn. And that's just the way he likes it!

"Each and every day is truly different which is possibly the aspect of my job that I enjoy most. Taronga Western Plains Zoo is one of Australia's most popular regional tourist attractions and a world-famous facility for scientific research, breeding and conservation programs. It's also a complex business to run.

"As well as being one of Australia's most visited attractions, we operate two food and beverage outlets and a retail outlet, we have three independent accommodation offerings including the well-known Zoofari Lodge, we provide a formal education program for schools, we care for over 500 local and exotic animals including globally significant conservation breeding populations, and we operate a vet hospital to care for our own animals as well as rescue and rehab services for local wildlife.

"People will often assume that I am a vet or a zookeeper by trade when in fact my skillset is business management."

Prior to taking on this role, Steve was the head of Sydney attractions for Merlin Entertainments, responsible for managing Sydney Aquarium, Sydney Wildlife World, Madame Tussauds and Sydney Tower (Centre Point).

As the first of their two children started school, Steve and his wife Rebecca realised the pressures of living, working and raising a family in Sydney were not what they wanted. Like many others, the decision of where to go and what to do were difficult for the couple to answer.

"At around this time, I was contacted by a recruitment agency looking to fill the role of Director at Taronga Western Plains Zoo.



Director – Taronga Western Plains Zoo, Steve Hinks, is pictured during the official opening of the Wild Herds exhibit featuring endangered Mongolian Takhi.

"I first visited the zoo in 1986 on a school excursion and then again when I attended the CSU graduation ceremony for my Master of Management degree in 2013. I loved the experience both times and had an enormous amount of professional respect for the facility. As General Manager of Sydney Aquarium, I had always been a little jealous that Western Plains Zoo in Dubbo held the country's largest collection of cryogenically frozen coral sperm! The decision to move from Sydney to take a role in a regional city has definitely been a fantastic decision on both a personal and professional level."

After being in the role for more than a year, Steve said he is as passionate about what he does as he is about what his organisation does. "Taronga Western Plains Zoo strives to secure a shared future for wild life and people. As a parent, I gain an enormous amount of motivation knowing that my organisation strives to leave the planet in a better state for my children."

"As a leader, I am passionate about the people in my care. Management and leadership are skills which must be learned and developed. I gain motivation out of building these skills in myself and others as there are far too many people who have gained management roles without obtaining the necessary skills to do it well."

Steve said his CSU degree helped prepare him for his current role. "I think one of the biggest hurdles stopping people from making the leap into senior management roles is making the change from subject matter expert to 'general' manager, which is a skillset on its own. "It's not one which is generally taught in most organisations but I found the Master of Management course provided me with enough exposure to a variety of business disciplines to help bridge this gap. It also gave me with the tools I needed to be able to ask the right questions and help others develop, which is a critical skill for all leaders."

For me, success is not just about getting the job or the title, being successful it is how well you do the job once you get there. And I think the **desire to make a positive contribution** has become my major driving force.

Steve Hinks

Proud to wear CSU colours



Fastest female across the line in last year's City2Surf, CSU physiotherapy graduate Ellie O'Kane explains why she's happy to wear the all-new CSU Alumni singlet.

Growing up in the Albury Wodonga region, Ellie O'Kane played a lot of sport, but it wasn't until the third year of her Bachelor of Physiotherapy at CSU that running became a serious pursuit. "I enjoyed the social life in my first couple of years and played a range of sports. When I got to third year, I started to focus more on running and represented CSU at the Australian University Games. In my last year at CSU, I went to World Uni Games in Poland and competed in the cross country. CSU was really supportive of

this and contacted me offering financial assistance and a lot of encouragement."

Ever since, Ellie has gradually been taking her running more seriously. She now competes in 10km and half marathons, and her main focus – marathons. It was during her training for a marathon that Ellie competed in the 2018 City2Surf race in Sydney, where she was the first female across the line in the third fastest time on record. "I'd done the City2Surf a few times before but never got anywhere close to winning. I went out hard in the race and just tried to hang on, and it was just really exciting. I didn't realise I had run the third fastest time ever until someone told me a week or so later."

When she's not running 140kms a week training for her next marathon, Ellie is a physiotherapist in private practice on the south coast of Victoria, splitting her time between Torquay and Lorne. "Private practice works quite well with my running because I have some flexibility with work hours. Some days I start later to allow for longer training sessions in the morning. A career in physiotherapy has actually been really helpful to running in that regard. It's also been great with injury prevention."

Feeling like part of the CSU community when at university, Ellie said that connection continues to this day. "I met my husband Joseph (Pashley) at CSU and I've still got a lot of really good friends from uni. Quite a few live down in this area now and they're like our best friends here. "I received my Alumni singlet in the post the other day and I'll definitely be wear it out running. I enjoyed my time at Charles Sturt and am proud to wear CSU colours when training or competing in fun events."

Curiosity is key



Curious about "everything", Chris Chan has found his perfect career – as a librarian at Hong Kong Baptist University (HKBU).

Chris also tutors students at CSU's long-term partner HKU SPACE, the same place Chris studied his CSU Master of Applied Science (Library and Information Management). Completing his undergraduate degree in Politics and History at the University of Durham in the UK, Chris was unsure what he wanted to do next when he accepted some advice from his mum, also a CSU graduate.

"My mother works in libraries and she was the one to suggest becoming a Librarian, especially at a university library because you can be helping the chemistry faculty one day and then the history faculty

the next. For someone like me – sort of a Jack of all trades who is interested superficially in lots of different things – libraries made perfect sense."

During his postgraduate studies, Chris worked first in a primary school library before moving on to a secondary school, taking up the role with HKBU upon graduation in 2008. "Being a school librarian really built up my self-confidence and public speaking abilities. We all know the stereotype that librarians are very quiet and very shy, but I tell you, in a primary school library, those kids will eat you alive!"

Chris is now Head of Information Services at HKBU and is responsible for Instruction and Reference Services at the university library. He also lectures at HKU SPACE, which he says is good for keeping up-to-date with the latest in his profession. "As an Alumni, I also feel like I'm giving back to the program and it maintains my relationship to the faculty at SPACE. I think it's great for tutors to be Alumni, too, because I can really share my experiences as a student with my students."

Citing Dale Carnegie's *How to Win Friends and Influence People* as an inspiration in his career, **Chris has this advice for upcoming students:**

I have come across people that clearly don't think the work they're doing is meaningful and that's problematic. Even within a profession, **do something that you love.**

Chris Chan

Anika's pursuit of a sustainable future

Two-time CSU graduate and current PhD candidate Anika Molesworth is a thought leader, a researcher in international agricultural development and a sought-after keynote speaker.

Anika's interest in agricultural resilience began after she witnessed a decade-long drought on her family's sheep farm near Broken Hill in far western NSW. Now she is seeking out ways to build resilience in fragile farming systems, and working to promote and advocate for sustainable agriculture and vibrant rural communities.

"I want to make a positive difference to a sector I care deeply about, and to do that I knew I would have to get the right skills in my toolbelt. Undertaking a Bachelor of Agribusiness and a Masters of Sustainable Agriculture at CSU, I gained some fantastic abilities and a knowledge bank to take out into the world. My time with CSU equipped me with critical and creative perspectives, fostered systems thinking and encouraged me to never stop exploring and questioning."

As part of her Masters, Anika joined a CSU project with the Australian Centre for International Agricultural Research, and moved to the sleepy town of Savannakhet in Southern Laos to develop her understanding of Southeast Asian farming systems.

Her research looked at constraints in integrated crop-livestock farms, climate change adaptations and building capacity in rural communities.

In 2014, Anika's strong interest in climate change and promoting actions to mitigate emissions and adapt to changing conditions saw her establish Climate Wise Agriculture – a knowledge sharing platform to facilitate multi-direction flow of information and skills transfer regarding climate change and farming.

She also helped establish Farmers for Climate Action, an alliance of farmers and leaders in agriculture who work to ensure Australia takes the actions necessary to address climate damage and establish pillars of support for the farming community. Since its official public launch in 2017, the group has built a tremendous network of supporters, run climate smart masterclasses and sent delegations to Parliament House to discuss best strategies for a bright farming future.



I want to see **healthy landscapes** supporting prosperous farm businesses and **vibrant rural communities**.

Anika Molesworth

In a relatively short amount of time, Anika's efforts to raise the profile of climate change and renewable energy issues within agriculture has gained her an impressive list of accolades, including the 2015 Young Farmer of the Year, 2016 AI Gore Climate Reality Leader, 2017 Young Australian of the Year

NSW Finalist, and 2017 NSW Young Achiever Award for Environment and Sustainability. In 2018, she was also recognised at the 2018 Green Globe Awards and received the 2018 NSW/ACT Regional Achievement and Community Award for Agricultural Innovation.

"I have an unwavering love for what I do. Rural Australia is so beautiful yet so fragile. The people in these places are so resilient yet so vulnerable. I have great conviction for my cause – to create truly sustainable and resilient food and farming systems – and I want to see healthy landscapes supporting prosperous farm business and vibrant rural communities. My future depends on it, and so does the future of the next generation of farmers."

LOOKING AHEAD...

Soon to complete her PhD, Annika plans to spend time on her family's farm and ramp up her efforts with Farmers for Climate Action. She will also be one of 95 women in STEMM (Science, Technology, Engineering, Mathematics and Medicine) from around the globe to participate in Homeward Bound, a 12-month leadership program culminating in a three-week all-female expedition to Antarctica.

CSU for ridiculous regularity



Consultation with industry and employers is a critical part of CSU's course development. It is a process that leads to relevant curriculum, advantageous work placements and often employment for CSU graduates.

The X-Ray Group is one such employer that works with CSU in this way. The X-Ray group provides a range of diagnostic imaging services such as X-ray, Mammography, Ultrasound and Nuclear Medicine to the people of North East Victoria and Southern NSW.

As Clinical Manager Ty Seaton explains, The X-ray Group is big on culture. "In the past four years, we have crafted a culture that is built on genuinely caring for one another. We are not employees or even team members. We are family. This care shines through in every facet of what we do, from answering the phone to helping our patients off the table.

"We offer a healthy, safe, supportive learning environment, which has meant we have had more and more students request placements and jobs each and every year.

"We take student placements very seriously. We treat our students as part of our extended family and always find a way to teach every student that comes in the door."

CSU graduates have always been a part of The X-Ray Group team and thanks to an increase in CSU work placements over the last four years, 23 of its current radiography team of 25 are CSU graduates.

When hiring staff, The X-ray Group looks at three main factors. "You have to be able and willing to work hard. If you can't have fun, you can forget it. And if you're not willing to dream big for the team or yourself, offer new ideas or better ways to do things, and always ready to challenge the status quo, then move along.

"We find that most CSU students work hard, have fun and dream big. In fact, they hit all three with ridiculous regularity!"

Study empowers giving back

A few years ago, Dana Maricic migrated from Croatia to Australia and, despite not knowing much English, soon set her sights on studying a Bachelor of Social Science at CSU.

Graduating in 2018, Dana now wishes to put her skills to good use helping other migrants and refugees settle in Australia and find their own path.

"It was a total culture shock when I moved to Australia. I was in an unfamiliar environment, didn't know English, and only had my parents and sister around for support. I felt very isolated, especially when it came to making friends. You don't know what help is available because you don't know how to ask.

"When I started studying, I was so pleased to find myself in a supportive environment. The lecturers were so welcoming and understanding of the language barriers I had. They also understood that while I had the desire to complete a qualification, I also needed to work full-time. CSU was very accommodating in that, and that was the reason I was able to finish my degree."

Ideally, Dana would like to work in a refugee community, particularly with women, where she can share her experiences and assist people as they adjust to a new lifestyle. "There are many issues surrounding females, such as domestic violence,



that have been neglected for a long time. I can show these women what they need to do, how to access language or migrant support services and assist with the transition to work or study.

"The opportunity to make a difference in someone's life is a fantastic outcome from my time studying with CSU. I also hope to come back to CSU and complete a Master degree in social work or human services."

Vision for a more equal future

Courtney Glazebrook is all about getting things done. When not working hard to improve educational outcomes for Indigenous children, she is lobbying government and promoting collaboration in her community.

First completing her Certificate III and Diploma of Early Childhood through TAFE, Courtney enrolled in CSU's Bachelor of Teaching (Birth to Five Years).

"I did most of my TAFE study in Sydney and then came back home to Bathurst to raise my daughter and study online with CSU. I secured a role as centre director of the childcare centre on CSU's Bathurst Campus, the Mitchell Early Learning Centre.

"Studying online supported a healthy work/life/study balance, and my family was a huge part of my success. CSU also recognised my prior learning, which enabled me to fast-track my career."

In 2013, Courtney received the Rural and Remote Early Childhood Teaching Scholarship through the Department of Education which provided extra financial security to undertake practical placements.

Following graduation, she became director of the Mitchell Early Learning Centre's sister service, Towri Multifunctional Aboriginal Children's Service which takes a holistic approach to caring for and educating Aboriginal children and supporting their families in many aspects of life.

"I'm passionate about Indigenous education and advocating for Indigenous rights. I moved into the Towri directorship to lead a restructure and apply for different types of funding. I believe it's important that we keep operating, and maintain our commitment to education, identity and culture.

"I've lobbied the government to review their childcare reforms to make sure that they are inclusive and that our service receives the funding it needs. It's a constant challenge but we continue to operate. We're still fighting."

Winning the Young Business Professional of the Year award at the 2018 Bathurst Carillon Business Awards, was both recognition of her work and an opportunity to speak with local members of parliament and spark conversations within the Bathurst community that can affect change in indigenous education and childcare.

Of course, in Courtney's world, there's always more to be done.

She is now exploring how Indigenous perspectives can be embedded in daily practice and pedagogy, writing a chapter for a national Koori Curriculum textbook, and working on a research project through CSU exploring STEM for Aboriginal



children. She's also looking into yarning circles with other early childhood services in Bathurst to share ideas about early childhood education and embedding Indigenous perspectives.

"Plus, I'm studying again at CSU, doing my fourth year teaching. Then after that I'm going to do my Masters. I want to undertake educational research surrounding Aboriginal education in the early years. My focus will be on creating culturally safe and appropriate services to work on closing the gap and making sure that these children have equal and affordable access to high-quality education in the years before formal schooling."

"That's my vision for the future. I want to help build Aboriginal children's identity and self-determination, so they can move forward with less inhibition, and reach their full potential."

I've lobbied the government to review their **childcare reforms** to make sure they are **inclusive**...

Courtney Glazebrook

All in the family



3 GENERATIONS OF STUDY AT CSU

One Bathurst family has seen the benefits of study at CSU, with three generations now graduating from business degrees.

Jemimah Yow was awarded a Bachelor of Business (Management) at the CSU School of Management and Marketing graduation ceremony in December. She was proudly watched by her grandfather John Small, who graduated with a Bachelor of Business Administration from CSU's predecessor institution Mitchell College of Advanced Education (MCAE), and her mother Penelope Morcom who graduated from CSU with a Bachelor of Business Accounting.

Jemimah, John and Penelope all studied business degrees on campus in Bathurst. Being on campus enabled them to participate and enjoy a range of extra-curricular activities, including serving on the

Student Representative Council and in community programs such as Future Moves. At times, Jemimah took advantage of online study and was able to work and study full time. She was also able to fast track her degree and finish in two and-half years.

She chose to attend the December graduation ceremony in Bathurst so all the family could see her walk across the stage. "Before I started my degree, I already felt a part of the Charles Sturt University community. Growing up, I spent a lot of time visiting the University with my family, and graduation isn't the end of my journey, it is only the beginning as I have joined the CSU Alumni.

Being the third generation of my family to graduate from a business degree highlights the strength and connection I have to both my family and the University. I am immensely proud to carry on the family tradition and very thankful for all the support I have received.

Although she is now currently employed full time with QBE Insurance, Jemimah is committed to life-long learning and currently working her way through a short course in social and digital media recently offered through CSU.

Do you have a family connection to CSU? Did you fall in love? Do you have a family history with our university?

Share your story with us on our CSU Alumni Facebook page or email alumni@csu.edu.au for your chance to be featured in our next edition of Thrive.

International connections



LOVE AND LEARNING IN CAMBODIA

At CSU, connections are formed every day. For many, the friendships and networks forged during studies continue years after graduation. For Dara Sokunthea and Ros Chanputhy, it was a CSU romance that led to a commitment of a lifetime.

The couple met in their first year of study with CSU at the Economic and Finance Institute, Cambodia, where Kunthea was enrolled in the Master of Commerce in General Management and Puthy the Master of Commerce in Finance. By the time they had graduated in 2018, they were happily married and looking ahead to a bright future together.

Are you alumni living in Cambodia? Why don't you join our Cambodian Alumni Association today.

The Charles Sturt University – Alumni Cambodia Association was formed in 2016. Currently there are 287 students who have registered with the association.

The aim of the group is to enhance and strengthen relationships, among all members, working together on social activities that have great impact on the community and society.

Upcoming CSU Cambodia Alumni Association Events:

- **June 1st and 2nd**
Tree planting at Kampot Province
- **June 22nd** Kampong Cham Province
- **October 26th** AGM & Annual Party
- **Nov 30th** Thbong Khom Province
- **Dec 15th** Takéo Province

Contact Narita
narita.sareth@gmail.com

Alumnigive

A powerful platform for giving

Alumni often ask us...
"How can we be involved?",
"How can we help?" or
"How can we give back?"

In response we have launched Alumnigive – a philanthropic program where Alumni can support current students and worthy activities through the generous donation of their time, expertise or financial support. At CSU, we recognise that one of the University's greatest assets is the collective talent, wisdom and expertise of our Alumni body, but this isn't always easy to harness. Alumnigive provides a way for our Alumni to register their preferences for staying involved with CSU, and helps us to access willing volunteers as the need arises.

Why get involved?

Our ethos Yindyamarra Winhanganha – the wisdom of respectfully knowing how to live well in a world worth living in, powerfully speaks to our commitment to positive social change and our desire as individuals to help create a world worth living in. As a community, we understand that through small acts of kindness and generosity, we have the collective power to make the world a better place.

Imagine the difference we could make to many students if everyone donated a small gift or a few hours of their time. Not only would future generations benefit from the foresight and generosity of those who came before them, we would all share in the joy of directly contributing to the success of many others.

Alumnigive is our way of making this happen.

How to get involved

There are many ways Alumni can contribute:

- Mentor and provide career advice to students
- Speak at Graduation or other University events
- Become a media commentator in your area of expertise
- Support our promotional or recruitment activities
- Sit on a University Board or Advisory Committee
- Present a guest lecture
- Provide curriculum support and advice
- Manage an Alumni Chapter, association, group or social media group
- Volunteer to support a range of programs and events



We ask all Alumni who are prepared to share their success and expertise to email alumni@csu.edu.au for further information.

Don't have time to volunteer?

Consider supporting us through a gift to our Foundation. Many Alumni establish scholarships in their name or financially support research, endowed chairs and professorships or equipment and capital works.

Others give generously to scholarships through the Annual Alumni Appeal*: www.alumni.csu.edu.au/alumnigive.

Whether here and now or sometime in the future, **Alumnigive** is designed to harness the expertise of our Alumni to help our students **reach their full potential** and ensure Charles Sturt University remains a strong and impactful presence in our regions.

**All gifts over \$2 are tax deductible.*

ALUMNI GIVE VOLUNTEERS



Adam Drummond

My name is Adam Drummond and I graduated the Bachelor of Arts Acting for Screen and Stage in 1998. Since leaving CSU, I have been involved with the Uni on several occasions, and it's been a great experience each time.

I recently addressed third-year students in a panel discussion. It was great to discuss our careers, share/gain insights with the other panelists and enjoy a terrific Q&A. I was also honoured to be the Occasional Speaker at the 2018 Graduation ceremony for the Faculty of Arts and Education. I had the best time reflecting on my experiences, mistakes made, and lessons learned – the only challenge was containing it to 10 minutes! I was humbled to receive such positive comments after the speech.

Giving back to CSU has been rewarding, enlightening and inspiring. It's the least I could do for an institution that has always supported me!



Justin Dorward

I'm Justin Dorward and I graduated from my Bachelor of Arts (Communication – Commercial Radio) in 2005.

Graduates providing advice and perspective enhanced my undergraduate experience at CSU and my transition into the industry.

It is my pleasure to continue this tradition. Meeting the next generation of enthusiastic media practitioners is a unique opportunity to gain insight into the talent entering the jobs market.

I always find giving back to the CSU community to be highly rewarding and I can't help but be excited by the new ideas and concepts, which will help shape the industry in years to come.



Sharnie Moore

My name is Sharnie Moore and I graduated from the Bachelor of Oral Health (Therapy/Hygiene) in 2011. I attended the inaugural Alumni mentoring evening and had the opportunity to speak with current students about transitioning smoothly from study to work.

I think giving back helps improve skills and communication, builds networks and shares knowledge. It also teaches us to find the good in ourselves.

Giving back gives me a sense of happiness, knowing that I am helping/educating someone. It is always a good feeling, in the workplace and in the community.

A career with international flavour



Alumnus Guy Kellaway's advice for new CSU graduates is unequivocal, "No matter where you start your career, show your agility, your curiosity and never accept mediocrity."

Studying a Bachelor of Business (Marketing/ Psychology) at CSU in Bathurst, Guy started his career with the Nestlé graduate programme in 1995. "From day one of my Marketing classes at CSU, I knew this would be my career. I started in the confectionary team, had sales and marketing roles in Sydney, Perth and Auckland and then became Marketing Manager in India."

Guy has since worked in marketing leadership roles at Nestlé, building iconic brands in seven countries,

and mainly in developing markets. He is now Communications Director in Indonesia.

"I work in marketing and communication across all of our brands, developing campaigns and brand experiences online and offline. Every day is incredibly diverse. It can include consumer immersions to understand their lives and find helpful solutions, trends identification for a new product launch, or workshops with start-ups we partner with to develop new business models."

Guy is motivated by finding new ways to achieve results and stay ahead of the competition, and says working internationally can come with its own set of challenges. "I love working with diverse teams where we can encounter so many unknowns every day that need creative solutions. If it means coaching or mentoring staff, even better. Working in developing countries usually means the toolkit has to be written from scratch to suit the local context. Our teams are always open to learning and it's the people that reward me every day."

Inspired by the diversity and generosity of the people he met during his time at university, Guy recently approached CSU about giving back to new graduates. "Working with new graduates every day, I wanted to also share advice and insights with students of CSU, where my interest and career in marketing kicked off."

"I always wanted to work internationally and after 18 years as an expat I am glad to feel a little closer to home. Working with CSU grads would really be like coming full circle."

PETE'S INSIGHT: transform regularly



Pete Jeans has spent his career in marketing, learning, engaging, advising and making money for others. After four decades in business, Pete's insights for graduates are clear.

Now a strategic growth project leader and business author, Pete lectures face to face and online at CSU in Port Macquarie and at the MBA School of Business at the Australian Institute of Management (AIM).

"I spend my days planning, allocating resources, scheduling, motivating people, monitoring, communicating, reporting, adjusting, smiling, gritting my teeth, pushing through the barriers, celebrating success and learning from critiques.

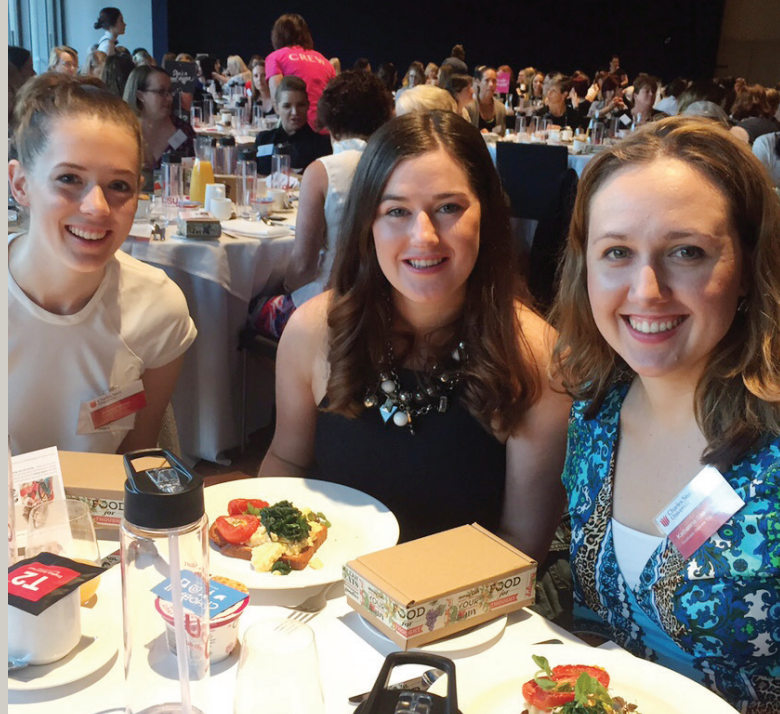
Compete in everything you do. Everything. Transform regularly. **Find half-a dozen niches and be the best you can be.** Have a plan A, B and C... and an education pathway to jump disciplines if you have to. Get international career experience early and keep your options open.

Pete Jeans

"My leadership focus is about keeping talent and developing leaders. I'm passionate about reducing staff churn rates through career development and education for Gen Y and Gen X.

"That's why I have written an ebook, called The Art of Strategic Marketing War – Pearls of Wardom to give busy leaders top of mind reminders around marketing strategy in an easy read format."

Pete graduated with a Bachelor of Arts (Communication) at Mitchell College of Advanced Education (now CSU) in 1977.



ALUMNI EVENTS

Create meaningful connections with your Charles Sturt Alumni network.

Charles Sturt holds events and activities throughout the year to bring our alumni together in both social and professional capacities.

These events are designed for you to network and reconnect with fellow CSU Alumni and share your study and career journey with each other and the CSU Advancement team.

Events are held around the world and are as diverse as cooking schools, balloon rides, public lectures and networking nights. All the more reason to stay in touch.

Stay up to date with our upcoming events by visiting alumni.csu.edu.au/home/events or facebook.com/charlessturtalumni/

SOME OF THIS YEARS EVENTS

Alumni Experience Event

Friday 24th May

Vivid Harbour Cruise is back
www.alumni.csu.edu.au/home/events

Foundation Day

Wednesday 17th July

Celebrate 30 years of CSU this Foundation Day. Across all campuses. More information to follow.

Bathurst Teachers College Reunion – Class of 68/69

Friday 18th – Saturday 19th October

For more information contact
Elizabeth Murphy (Nee Keuning) 0418 214 041.

Details for further events will be released throughout the year. To stay up to date with all the events head to our Facebook page [www.facebook.com/charlessturtalumni](https://facebook.com/charlessturtalumni)



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