



Transport
for NSW



Charles Sturt
University

Cadet Placement Position

Transport for NSW - Road Maintenance & Resilience Junior, Intermediate, Senior, Professional Cadet

Transport for NSW leads the development of safe, integrated and efficient transport systems for the people of NSW. Our customers are at the centre of everything that we do, including transport planning, strategy, policy, procurement and other non-service delivery functions across all modes of transport - roads, rail, ferries, light rail and point to point.

Road Maintenance and Resilience (RMR) Division maintains and improves the safety, reliability and resilience of NSW's road network to better connect our communities and move freight efficiently across our state. We focus on the statewide delivery of proactive road maintenance and improvement projects, along with repair work to keep our road network safe and operational.

To find out more, visit: transport.nsw.gov.au

Pay rate:	Junior	\$55,800 pa (\$30.66 per hour)
	Intermediate	\$59,201 pa (\$32.53 per hour)
	Senior	\$62,942 pa (\$34.58 per hour)
	Professional	\$67,804 pa (\$37.25 per hour)

Please note –engineering cadets are paid in accordance and governed by [Roads and Maritime Services Consolidated Salaried Award 2019](#)

Hours per week: 35 hours (Monday to Friday)

Location: Placement opportunities available across NSW including Ballina, Bega, Cooma, Dubbo, Grafton, Hay, Mardi, Narrabri, Narrandera, Newcastle, Orange, Singleton, Tamworth, Wagga Wagga, Windsor and Wollongong

Proposed start date: 6 July 2026

Further information: This is a CSU Engineering Cadet position at Transport for NSW. We offer a range of placement opportunities where you can be involved in project management, bridge works, road and infrastructure projects - development, design, delivery and maintenance.

Eligibility requirements:

- You are currently studying Engineering at Charles Sturt University and maintaining a credit level average.
- You possess a valid C Class NSW driver's license.
- You possess a valid White card (General Construction Induction card).
- You are an Australian/NZ citizen OR a permanent resident.

How to apply: Please click [link](#) to apply. Your application should include your current academic transcript, resume and cover letter (which outlines your current year of study and preferred location/s for a placement).

If you have any questions, please email:

paula.meneses@transport.nsw.gov.au or call Paula Meneses on 0429 966 081.

Closing date:

31 May 2026

To learn more about CSU Cadet placements at Transport [watch this video](#).

Information on regional placements:

North Region

Placement opportunities available in locations such as *Newcastle, Mardi, Singleton, Grafton, Ballina and Tamworth* across areas such as project services, bridge works and road construction/maintenance.

Cadets may be exposed to experiences in the following areas:

- Participate in WHS risk review, planning and mitigation processes.
- Quality assurance review, investigation and reporting.
- Learn project development processes including design, procurement, communication procedures, cost estimating, environmental assessment and project risk assessment.
- Provide assistance with the development of road and infrastructure projects on identified corridors through a variety of programs of works.
- Prepare tender documents for a range of contract types.
- Work in a team environment developing interpersonal communication skills.

South Region

Placement opportunities available in locations such as *Bega, Cooma, Narrandera, Hay, Wagga Wagga and Wollongong* with a focus on supporting the delivery of bridge maintenance and road construction/maintenance. Support will be provided to ensure you have foundational practical knowledge about materials, survey and design principles fundamental to bridge and road project delivery.

Cadets may be exposed to experiences in the following areas:

- Work closely with experienced bridge project engineers to develop and deliver bridge maintenance and improvement projects across the region.
- Learn about project development from experienced engineers working on a wide range of road maintenance and construction projects.
- Support and assist with project concept development, procurement of materials and services, community engagement, design and estimating for a wide range of projects to prepare them for delivery.
- Involvement in inspections and developing solutions to our problems.
- Develop and gain experience in site supervision, management systems and project reporting.

West Region

Placement opportunities available in locations such as *Dubbo, Orange and Narrabri* with a focus on service delivery (maintenance program) of roads (pavement, corridor) and bridges.

Cadets may be exposed to experiences in the following areas:

- Prepare project management plans to the start-up, planning and delivery phase of projects.
- Exposure to a range of construction delivery methods from internal direct delivery crews utilising our hybrid delivery model to full service contract packages.
- Delivery of both 'green field' and 'brown field' style works and all the opportunities that these bring.
- Engage and practice essential project management skills (balancing time, cost and resource allocation) to report on project status and project risks/opportunities.
- Support the delivery of construction projects in high traffic volume locations and gain exposure to temporary traffic management and traffic staging.

Tunnels & Ferries

This placement is only available in Windsor and will focus on service delivery (maintenance program) of tunnels and vehicular ferries.

Cadets may be exposed to experiences in the following areas:

- Work closely with experienced Project/Contract Managers to deliver tunnel and ferry maintenance program.
- Engage and practice essential project management skills (balancing time, cost and resource allocation) to report and status project risks.
- Exposure to a range of construction delivery methods from internal direct delivery crews to full service contract packages.
- Develop and gain experience in site supervision, management systems and project reporting.
- Work collaboratively to ensure project milestones and the completion of projects are successfully completed as per the project plan cycle.