

Faculty of Business, Justice and Behavioural Sciences – Research & Graduate Studies Bulletin

ISSUE 4: JUNE 2017

Welcome to the FOURTH edition of the Faculty of Business, Justice and Behavioural Sciences (FoBJBS) Research and Graduate Studies Bulletin for 2017.

If you have a news item, a resource, announcement or a great achievement related to research or HDR candidature you'd like to share, please send it to [Kerry Madden](#) or [Hayley Gifford](#) for inclusion in the next bulletin.

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HDR Candidate news

3MT Final – Wagga, Wednesday 12 July – ALL WELCOME

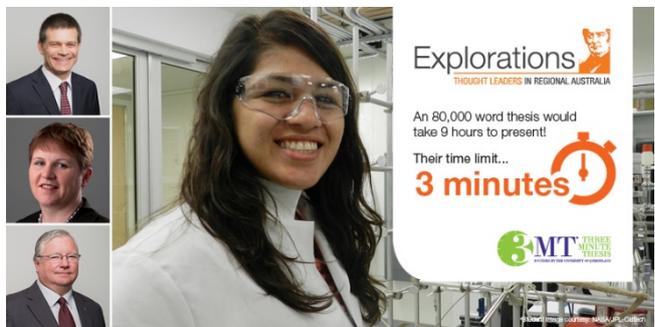
The 3MT@CSU Final is on soon:

Date: Wednesday, 12 July

Time: 3.30pm-5.30pm

Venue: The Indyamarra Room, Convention Centre, Building 230, Wagga Campus

The 3 Minute Thesis completion sees participants present their research topic in just three minutes.



Wagga Wagga Mayor Greg Conkey OAM, Daily Advertiser Group Managing Editor, Paul McLoughlin and CSU Professor Jo-Anne Reid will judge the final that will see the winner go on to represent CSU at the Asia-Pacific 3MT final on 29 September, 2017.

Special guests include CSU's Vice-Chancellor Professor Andrew Vann and Deputy Vice-Chancellors Professor Mary Kelly and Professor Ken Dillon who will join the fun by dusting off and presenting their own three minutes doctoral thesis.

If you would like to come along for an entertaining evening followed by light refreshments please [register now](#).

FoBJBS HDR Supervisors workshop

We are pleased to invite HDR supervisors in Business, Justice and Behavioural Sciences to attend a one-day workshop in Bathurst on the 20th April. This face-to-face workshop will provide supervisors with an opportunity to develop doctoral supervisory skills, learn about policy changes, and explore ways to better support their students. The workshop is designed for both new and experienced supervisors.

Date: 31st August, 2017

Time: 9.00am – 4.30pm

Venue: Engineering Building, Bathurst campus

To register your attendance, please email Michelle Hooper (mhooper@csu.edu.au). Please advise Michelle of any dietary requirements.

Higher Degree by Research Induction Session, 18 July

For all new candidates, and continuing candidates who have not yet attended an induction session, your attendance is encouraged at the upcoming HDR Induction session on the 18th July. The session will be conducted online. Attendance at an induction session is set as a probationary requirement, as it contains valuable information that will assist you throughout the duration of your candidature.

If you wish to attend the session, please [register online](#).

Attention all new research candidates and supervisors of new research candidates: Meet the Helpers

This one hour online session is your opportunity to meet the people who support PhD and other research candidates to develop resilience and well-being, research design, data management and analysis, strong academic writing, management of the research literature and many other things which people need at different times, for a successful research candidature.

All are welcome: current, new or future research candidates, as well as any supervisors and any other staff who work with research students. There will be plenty of opportunities to ask questions and share experiences.

When: Thursday, 20th of July, 10am-11am

Where: Online in Adobe Connect

Details and registration: https://connect.csu.edu.au/meetthehelpersjuly2017/event/event_info.html

Advance questions are welcome:

Cassily Charles – ccharles@csu.edu.au

Gail Fuller – gfuller@csu.edu.au

Greg Fry – gfry@csu.edu.au

Shaunagh Foy – sfoy@csu.edu.au

Save the date: 2017 Higher Degree by Research Symposium

When: 16th & 17th October

Where: Wagga Wagga

Higher Degree Research students, along with their supervisors, are asked to save the dates of Monday 16th October and Tuesday 17th October for the Faculty Higher Degree by Research Symposium and Dinner in Wagga Wagga.

The symposium will provide an opportunity for students to present their work and participate in workshops with their supervisors, other HDR students and senior researchers.

Registration fees for the symposium will be covered by the faculty, including meals and one night accommodation in Wagga Wagga on the 16th October (for those travelling to attend).

Formal invitation to follow

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The new Budget Approval form

The Research Office is pleased to release the new Budget Approval Form (BAF). The BAF can be used to calculate the full cost of research projects. Researchers are encouraged to note advice contained in the BAF 'User Guide – Instructions' when completing the form.

For **funded projects the BAF is compulsory** and the lead CSU researcher on the project is responsible for completing the form and submitting it to the Research Office, via: research@csu.edu.au The BAF is used to establish an approved project budget within CSUs Banner Finance and Research Master systems.

For **new funding applications**, researchers are encouraged to utilise the BAF during grant development to prepare a project budget prior to an application being submitted to an external funding organisation.

For assistance completing the BAF researchers can contact their Faculty Liaison Officers, Research Centre Business Managers, or the CSU Research Office on 02 6933 2578 or via email research@csu.edu.au

The Budget Approval Form can be accessed [here](#).

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Professional Development

Networking Skills Workshop

This practical one-day workshop is designed for academics and researchers who need to improve their ability to Network and build their industry relationships successfully without ever having to cold call.

Steve Semmens is offering this face-to-face on the Bathurst campus and sharing on-line via adobe connect to the wider CSU research and academic community. To register to attend in person, please email researchpd@csu.edu.au, numbers are limited.

This workshop will provide you with real skills to make this important aspect of your academic career effective and at the same time, ensure you enjoy marketing yourself and the University, whilst building lifelong relationships with industry contacts.

This workshop will show you how to:

- Confidently network with others
- Build long lasting industry relationships
- Form informal and formal strategic alliances
- Develop yourself whilst growing your business
- Have fun Networking
- Afford to deal only with industry contacts you like

- Lift your online and offline profile within your target industry

Not only will you gain powerful practical skills for generating leads and sales but you will also come away invigorated and motivated. These workshops are interactive, informative and provide solid skills that can be implemented immediately on return to the office.

Try a Persuader workshop for yourself and your team and experience a positive difference in performance outcomes. [Registration](#) for on-line. Email: researchpd@csu.edu.au to receive an invitation to join face to face.

PD calendar

Have a look through all the great opportunities to support your candidature and/or research. Some have restricted places, so register early. [2017 Calendar](#)

Also, if you have/know of a program you would like to promote via this calendar or Bulletin, please advise the Research Office Professional Development Team via researchpd@csu.edu.au.

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What's New at the Library?

Help with the Research Professional database

Are you looking for Research Funding and not sure how to go about it? The Library can help you use the [Research Professional](#) database; a searchable database dedicated to funding opportunities. These are both from Australia and around the world. You can search using specific criteria including dates that you need the funding, subject areas, disciplines, award types and funding bodies. The Library can help you set up an individual search alert for related subject area funding.

The Library and the Research Office are working to prepare customised alerts for each School in the university. Researchers from the School of Dentistry & Health Services have already been enrolled in their School alerts, and alerts are currently being prepared for Nursing Midwifery and Indigenous Health, Humanities & Social Sciences and the Centre for Law & Justice Studies.

The Library will be conducting a training session for [Finding Research Funding Opportunities including Research Professional](#) on the 31st of May. Click on this link to register, or contact the [Faculty Liaison Librarians](#) for more information on this or other training opportunities.

Other upcoming training includes:

Date	Session Details & Registration
15th Jun 2017	Using Citation Databases (including Scopus, Web of Science and Google Scholar)
26th Jun 2017	Presenting Research Metrics for Grants and Promotion
27th Jun 2017	Using Library Databases
28th Jun 2017	Integration of Endnote & NVivo

Updated, user friendly new interface for CRO

The Library's research repository system, CSU Research Output or CRO, was recently relaunched using Elsevier's Pure and can be accessed from <https://researchoutput.csu.edu.au>.

This new version of CRO will help raise the profile of CSU's researchers and research outputs by displaying researcher profiles, publications and listings by Research Centre and School. Users will find it easy to create links to profiles and publications in CRO.

All legacy data and research outputs from the previous system have been migrated and are discoverable in this new environment.

Links to the old system are now obsolete. They have been changed where they are known but email signatures and links to content in Interact will need to be updated. If you find broken links please contact cro@csu.edu.au

Open access publications in the repository will still be accessible and easier to find using Google and Google Scholar.

From July, researchers will be able to add new records and edit researcher profiles. The new system has the facility to collect CSU publications from databases such as Scopus, Web of Science and Ebsco which will save time entering publication data. Publication data will be transferred from CRO to MyResearch. Training and support materials will be available.

Have a look at the new [interface](#) and check out your publications.

CRO, MyResearch and ROC?

What's the difference?

- CSU Research Output ([CRO](#)) is the public showcase of our research outputs
- [MyResearch](#) is an administrative system where the publication data is processed for Government and University reporting (eg ERA) and is only accessible within CSU
- The Research Outputs Collection ([ROC](#)) is the name of the internal assessment of the outputs that have been collected in CRO

Who is responsible?

- CRO is managed by the Library
- MyResearch and ROC are both managed by the Research Office

The Library and the Research Office work closely to ensure the processes align and the publication information is collected only once.

Why do these systems or processes exist?

- CRO raises the profile of CSU's researchers and research outputs by displaying researcher profiles, publications and listings by Research Centre and School. Open access publications in the repository are accessible to the public and findable using Google and Google Scholar

- MyResearch is an internal central research information management system which allows for recording and monitoring a range of research activities, including research output assessments
- ROC assessment provides data that is used for the following purposes:
 - The Employee Development and Review Scheme (EDRS)
 - The inclusion of research outputs data for the purposes of academic promotion
 - External funding proposals: research environment
 - Maintaining profile against the Definition of Research Active
 - Faculty and School Reviews
 - University Research Centre reviews
 - Performance-based funding from DVC RDI including Compacts and Research Centre annual operating budgets
 - Meeting the Higher Education Standards Framework requirement for maintaining a system for “accurate and up-to-date recording of the research outputs of staff and research students”

Still have questions??

Please don't hesitate to contact cro@csu.edu.au for questions about CRO, or rmpublications@csu.edu.au for questions regarding MyResearch and ROC.

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CSU Learning Analytics Research Network (LARN) – invitation to attend launch

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Upcoming Centre/School Seminars

○ Centre for Law and Justice

27 July Alexa Ridgway, University of Hong Kong: Between a Rock and Hard Place: Migrant Mothers' lived experiences of the disconnect between the Hague Convention, Family Court Orders and Immigration Policies in Australia and Hong Kong.

Venue: VC ADM CA01 860.104; VC ADM MA01 3004.105; VC ADM PT01 801.2008; VC ART BA01 1399.204; VC ART WW01 21.102 or dial in from phone or computer: Conference ID 443350

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○ Schools of Management and Marketing and Accounting and Finance

12 July Anam Russell: Globalisation and Bangladesh's Sweatshops: CSR and CSV-Why It Matter?

Venue: School Meeting Rooms on each campus (1411-431 in Bathurst, 764-204 in Thurgoona and 28-214 in Wagga and VC room in Orange).

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- **School of Computing and Mathematics**

28 June	Li-Minn Ang	Sensing
5 July	Quazi Mamum	E-Health
12 July	Zahid Islam	Data mining

Venue: VC BUS BA01 1292.301; VC BUS WW01 1.120 or dial in from phone or computer: Conference ID 445851

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BJBS in the Media

CSU engineering course on international radar

Delegates representing leading US engineering courses are visiting Charles Sturt University (CSU) to see the quiet revolution taking place about how to educate engineers for the 21st century.



Visitors from the [Massachusetts Institute of Technology](#) (MIT) and the Minnesota Institute for Engineering are looking at how CSU student engineers are grappling with real-world problems from the start of their course.

Next week, Dr Ruth Graham from MIT will visit CSU on behalf of the world-leading university to study and report on CSU's [engineering course](#).

Dr Graham leads an MIT study that aims to provide an overview of the world's leading engineering education programs, with the CSU degree the only Australian example chosen for the study. The MIT study is due for completion later this year.

Foundation Professor of Engineering at CSU, Euan Lindsay, said "Having the world's number one engineering school coming to learn from our model is a validation of our vision for the course. [Professor Lindsay and industry collaborators describe what makes the CSU engineering course so different.]

Read more at <http://news.csu.edu.au/latest-news/science/csu-engineering-course-on-international-radar?XX2PPDU03ov4A4r.99>

New Regional businesses need better support

CSU experts in starting up businesses in regional areas worldwide believe these start-ups need and deserve more support than their city cousins. Entrepreneurs and small business managers in capital cities and other urban areas enjoy better developed and more supportive 'entrepreneurial ecosystems' than their counterparts in regional Australia," said Professor Morgan Miles, who recently joined CSU from the University of Canterbury in New Zealand.



"These ecosystems, which are very specific to the location of the business, encompass access to a vast array of services and conditions that encourage businesses, from personal business skills to national and local government policies.

Read more at <http://news.csu.edu.au/latest-news/business-and-commerce/new-regional-businesses-need-better-support?OdwkFDrB6Ww8IP7O.99>

CSU expert addresses NT royal commission on children in detention



A Charles Sturt University (CSU) academic addressed the youth detention Royal Commission in the Northern Territory (NT) on Friday 2 June to voice her concerns about children in out-of-home care and the justice system.

Deputy Director of CSU's [Centre for Law and Justice](#), Dr Kath McFarlane, will address the *Royal Commission into the Protection and Detention of Children in the Northern Territory* in Alice Springs.

Dr McFarlane will assist the Commission by providing expert testimony on the intersection between children in out-of-home care and the juvenile detention systems. She'll [draw on her research into the criminalisation of children in other forms of care](#), such as foster homes, residential care and kinship placements.

"My research shows many children in the criminal justice system have a history of involvement with the child welfare system," said Dr McFarlane, who is a senior lecturer at CSU in Bathurst.

"Often children are arrested and end up in custody for fairly minor matters that occur in the care environment, and which would not lead to police involvement if they happened in a child's own home. "I hope to assist the Commission to better understand the important link between out-of-home care and subsequent involvement with the justice system."

Read more at <http://news.csu.edu.au/latest-news/society/csu-expert-addresses-nt-royal-commission-on-children-in-detention?qZaO8wDUxkj9eAF.99>

Smarter computing for smarter agriculture



A Charles Sturt University (CSU) research team of Drs Sabih Rehman and Lihong Zheng from the School of Computing and Mathematics is examining how 'smart agriculture' can help Australian farmers take advantage of growing global food markets.

The research team also includes Bachelor of Information technology students, Mr James Muir and Mr Nathaniel Hill who have developed a 'cloud' based software architecture to store the large amount of data acquired through the sensors. This can be further enhanced to store images captured by drones for further analysis.

Read more at <http://news.csu.edu.au/latest-news/science/smarter-computing-for-smarter-agriculture?cE4cZxgGrhUGIPFL.99>

Constitutional right to racial equality needed

The First Nations Convention was held at Uluru, a Charles Sturt University (CSU) constitutional expert questions 'cosmetic' changes that do not change the legal status of Indigenous Australians.

"The term 'Indigenous constitutional recognition' is legally meaningless. If 'recognition' is to effect practical changes, it must affect the legal status of the Indigenous people,"



said Dr Bede Harris, a constitutional law expert in the CSU [Faculty of Business, Justice and Behavioural Sciences](#).

"The Constitution is a document which creates rights and duties. It would be mere symbolism to recite facts such as that the Indigenous people are Australia's first inhabitants."

Read more at <http://news.csu.edu.au/latest-news/society/constitutional-right-to-racial-equality-needed?ZJVsXdrLJWUkZIYE.99>

From news@csu

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Available Grants

Regions 2030: Unlocking Opportunity

The Department of Infrastructure and Regional Development (Australia) has recently released the Regions 2030 policy document which outlines the Australian Government's investments, achievements and future direction for regional Australia across the five key areas of: jobs and economic development; infrastructure; health; education and communications.

It document also provides examples of how the Government's investments are making a difference for regional communities.

Free to download from APO <http://apo.org.au/node/90806>

Identifiers: ISBN 978-1-925531-51-0

SSP 2017 - Application Process Now Open For Academic Staff

Applications are invited from academic staff wishing to apply for Special Studies Program (SSP) during 2018.

SSP is designed to give members of the academic staff of CSU the opportunity to undertake research, creative and professional activity or the scholarship of teaching in areas of identified strategic importance to CSU and to the professional development of the employee, which cannot normally be undertaken within the employee's duties at CSU

Information about SSP is available at <http://www.csu.edu.au/division/hr/career-devel/special-studies-program-ssp/home>

The closing date for receipt of SSP applications to Faculty Office is **30 June 2017**.

Faculty Committees will meet to consider applications during July – August 2017 and applicants will be advised of outcomes in September 2017.

For enquiries please contact your Faculty office or Dawn Fairweather on 32716 or at dfairweather@csu.edu.au



- **Endeavour Scholarships and Fellowship 2018 Round now opened**

The program provides opportunities for Australian postgraduate students, and postdoctoral researchers to undertake international research and professional development in an eligible country overseas. It also supports university staff, including general and administrative university staff to undertake professional development overseas under an Endeavour Executive Fellowship.

Providing opportunities for Aboriginal and Torres Strait Islander peoples is of great importance to the Department of Education and Training and we are seeking your assistance to promote the *Endeavour Research Fellowship for Indigenous Australians* within your universities' Indigenous research centres and communities. Should you wish to talk to our team about promotional materials please contact endeavour.promotions@education.gov.au

International applicants are supported to undertake a full Masters or PhD qualification, as well short-term research at your university. The program is an excellent opportunity for research schools to develop international research linkages.

Please encourage potential applicants to read the Application Guidelines and the FAQs section of the [Endeavour Scholarships and Fellowships](#) website. Should an applicant have further questions they may email the Endeavour inbox directly on endeavour@education.gov.au

The department has tweeted about the opening of the round and we would encourage universities to retweet this message. <http://twitter.com/eduspokesperson?lang=en>

Applications close at 11:59pm (AEST) 30 June 2017.

<http://internationaleducation.gov.au/endeavour>

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Faculty of Business, Justice and Behavioural Sciences (FoBJBS) Human Research Ethics Committee

The next meeting of the Faculty of Business, Justice and Behavioural Sciences Human Research Ethics Committee will be held on **Tuesday 18 July 2017**. The submission deadline for new applications for this meeting is **Monday 10 July 2017 at 3.00 pm**.

- **New flowchart to determine the risk**

The CSU Human Research Ethics Committee (HREC) has recently introduced a *new flowchart* which replaces the Low Risk Checklist to determine which level of ethics committee researchers should submit their ethics application for review.

The new flowchart can be found on the HREC website at:

http://www.csu.edu.au/research/ethics_safety/human/hrec_application

- **New Human Research Ethics Application (HREA)**

The NEAF form has been replaced by the Human Research Ethics Application (HREA) which is available at: <https://hrea.gov.au/> together with a 'Getting started Guide' and a 'How to Guide'.

Please note that a Project Description/Protocol is a **mandatory** attachment to a HREA application. Please tailor the suggested headings to meet the needs of your project, ensuring that you provide adequate context and justification for your proposal.

Supporting documentation may include:

- Participant Information Form
- Consent Form
- interview questions
- focus group questions
- questionnaires/surveys
- advertisements

Please send the HREA with all other documents combined in Adobe into one pdf.

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Publications

Psychology

Nic Giolla Easpaig, B & Fox, R. (2017). 'Young people's experiences of negotiating health care services in relation to sexual and gender identities: A community-based approach to service improvement' Psychology of Sexualities Review, Vol. 8, No. 1 Summer 2017.

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Oliver Burmeister
Acting Associate Dean
(Research)
oburmeister@csu.edu.au
02 6338 6233

Ramudu Bhanugopan
Sub-Dean (Graduate
Studies)
bramudu@csu.edu.au
02 6933 2696

Hayley Gifford
Graduate Studies Liaison
Officer
hgifford@csu.edu.au
02 6933 4799

Kerry Madden
Research Liaison Officer
kmadden@csu.edu.au
02 6365 7977