

CHARLES STURT
UNIVERSITY



2009 Annual Report to the
Parliament and Community



Front Cover Photograph:

The gateway to the new Charles Sturt University in Orange, the School of Dentistry and Oral Health is a landmark building and is headquarters for the University's new state-of-the-art dentistry program. The building was officially opened by the Parliamentary Secretary for Health, The Honourable Mark Butler, MP, in December 2009. It is part of a \$65.1 million investment to establish a distributed dental and oral health program across five new sites in inland New South Wales.

The Dentistry and Oral Health Clinic at Charles Sturt University in Orange is completely paperless, with digital dental x-ray machines providing immediate x-rays at the patient cubicle. There is a 'dream room' with the most technologically and ergonomically advanced dental chair and equipment on the market supplied and maintained by world renowned innovators and dental clinic suppliers, Henry Schein Halas.

The ground floor comprises a 24-chair Dentistry and Oral Health Clinic including private practice areas with support staff facilities. It also houses the 60-place simulation clinic.

There are general and specialist teaching places on the first floor including a 32-place dental technology/clinical support laboratory, biodental science learning suite, lecture theatres, seminar and scenario rooms as well as administrative staff offices, postgraduate and research facilities and meeting rooms. The top floor has anatomy teaching facilities and laboratories.

Photograph by Ian Brewster, Brewster Hjorth Architects, which built the facility.

Charles Sturt University Annual Report 2009

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No external costs were incurred in the production of this Annual Report.

A copy of the 2009 Annual Report is available on the internet at www.csu.edu.au (click on 'About CSU' and follow the links to the University Council).

CHARLES STURT UNIVERSITY ANNUAL REPORT

For the period 1 January 2009 to 31 December 2009

The Hon. Verity Firth MP
Minister for Education and Training
Level 31
Governor Macquarie Tower
1 Farrer Place
Sydney NSW 2000

Dear Minister,

In accordance with the provisions of the Annual Reports (Statutory Bodies) Act 1984 (NSW) and the Public Finance and Audit Act 1983 (NSW), we have pleasure in presenting to Parliament the Annual Report of Charles Sturt University for the year 2009.

Yours faithfully



Lawrie Willett, AO
Chancellor

Professor Ian Goulter
Vice-Chancellor and President

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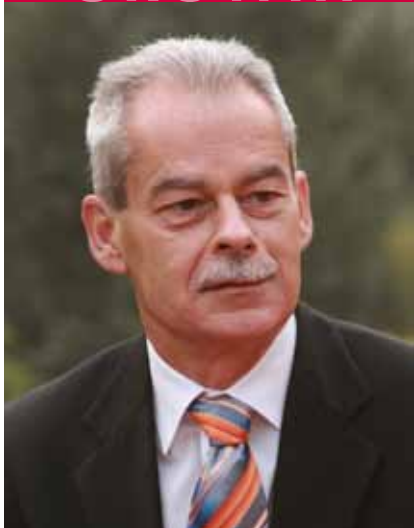
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VICE-CHANCELLOR AND PRESIDENT'S REVIEW

GROWTH



I am pleased to report to the Government, and our communities, on Charles Sturt University's achievements in 2009 against our mission – delivering on national priorities for inland Australia and educating students for jobs in the professions. The year has seen the University continue to be a strong advocate for the interests and needs of inland Australia, in particular in the areas of health, agriculture, the arts and environment, and education.

The University passed the mid-way mark in its five-year \$270million capital development plan. This year saw \$100 million of new building works under construction or officially opened including the 'award winning' new home of Charles Sturt University in Albury-Wodonga in the suburb of Thurgoona. A highlight of this program was the completion of a Six Green Star-rated Learning and Teaching Hub. Teaching, research and clinical spaces for Charles Sturt University's new Dental and Oral Health program were opened at Charles Sturt University in Wagga Wagga and Orange, with the latter having a new 120-seat lecture theatre and experiential learning building. Stage III of the CD Blake Experimental Winery was opened at Charles Sturt University in Wagga Wagga – part of the National Wine and Grape Industry Centre, a partnership between Industries & Investment NSW, Charles Sturt University, and the NSW Wine Industry Association.

The University was awarded more than \$34 million for the construction of a new National Life Sciences Hub at Charles Sturt University in Wagga Wagga from the Education Investment Fund, and almost \$2 million for a Regional Interprofessional Clinical Simulation Centre at Charles Sturt University in Bathurst from the Capital Development Program.

GROWTH THROUGH COLLABORATION

A hallmark of Charles Sturt University's growth and success is its commitment to educational and research collaborations. Across Australia, Charles Sturt University continued to grow its partnerships with other education providers such as TAFE NSW, as well as non-educational organisations, to create further success for our staff, students and communities. These partnerships are central to Charles Sturt University's strategy to raise aspiration,

participation and attainment in higher education, particularly in rural and regional Australia.

The University has more than 70 partnerships in over 20 countries to facilitate research, course delivery, cultural exchange, and student and staff exchange. The University forged 18 new international partnerships in 2009 alone. These partnerships form the foundation of a student mobility initiative, CSU Global, launched in 2009 to increase undergraduate student participation in international experiences to 10 per cent by 2011.

Charles Sturt University was the first University to be asked to host a Community Cabinet Meeting at Federal Government level. The University also hosted a State Government Community Cabinet Meeting, both at Charles Sturt University in Bathurst. The events allowed key staff at the University to meet with Government leaders and discuss the future of higher education in inland Australia. Key issues were access to higher education and our students' engagement with their experience of learning at our institution.

DELIVERING INCREASED ASPIRATION, PARTICIPATION AND ATTAINMENT

A major focus of Government over the past year has been on improving higher education participation and attainment, particularly for students from rural and regional areas and lower socioeconomic backgrounds. Charles Sturt University is a leading university with regard to the new national targets for participation, and has delivered sector leading outcomes in increased attainment.

Ensuring students have genuine choice in selecting the university and course best suited to their needs and capabilities is something about which I feel very strongly. A broad scope of courses, multiple geographically dispersed campuses, online and distance education, TAFE pathways and supported transitions to university are key measures in Charles Sturt University's strategy to provide genuine choice and opportunity to our communities to meet national participation and attainment targets. To assist students who struggle financially to participate in higher education, the Charles Sturt University Foundation Trust has worked actively since 1984 to disburse about \$6.5 million to more than

2,800 students. Its scholarship scheme, along with that which the University administers, assists students with education costs such as purchasing text books, funding accommodation and work placements. Mindful of the availability of affordable accommodation, the University opened 700 extra student rooms in 2009 across four campuses, assisting students who need to relocate to access university.

Charles Sturt University maintained its national leadership in providing flexible access to higher education for various groups. According to the independent 2010 Good Universities Guide, the University achieved the highest ranking, five stars. Furthermore, the annual survey of students conducted by the Australasian Survey of Student Engagement (AUSSE), revealed 76 per cent of our students rated their educational experience as 'good' or 'excellent'. Significantly too, the University retained its position as Australia's largest university provider of online and distance education by student enrolments.

Emphasising its strengths in access and engagement, Charles Sturt University also gained significant attention from the Australian Learning and Teaching Council (ALTC), with two staff and a team receiving citations for excellence in learning and teaching. They were Ms Amanda Davies, School of Policing Studies at Charles Sturt University in Goulburn, and Dr Graeme McLean, School of Humanities and Social Sciences. The CSU STUDY LINK team led by Ms Liz Smith, won an ALTC award and citation. CSU STUDY LINK is a tertiary preparation program that has helped more than 24,000 students over a decade increase their skills, knowledge and confidence to participate in higher education.

ACHIEVING THE SCOPE AND SCALE TO MEET THE NEEDS OF OUR STUDENTS AND COMMUNITIES INTO THE FUTURE

Charles Sturt University delivers more than 360 courses, with 230 available by distance education nationally. More than 70% of its courses are in areas of identified national and regional workforce shortage. It is the largest non-metropolitan university in Australia; has the broadest scope of courses of Australia's non-metropolitan universities; and is the largest single University provider of distance education.

In 2009, the University embarked upon bold initiatives to improve health outcomes in inland communities. Its Inland Health Strategy aims to better target the University's educational programs to meet identified regional health workforce needs in areas surrounding its campuses. Under the strategy, I announced a \$6 million expansion of the University's allied health education programs at Charles Sturt University in Orange to include rehabilitation science and physiotherapy and the creation of a nursing and paramedic education and research hub at Charles Sturt University in Bathurst. The University also opened pre-clinical and clinical dentistry facilities at Charles Sturt University in Orange and Wagga Wagga to improve dental and oral health in rural and regional Australia, as well as a state-of-the-art medical science and nursing laboratory at Charles Sturt University in Orange.

Charles Sturt University is the only Australian university to have a campus in North America. Charles Sturt University in Ontario has gone from strength to strength since it began offering higher education programs in 1994. This year the University gained consent from the Minister of Training, Colleges and Universities in Ontario to offer three new degrees from mid 2009. They take the course profile beyond primary teaching to include business administration, early childhood and educational leadership. Each year more than 200 students graduate from Charles Sturt University in Ontario.

FOCUSED ON OUR CORE RESEARCH STRENGTHS

The University continues to forge its research strengths, attracting more than \$12 million in audited research funding in 2008.

Charles Sturt University continues to refine its strategic research areas of agricultural sustainability, wine and viticulture, water, ethics, policing, theology, early childhood learning and care, complex systems and professional practice. Several of these research areas have significant relevance for the National Research Priorities.

The Australian Research Council (ARC) awarded four Charles Sturt University grants totalling almost \$951,000. The three Discovery projects and one Linkage project covered the areas of beak and feather disease, the 'Just War' tradition, education practice, and protecting pine plantations from climate change and pests.

Two Charles Sturt University academics Associate Professor Gary Luck, School of Environmental Sciences, and Professor Sharynne McLeod, School of Teacher Education – were among the 159 ARC Future Fellows announced by Senator the Hon Kim Carr, Minister for Innovation, Industry, Science and Research. They were named for their world-class research in areas of national priority and for advancing Australia's international research and innovation standing.

In 2009, the University also appointed a new Deputy Vice-Chancellor (Research), Professor Sue Thomas, who brings significant international and national experience in this field.

Charles Sturt University academics were increasingly asked to comment through public forums, conferences or the media on key issues. For example the Dean of the Faculty of Science, Professor Nick Klomp, continued his regular role as a public commentator on ABC Radio on science related issues. The Reverend Professor James Haire AM, Executive Director of the Australian Centre for Christianity and Culture and Director of Charles Sturt University's Centre for Public and Contextual Theology travelled to the Solomon Islands with South African Bishop Desmond Tutu to speak about truth and reconciliation processes for the troubled Pacific nation. He, and Deputy Vice-Chancellor (Academic) Professor Ross Chambers, were each presented with an Australian Affinity Award for contributions to interfaith dialogue and intercultural understanding. The Affinity Intercultural Foundation established the awards five years ago to recognise individuals and their significant contribution to improving understanding between Australians of diverse religious and cultural backgrounds. The Vice-Chancellor's Chair, Professor Clive Hamilton AM, spent three months as a Visiting Fellow at Yale University, where he worked on a book on climate change, *Requiem for a Species*, to be published in 2010.

Professor Hamilton attended the 2009 United Nations Climate Change Conference in Copenhagen in December.

Charles Sturt University academics were also appointed to lead the development of Australia's first national curriculum framework for early childhood by the Australian Government.

SUSTAINING OUR GROWTH FOR THE FUTURE

The coming year – 2010 – will see the University set in place systems, structures and strategies to ensure it can continue to deliver and grow in a rapidly changing higher education environment.

The Federal Government has announced that 20 per cent of universities' undergraduate enrolments must be filled by people from low socioeconomic backgrounds by 2020 – we have already surpassed this target by six per cent. As well, the Federal Government's target is to ensure 40 per cent of people aged 25 to 34 obtain a bachelor level qualification or above by 2025.

To meet these important targets,

Charles Sturt University continues to evaluate its 2007 – 2011 Strategy, as well as preparing for the next five year strategy. The University is committed to delivering on national priorities, particularly in inland Australia, and preparing students for work in the professions.

Our successes do extend well beyond our immediate 'footprint' and this widespread impact is due to the support of, and contributions from, the University Council, staff, students and our communities.

I warmly thank all those who have contributed in any way throughout 2009 to Charles Sturt University's achievements.



Professor Ian Goulter
Vice-Chancellor and President

GROWING



OUR UNIVERSITY

Charles Sturt University operates under the Charles Sturt University Act (NSW) 1989.

Charles Sturt University (CSU) was established in 1989 as a multi-campus institution and has grown into a dynamic and progressive University well-known for its innovative approach to education and applied research. Our nine campuses at Albury-Wodonga, Bathurst, Canberra, Dubbo, Goulburn, Ontario (Canada), Orange, Parramatta, and Wagga Wagga provide local access to higher education across New South Wales, the Australian Capital Territory and Victoria.

As a university delivering on national priorities and educating for the professions, CSU attracted 10,570 students from metropolitan NSW, 10,841 from regional NSW and an additional 6,101 students from other Australian states and territories in 2008, the most recent year for which full figures are available. We also attracted 686 enrolments from expatriate Australians.

Charles Sturt University delivered educational opportunities to more than 4,607 international students, which includes 1,035 enrolled at CSU Study Centres in Sydney and Melbourne. Our international students hail from 108 countries. International students enrolled at just our onshore campuses at Albury-Wodonga, Bathurst, Dubbo, Orange and Wagga Wagga originated from 70 countries. Through our network of campuses, and in close association with industry, professions and government, the University continued its commitment to maintaining a course and research profile to meet the needs and support the inspirations of our communities, and contribute to the enrichment of inland Australia. Our capacities for flexible delivery and online learning provide access to educational opportunity throughout Australia and the world, and are resulting in a growing international reputation.

We consider our inland, national and international roles to be integrally linked and mutually reinforcing. We believe that the University's success in attracting national and international students strengthens the programs it is able to offer its inland communities. The University's inland location enables it to make a distinctive national and international contribution in such fields as health, food and water security, environmental sustainability and economic prosperity.

The University has four faculties (Arts, Business, Education and Science). Faculties operate across campuses and are responsible for developing and delivering courses. Schools within these Faculties are generally based on a single campus and carry responsibility for teaching subjects. Administrative and academic support services are provided by the divisions, centres and offices that operate across the University's campuses.

Research is focused through institutes and centres located across the University's campuses. The University hosts the Centre for Applied Philosophy and Public Ethics (CAPPE), which is an Australian Research Council (ARC) Special Research Centre, and is a partner in the ARC Centre of Excellence for Policing and Security. The University has four Centres of Research Excellence (CAPPE; the EH Graham Centre for Agricultural Innovation; the Institute for Land, Water and Society [ILWS] and Research Institute for Professional Practice Learning and Education [RIPPLE]); five Strategic Research Centres (the National Wine and Grape Industry Centre [NWGIC]; the Centre for Research in Complex Systems [CRiCS]; the International Centre of WATER for Food Security [IC WATER]; the Centre for Public and Contextual Theology [PACT], and the Centre for Inland Health). The University is also a partner in six Cooperative Research Centres - Future Farm Industries, Cotton Catchment Communities, Irrigation Futures, Spatial Information, Pork, and Plant Biosecurity.

STRATEGIC

UNIVERSITY STRATEGY 2007-2011

In 2007 the University Council approved a new University Strategy, identifying four key objectives essential to the achievement of this goal:

- providing distinctive educational programs for the professions that prepare students for work and citizenship
- continuing to lead in the quality provision and flexible delivery of learning and teaching
- conducting strategic and applied research of an international standard
- continuing to build institutional strength, reputation and sustainability.

Our mission is to:

- provide distinctive educational programs for the professions that prepare students for work and citizenship
- conduct strategic and applied research which is nationally and internationally recognised, lead in the quality provision of flexible learning and teaching, and enhance its communities, which include:
 - inland Australia
 - Indigenous Australians
 - the professions, industries and students for whom we provide research and education, and
 - national and international institutions, scholars and researchers with whom our staff and students are linked.



PREPARED



2009 KEY HIGHLIGHTS

Providing distinctive educational programs for the professions that prepare students for work and citizenship.

- The US-based Academy of Accounting Historians awarded its annual prize for Innovation in Accounting History Education to Associate Professor Jayne Bisman jointly with an academic from the University of Portland, Oregon, USA. Both had papers published in the Accounting Historians' Journal. Associate Professor Bisman's research focused on a postgraduate course in accounting history education.
- Dr Andrea Crampton, Lecturer, School of Biomedical Sciences at Charles Sturt University in Wagga Wagga, was honoured for developing innovative ways to introduce forensic science to arts, science and policing students across Australia. Her use of the online learning environment to create a fictitious murder scene for investigation and analysis won her the Teaching with Sakai Innovation Award from the Sakai Foundation, a community of international universities.
- Charles Sturt University staff held the chair, deputy chair and other positions on an external committee revising the Australian Computer Society's Code of Professional Conduct. They were Mr Oliver Burmeister, Lecturer, School of Computing and Mathematics (chair), Professor John Weckert, Centre for Applied Philosophy and Public Ethics (CAPPE) and the School of Humanities and Social Sciences (deputy chair) and Dr Mike Bower, then a PhD student and since appointed an Associate of CAPPE.
- A state-wide agreement between TAFE NSW and the University was signed and took effect to allow people interested in a social welfare career to more easily articulate from TAFE to university studies. The agreement provides a seamless progression between a range of Diploma of Community Services courses at TAFE NSW and Charles Sturt University's Bachelor of Social Science (Social Welfare).
- Two new courses were announced to deal with the legal complexities of contemporary professional sports. The Graduate Certificate and the Graduate Diploma of Sports Management (Sports Law) will be offered through the School of Human Movement Studies.
- A study by the Western Research Institute at Charles Sturt University showed that most accountants trained at the University chose to remain in regional Australia after graduation, and many who moved away returned later.
- About 20 Indigenous students assessed their opportunities to undertake university studies when they visited Charles Sturt University in Albury-Wodonga as part of a project, From School to CSU for Indigenous Students: Challenges, Barriers and Initiatives.
- Seventeen third-year Education students were trained as volunteer tutors to work with 26 teenage refugees enrolled at Wagga Wagga High School. They were part of the first trial of the Australian Literacy and Numeracy Foundation program outside the Sydney metropolitan area.

FROM THE LAND

- The University announced it would extend from three to four years its Bachelor of Agricultural Science degree. The course was developed in consultation with national and local agribusiness representatives. Final year students will undergo a comprehensive industry experience program including a six-month work placement. The Bachelor of Agricultural Business Management was also updated to help meet the need for skilled, job-ready workers able to work across the sector.
- The Charles Sturt University Winery won the NSW Sparkling Wine 2009 Award for its 2005 Limited Release Pinot Noir Chardonnay (Tumbarumba).

- The School of Agricultural and Wine Sciences at Charles Sturt University in Orange and Wagga Wagga launched Partners in Agricultural Education, a collaboration with 30 of agriculture's leading companies. The initiative offers final-year Bachelor of Agricultural Science students opportunities to spend time in a workplace with skilled mentors from 2010.
 - A distance education student in Applied Science (Wine Science), Mr Ryan Aggiss, from Flying Fish Cove Winery in the Margaret River region of Western Australia, won The Wine Society Young Winemaker of the Year 2009 award.
 - Ms Sarah Fagan, a Wine Science graduate working for DeBortoli, was named Young Wine Maker of the Year by Gourmet Traveller Wine magazine.
 - A graduate claimed an international award for the best sparkling wine in the world. Wine Master at Pillitteri Estates Winery in Niagara-on-the-Lake, Ontario, Canada, Dr Marc P Bradshaw, beat more than 500 wines from 24 countries in securing the award for his Sparkling Icewine Cabernet 2008 at the Effervescents du Monde held by the Forum Oenologie.
 - Enrolments in Viticulture and Wine Science programs at the University doubled in the 12 months to 2009 despite the Australian wine industry being adversely affected by the global financial crisis and an oversupply of grapes worldwide.
 - For the second successive year, a Charles Sturt University student was selected as the Sydney Royal Showgirl. Ms Kimbalee Morris, 21, a fourth-year Human Movement student at Bathurst, was selected as an ambassador for youth and women in agriculture and for her local community in Coonabarabran.
 - Animal, Equine, Agricultural and Veterinary Sciences students visited several companies to learn about meat science. They attended a carcass evaluation workshop and gained an insight into international competitions.
 - Veterinary Science student, Mr Richard Sanders, won the Tom Carr Award for Coaching Excellence at the Australia Intercollegiate Meat Judging Competition.
 - Final-year Agricultural Science student, Mr Jaron Bennett, was named the most outstanding student in the study of agricultural systems by the Australian Institute of Agricultural Science and Technology.
 - Final-year Bachelor of Science (Agriculture) student, Mr Sandy Middleton, won the inaugural Australian University Crops Competition. The competition aims to increase the technical knowledge and skills development of agriculture students at university.
 - Third year Veterinary Science student, Ms Simone Lee, won the \$10,000 Greenham Dairy Scholarship from the Tongala based business, W H Greenham & Sons.
- ### A TOUCH OF CLASS
- The University led a consortium which presented the first national curriculum framework for early childhood to the Australian Government. The framework draws on extensive nationwide consultation with those working in the sector. Lead authors Professor Jennifer Sumsion and Associate Professor Linda Harrison from the School of Teacher Education at Charles Sturt University in Bathurst said the framework would support the learning of children under five years of age.
 - The Faculty of Education received \$2.9 million to upgrade facilities to improve the professional education of teachers. The funds came from Charles Sturt University's Teaching and Learning Infrastructure Funds and were earmarked to create up to two special purpose, flexible, high-technology classrooms at Charles Sturt University in Bathurst and Wagga Wagga. The rooms will have direct broadband connections to up to two schools in central-western NSW and the Riverina. The set-up will enable the Faculty of Education to better prepare pre-service teachers to use computer technology as part of their teaching. It will also allow real-time interactions with teachers demonstrating and reflecting on their teaching.
 - Third-year Early Childhood students enrolled in a Child Language and Literacy 2 subject provided one-on-one reading tuition to Stage One children at Buninyong Public School as part of a nine-week literacy program.
 - High school students from Orange, Bathurst and Oberon enrolled as part-time university students under a new Nursing program. The program allows Year 12 students to complete two subjects in Charles Sturt University's Bachelor of Nursing and gain credit towards that degree.
 - A new course, the Bachelor of Education (Technology and Applied Studies) Industry Entry program, was introduced. The aim of the course is to increase the number of secondary school teachers in technology and applied studies ahead of predicted shortages in the coming decade.
- ### CREATIVE ARTS ON THE CARDS
- Charles Sturt University's student advertising agency, Kajulu Communications, won the finals of the International Advertising Association's National 'Big Idea' Advertising competition for the fifth time in seven years. It was named national champion after submitting an industry-standard professional campaign presentation for Assistance Dogs Australia.
 - The national industry body, the Media Federation of Australia, gave full accreditation to Charles Sturt University's Bachelor of Communication (Advertising) course.
 - A tutor and student, Ms Janeen Hosemans, won two awards at the annual 2009 Australian Commercial Radio Awards - the Best Talk Presenter (Country) and Best On-air Team (Country - for Fishy Friday for her work with Peter Harrison) on Bathurst radio station 2BS. Also nominated for an award (Best News Presenter) was final-year student Mr Charles Crowcher, in the Bachelor of Sports Studies/Bachelor of Communication (Journalism) program.
 - Two recent graduates and a student in the Commercial Radio course were named finalists of the 2009 Australian Commercial Radio Awards. Student Mr Nicholas Day was nominated in the Best Music Director category for his work at B ROCK FM in Bathurst. Graduate Mr Brendan Beale (radio 2DAY FM in Sydney) was nominated the Best New Talent Off-Air, and Mr Cameron Williams (SNOW FM, Cooma) was nominated the Best Program Director.

- Two School of Communication graduates were honoured by the Australian Writers' Guild in its annual awards. Mr Phil Lloyd, a Theatre/Media graduate, and Mr Trent O'Donnell, a Journalism graduate, won the TV Comedy – Situation or Narrative award for episode three of *Review with Myles Barlow*.
 - A PhD research student and artist, Mr Rohan Nicol, won the prestigious Bombay Sapphire Design Discovery Award, Australia's richest design prize of \$30,000. He created a large pendant light, which he will take to Milan in April 2010 to show at the Salone del Mobile furniture fair.
 - Postgraduate student, Mr Derek Motion, received an Australia Council emerging writers' grant of \$15,000 after he submitted 10 pages of his poetry for assessment by an eminent seven-member panel.
 - Animations and special effects lecturer, Mr Damian Candusso, was nominated for an international industry award for his work on the feature film, *Australia*. He was part of a five member team of sound effects editors nominated for a Motion Picture Sound Editors' (MPSE) Golden Reel Award.
 - Photography student, Ms Sophie Schimer, won the student category in the annual Sydney Morning Herald Shoot the Chef photographic competition.
 - A media practitioner with extensive industry experience, Associate Professor Jane Mills, was appointed to the School of Communication.
 - Two Bachelor of Arts (Photography) students were selected to exhibit their works in the National Photography Portrait Prize. Ms Kate Lewis, a Master of Arts Practice student, and Mr Matt Regan attended the exhibition's opening at the National Portrait Gallery in Canberra.
 - The University announced it would offer a new Associate Degree in Music Education aimed at aspiring and practising music teachers. It will focus on the teaching of an instrument and connect distance students through regional music conservatoriums.
 - Mr Fraser Corfield, a theatre/media graduate, was appointed artistic director of the Australian Theatre for Young People in Sydney.
 - Actor and author, Mr Brendan Cowell, a Charles Sturt University Theatre/Media graduate, was shortlisted for the Play Award in the NSW Premier's Literary Awards.
 - A graphic design student, Ms Missy Dempsey, had her work, *Stamp Collection*, short-listed for an international competition for emerging designers. She was one of 65 tertiary students from Australia, New Zealand and Asia shortlisted for the agldeas 2009 NewStar competition.
 - An acclaimed play starring Ms Kate Smith, a tutor and PhD student in the School of Communication, had its new season premiere in Bathurst before touring regional NSW.
- ### IMPROVING HEALTH OUTCOMES
- The University launched its Inland Health Strategy as an initiative to educate inland and regional health professionals and create networks to encourage more to practise in inland Australia. As part of the strategy, the Central Western Health Education Plan set out Charles Sturt University's aim to establish complementary inter-professional health science hubs at Charles Sturt University in Bathurst and Orange. They cover mental health, emergency care, nursing, allied health, pharmacy, dental and medical sciences. The plan also detailed how a distinct inter-professional health science centre covering nursing, dental and oral health, human services and Indigenous health would be set up at Charles Sturt University in Dubbo.
 - As part of the strategy, Vice-Chancellor and President Professor Ian Goulter announced a \$6 million expansion of the University's health education programs at Charles Sturt University in Orange. The University will offer two new degrees there in 2010. Forty students will be accepted into the new Physiotherapy program and 20 students to the new Health and Rehabilitation Science program.
 - Charles Sturt University opened its pre-clinical and clinical dentistry facilities at Charles Sturt University in Orange and Wagga Wagga to improve dental and oral health in regional Australia. The clinics have computerised patient management systems and dental x-ray machines giving immediate digital x-rays chair-side.
 - Sixty students began their courses in the new School of Dentistry and Health Sciences.
 - A record number of applications for distance education study in the University's Paramedic course were received. Almost 100 people applied including 40 personnel from the Australian Defence Forces. The University also collaborated with the Ambulance Service of NSW to offer a fast-track entry into the profession with guaranteed employment with the service while students undertake their degree. The accelerated program became available to third-year students.
 - Professor Sharynne McLeod from the School of Teacher Education earned the title of Diversity Champion for 2009 from the American Speech-Language-Hearing-Association. The title comes for her role as editor of the *International Journal of Speech-Language Pathology* and for developing a comprehensive research guide to help speech pathologists and teachers identify children with speech difficulties. The guide, which includes the work of 72 international researchers, also gives age-appropriate intervention targets based on children's linguistic backgrounds.
 - Third-year Speech Pathology students were tutored by people with communication problems resulting from neurological impairment. The six-week program helped the students understand the experiences of those who had communication problems due to stroke or a traumatic brain injury.
 - Ms Kristy Robson, Lecturer, School of Community Health, won the Vice-Chancellor's Award for Professional Excellence for her work with the Charles Sturt University Allied Health Clinic. She gained recognition for helping Podiatry and other students to gain clinical experience.
 - The School of Nursing, Midwifery and Indigenous Health opened the Nursing Experiential Learning Centre at Charles Sturt University in Orange. It has spacious learning areas, simulation manikins and gives Nursing students access to new syringe pumps and syringe drives, which will be commonplace in NSW hospitals over the next few years.

- The School of Human Movement Studies and the Western Regional Academy of Sport (WRAS) secured a joint Bronze 2009 NSW Sports Safety Award. The Charles Sturt University/WRAS Strength and Conditioning Internship Program was cited for outstanding education and promotion of sports safety. The program gives final-year students in human movement studies opportunities for internships.
- A Memorandum of Understanding (MoU) between the University and the NSW Department of Health was signed to further the Djirruwang Aboriginal and Torres Strait Islanders Mental Health Program, run by the University. The MoU will help further develop clinical placements for students, and see the organisations work more closely together to recruit, educate and retain Indigenous mental health workers for regional and rural communities in NSW. Since the program's inception 13 years ago, 87 Indigenous people have graduated.
- Recent graduates from the School of Biomedical Sciences at Bathurst returned to speak to nursing and paramedic students about career prospects and the value of their Charles Sturt University studies.
- Student Ms Lee-Anne Drewery received the annual social justice award when she graduated with her Bachelor of Social Work. She won the Lila Kirilik Social Action Prize for making a tangible difference to the delivery of community and health services in rural and remote communities. Ms Drewery is employed as the Community Projects Officer for the Central Darling Shire Council in Wilcannia.
- The annual Allied Health Job Forum was held at Charles Sturt University in Albury-Wodonga. More than 300 students enrolled in Physiotherapy, Speech Pathology, Podiatry and Occupational Therapy were able to view job vacancies in more than 25 organisations.
- The School of Nursing, Midwifery and Indigenous Health signed a partnership with the Moira Healthcare Alliance in Northern Victoria, Greater Southern Area Health Service and Greater Western Area Health Service for Enrolled/ Division 2 Nurses to study the Bachelor of Nursing by distance education and attend residential schools at Charles Sturt University in Wagga Wagga and Dubbo.
- Mr Lloyd Smith, a Pharmacy student, was named the NSW Pharmacy Student of the Year by the Pharmaceutical Society of Australia.

AUSTRALIAN AFFINITY AWARDS FOR TWO CHARLES STURT UNIVERSITY ACADEMICS



Two Charles Sturt University academics received Australian Affinity Awards for their contribution to interfaith dialogue and intercultural understanding.

The Executive Director of Charles Sturt University's Australian Centre for Christianity and Culture, Professor James Haire AM (pictured above), received an award for his work in interfaith dialogue, while Deputy Vice-Chancellor (Academic), Professor Ross Chambers, received an award for his contribution to academic programs.

The Affinity Intercultural Foundation established the awards in 2004 to recognise individuals and their significant contribution to improving understanding between Australians of diverse religious and cultural backgrounds.

Charles Sturt University Vice-Chancellor and President Professor Ian Goulter said the awards demonstrated the important work the University is doing in promoting cultural and religious understanding.

"Professor Haire has been involved in interfaith dialogue in Indonesia and Australia and has spoken extensively at interfaith conferences internationally. He was also involved in peace and reconciliation negotiations between Christians and Muslims in the Molucca Islands, Indonesia, between 2001 and 2006," Professor Goulter said.

"Professor Chambers has led the development of Interfaith and Islamic Studies at Charles Sturt University. These Studies will provide opportunities for students of Charles Sturt University's professional degrees in fields such as health, education, business and policing to broaden their understanding of Australia's religious and cultural diversity. Such understanding is increasingly important for effective professional practice."

Mr Mehmet Saral, President of Affinity Intercultural Foundation said, "Affinity is pleased to recognise the valuable contribution Professor Haire and Professor Chambers have made to education, dialogue and social cohesion in Australia."

Professor Haire and Professor Chambers received their awards at a ceremony at Parliament House, Sydney.

APPLIED



2009 KEY HIGHLIGHTS

Conducting strategic and applied research of an international standard.

- Four Charles Sturt University administered projects received prestigious national grants through the Australian Research Council (ARC) totalling \$951,000.
- Discovery projects:
 - Key researcher Associate Professor Shane Raidal, School of Animal and Veterinary Sciences, secured \$320,000 to create new knowledge about how persistent and chronic viral diseases work in a wide range of animal hosts. The projects will focus on beak and feather disease, listed as a key threatening process under the Endangered Species Protection Act 1992, affecting more than 16 endangered Australian bird species.
 - Key researcher Professor Larry May, Centre for Applied Philosophy and Public Ethics (CAPPE), received \$216,000 to bring together scholars of the Just War tradition in political philosophy and political theory with international theorists and practitioners to develop a set of clear principles. These will guide decision making about compensation, reconstruction and restoration of peace and justice in war-ravaged societies.
 - Professor Stephen Kemmis, and three Lecturers, Dr Christine Edwards-Groves, Dr Ian Hardy, and Dr Jane Wilkinson from the Faculty of Education received a prestigious ARC Discovery Grant of \$130,000 for a 2010-2012 project, Leading and Learning: Developing ecologies of education practice. The study investigates how practices of education leadership beyond and within schools create conditions for professional learning practices.
- Linkage project:
 - Key researcher Professor Geoff Gurr, School of Agricultural and Wine Sciences, secured \$285,000 to improve protection of pine plantations from climate change and exotic pests. The research will further understanding of the ips bark beetle, which is affecting biological control of a pest attacking pine plantations – the siren wood wasp.
- The University's Research Institute for Professional Practice, Learning and Education (RIPPLE) [through Associate Professor Ros Brennan Kemmis], the University of Ballarat in conjunction and the Adult Vocational and Applied Learning Group, Deakin University, received \$113,949 funding from Service Skills Australia for their research project, New Deal – Workforce development for service industries' VET practitioners.
- The Digital Library Usability Laboratory was opened at Charles Sturt University in Wagga Wagga to further research into the experiences people have with new computer technologies. Located in the library, the laboratory allows software and website usability testing for market research, has a one-way mirror between rooms to facilitate observation and has two rooms for researchers and their subjects.
- Dr Jim Tulip, Lecturer, School of Computing and Mathematics, developed the CADGE game engine for running serious games employing applied drama. This formed part of an ARC Linkage project with the Australian Defence Force.

FUTURE FELLOWS

- Associate Professor Gary Luck and Professor Sharynne McLeod were named as ARC Future Fellows by Senator the Hon Kim Carr, Minister for Innovation, Industry, Science and Research. They were among the 159 Fellows named in the first round of Future Fellows to continue their world-class research in areas of national priority and advance Australia's international research and innovation standing.

- Associate Professor Luck, from the School of Environmental Sciences, is an ecologist whose Fellowship will assist his work on Integrating the conservation and ecosystem-service value of Australia's catchments. He also received the Vice-Chancellor's Award for Research Excellence for his work in biodiversity conservation. His internationally recognised work focuses on ecosystem services and conservation near human settlement.
- Professor McLeod, School of Teacher Education and a member of RIPPLE, won the Fellowship to work on Speaking My Language: International Speech Acquisition in Australia. This five-year project will see her conduct research into communication impairment in multilingual children. Such impairment is both undiagnosed and over-diagnosed due to a lack of culturally-sensitive measurement tools. She will work with people around the world to develop the International Speech Assessment designed to identify children, and to specify holistic early intervention goals.
- Professor Max Finlayson from the ILWS was re-appointed to a scientific panel for the international Ramsar Convention on Wetlands to 2012.
- Professor Jim Pratley was appointed to a key Australian Government advisory body on rural research and development – the Rural Research & Development Council.
- Adjunct Professor Dr John Mullen, Faculty of Business, was made a Distinguished Fellow of the Australian Agricultural and Resource Economics Society. The position was in recognition of his research into the economics of agricultural research in Australia, his service to the society and as coordinator of the Australian Journal of Agricultural and Resource Economics.
- Dr Rosemary Black, Senior Lecturer, School of Environmental Sciences, visited Antarctica as part of her research interests into how Antarctic tourism is managed, the local impacts of tourism, and ecotourism.
- Associate Professor David Watson, ILWS, published a paper in the pre-eminent international Journal of Ecology about parasitic plants, such as mistletoe. He argued parasitic plants have a much more distinctive role in their ecosystems than previously recognised.
- Wildlife ecologist Ms Kylie Eklom secured funding from the NSW Department of Environment and Climate Change to research the food sources of the endangered ground-dwelling bird, the Plains-Wanderer, as part of her PhD with Charles Sturt University's ILWS.
- A study of historical records by a Charles Sturt University researcher and his US colleague found natural resource managers worldwide had frequently overlooked the significance of sharp falls in the numbers of freshwater fish and other aquatic creatures in recent centuries. Dr Paul Humphries, Lecturer, School of Environmental Sciences, and his US colleague Mr Kirk Winemiller from Texas A&M University had their research published in the international journal, BioScience.
- Professor of Veterinary Reproduction, Mr Peter Chenoweth, was a guest speaker at a Master of Dairy Production Medicine symposium at an Italian University. He said the visit would help the University foster new links and solve mutual problems in breeding quality bulls.
- Providing a stabled horse with an hour of exercise a day has beneficial effects on horse welfare and handler safety. This was a key finding from research led by Dr Raf Freire, Lecturer in Animal Behaviour and Welfare, School of Animal and Veterinary Sciences. The study involved 24 horses housed at the University's Equine Centre and was funded by grants from the University and the EH Graham Centre for Agricultural Innovation.
- Mr Harry Sukulas completed his PhD studies in the School of Environmental Studies. He evaluated integrated conservation and development projects in Papua New Guinea.
- PhD student Mr SiongHuat Tan worked on a project, Canola Meal Proteins for Optimal Food Functionality, which gained \$141,750 funding over four years from the Grains Research and Development Corporation. The study looks at the molecular properties of canola meal which remains after the oil has been extracted.
- Dr Noella Mackenzie, Lecturer, Murray School of Education, worked with 10 teachers and 60 students as part of a literacy project to explore how children's love of drawing could be used to support them as they learn to write. The success of this project led to an invitation from Riverina Department of Education and Training's Equity Programs to continue funding the research for 2010 for Dr Mackenzie to work with 15 teachers and 90 children.

ON LAND AND SEA

- Professor Allan Curtis, a social researcher with Charles Sturt University's Institute for Land, Water and Society (ILWS), will lead a team of researchers contributing to the new five-year \$30 million Australian Centre for Groundwater Research and Training. The project aims to improve Australia's capacity to better manage ground water resources which are threatened by over-extraction and pollution.
- The EH Graham Centre for Agricultural Innovation (a collaboration between the University and Industry & Investment NSW) conducted a survey aimed at improving animal health and treatment of cattle. The information will be used to ensure best practice in animal healthcare and treatment and was conducted with the Hume Livestock Health and Pest Authority.
 - The Centre also hosted the Australian Cereal Chemistry Conference, which brought together Australian and international scientists focused on improving and developing cereals.

MYTH BUSTING

- Charles Sturt University researchers found only minor benefits for team-sport athletes during games from the ingestion of multi-nutrient supplements, despite their popularity and widespread use. Researchers Mr Geoff Minett, a PhD student, academics Dr Rob Duffield and Dr Stephen Bird, School of Human Movement Studies, had their paper, 'Effects of acute multi-nutrient supplementation on rugby union match performance and recovery', presented at the 2009 Australian Conference of Science and Medicine. The study, believed to be the first using geo-positioning satellite technology to track movement in a rugby game, was published in the 'International Journal of Sports Physiology and Performance'.

- Rainwater harvested from roofs, bores, dams or rivers could pose health risks to those who rely on it, said Dr Andrea Crampton, microbiologist, ILWS. She is part of a research team testing water from self-managed sources for bacteria and other contaminants.
- Dr Matthew Thomas, School of Social Science and Liberal Studies was part of a team investigating whether exercise improved thinking skills. Bachelor of Social Science (Psychology) student, Ms Jenny Grant, will assess survey participants' mental processing as part of the project.
- The way football (soccer) referees present themselves influences the way players view their decisions, according to Dr Peter Simmons, researcher and Lecturer, School of Communication. He found that a calm manner and explaining decisions improved player perceptions of the referee and the correctness of decisions awarded against the player. He completed the study as the first Australian to receive the prestigious Joao Havelange Research Scholarship from the Federation of International Football Associations (FIFA).

HEALTHIER FUTURES

- Health care planners should prioritise accessibility and human rights rather than rigid funding models when looking at services for rural and remote Australia, said Professor of Rural and Remote Pharmacy Patrick Ball in the School of Biomedical Sciences. He studied two communities in Central West NSW between 2006 and 2008 as part of his examination into the provision of health services outside metropolitan Australia.
- Student Ms Saskia Faulk aims to develop a risk management tool for companies seeking to understand the extent and dynamics of HIV/AIDS. A distance education student from Switzerland, Ms Faulk is working on a business administration doctorate and has co-written a book, *AIDS and Business*.
- The role of native plants in treating modern day disease such as cancer and diabetes is being investigated by Dr Philip Kerr, Lecturer, School of Biomedical Sciences.
- Dr Herbert Jelinek, Senior Lecturer, School of Community Health, and his research team marked 10 years of studying new and more accessible methods of detecting diabetes in patients in regional Australia. The project is being conducted through the Diabetes Complications Research Initiative.

- People who have chronic heart failure are at a significantly higher risk of death if they also suffer from the blood disease anaemia, a Charles Sturt University cardiologist's study found. Professor Lexin Wang, Head of the Cardiovascular Group at the University, worked with other researchers on the study, which was published in the US-based journal, 'Congestive Heart Failure'.
- Dr Jack Cannon, Lecturer and researcher, School of Human Movement Studies, was on a team that called for participants aged 50 or more for a study on the long-term effects of hormonal therapy on musculoskeletal structure and function in prostate cancer patients.
- Assessing the link between well-being and one's connection with the environment was a project started by social researcher at the ILWS, Dr Penny Davidson, Charles Sturt University psychologist, Dr Dianne Boxell and ecologist, Associate Professor Garry Luck. The project is titled *The nature of our neighbourhoods: links between biodiversity, human well-being and our connection to the environment*.
- An honours' degree student in Pharmacy, Ms Sarah Kissiwa, called for smokers to complete a survey on a quit program to be available in pharmacies.

WITH THE FORCE

- Professor Jane Goodman-Delahunty from the Australian Graduate School of Policing (AGSP) and multidisciplinary researchers from other universities won a prestigious ARC Linkage Grant of \$142,000. The project, *Australian Jurors' Perspectives on Expert Evidence* will focus on criminal trials in NSW, Victoria and South Australia. It will shed light on how courts, lawyers and experts can best work together to assist juries in decision making.
- Associate Professor Karl Roberts, Senior Lecturer, Australian Graduate School of Policing, presented a seminar to the NSW Police Force's Counter Terrorism Unit. He spoke about the role of forensic psychology in the investigation of terrorism.
- The rise of police public relations was explored in a presentation at the Critical Criminology Conference by Dr Alyce McGovern, Lecturer, School of Social Sciences and Liberal Studies.



- A national report on managing 'whistleblowers' in the public sector highlighted the need to better support and protect people who came forward with reports of wrongdoing in their workplace. Principal author of the report, Mr Peter Roberts, AGSP, worked as part of a national team led by Griffith University. The project secured ARC funding.
- Professor Jane Mills, School of Communication, published *Loving & Hating Hollywood – Reframing Global and Local Cinema*. The book examined the mixed reactions to Hollywood's influence on national and local cinemas.
- School of Communication researcher and Lecturer, Dr Bruce Fell, published a book, *Television and Climate Change – The Season Finale*, examining the connection between climate change and television.
- The impacts of climate change on low-paid Australian workers were canvassed in a seminar by Dr Helen Masterman-Smith, Lecturer, School of Humanities and Social Sciences. She co-authored the book, *Living Low Paid*.
- Professor Denise Jarrott, Faculty of Business, had a research paper accepted for publication in the 'British Journal of Management'. The paper investigated the strategising practice of senior executives in the United Kingdom and received best paper award.
- Associate Professor Junbin Gao and Dr David Tien, Senior Lecturer, School of Computing and Mathematics, had their article on dimensionality reduction accepted for publication in the prestigious international journal, 'IEEE Transactions on Neural Networks'.
- Dr Catherine Allan, Senior Lecturer, School of Environmental Sciences, co-edited *Adaptive Environmental Management: a practitioner's guide*.
- Associate Professor Peter O'Meara, Associate Head of the School of Biomedical Sciences, co-edited a textbook, *Paramedics in Australia*, the first book written by and for Australian paramedics.
- The philosophy of counselling to concentrate on solutions rather than from where the problem originated has been captured in an e-book, *Solution Focused Counselling ... Keeping it Real*. Charles Sturt University academic and counsellor, Ms Stephanie Johnson, wrote the book, which has been used in most government and non-government agencies, particularly in Australia, Canada, New Zealand and the United States.

IN PRINT

- Associate Professor Manohar Pawar, School of Humanities and Social Sciences, published *Community Development in Asia and the Pacific*. It delved into the challenges and impediments to successful community development programs.
- Dr Anantanarayanan Raman, Senior Lecturer and researcher at the EH Graham Centre for Agricultural Innovation, published a book, *Biological control of tropical weeds using arthropods*. The book covers the origin, distribution and ecology of 20 key invasive weed species that occur mostly in the tropics.

CHARLES STURT UNIVERSITY A NATIONAL LEADER IN EARLY CHILDHOOD POLICY AND PRACTICE

The University was confirmed as a leader in early childhood policy and practice by winning a tender for national research into the implementation of an integrated childcare services model.

Professor Jennifer Sumsion and Ms Frances Press, School of Teacher Education at Bathurst, secured the \$80,000 tender for the project to assist in the design and roll out of a model that would work best with Australian early childhood government-funded centres. They are also members of the Research Institute for Professional Practice, Learning and Education (RIPPLE) at Charles Sturt University.

The project is funded by the National Professional Support Coordinators' Alliance, which has Federal Government support.

Professor Sumsion said: "Integrated childcare services provide early childhood education and care plus a range of additional supports to families through the same service. These could include parent education and specialised health assessment and support such as speech pathology and occupational therapy.

"Canada and the United Kingdom have implemented integrated childcare models, and the Australian Federal Government is keen to adopt this approach," she said.

The Charles Sturt University team of early childhood researchers – the same involved in designing the ground breaking Early Years Learning Framework – will work on the project.

Charles Sturt University led a diverse team of researchers, consultants, representatives from peak early childhood organisations and practitioners to develop the Early Years Learning Framework, which the Council of Australian Governments adopted as part of its reform agenda for early childhood education and care. The framework describes the principles, practice and outcomes necessary to support and enhance young children's learning from birth to age five, as well as their transition to school.



- Charles Sturt University academic staff in Occupational Therapy at the School of Community Health made substantial contributions to the sixth edition of a key text advising occupational therapists working with people with physical impairment. Course coordinator Dr Michael Curtin was the lead editor of *Occupational Therapy and Physical Dysfunction: Enabling Occupation*.
 - Dr Emma Rush, Associate Lecturer, School of Humanities and Social Sciences, contributed to a book, *Getting Real: Challenging the Sexualisation of Girls*.
 - Professor Terry Bossomaier and Dr Mike Harré, Lecturer, School of Mathematics and Computing, completed a study of the collective behaviour of equities in the stock market. They identified what physicists call 'phase transitions' - a sudden change from order to disorder or vice versa. Their work was published in the prestigious journal, 'Europhysics Letters'.
 - A short film by Dr Robin McLachlan, Adjunct Senior Lecturer in history, had its first public screening. The 20-minute film, 'The Letter', developed from Dr McLachlan's international research into the participation of Australians and New Zealanders in the 1897-99 Klondike gold rush in north-west Canada.
 - An online journal edited by Charles Sturt University's Mr Mark Lee, Adjunct Senior Lecturer, School of Education, aims to give an outlet for research into e-learning in organisations and the workplace. Mr Lee founded and edited 'Impact: Journal of Applied Research in Workplace E-Learning'.
 - Several Charles Sturt University staff members contributed to the publication, 'Spaces and Places', a report from the Rural [Teacher] Education Project - an ARC Linkage grant with Charles Sturt University, the University of New England and the NSW Department of Education and Training. Professor Bill Green, from the Faculty of Education, edited the monograph, which was a case study of the state of play in rural schooling and teaching education of the past decade.
 - Dr Arthur Wizenried, Adjunct Lecturer, School of Information Studies, co-authored a book, *The use of instructional technology in Schools: Lessons to be Learnt*. The work examined teachers' use of major instruction technologies over the past century and gives teachers an insight into those most effective.
 - Early childhood researchers, Professor Sue Dockett and Professor Bob Perry from the University's Murray School of Education, drew on more than 12 years of research to develop guidelines for parents and teachers to assist when children start school. Their *Guidelines for Effective Transition to School Programs* have influenced 'transition to school programs' introduced across Australia and overseas.
- ### A TOP DROP
- Researchers at the National Wine and Grape Industry Centre (NWGIC) at Charles Sturt University in Wagga Wagga designed a tool to assess consumer preference for a eucalyptus flavour in Australian red wine. The presence of that flavour is much debated within the industry. The tool is the Consumer Rejection Threshold, the point at which most people would not like the flavour. The research was published in the journal *Food Quality and Preference*.
 - Charles Sturt University's Winery Cellar Door at Wagga Wagga received an Award of Distinction at the 2009 Inland NSW Tourism Awards. The award recognised the winery's contribution to local and regional tourism as well as the extensive range of wine, cheese and olive oil products available for tasting and sales.
 - Dr Anthony Saliba, a sensory scientist with the NWGIC, led a study which found a preference for a sweet taste in white wine was linked to a higher level of impulsiveness and a lower level of openness compared with those who preferred a dry white wine. The study, involving researchers from the UK, was published in the journal, 'Food Quality and Preference'.
 - Professor Bill Green, School of Teacher Education, was invited to present the Radford Lecture and received the Radford Award at the Australian Association for Research in Education Annual (AARE) conference in Canberra. Since 1978, one of the plenary lectures given at the annual AARE conference has been designated the Radford Lecture as a memorial to the late, distinguished educationist Dr William (Bill) Radford. Each year's presenter is a distinguished figure in an area relevant to educational research.
- ### ON THE RECORD
- Communities and regions where mining occurs would be severely affected by the global financial crisis, Mr Tom Murphy, Chief Executive Officer of the Western Research Institute at the University said. The Institute, which researches developments in rural and regional Australia, celebrated its 10th anniversary in 2009.
 - Associate Professor Junbin Gao joined academics from other universities to lead a workshop on Advances and Issues in Biomedical Data Mining at the 13th Pacific-Asia Conference on Knowledge Discovery and Data Mining.
 - Associate Professor Michael Gard, School of Human Movement Studies and Dr Stephanie Quinton, Psychology Lecturer, School of Social Sciences and Liberal Studies, contributed to the public debate about 'extreme' cases of obese children being removed from their families for therapeutic intervention.
 - The Federal Government had the right plan — public-private partnership — for the National Broadband Network, Adjunct Researcher Mr Peter Adams said. Based at the University's Centre for Research in Complex Systems (CRiCS), he said there needed to be a clear separation between the providers of the cables and the commercial companies who compete to service consumers.
 - Cyberbullying – using communication technologies – highlighted that while tools were changing, cruelty and insensitivity towards others was not new, said Dr Sue Saltmarsh, Senior Lecturer, School of Teacher Education. Her research looked at the connections between education, violence, and popular culture.

RESEARCH CENTRES AND CO-OPERATIVE RESEARCH CENTRES



RESEARCH CENTRES

INTERNATIONAL CENTRE OF WATER FOR FOOD SECURITY (IC WATER)

The Centre is an international centre for excellence in strategic research, smart technologies and applied training in integrated water resources management to secure and improve food production, environmental sustainability and communities' wellbeing. This is achieved through advanced research, enhanced technical and scientific cooperation, and knowledge transfer in related topics at regional and international levels. The Centre is the Australasian host of the UNESCO's Hydrology for the Environment, Life and Policy (HELP) initiative under the International Hydrology Program (IHP).

www.csu.edu.au/research/icwater

INSTITUTE FOR LAND, WATER AND SOCIETY (ILWS)

The Institute is an internationally recognised provider of integrated research that contributes to enhanced social and environmental sustainability in rural and regional areas. The Institute combines the expertise of more than 140 environmental scientists, social researchers and economists, plus 74 PhD students to address critical sustainability issues in inland Australia. The Institute also has 24 adjunct members providing a resource beyond Charles Sturt University. Five broad research themes are ecology and biodiversity, economics and regional development, human dimensions of environmental management, rural and social research, and communications, arts and education.

www.csu.edu.au/research/ilws

EH GRAHAM CENTRE FOR AGRICULTURAL INNOVATION

The Centre is a strategic alliance between the University and Industry & Investment NSW, combining the expertise of more than 100 scientists, technical staff and postgraduate students. The Centre was set up as a national centre of excellence in mixed farming systems for world class collaborative research and education with key partners to deliver environmental protection and productivity gains. The Centre's multi-disciplinary research, extension and training teams deliver new technologies and information in five key areas: climate change, food security, biosecurity, water availability, ecosystems and capacity. The Centre is ideally located to research dryland and irrigated mixed farming and the permanent pasture agricultural systems of south-eastern Australia. The combined infrastructure of the University and Industry & Investment NSW provides quality research and teaching facilities to service all research areas for soil, plant, animal and veterinary sciences.

www.grahamcentre.net

THE NATIONAL WINE AND GRAPE INDUSTRY CENTRE (NWGIC)

The National Centre undertakes research that contributes to the sustainability of grape and wine production across the wine production areas of NSW and Australia. The Centre is composed of teaching and research staff from the University and Industries & Investment NSW and is supported by the NSW Wine Industry Association. Its key research themes represent the areas identified by the wine industry in its analysis of research and development needs.

www.csu.edu.au/nwgic

CENTRE FOR APPLIED PHILOSOPHY AND PUBLIC ETHICS (CAPPE)

The Centre for Applied Philosophy and Public Ethics constitutes the largest concentration of philosophers working on applied philosophy and public ethics in Australia. The Centre is a national special research centre that brings together the strengths of Charles Sturt University, the University of Melbourne and the Australian National University. Research areas are criminal justice ethics, business and professional ethics, computer ethics and the ethics of nanotechnology, biotechnology, welfare and political violence.

www.cappe.edu.au

CENTRE FOR PUBLIC AND CONTEXTUAL THEOLOGY

This research group breaks new theological ground in Australia. Traditionally, theology has been undertaken within an ecclesiastical environment. This group looks at questions and issues relevant in contemporary Australian society. Contextual theology in Australia must take into account our pluralist, multicultural society and be relevant to our diverse population. Aboriginal settlement, colonisation and progress to nationhood give a perspective that influences the various strands of theology.
www.csu.edu.au/faculty/arts/theology/pact

CENTRE OF EXCELLENCE IN POLICING AND SECURITY

This Australian Research Council Centre aims to achieve excellence in policing and security research to drive local and global policy and practice reform strengthening Australia's security and wellbeing.
www.ceps.edu.au/

RESEARCH INSTITUTE FOR PROFESSIONAL PRACTICE, LEARNING AND EDUCATION (RIPPLE)

The Institute focuses on understanding and developing professional practice in professions including education, occupational therapy, speech pathology, nursing, accountancy, and management. Researchers work on problems including attracting and retaining professionals in rural and regional Australia and responding to increased diversity in the professions.
www.csu.edu.au/research/ripple

CENTRE FOR RESEARCH IN COMPLEX SYSTEMS (CRICS)

The Centre carries out world-class research in complex systems theory and applications. Its projects cover themes ranging from fundamental analysis of cellular automata to virtual environments.
www.charybdis.mit.csu.edu/crics

CENTRE FOR INLAND HEALTH

The Centre for Inland Health conducts high quality, collaborative research which guides and informs asset-based community development to build health, and enhance the management of chronic conditions, in inland communities of Australia and other nations. The Centre's 50-plus researchers represent a wide range of health and human services disciplines and have a strong track record of achievements, between them securing more than \$5 million in external research funding. Through

them the Centre has published more than 100 articles. The researchers supervise more than 80 research higher degree candidates and conduct research that is recognised nationally and internationally. This research continues to deliver significant benefits for inland and other communities, including new and improved health services, stimulation of community and government action to address key determinants of health, and viable clinical and community approaches to enhance wellbeing.
www.csu.edu.au/special/inland-health

COOPERATIVE RESEARCH CENTRES

COOPERATIVE RESEARCH CENTRE FOR FUTURE FARM INDUSTRIES

The Centre is a unique co-investment between the meat, grains and wool industry research corporations, the Landmark agribusiness company, and the combined research power of CSIRO, six state agencies and four universities, including Charles Sturt University. The Centre's aim is to transform agricultural systems across southern Australia by developing Profitable Perennials™, and apply perennial plant technologies to innovative farming systems that increase productivity of existing livestock and grain industries, develop new regional industries through investment, reduce the risk of natural resource degradation, including dryland salinity, and improve conservation of biodiversity and water resources.
www.futurefarmcrc.com.au

COOPERATIVE RESEARCH CENTRE FOR IRRIGATION FUTURES

The Centre's mission is to facilitate cooperative research and training networks and programs that continuously improve irrigation policy, tools, practices and processes to double irrigation water use efficiency, improve profitability for commercial irrigation, and protect soil and water condition and the dependent ecosystems. The Centre's work includes involvement in the System Harmonisation Program, which develops strategies to improve cross-organisational communication and system-wide management while improving production and environmental outcomes.
www.irrigationfutures.org.au

COOPERATIVE RESEARCH CENTRE FOR SPATIAL INFORMATION

The Centre works to develop the concept of a virtual Australia, uniting research and commercial innovation in spatial information. The Centre harnesses Australia's recognised research and commercialisation strengths in spatial information technologies to create new opportunities and increased prosperity for all Australians.
www.crcsi.com.au

COOPERATIVE RESEARCH CENTRE FOR PLANT BIOSECURITY

The vision of the CRC for Plant Biosecurity is to be a world leader in generating, developing and delivering plant biosecurity science and education. The mission is to foster scientific collaboration and engage stakeholders to deliver plant biosecurity technologies to reduce risk to, and ensure sustainability of, Australia's plant industries.
www.crcplantbiosecurity.com.au

COOPERATIVE RESEARCH CENTRE FOR PORK

Charles Sturt University is a supporting participant in the Centre. The Centre aims to enhance the international competitiveness of the Australian pork industry by providing and adopting new and novel technologies to reduce feed costs, improve herd-feed conversion efficiency and increase the range and functionality of pork products. The Centre is focused on breakthroughs in pig and plant biology to advance knowledge and facilitate the development of technological innovations for the pork industry.
www.porkcrc.com.au

COOPERATIVE RESEARCH CENTRE FOR COTTON CATCHMENT COMMUNITIES

The Centre undertakes collaborative research, education and commercialisation activities to provide innovative knowledge that is adopted for the benefit of the Australian cotton industry, regional communities and the nation.
www.cotton.pi.csiro.au

FLEXIBLE



2009 KEY HIGHLIGHTS

Continuing to lead in the quality provision of flexible delivery of learning and teaching.

- Charles Sturt University maintained its national leadership in providing flexible access to higher education for various groups, according to the independent 2010 Good Universities Guide. The University achieved the highest rating for access by equity groups and flexible entry – five stars. That was also the ranking for recognition of courses students had previously completed at TAFE colleges.
- A new website was launched to give more detailed information for TAFE students considering further study at the University. The site includes information about integrated programs and credit for TAFE study.
- More than 22 per cent of new domestic undergraduate students gained their university place based on their TAFE studies.
- According to the Australasian Survey of Student Engagement (AUSSE), the 2009 annual survey of students showed that 76% of Charles Sturt University students rated their educational experience as 'good' or 'excellent'. The survey also found that 83% would attend the same institution again if they could turn back the clock. The findings were based on a sample of 962 Charles Sturt University students.
- Two staff and a team received citations from the Australia Learning and Teaching Council (ALTC) for excellence in learning and teaching at the University.
 - Ms Amanda Davies, Subject Coordinator, School of Policing Studies at Goulburn, won for her enthusiasm, innovation, commitment and quality in teaching and learning practices for police recruits, fire investigators and academics. Her students explored real life fire scene images using a CD learning resource with virtual fire scenes.
 - Dr Graeme McLean, School of Humanities and Social Sciences at Wagga Wagga, gained attention for his sustained excellence in teaching philosophy students in a variety of modes.
- The CSU STUDY LINK team was cited for its outstanding contribution to student learning and won an award for programs that enhance learning – the first year experience. The tertiary preparation program has assisted more than 24,000 students over a decade and has been proven to increase skills, knowledge and confidence.
- A 2009 Vice-Chancellor's Award for Teaching Excellence was presented to Dr Jennifer Sappey who began working for the University in 1974. Dr Sappey is a Lecturer in Sociology in the School of Social Sciences and Liberal Studies.
- Two staff in the School of Communication received individual awards for their separate outstanding work. Brett and Margaret Van Heekeren, respectively Lecturer and Tutor, received the Faculty of Arts Award for Academic Excellence (Teaching and Professional Excellence) from the Dean.
- The University offered the first postgraduate program to be offered locally in Griffith when it launched the Graduate Certificate in Management (Professional Practice). The program runs from the Griffith campus of TAFE NSW Riverina Institute and is operated by the Australian Graduate Management Consortium, an initiative of Charles Sturt University and TAFE NSW.
- Year 11 student Mr Michael Smith was selected for the University's Gifted and Talented Program run by the Faculty of Business. The program gives high school students an opportunity to study a university subject.

HORSES FOR COURSES

- The Ambassador of Ireland, His Excellency Máirtín O'Fainín, visited Charles Sturt University in Wagga Wagga to tour the University's horse breeding and teaching facilities. The Hon John Dawkins, former Federal Treasurer and Education Minister, and President of the Connemara Breeder's Society of Australia, also attended. The Society is collaborating with Charles Sturt University in a program to improve the breed – the only such university program in the world.

- An inaugural equine school was held during the Easter school holiday break at Charles Sturt University in Orange. Participants of all ages learnt valuable horsemanship skills, new handling techniques and gained a better understanding of the general welfare and nutrition of horses.

IN THE PINK OF HEALTH

- The Neonatal Emergency Transport Service team from Sydney conducted a seminar on neonatal emergency care and retrieval for Charles Sturt University's School of Nursing and Midwifery in Wagga Wagga. The team flies to hospitals in Wagga Wagga and outlying areas to stabilise and transport sick babies to major hospitals for specialist care.
- High school students from Orange, Bathurst and Oberon enrolled at the University as part of a NSW HSC Nursing Program, a collaboration with the HSC Board Endorsed Nursing Course, Health e2 Schools, TAFE and Charles Sturt University. The program allows Year 12 students to complete two subjects in the Bachelor of Nursing and, if they pass, gain entry into the program and receive credits.
- Charles Sturt University collaborated with the Ambulance Service of NSW to offer an accelerated pathway to fast-track entry into the paramedic profession. The initiative also guarantees employment with the service while students are enrolled in a paramedic degree.
- The University was granted funding for a Regional Inter-Professional Clinical Simulation Centre at Bathurst Campus. It will include an Emergency Department Resuscitation Simulation Unit, a Multi-Purpose Scenario Unit, a control room, lecture theatre and breakout rooms. It allows nursing and paramedic students to practise emergency health management skills in a realistic environment before they practise in the community, hospitals and health facilities.
- The School of Community Health began a new initiative to collaborate with the Royal Children's Hospital, Melbourne, on an 'e-Learning' project. Students in Albury-Wodonga used a video conference link to participate in clinical sessions being held in Melbourne.

- A Bachelor of Social Work student, Ms Sheree McCallum, of Deniliquin, won the TAFE NSW Riverina Institute's Outstanding Student of the Year Award. She had completed several TAFE qualifications and is a mental health worker with the Saint Luke's Mental Health Service.
- Two Charles Sturt University students received excellence awards from TAFE NSW Riverina Institute. Mr Haydon Churchill received a Faculty Award for Excellence in IT after he completed his Diploma in Information Technology (networking) in 2008 – he is completing a bachelor degree in the area at Charles Sturt University. Ms Judy Allen has received a TAFE NSW Riverina Institute Faculty Award for Excellence in General Education after she excelled in her Certificate IV in Tertiary Preparation in 2008. The mother of five, who was the highest ranked student in her course at the Riverina Institute and the 29th highest in NSW, has since enrolled in her first year of a Bachelor of Arts at Charles Sturt University.
- Twenty-one social work students and Senior Lecturer Bill Anscombe attended a tour of Broken Hill, Wilcannia and White Cliffs in far western NSW to gain an insight into rural and remote practice. The tour also included visits to remote high schools.

EMBRACING NEW TECHNOLOGIES

- Charles Sturt University retained its position as the largest university provider of online and distance education. It was also ranked first in Google search results for the term 'distance education' in Australia.
- The Minister for Education, the Hon Verity Firth MP, announced the University would partner with Mudgee High School in the Western Region and Temora High School in the Riverina as part of a process of designating 10 NSW DET schools as 'Centres for Excellence'. The aim is to develop high quality teacher education through partnerships between schools and universities.
- Dean of the Faculty of Education, Professor Toni Downes, said the University had set aside \$2.9 million to build the high technology classrooms for University students to better prepare teachers for working with new technologies in school settings.

- The University scored well in the availability of its public web service, according to an independent study, the Australian Universities IT Performance Benchmark Report. The University averaged more than 99 per cent availability.
- An online resource for teaching students of all ages about the differences between vegetables, roots, stems and leaves went live. Created by Dr Geoff Burrows and Dr John Harper, School of Agricultural and Wine Sciences at Wagga Wagga, the resource is called Supermarket Botany and was funded by a seed grant from the University's Flexible Learning Institute and support from the EH Graham Centre for Agricultural Innovation.
- A group of third-year television production students in the School of Visual and Performing Arts produced 10 'how to' videos which were posted onto the US website www.howcast.com. The site offers short instructional videos. Charles Sturt University is the only Australian university to have collaborated with the Howcast Company.
- The University launched its Facebook Fan page, a Twitter account and a LinkedIn account to further embrace social media to engage with prospective students.

FLEXIBLE LEARNING INSTITUTE

- Infusing online teaching and learning strategies in the School of Information Studies was a research project undertaken by Ms Lyn Hay, a Lecturer in the School. The project, run through the Flexible Learning Institute, is part of a major curriculum renewal and includes using Web 2.0 technologies to provide students with opportunities to learn flexibly.
- Also through the Institute, Mr Ian Hardy, Lecturer, School of Education, examined factors that allow and constrain teaching practices in pre-service education programs within a school of education in a rural and regional university. As part of the study he has 'interrogated' educators about their teaching practices.

TOP DROP

- Stage III of the CD Blake Experimental Winery at the National Wine and Grape Industry Centre at Charles Sturt University at Wagga Wagga was opened by the NSW Minister for Primary Industries, the Hon Ian Macdonald MLC. The Centre is a partnership between the University, Industry & Investment NSW, and the NSW Wine Industry Association. The winery is used for teaching, training and production and evaluation of experimental wines.

DELIVERING ON NATIONAL PRIORITIES FOR RURAL AND REGIONAL HEALTH



Charles Sturt University welcomed the announcement by the Deputy Prime Minister and Minister for Education, Employment and Workplace Relations, and Social Inclusion, the Hon Ms Julia Gillard, MP, of \$1.6 million in funding to establish a major Regional Inter-Professional Clinical Simulation Centre at the University at Bathurst.

The Regional Inter-Professional Clinical Simulation Centre will be a state-of-the-art clinical education centre consisting of an Emergency Department Resuscitation Simulation Unit, a Multi-Purpose Scenario Unit, a Control Room, lecture theatre and break out rooms. It will allow nursing and paramedic students to practise emergency health management skills in a realistic environment prior to undertaking 'real-life' practice in the community, hospitals and health facilities.

The Dean of the Faculty of Science at Charles Sturt University, Professor Nick Klomp, said, "This is great news for regional Australia, and particularly for students, the health professions and the University's industry partners in regional NSW.

"The location of the Centre in the Central West was one of the commitments made in Charles Sturt University's Central Western Health Education Plan.

"The majority of the health professionals, such as nurses and paramedics, are expected to be ready for professional clinical practice upon graduation, and nursing and paramedic clinical practice education is critical for accreditation to ensure students have real life experience in clinical decision-making. However, with increasing demands on our health system for clinical placements, the use of clinical simulation has grown in order to relieve some of the pressure on our regional hospitals and staff.

"The use of highly realistic simulators allows students to obtain high levels of competency in health assessment, critical thinking and decision making in a safe environment before they practise on real patients in high-pressure situations. Simulated procedures can be performed repeatedly under specialist supervision to increase the competency and confidence of student practitioners without compromising patient safety."

Professor Klomp noted that clinical simulation facilities in Australia tend to be clustered in metropolitan centres and are specific to particular health professions. This is despite the significant number of health practitioners working, and undergraduate and postgraduate health students training, in rural and regional communities.

"This successful grant recognises Charles Sturt University's success in delivering on national priorities for rural and regional health".

Charles Sturt University is one of Australia's largest providers of nursing and paramedic education, enrolling more than 1,800 students in these programs annually. It is the only New South Wales provider of paramedical science programs and currently delivers emergency health management education in Canada and to students in other countries around the world.

The funding is made under the Capital Development Pool Program administered by the Department of Education, Employment and Workplace Relations.

2009 KEY HIGHLIGHTS

Charles Sturt University is committed to sound and sustainable management to ensure the University prospers and grows into the future. The key highlights for 2009 include:

TWO DECADES AS A UNIVERSITY

- Many 20th anniversary celebratory events were held across the University's footprint to mark two decades since Charles Sturt University was formally recognised as a University.
- Representatives of overseas universities and key leaders in regional Australia were among the attendees at the University's 20th Anniversary Commemorative Dinner held at Charles Sturt University in Bathurst.
- A 20th anniversary insert was included in 190,000 copies of Regional Press and The Land publications.
- The University's Study Centres hosted formal anniversary dinners in Sydney, Melbourne, and the Sri Lankan capital of Colombo. More than 50 education agents took part.
- The University Council named 34 student residences in honour of pioneers of higher education at official ceremonies at Charles Sturt University in Albury-Wodonga, Bathurst, Dubbo, Orange and Wagga Wagga.
- A significant sculpture was commissioned by the University, and an Alumni Common was dedicated at a special 20th anniversary event at Charles Sturt University in Bathurst. The sculpture will be a lasting memorial to the students and staff of Bathurst Teachers' College, and is named the Bathurst Teachers' College Commemorative Water Feature. The feature is located within the Alumni Common and is the work of Dr Peter Wilson, ceramic artist and sculptor, as well as an alumnus of Mitchell College of Advanced Education. Dr Wilson is also a Senior Lecturer in Creative Arts at the School of Teacher Education.

MAKING A MARK

- Charles Sturt University continues to maintain a robust financial position for the 2009 financial year, achieving a surplus of more than \$25 million, increasing income from the Commonwealth Grants Scheme by seven per cent to \$113 million and increasing income from fees and charges by 14 per cent to just under \$51 million. Through prudent economic management, the University is now one of the healthiest, in financial terms, of Australian non metropolitan universities and is able to support continued investment in growing its educational and research infrastructure.
- The University reached the final stages of moving Charles Sturt University in Albury-Wodonga from its former location in Albury City to the award-winning 'green fields' site at Thurgoona. An investment of more than \$45 million in buildings was made to consolidate Charles Sturt University in Albury-Wodonga.
- The site includes a \$9.2 million development, the new Learning Commons, a one-stop learning support services centre for Charles Sturt University students and staff. It includes the library, information technology, learning skills and Indigenous student services. Some facilities are open 24 hours a day, seven days a week.
- Construction at Charles Sturt University in Albury-Wodonga has also included refurbishment of the Gordon Beavan Building, a pre-existing building now upgraded to meet contemporary energy standards. The building accommodates the remaining staff who were located at the Albury city site. For the first time, 2010 will see all of Charles Sturt University teaching, research, clinical and student services located on one site at Thurgoona.



- The University was mentioned 3,247 times in the media in 2009, an increase of 1.5 per cent from the previous year. More than one third of 'hits' in 2009 were the direct result of news releases and regional news items distributed by the Charles Sturt University Media Unit.
- Charles Sturt University had been addressing the challenge of widening participation levels and developing professional workforces, particularly in regional communities, since its inception 20 years ago, said Vice-Chancellor and President Professor Ian Goulter in an opinion editorial in The Australian newspaper's Higher Education Supplement. His piece explored how the higher education sector should be more sustainable.

LEADERS

- The University appointed a new Deputy Vice-Chancellor (Research), Professor Sue Thomas. Professor Thomas has a PhD in non-clinical microbiology from La Trobe University. She also has a Master of Business Administration (Technology Management) from Deakin University/APESMA and a Graduate Certificate in Tertiary Education from Flinders University. She has worked at Princeton University in the USA, and the Medical Research Council in the UK.
- Queen's Honours list for 2009:
 - Professor Clive Hamilton, with Charles Sturt University's Centre for Applied Philosophy and Public Ethics in Canberra, was made a Member of the Order of Australia for 'service to public debate and policy development, particularly in the fields of climate change, sustainability and societal trends'.
 - Emeritus Professor Bruce Mansfield, of Sydney, was made a Member of the Order of Australia for 'service to education as an administrator and academic in the fields of theology and history'.
 - Professor Bruce Pennay, School of Environmental Sciences, received a Medal of the Order of Australia for 'service to the community of the Albury-Wodonga region, particularly through the establishment of the Bonegilla Migrant Reception Centre Heritage Park, near Wodonga, Victoria'.
- Professor Jim Hardie was appointed the Director of the National Wine and Grape Industry Centre at the University in Wagga Wagga.
- Mr Adrian Lindner was appointed Head of Campus in Wagga Wagga. He is also Director of Finance, and has been on staff for 18 years.
- Dr Beverley Moriarty, Associate Head, School of Teacher Education at Charles Sturt University in Dubbo, was appointed Head of that campus.
- Professor Jeannie Herbert was appointed as the Foundation Chair of Indigenous Studies at Charles Sturt University. She is the first Indigenous Professor to be appointed to Charles Sturt University, and has significant experience as an educator. Her PhD research focused on Indigenous academic success in Australian universities. Professor Herbert said she looked forward to initiating a collaborative approach so Charles Sturt University researchers and Indigenous community members have a research focus on Indigenous education as a tool for building better futures.
- Associate Professor Margaret Woodward was appointed Head of the School of Visual and Performing Arts.
- Ms Justine Booth, Residential Operations Officer, Division of Student Services, received a Vice-Chancellor's individual award for her outstanding contributions to workplace improvements in the catering units at Charles Sturt University in Bathurst, Dubbo and Orange.
- Mr Steven Cassel was appointed the Clinical Director of the University's Allied Health Clinic at Charles Sturt University in Albury-Wodonga. He has taught for 10 years in the podiatry program at the Michener Institute in Toronto, Canada. He also developed and managed the on campus student clinic there.
- The University was honoured in a national award for its successful traineeships. It was named a runner up in the 2009 Minister's Awards for Excellence for Employers of Australian Apprentices. Two Charles Sturt University traineeship programs, the Front Line Management for existing employees and Indigenous Traineeships, were submitted to the national awards.

- Fifteen general and academic staff members participated in the Graduate Certificate in University Leadership and Management course.

BUILDING FOR THE FUTURE

- Projects worth more than \$100 million were completed or commenced in 2009. They include:
 - Charles Sturt University in Albury-Wodonga: Learning and Teaching Hub
 - Charles Sturt University in Wagga Wagga: teaching space and clinics for the Dental and Oral Health Program, Experimental Winery, Veterinary Diagnostic Laboratory
 - Charles Sturt University in Orange: new 120-seat lecture theatre, experiential learning building and clinics for the Dental and Oral Health Program, Medical and Clinical Science building, Learning Commons and Library
 - Six hundred student accommodation rooms were opened at the University in Albury-Wodonga, Bathurst and Wagga Wagga. At Charles Sturt University in Orange, 100 rooms were completed. These buildings are equipped with the latest energy saving technology and collect rainwater for recycling
- New facilities for the Centre for Research in Complex Systems (CRiCS) were officially opened by the Vice-Chancellor and President, Professor Ian Goulter, at Charles Sturt University in Bathurst. The Centre's Director, Professor Terry Bossomaier, said understanding how patterns emerge and evolve in time, space and human knowledge was a key research focus of the sciences of complexity. The field creates models for theorising about social systems, dynamics and change.

TURNING HEADS

- Representatives of the Australian Defence Forces – Army, Navy, Royal Australian Air Force and Defence Reserves – toured Charles Sturt University in Wagga Wagga. The visitors inspected the campus, its dentistry and oral health facilities, the Veterinary Clinical Centre and the University's television studios.
- Professor Ross Chambers, as Acting Vice-Chancellor, welcomed the Federal Minister for Health and Ageing, the Hon Nicola Roxon MP to Charles Sturt University in Wagga Wagga. The aim of the visit was to discuss strategies to increase the recruitment and retention of health practitioners in inland communities.
- The Board of Animal Health Australia, a not-for-profit public company set up by Commonwealth, State and Territory governments, and major national livestock industry organisations, gave the University's veterinary science facilities a vote of confidence during a visit to Charles Sturt University in Wagga Wagga.
- A catalogue for an art exhibition held at the University in 2008 was named a joint winner in the national Museums Australia Multimedia and Publication Design Award 2009. The exhibition was *ELEMENTS: Dianne Fogwell* and was produced by the Charles Sturt University Art Collection and designed by Eunice Song, the Creative Director of E-Com Consulting & Design.
- Vision Australia named Charles Sturt University in Wagga Wagga as a Make a Difference Award winner for its practical support for people in its community who are blind or have low vision.
- A high-level delegation from the Yunnan University of Finance and Economics in Kunming, China, visited the University. The occasion was to further develop relations with the tertiary education sector in China.
- Two high-level delegations from Dali University in China and Hannam University in South Korea also visited the University to consolidate links.

- Charles Sturt University building projects were recognised at the 2009 NSW Master Builder Awards for Excellence in Construction Awards in Sydney. Joss Constructions won the category of Tertiary Buildings \$10m to \$25m for the dental building at Charles Sturt University in Wagga Wagga. The company also won the category for Best Use of Concrete in Construction for residences projects. Meanwhile, Zauner Constructions won the Commercial Buildings up to \$5m category for constructing the Academic Accommodation Building 3 at Charles Sturt University in Albury-Wodonga.

FORTIFYING DENTAL HEALTH

- The School of Dentistry and Health Sciences at Charles Sturt University in Orange was completed with the Federal Parliamentary Secretary for Health, the Hon Mark Butler MP, opening the new facility.
- The University gained a \$1.5 million grant from the Department of Health and Ageing for equipment and technology for the School.
- Construction of the Dubbo Dental and Oral Health Clinic began, in conjunction with the University of Sydney and the Greater Western Area Health Service. It will house a joint 18-seat clinic for public, private and concessional patients. Work also began on a Bathurst Clinic, an eight-seat clinic for concessional and private patients.
- The University is examining the feasibility of expanding student intake into dentistry from 40 to 60. Vice-Chancellor and President Professor Ian Goulter said: "The clinics would contribute to improving patient access, by taking pressure off waiting lists at the region's dental clinics."

ENVIRONMENTALLY SUSTAINABLE INITIATIVES

- Charles Sturt University has already exceeded its 2011 target for 25% water savings by cutting water use by more than 40 per cent during the past two years. The University aims to reduce its energy consumption by 10 per cent by 2011.
- The University established a \$3 million Energy Loan Scheme to fund a roll out of energy and water efficiency projects identified with an acceptable payback period. This follows the 2008 investment of \$300,000 (plus \$70,000 from the NSW Department of Environment and Climate Change's Public Facilities Fund) which is reducing carbon emissions by 488 tonnes and water usage by four million litres per year. An energy audit was completed of Charles Sturt University in Orange so that efficiency investments may also be pursued there. An audit was also begun at Charles Sturt University in Bathurst and is being planned for Wagga Wagga.
- A building complex at Charles Sturt University in Albury-Wodonga, Academic Accommodation Stage 3, achieved Six Green Star rating and 'world leader' status from the national Green Building Council of Australia. The University's Executive Director, Division of Facilities Management, Mr Stephen Butt, said: "Innovative aspects of the building included the reduction in carbon dioxide production and energy consumption by 65 per cent." The building is the world's first to use phase-changing materials in the concrete floor to reduce heating and cooling needs. It was the first building in regional NSW to achieve the six-star rating.
- The CSU Green website was launched in April 2009. It includes information on sustainability initiatives, contacts, committees and commitments at Charles Sturt University.

- The University's CSU Green was awarded a Certificate of Achievement in Public Sector Sustainability in the Green Globe Awards 2009, from the NSW Department of Environment, Climate Change and Water's Public Facilities Fund. A 22,700 litre rainwater tank was installed at the Transport Office at Charles Sturt University in Bathurst to supply water to clean the University's fleet of vehicles. The tank and related equipment were funded with a \$5,000 grant from the inaugural competitive Charles Sturt University Sustainability Grants Program, which disbursed \$150,000 to nine different projects.
- A TechTrade internal conference was held in December with the title: Innovation for Sustainability - Your Actions Count.
- The University celebrated World Environment Day by hosting an information session on environmental initiatives.

MORE THAN JUST A HANDSHAKE

- The University and the Canberra Institute of Technology (CIT) signed an agreement to create higher education pathways for students from the ACT, regional NSW and overseas. The agreement allows CIT students to gain qualifications beyond their studies at CIT to access Charles Sturt University's range of degrees, including distance education courses. As well Charles Sturt University students gain access to unique CIT offerings.

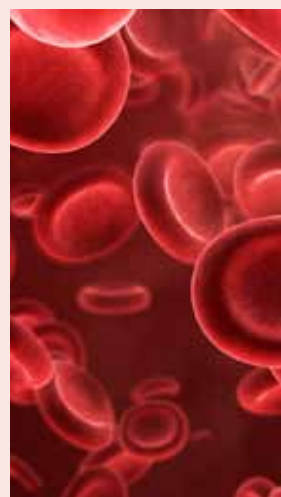
\$44.17 MILLION NaLSH PROJECT TO BOOST LIFE SCIENCES LEARNING AND TEACHING

Charles Sturt University secured \$34 million from the Federal Government for a National Life Sciences Hub (NaLSH). The NSW Government will contribute \$2.5 million and the University \$8 million.

The world-class integrated hub will be based at Charles Sturt University in Wagga Wagga and comprise a Life Sciences Learning and Teaching Complex, Life Sciences Collaborative Research Complex, glasshouse complex and Controlled Environment Facilities, Integrated Field Laboratory, plus support and accommodation facilities. The complex will feature three undergraduate teaching laboratories to seat 120 people.

Vice-Chancellor and President, Professor Ian Goulter, said: "This investment confirms Charles Sturt University's place at the centre of Australia's future efforts to increase food production, manage water more effectively and reduce the risks associated with the spread of plant and animal diseases as a result of global trade or climate change."

Industry & Investment NSW pledged \$2.5 million towards building glasshouses and refurbishing older laboratories on their adjacent premises.



ENGAGED



2009 KEY HIGHLIGHTS

As a national university located in inland Australia, Charles Sturt University has a unique mission to enhance its inland communities.

- The Prime Minister, the Hon Kevin Rudd MP, and his senior Cabinet members were welcomed to Charles Sturt University in Bathurst for a Community Cabinet Meeting where Vice-Chancellor and President, Professor Ian Goulter, and Deputy Vice-Chancellor (Academic), Professor Ross Chambers, met the Prime Minister to discuss the future of higher education in inland Australia. The University was the first to be asked to host a Federal Community Cabinet Meeting. It also hosted the 2020 Summit for the Central West and a Community Cabinet Meeting of the NSW Government.

FORGING PATHWAYS TO PARTICIPATION

- Associate Professor Roslin Brennan Kemmis from the Research Institute for Professional Practice, Learning and Education (RIPPLE) was on a team that secured \$113,949 from Service Skills Australia for the research project, New Deal – Workforce development for service industries VET practitioners. This project focused on the professional development needs of VET teachers who work with students in industry areas such as hairdressing, floristry and hospitality. The other team members were Professor Erica Smith, University of Ballarat, and Dr Lauri Grace, Deakin University.
- Associate Professor Brennan Kemmis called for adjustments in the practice of teaching in NSW to keep more people at school for longer. Her comments followed the State Government's announcement that from 2010 NSW students must sit the School Certificate at the end of Year 10. Any student aged under 17 years who then wants to leave school will have to enrol in TAFE, undertake an apprenticeship or be working more than 25 hours a week.
- Friendships and informal networks played an important role in shaping how Vocational Education and Training (VET) providers met the local training needs in rural and regional communities, according to Charles Sturt University research. The study, conducted by Dr Peter Rushbrook, Senior Lecturer, School of Education, and Mr Richard Pickersgill, a Charles Sturt University PhD student, focused on the Riverina region of NSW to examine how VET providers gathered intelligence about training needs in their local communities. The report on the study, *In training we trust: communicating regional training need and demand to VET providers*, was published as a research monograph by the National Centre for Vocational Education Research.
- Forty-two TAFE NSW students from Bathurst, Lithgow and Orange who were completing their Tertiary Preparation Course or other courses toured Charles Sturt University in Bathurst and also met with staff and current students.
- Local small schools and Charles Sturt University in Orange collaborated to produce a successful series of science demonstrations over the year.
- Charles Sturt University joined Southern Cross University and the University of New England in participating in the eighth annual Regional University Road Show. The event toured 110 schools, sharing information and career paths and educational opportunities with about 4,500 senior high school students.
- Thirty-six organisations that employ university graduates took part in the Charles Sturt University 2009 Careers Fair at Charles Sturt University in Bathurst.
- More than 1,000 Year 12 students from across the Central West converged on Charles Sturt University in Bathurst for the annual Central West Careers Advisers' Association FACTS (Facts about Careers and Tertiary Study) Day. About 120 career professionals, representing more than 60 career employer organisations, including universities, private providers, TAFE, Centrelink, police and other government agencies attended.

- The University hosted Science in the Bush Expos at Charles Sturt University in Wagga Wagga and Albury-Wodonga to foster an interest in science. The events were part of the Science in the City project run by the Australian Museum and the University of Sydney.
- Comparing Mary Shelley's horror novel, *Frankenstein*, with the futuristic film, *Bladerunner*, was one of the tasks at the annual HSC English Study Day at Charles Sturt University in Wagga Wagga. Staff from the School of Humanities and Social Sciences worked with the Wagga Wagga branch of the English Teachers' Association to organise lectures and workshops for about 1,000 students from regional high schools and TAFE NSW Riverina Institute.
- Students from 10 Riverina high schools sampled work in the information technology industry as part of the University's hosting of IT Work Experience throughout the year. The students assisted in tasks including networking a small office, taking and attending to technical support calls and gained an insight into IT-related jobs and tasks at Charles Sturt University.
- Riverina high school students attending the Agricultural Enrichment Day at Charles Sturt University in Wagga Wagga identified animals destined for the abattoir and cloned aromatic plants as part of their activities. The day was hosted by the University's EH Graham Centre for Agricultural Innovation, an alliance between the University and Industry & Investment NSW.

COMMUNITY SERVICE AND CELEBRATIONS

- Associate Professor Charles Fogliani, AM, School of Biomedical Sciences, won the most prestigious award of the Royal Australian Chemical Institute, the Leyton Memorial Medal, awarded in recognition of eminent services to chemistry in Australia.
- Mr Bob Dengate retired from the University's School of Teacher Education after more than 40 years in mathematics education and teacher education. Deputy Vice-Chancellor (Administration), Professor Lyn Gorman, praised his exceptional contribution to the NSW HSC Online project since its inception more than a decade before.
- The Head of the School of Agricultural and Wine Sciences, Associate Professor John Kent, was named as one of the founding board members of the Primary Industries Education Foundation. The new foundation focuses on encouraging school children to learn more about primary industries.
- The first Wiradjuri person from the Erambie community at Cowra to be awarded a PhD was conferred his degree. Dr Lawrence Bamblett, Lecturer, School of Human Movement Studies, came to Charles Sturt University through the University's Koori Admissions Program. He re-wrote and delivered that program, which has helped many people from Indigenous communities commence studies at Charles Sturt University. His thesis title was *Mission Style: Sport and Cultural Continuity on Erambie Mission*.
- Charles Sturt University led regional scientific communities in celebrating evolution theorist Charles Darwin's 200th birthday. Events included presentations to visiting high school classes and celebrations by scientific communities around Albury-Wodonga and Wagga Wagga. At Charles Sturt University in Bathurst, a dinner to mark the 150th anniversary of the publication of Darwin's seminal book, *The Descent of Man*, was held. At that dinner three eminent scientists, Professor David Goldney, Professor Warren Somerville and Professor Nick Klomp spoke on various aspects of the impact of Darwin's ideas.
- Several Charles Sturt University staff took part in the Write Around the Murray Writers' Festival, a popular community event. Ms Jenni Munday, Lecturer, Murray School of Education, co-ordinated two Literary Pub Crawls, while Education Lecturer Dr John Rafferty presented poetry and readings from literature, as did Dr Richard Taffe, Mrs Celia Hillman and Mrs Betsy Lyons. Readings from Professor Mike Keppell's fictional works were also performed by various members of the group.
- People who rely on their voices for their livelihoods – teachers, singers and auctioneers, for example – received free voice assessments and care as part of a three-week clinic run by the University, Speech Pathology students and professionals from the Albury Base Hospital.



The Governor General of Australia, Her Excellency Ms Quentin Bryce, AC, attended an historic signing of an agreement which will increase exposure to Islamic issues among Charles Sturt University students and staff. The agreement, between the University and the Affinity Intercultural Foundation, was signed at the Australian Centre for Christianity and Culture (ACC&C), in Canberra, which is operated by Charles Sturt University. The Governor General attended in her role as Patron of the ACC&C. Under the agreement the Foundation will make available suitably qualified academic staff to teach subjects in Islamic Studies as part of the University's courses, in particular its professional degrees.

From left: Charles Sturt University's Deputy Vice Chancellor (Academic) Professor Ross Chambers, President of Affinity Intercultural Foundation, Mr Mehmet Saral, Governor General of Australia, her Excellency Ms Quentin Bryce AC, Executive Director of the Islamic Sciences & Research Academy (ISRA), Mr Mehmet Ozalp, Charles Sturt University's Chancellor Mr Lawrie Willett AO and Executive Director of the University's Australian Centre for Christianity and Culture, Reverend Professor James Haire AM.

- The Australian Red Cross Blood Service named the University the winner of its Club Red Corporate Challenge in Wagga Wagga for the second successive year. The University made the highest number of blood donations of businesses in the city in 2008.
- Graduates and students from the Theatre/Media course offered through the School of Communication were employed to take part in the biennial ArtStart Youth Arts Skills program, aimed to develop the performance skills of people aged 12 to 24 across the NSW Central West. Participants attended workshops to learn how to produce a series of short documentaries.
- More than 30 third-year Speech Pathology students took part in Cooida Family Support Services, which assists Albury-Wodonga families to support themselves. The annual project allocates pairs of students to individual families for up to 14 weeks to develop an individual assessment and an intervention program, and then implement the program.
- A third-year Social Work student, Ms Chloe Campbell, was part of a team of students that studied 12 areas in Victoria that had been successful in combating alcohol problems including violence. They found transport, street lighting and alcohol education initiatives had helped reduce anti-social behaviour. The group presented their findings at a Wagga Wagga community forum.
- Student leaders at Charles Sturt University in Albury-Wodonga, Bathurst, Dubbo, Orange and Wagga Wagga collected \$5,883 during Orientation 2009 for the charity, Aussie Helpers, which helps farming families during drought.
- The National Council on Intellectual Disability provided a further \$3,000 to help Charles Sturt University assist children with disabilities. It was used for a special library collection, Wings Away, which is housed and managed by the Library at Charles Sturt University in Albury-Wodonga. Wings Away is an association of former TAA, Australian Airlines and Qantas flight attendants who work together to help children with disabilities and research into the causes of their disabilities.
- The School of Community Health began a project for staff and students to engage in a community development project with families, children and schools in a remote rural area of NSW. The Condobolin Project/Partnership focused on language, speech and early literacy skills.
- Three nursing students and the Upper Hume Community Health Service's Young Parents' Program developed a booklet entitled Young Parents' Survival Guide for Pregnancy. The collaborative project involved working closely with young parents to develop the resource.
- Students raised almost \$3,000 for the Victorian bushfire appeal. Ninety Residential Student Advisors from Charles Sturt University in Albury-Wodonga, Bathurst, Dubbo, Orange and Wagga Wagga collected the funds.
- Many Albury-Wodonga residents took up the offer from Charles Sturt University Nursing students of free blood pressure checks as part of Wodonga Library's Health Week promotion.
- Charles Sturt University signed on to the Bathurst Breast Screen Business Challenge to encourage its female staff aged 40 and over to have a free breast screen during paid work hours in July.
- The National Aboriginal and Islander Day of Celebration (NAIDOC) was marked at Charles Sturt University in Wagga Wagga and Dubbo with performances, guest speakers and artwork.
- Almost \$1,500 was raised for the Leukaemia Foundation World's Greatest Shave, by a University staff member, Multimedia Officer, Mr Ian Hamilton, from the Division of Learning and Teaching Services.
- Events were held at Charles Sturt University in Wagga Wagga to celebrate National Radiographers' and Radiation Therapists' Week. Charles Sturt University academics and medical imaging students worked with Regional Imaging Riverina radiographers for an open day at the latter's service.



NAIDOC Day celebrations, Dubbo

- Students at Charles Sturt University in Ontario held the first annual Charles Sturt University Coffee House and Variety Show and raised more than \$1,000 for the umbrella charity organisation, United Way, to support Burlington and Greater Hamilton.
 - Third-year Veterinary Science student, Ms Gemma Hawkins, was the driving force behind a student 'vegie' patch being set up at Charles Sturt University in Wagga Wagga. Ms Hawkins, a student representative on Charles Sturt University's Environmental Management Advisory Committee, said she envisaged the patch to be a space for students to grow and harvest vegetables and for art installations, sculptures and quiet contemplation. The Division of Student Services and the Division of Facilities Management helped clear and level the land and donated compost soil base made from scraps collected and composted at the University.
 - Dr Kiprono Langat and Dr Jane Wilkinson, School of Education, worked with Dr Eric Brace from the Australian Literacy Foundation to train secondary students to provide literacy support to Sudanese students enrolled in Wagga Wagga High School throughout a semester.
- CONNECTING WITH THE REGIONS**
- The University, Greater Western Area Health Service (GWAHS), and Bila Muuji Aboriginal Health Service Inc launched two oral health partnerships in Dubbo. A Memorandum of Understanding between the University and Bila Muuji was signed to set up a Student Clinical Placement Program for Charles Sturt University Dentistry and Oral Health Therapy undergraduates at regional Bila Muuji sites and to investigate opportunities of joint research projects. A partnership between the service and GWAHS led to the appointment of Oral Health Promotion Coordinator, Ms Kay Jackson.
 - Landcare groups were surveyed across Victoria as part of the University's Institute for Land, Water and Society project led by Professor Allan Curtis, who is also the Head of Campus at Charles Sturt University in Albury-Wodonga. The survey is part of the only long-term study of Landcare in Australia, with information collected for more than 20 years and identifying trends over time.
 - About 70 researchers from Charles Sturt University's Institute of Land, Water and Society (ILWS) and other parts of the University met at Charles Sturt University in Wagga Wagga for two days to set a research agenda to tackle issues facing the Murray Darling Basin. Institute Director Professor Max Finlayson said the inaugural forum addressed the issues challenging the region, such as learning to live with climate change and ensuring healthy people, communities and landscapes were maintained.
 - Lecturer Mr Andrew Hagan, School of Visual and Performing Arts, organised the Australian International Animation Festival, which screened more than 120 animated films, selected from 2,000 worldwide.
 - The University hosted, and was the major sponsor of, the first national Mensheds Australia conference, which had the theme Sustaining your Menshed. Director of the Professional Development Unit in the University's Faculty of Business, Dr Pat Bradbery, said more than 70 Indigenous and non-Indigenous men attended from across Australia to represent the movement, which comprises about 300 individual Menshed groups/locations.
 - The School of Communication staged its first MyDay at the University in Bathurst to attract future students to its courses. Head of School, Associate Professor Rod McCulloch, said it was designed to give students from the region a taste of university life.
 - The University hosted a two-day creative arts conference, Symposia09, attended by 14 speakers from across Australia.
 - Professor of Rural and Remote Pharmacy, Mr Patrick Ball, presented his findings about the provision of health care services in rural and remote Australia at a public lecture. His address, What health services should rural Australia have, recommended communities have more flexibility to develop approaches to meet their individual needs, based more upon access to services rather than necessarily their physical presence.
 - The School of Human Movement Studies hosted a three-day symposium, The Future of Fatigue in Exercise: An International Symposium on the Limits to Exercise Performance, for national and international experts in exercise science.
 - Radio 2MCE, the community broadcasting service operated on behalf of the University in Bathurst, won an award at the annual Community Broadcasting Association of Australia national conference. The station won the Most Innovative Outside Broadcast or Special Event Broadcast for its Sounds Live project.
 - A community radio station in Western Australia — Country 101.7 in Perth — started receiving its news bulletins from National Radio News (NRN) at the University using a system designed to minimise technical transfer problems and allow for worldwide broadcasting.
 - Fourteen visitors from Indonesia touring southern Australia to bring closer understanding between Muslims and Christians visited Charles Sturt University in Albury-Wodonga. They spoke with students and toured University facilities.
 - Artworks developed by Charles Sturt University education students were displayed in an exhibition aimed at highlighting progress in the teaching of Aboriginal history in the classroom. Senior Education Lecturer, Dr Mary O'Dowd, described the art, which featured in Aboriginal History: Owning the Past, as "confronting and moving, but more importantly as providing evidence that our students are prepared to face that past and, as transformative teachers, will address the legacies of injustice towards Indigenous people in the present".
 - As part of a collaborative research project, children and young people in Wodonga, educators from prior-to-school and school settings, staff from Wodonga City Council and researchers Professor Sue Dockett, Associate Dean, and Associate Professor Bob Perry from the Murray School of Education/ RIPPLE investigated strategies to make Wodonga a child and youth friendly city.
 - Charles Sturt University in Bathurst hosted the 2009 Eastern University Games, which attracted more than 1,500 participants from 15 universities over three days.

DEBATE IN THE PUBLIC ARENA

- Executive Director of the Australian Centre for Christianity and Culture and Director of Charles Sturt University's Public and Contextual Theology Research Centre based in Canberra, Reverend Professor James Haire AM, delivered a public lecture examining the relationship between Christianity and Islam.
- Professor Nick Klomp, Dean, Faculty of Science, delivered more than 10 keynote addresses to groups and conferences including the Australian Teacher Education Association Conference. He also has a regular science-based segment on ABC Radio and the Albury-Wodonga radio station, 2AY.
- Dr Diane Westerhuis, Lecturer in Justice Studies, School of Social Sciences and Liberal Studies, spoke about the development of the study of victimology at a conference, Stalking, at Charles Sturt University in Bathurst.
- The University hosted a public seminar and forum, A Dry Argument, to examine the consequences of drought and the difficulties farmers face in adjusting to dry periods. Experts from Victoria and across the Riverina attended, said organiser Emeritus Professor Ted Wolfe. The event was co-hosted with the Australian Institute of Agricultural Science and Technology and Wagga Wagga City Council.
- The School of Education posed the question of whether books were becoming extinct at a public forum at Charles Sturt University in Wagga Wagga. The event was the sixth Edversations Professional Forum and several Charles Sturt University academics presented with teachers and students.
- Lecturer Mr Chris Orchard, School of Visual and Performing Arts, explored the 'gothic' subculture during a talk about his exhibition at the Museum of the Riverina in Wagga Wagga.
- Charles Sturt University in Albury-Wodonga hosted the Australian Teacher Education Association (ATEA) Conference: Teacher Education Crossing Borders: cultures, contexts, communities and curriculum. The event investigated how the preparation of teachers could be improved. Faculty of Education Dean, Professor Toni Downes, was one of the keynote speakers.
- The International Centre for Water for Food Security at Charles Sturt University hosted a seminar by the head of Murrumbidgee Irrigation as part of its mission to work closely with key stakeholders to solve national and international water problems.
- Dr Johannes Klabbbers, Course Coordinator, School of Visual and Performing Arts, delivered a public lecture in Tumut on the relevance of art in the age of blockbuster exhibitions, video games and reality television.
- Professor Clive Hamilton, Centre for Applied Philosophy and Public Ethics (CAPPE) in Canberra, backed the call by the 2009 Australian of the Year, Professor Mick Dodson, for a national debate over the meaning of and date for Australia Day. The Director of the Centre of Indigenous Studies, Mr Gary Shipp, said Professor Dodson's call opened dialogue about the issue.
- The life and work of the late Wiradjuri elder, Pastor Cec Grant, was celebrated at the annual lecture in his name. It was presented by Charles Sturt University academic and Wiradjuri elder Yalmambirra. The lecturer covered Christianity and Indigenous culture and spirituality as a tribute to the Pastor and his vision.

HELPING FUTURE ROBOTIC ENGINEERS

The University sponsored the regional RoboCup Junior Challenge.

A training day held before the event organised by Charles Sturt University attracted about 200 primary and secondary school teachers and pupils from schools across the Central West.

Mr Allen Benter, a PhD student and researcher at the Centre for Research in Complex Systems (CRiCS) at Charles Sturt University in Bathurst coordinated the RoboCup Junior Challenge.

He said: "Through the training, Charles Sturt University assisted teachers and pupils through the process of constructing and programming a robot to compete in one of three events at the competition in June: Dance, Rescue or Soccer. RoboCup Junior focuses not only on engineering and computing skills, but also emphasises sportsmanship, teamwork, cooperation and organisational skills.

"The winners of the regional competition then advanced to the NSW competition."

As part of the training day, a robot was constructed using Lego and powered by new computer programming language.

Charles Sturt University is the official sponsor of the regional RoboCup Junior Challenge in the NSW Central West.



Robocup participants, from left: Samuel Dawe, Campbell Morris, Aaron Simmons and Sophie Jones from O'Connell Public School.

PARTNERSHIPS

One of the unique strengths of Charles Sturt University is its ability to work collaboratively with other organisations to achieve common objectives. Charles Sturt University has the capacity and the commitment to build partnerships that promote effective pathways to University, the integration of work and learning and the development of applied and strategic research. Just a few examples of our commitment to effective partnerships are:

UNESCO

Charles Sturt University's International Centre of Water for Food Security is the Australasian host of the UNESCO's Hydrology for the Environment, Life and Policy (HELP) initiative under the international Hydrology Program (IHP). HELP is a joint initiative of UNESCO and the World Meteorological Organization. The HELP program has been developed to focus international research effort on improving livelihoods and social and economic welfare through hydrological research incorporating integrated water resources management (IWRM) topics, particularly good governance.

CSIRO/ INDUSTRY & INVESTMENT NSW

Charles Sturt University's Institute for Land, Water and Society has the research capacity and the commitment to build partnerships that are essential for regional communities to achieve more sustainable futures. It has international linkages with UNESCO and works with key industry partners including the CSIRO, and Industry & Investment NSW.

INDUSTRY & INVESTMENT NSW/NSW WINE INDUSTRY ASSOCIATION

The National Wine and Grape Industry Centre integrates the viticulture and wine science expertise of staff from Charles Sturt University and Industry & Investment NSW. An alliance of the University, the Department, and the NSW wine industry, the Centre undertakes research and training to support the continuous improvement of Australia's wine industry. It is also the home of the Grape and Wine Research and Development Corporation's Winegrowing Futures Program of research projects.

INDUSTRY & INVESTMENT NSW

The EH Graham Centre for Agricultural Innovation is a collaborative alliance between the University and Industry & Investment NSW. It undertakes research, extension and training to support sustainable and productive farming systems in southern Australia. The Centre brings together more than 150 scientists in agriculture and related disciplines from the collaborating institutions.

GRIFFITH UNIVERSITY/AUSTRALIAN NATIONAL UNIVERSITY/ UNIVERSITY OF QUEENSLAND

The ARC Centre of Excellence in Policing and Security is an Australian Research Council funded Centre of Excellence involving four universities – Charles Sturt University, Griffith University, Australian National University, and University of Queensland – and a range of industry partners including the Australian Federal Police, Queensland Police and Victoria Police.

AUSTRALIAN NATIONAL UNIVERSITY/MELBOURNE UNIVERSITY

Charles Sturt University leads a partnership in the ARC Special Research Centre in Applied Philosophy and Professional Ethics with the Australian National University and the University of Melbourne to provide research and consultancies in professional ethics. The Centre has strong international links, including joint appointments with Oxford University, Yale University, Washington University in St Louis, and the Delft University of Technology. The Centre's industry collaborators in implementing programs of research and teaching in professional ethics include the Australian Taxation Office, Department of Veterans Affairs, Australian Defence Force, Australian Federal Police, NSW Police Force, Victoria Police and Australian Securities and Investments Commission.

UNIVERSITY OF MANCHESTER/STELLENBOSCH UNIVERSITY/ UNIVERSITY OF EDINBURGH/ PRINCETON THEOLOGICAL SEMINARY

Through Charles Sturt University's Centre for Public and Contextual Theology, the University has formed an alliance with these four leading international theological institutions. The Centre has played a key role in the formation of the Global Network for Public Theology that encourages research collaboration and connections with key international civil society networks.

AUSTRALIAN FEDERAL POLICE/AUSTRALIAN CRIME COMMISSION

The National Strategic Intelligence course is offered through a partnership between Charles Sturt University, the Australian Federal Police and the Australian Crime Commission. It is the principal training program for strategic criminal intelligence in Australia. Around one quarter of the students each year are international students sponsored under the Commonwealth's Law Enforcement Cooperation Program.

NSW POLICE FORCE

Charles Sturt University works closely with the NSW Police Force in the delivery of the constable education program which is the recruit education program for the NSW Police Force. The program includes the conduct of collaborative policing education from common facilities in Goulburn. It features a work integrated context to ensure students meet the professional standards of the NSW Police Force and the high academic standards for admission to a university degree.

AUSTRALASIAN POLICE

Charles Sturt University's Australian Graduate School of Policing was established in 1992 to provide management and leadership education for senior police and advanced teaching and research in policing and security. The School operates under an agreement with all Australasian police jurisdictions and is responsible to a Board of Control with membership of their Commissioners.

UNIVERSITY OF SUSSEX

The Centre for Research in Complex Systems (CRiCS) has a Memorandum of Understanding for academic collaboration with the University of Sussex, which flows from an Australian Research Council Discovery Grant and will involve a PhD student.

THE RESEARCH INSTITUTE FOR PROFESSIONAL PRACTICE, LEARNING AND EDUCATION (RIPPLE), 'PEDAGOGY, EDUCATION AND PRAXIS' (PEP) INTERNATIONAL RESEARCH COLLABORATION

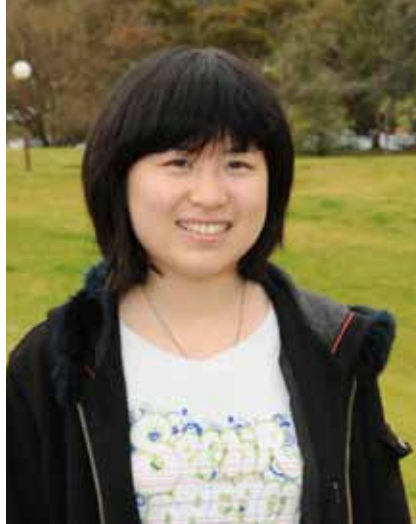
The University has formal Memoranda of Agreement for Academic Cooperation in Research with Utrecht University of Applied Sciences (The Netherlands), University of Gothenburg (Sweden), Tromsø University (Norway) and Åbo Akademi University (Finland) to collaborate in research encompassing, but not limited to, the work on professional practice being done by the RIPPLE 'Pedagogy, Education and Praxis' research group. The University of Sheffield (UK) and Stockholm University (Sweden) are also involved in the collaboration. The partners are collaborating, for example, in research exploring connections between school leadership, professional development and educational change (the Leading and Learning project, with Australian work funded by the Australian Research Council and Charles Sturt University). Another collaborative project of the group is exploring 'Education for All' – how to include previously marginalised groups like migrants and refugees in the life of classrooms in Australia, Finland and the Netherlands.

In October 2008, RIPPLE researchers were awarded the competitive tender to develop the national Early Years Learning Framework (EYLF) for the Department of Education, Employment and Workplace Relations (DEEWR) and the Council of Australian Governments (COAG). The final draft of the Framework was submitted in early May 2009. The Consortium was led by RIPPLE Key Researchers Professor Jennifer Sumson and Associate Professor Linda Harrison, and brought together a large and diverse team of early childhood academics from Charles Sturt University, Macquarie University, Flinders University, the Queensland University of Technology, the University of Western Sydney, and Batchelor Institute of Indigenous Tertiary Education in the Northern Territory, as well as specialist consultants and representatives from peak professional bodies including Family Day Care Australia, SDN Children's Services, Gowrie Child Centres, Community Child Care, Early Childhood Australia, and Social Justice in Early Childhood. The Federal Government launched the Framework on July 2, 2009.

OTHER

The University has formal agreements with Canberra Institute of Technology, TAFE NSW as well as the Riverina Institute of TAFE NSW and Wodonga Institute of TAFE. Charles Sturt University has Memoranda of Understanding with Western Institute of TAFE and Illawarra Institute of TAFE NSW and the Affinity Intercultural Foundation.

INTERNATIONAL



2009 KEY HIGHLIGHTS

Conduct strategic and applied research of an international standard.

TAKING TO PESTS, CHALLENGES AND DISASTERS

- A Charles Sturt University pest management expert assisted in the control of insect pests devastating South East Asia's main food crop, rice. Professor of Applied Ecology, Dr Geoff Gurr, worked with an international team to find new ways to control insects while minimising insecticide use. The International Rice Research Institute led the project.
- Natural and man-made disasters were increasing and needed to be planned for and managed by governments, emergency services and relief agencies, said Mr Ian Manock, Lecturer in Emergency Management at the School of Social Sciences and Liberal Studies. He was speaking after the tsunami which hit Samoa and Tonga.
- A Charles Sturt University-led project to drive efficiencies in Pakistan's dairy industry was re-funded for a further four years. The Australian Government funded Improving Dairy Production in Pakistan through Improved Extension Services achieved good results despite operating in a volatile region. About 40 per cent of the farmers working with the project had taken positive action due to the project's initiatives.
- Senior researchers travelled with senior scientists from Hohai University in Nanjing, in central China, to investigate how Australia manages its water and to explore possibilities for collaboration. The tour was hosted by Charles Sturt University's Institute for Land, Water and Society and the International Centre of WATER for Food Security. The universities are collaborating on research projects.
- Working with colleagues in the USA and Canada, Associate Professor Gary Luck, a research leader with Charles Sturt University's Institute for Land, Water and Society, identified which of the world's watersheds were priorities for protection. The research was published in the international journal, Conservation Letters.

- Graduate Ms Kara Jenkins won an inaugural Australia China Alumni Award for her humanitarian work in China as an Australian Red Cross worker. She has a Master of Arts (Forced Migration, Asylum and Refugees) degree.

ON THE INTERNATIONAL CONFERENCE CIRCUIT

- The value of strong knowledge networks to develop communities was stressed by Associate Professor Manohar Pawar, School of Humanities and Social Sciences, when he delivered the keynote address at an international conference. The conference, Toward Knowledge Networks for the Economy, Society, Culture, Environment and Health for the GMS and Asia Pacific, was held at the Chiargrai Rajabhat University, Mumbai, in India. He also began co-directing an international action research project following a successful pilot workshop he ran to develop the writing and publication skills of staff and postgraduate students in the Faculty of Social Work at Thammasat University in Bangkok, Thailand.
- Professor Bill Green, School of Teacher Education, and Strategic Research Professor in the Charles Sturt University Research Institute for Professional Practice, Learning and Education, delivered the 2009 Radford Lecture as an invited keynote plenary address at the annual conference of the Australian Association for Research in Education, held in Canberra. His presentation, The Impossibility of the Project, and paper explored conceptual and historical issues in educational research as a distinctive scholarly enterprise.
- Reverend Professor James Haire, AM, Professor of Theology and Executive Director of the Australian Centre for Christianity and Culture at Charles Sturt University, travelled to the Solomon Islands with South African Bishop Desmond Tutu to speak about truth and reconciliation processes for the troubled Pacific nation. Professor Haire was also invited to the UK by the British and Irish churches to give the keynote address to launch their major statement on international poverty.

- Ms Marissa Olsen, Lecturer, School of Dentistry and Health Sciences, presented at the International Conference in Communication in Health Care in Florida, USA.
- Associate Professor Sue McAlpin presented at the International Rural Network Conference in Udaipur, India.
- Dr Alan Ernest presented at the XXVII General Assembly International Astronomical Union in Rio de Janeiro, Brazil.
- Associate Professor Michael Gard delivered the keynote address at The End of the Obesity Crisis in Edinburgh, Scotland and presented a paper at the Economic and Social Research Council's Genomics Policy and Research Forum at Edinburgh University, Scotland.
- Professor Frank Marino was invited to and delivered the keynote address to the 13th Biennial International Conference of the South African Sports Medicine Association (SASMA) in Durban, South Africa on sports science into practice.
- PhD student with the Institute for Land, Water and Society, Ms Anna Burns, presented some of her research findings at the Fifth International Canopy Conference in Bangalore, India. Her project explored what lives in mistletoe, a parasitic plant found throughout the world, with 93 species in Australia.

STUDENTS LEARN FROM THE GLOBE

- CSU Global, a student mobility initiative, was launched to increase undergraduate student participation in international experiences from 0.6 per cent in 2006 to 10 per cent by 2011. Vice-Chancellor and President, Professor Ian Goulter, said international experience is increasingly seen as an important graduate attribute in a competitive marketplace. CSU Global expands current programs, builds new opportunities, assists Faculties to identify and develop overseas study opportunities, and contributes to the internationalisation of the Charles Sturt University community.
- Dr Rick Thwaites, Senior Lecturer, Ecotourism, School of Environmental Studies, took 14 final-year environmental students to East Timor where they investigated issues such as tourism, its impacts and poverty alleviation, community-based tourism and sustainable development.
- Twenty-one final year Bachelor of Science (Agriculture) students travelled to southern Vietnam to look at fruit and pig production and help with training and extension to local farmers.
- More than a dozen Allied Health students undertook international clinical placements for a fortnight in India. The students were enrolled in Pharmacy, Medical Science and Forensic Biotechnology. As part of their placement they observed HIV/AIDS intervention programs, visited a leprosy hospital and shadowed hospital staff providing health care for disadvantaged patients.
- A dozen early childhood and primary school teaching students completed a week of teaching practice in the Pacific island nation of Vanuatu.
- Mr Joshua Kirby, a Bachelor of Applied Science (Parks, Recreation and Heritage) student visited the Colombian Amazon to assist a local PhD student who was studying fish ecology involving piranhas.
- Mr Peter Barrett, a graduate of the Bachelor of Environmental Science (Conservation Management) program was named Australian Youth Ambassador for Development for 2010. He will work in East Timor with a private commercial operation, East Timor Village Hotels, working on a community-based model.



- Final-year Advertising student, Mr Martin Peat, undertook a 10-week placement with one of the world's largest advertising agencies in New York. He also completed an internship at the OMD media agency in Sydney.
- About 120 students graduated in the Malaysian capital of Kuala Lumpur. They included University academic, Associate Professor Rod McCulloch who received his Doctor of Communication. Four Animal and Veterinary Sciences students spent three weeks in Pakistan working with dairy farmers to improve the nutrition and health of their animals.
- Charles Sturt University Animal Science students met their counterparts from Iowa State University in the USA as part of a visit hosted by the Wagga Wagga Campus.
- The Society of Motion Pictures and Television Engineers agreed to a Charles Sturt University student chapter of the Society being set up, the first in Australia. The Society, which is the leading technical society for the motion imaging industry, donated \$6,000 so 85 Bachelor of Arts (Television Production) students at Charles Sturt University in Wagga Wagga could attend its Sydney conference.
- Two Indigenous students from the School of Education at Charles Sturt University in Wagga Wagga undertook a four-week placement in Maori language schools in New Zealand. The program was facilitated by the Waikato University.
- PhD student Kristine Gottshall, School of Teacher Education, presented her paper entitled, 'On the brink': Learning Lessons about becoming women with/in Australian film, at the 7th Gender and Education Association International Conference at the Institute of Education, London University.

INTERNATIONAL ACTION

- A Faculty of Education academic was elected to the inaugural committee of a new worldwide network of education researchers. Professor Jo-Anne Reid, Associate Dean of the Faculty of Education, and President of the Australian Association for Research in Education, was elected as Vice-President of the new World Education Research Association, which supports research development and international collaboration among 28 countries.
- Six staff contributed to building a school in the Democratic Republic of Congo through the African non-government organisation, Mission in Health Care and Development.
- Dr Peter Rushbrook, School of Education, Dr Peter Wilson, and Mr Bob Hill, School of Teacher Education, each spent a fortnight at Balob Teachers' College, part of the Lutheran University of Papua New Guinea, working with lecturers and teaching subjects from Charles Sturt University's Master of Education.
- The School of Human Movement Studies received a contract from the Indonesian Government's State Ministry of Youth and Sports Affairs to provide strength and fitness coaching for elite Indonesian athletes. Lecturers Dr Stephen Bird and Mr Ben Barrington-Higgs travelled to Indonesia to deliver a series of advanced certificates in sports conditioning for national coaches in Indonesia.
- Mr Aaron Talbot, who studied jointly with Charles Sturt University and TAFE NSW Riverina Institute, was recognised for his achievements at the WorldSkills National Competition in Sydney. He was awarded the Gold Medal in Information Technology PC Networking Support.
- How Charles Sturt University administers its programs was the focus for 63 administrators from Chinese universities who visited the School of Agricultural and Wine Sciences.
- A group of herders from Inner Mongolia and staff from Inner Mongolia Agricultural University visited Charles Sturt University in Orange for training.
- Dr James Herring, School of Information Studies, was contracted to review the teacher librarian training material developed by the Abu Dhabi Education Council.

- Professor Stephen Kemmis received the award Doctor of Education, honoris causa (honorary doctorate) from the University of Jyväskylä, Finland. A second honorary doctorate was conferred upon Professor Kemmis by the University of Gothenburg, Sweden.
- Dr Parikshit Basu, Senior Lecturer, and Dr Yapa Bandara, Lecturer, School of Business, edited a book, *WTO Accession and Socioeconomic Development in China*. It was based on an international conference that Charles Sturt University organised the year before. The book has four chapters from academics from the Chinese partner institutions who have been mentored over several years by Faculty of Business staff.
- Fourteen Australian and New Zealand female visual artists including Dr Susan Wood, Lecturer, School of Humanities and Social Sciences at Charles Sturt University, exhibited stitched textiles focusing on climate change, the culmination of a decade-long relationship in cyberspace.

POLICING AROUND THE GLOBE

- The University won a tender to deliver a training program for the Indian Police Service focusing on strategic intelligence capability and innovative police methods. Involving 140 officers of superintendent rank, the project has Ministry of Home Affairs' sponsorship. The program will be delivered in India and Australia with Charles Sturt University in partnership with the National Police Improvement Agency from the United Kingdom and the Indian School of Business.
- Fourteen police intelligence officers from the Middle East began their policing studies in Australia through the Australian Graduate School of Policing based in Manly. They enrolled in the Master of Arts (Criminal Intelligence) course.

CHARLES STURT UNIVERSITY – TRAILBLAZING IN ONTARIO

In 2009, Charles Sturt University – the only Australian University with a North American campus – expanded to four the range of programs it offers from its campus in Ontario province, Canada.

The University gained consent from the Minister of Training, Colleges and Universities in Ontario to offer three new degrees from mid 2009. They are the Bachelor of Early Childhood Studies, Master of Business Administration and Master of International Education (School Leadership). The University has offered a Bachelor of Primary Education Studies for several years, graduating 200 students annually. All four programs operate from Burlington, Ontario.

The Vice-Chancellor and President of the University, Professor Ian Goulter, said: "The Ministerial Consent for a further three programs affirmed the quality of the University's work in Ontario and gives further certainty to our presence in Canada.

"We're demonstrating the international calibre and reputation of our programs around the world. This means that students who graduate from Charles Sturt University know their testamur meets the high standards expected anywhere in the world," he said.

Charles Sturt University has forged key partnerships with Ontario institutions to deliver these programs.

"The University is adding value to post-secondary education in Ontario", he said.

More than 250 students are enrolled in Charles Sturt University in Ontario programs. The first course to be offered there, the Bachelor of Primary Education Studies, has strong endorsement from the Ontario teaching profession and employers.

The program was described as an "instrument of change" in primary education by the Director of Education of the Halton District School Board, Wayne Joudrie.

"Charles Sturt University delivers very practical training so that graduates are well prepared to lead instruction immediately," Mr Joudrie said. "I see Charles Sturt University as an instrument of change. Thanks to its approach, other pre-service programs have had to become more competitive and responsive to the needs of School Boards."

The University has been offering higher education programs in Ontario, initially by distance education, since 1994.



A 2009 graduation ceremony at Charles Sturt University in Ontario

Charles Sturt University has more than 70 partnerships in more than 20 countries. These partnerships facilitate research, course delivery, cultural exchange, student and staff exchange and a diverse range of other activities. Eighteen new partnerships took effect in 2009, while nine expired.

COUNTRY	INSTITUTION	TYPE OF AGREEMENT
Bangladesh	MARKS Institute of Medical Technology	Pathway program
Cambodia	Economic and Finance Institute	Offshore delivery
Canada	Durham Regional Police Service	Academic cooperation
	Lakehead University	Student exchange
	McMaster University	Academic cooperation
	Mohawk College of Applied Arts and Technology	Academic cooperation
	Niagara College of Applied Arts & Technology	Academic cooperation
	Sheridan College Institute of Technology and Advanced Learning	Academic cooperation
	Toronto Rehabilitation Institute	Fieldwork placement
	Trent University	Student exchange
	University of the Fraser Valley	Student exchange
	University of Regina	Student exchange
Chile	Instituto de Investigaciones Agropecuarias	Academic cooperation
China	Changchun Taxation College	Offshore delivery
	China Agricultural University	Academic cooperation
	China Criminal Police University	Academic cooperation, Pathway program
	Dali University	Academic cooperation, Pathway program
	Hohai University	Academic cooperation, Pathway program, Joint research, Staff exchange, Student exchange
	Inner Mongolia Agricultural University	Academic cooperation
	Jilin Huaqiao Foreign Language Institute	Academic cooperation
	Shandong University of Political Science and Law	Pathway program
	Shanghai Dong Hai Vocational Technical Institute	Academic cooperation
	South China Agricultural University	Pathway program
	Tianjin University of Commerce	Offshore delivery
	Yangzhou University	Offshore delivery
	Yunnan University of Finance and Economics	Offshore delivery
	Zhejiang Police Vocational Academy	Academic cooperation
Finland	Åbo Akademi University	Academic cooperation
	University of Helsinki	Student exchange
France	ISC PARIS School of Management	Student exchange
Germany	Deggendorf University	Offshore delivery
	USQ European Study Centre - Bretten	Academic cooperation
	Melanchthon Academy of Scientific Research – Bretten	Academic cooperation
	University of Applied Science Ludwigshafen	Academic cooperation
	University of Bielefeld	Student exchange
Hong Kong	The University of Hong Kong (SPACE)	Offshore delivery
Indonesia	Jakarta Centre for Law Enforcement	Academic cooperation
	Malangkececwara School of Economics	Pathway program
Italy	Luiss University Rome	Student exchange
	The University of Naples	Academic cooperation
Ireland	University of Limerick	Student exchange
Japan	Ajisai Nursing College	Academic cooperation
	Josai International University	Academic cooperation
	Kansai Gaidai University	Student exchange
	Ritsumeikan Asia Pacific University	Student exchange
	Yamagata University	Academic cooperation

Korea	Dongguk University	Academic cooperation, Student exchange
	Dongguk University (SIBC Affiliated)	Academic cooperation, Pathway program
	Dongnam Health College	Academic cooperation
	Hannam University	Pathway program, Student exchange
	Kongju National University	Academic cooperation, Student exchange, Pathway program
	National Institute for International Education Development	Academic cooperation
Malaysia	HELP University College (HUC)	Offshore delivery
	Institute Advertising Communication Training	Pathway program
Myanmar	Yezin Agricultural University	Academic cooperation
Netherlands	The Hague University	Student exchange
	Utrecht University of Applied Sciences	Academic cooperation
Pakistan	Centre for Excellence in Water Resources Engineering (CEWRE) University of Engineering and Technology (UET)	Academic cooperation
	COMSATS Institute of Information Technology	Academic cooperation
	Mehran University of Engineering & Technology	Academic cooperation
	North West Frontier Province Agriculture University	Academic cooperation
	Quaid-i-Azam University	Academic cooperation
	Risk Associates Ltd	Academic cooperation
	University of Arid Agriculture	Academic cooperation
	University of Faisalabad	Academic cooperation
Papua New Guinea	Lutheran University of Papua New Guinea	Offshore delivery
Singapore	Institute of Advertising Singapore	Pathway program
	Management Development Institute of Singapore	Pathway program
	Singapore Civil Defence Force	Academic cooperation
Sweden	Mittuniversitetet College (Mid Sweden University)	Student exchange
	Orebro University	Student exchange
	University of Gothenburg	Academic cooperation
Switzerland	FHS University of Applied Sciences, Saint Gallen	Student exchange
	Berne University of Applied Sciences	Academic cooperation, Offshore delivery
Thailand	Walailak University	Academic cooperation
USA	Des Moines Area Community College	Academic cooperation
	Georgetown University	Student exchange
	Humbolt State University	Student exchange
	Lake Erie College	Student exchange
	Mansfield University	Student exchange
	North Dakota State University	Student exchange
	Oregon State University	Student exchange
	State University of New York Oswego	Student exchange
	University of Kentucky	Student exchange
	University of Montana	Student exchange
	University of North Carolina at Wilmington	Student exchange
	University of North Carolina (System)	Student exchange
	Western Illinois University	Student exchange
United Kingdom	Cranfield University	Academic cooperation
	International Academy - National Policing Improvement Agency	Academic cooperation
	University of Chester	Student exchange
	University of Lancaster	Student exchange
	University of Sussex	Academic cooperation

SUPPORTED



Charles Sturt University's Office of Corporate Affairs coordinates the fundraising and development programs for both the University and the Charles Sturt University Foundation Trust. The Office is supported by a number of active development committees staffed by enthusiastic members of the University community and alumni.

Donations and other contributions are made directly to the University, or through the Charles Sturt University Foundation Trust. Both the University and Trust are approved Deductible Gift Recipients.

Donations and contributions made to the Trust are administered by the Office of Corporate Affairs under the supervision of the Charles Sturt Foundation as corporate trustee. Donations and contributions made to the University are administered by the Office of Corporate Affairs, a Faculty or by the Division of Student Services depending on the purpose for which the funds were contributed or made available. All funds are distributed strictly in accordance with the purpose for which they were contributed.

In 2009, the University committed more than \$1 million over the next three years to establish a new Advancement Unit within the Office of Corporate Affairs, replacing the former Alumni Office and University Relations Unit. As part of this initiative, the University purchased a new online system to streamline the management of University relations and development functions. The new Unit has been designed to increase the level of support available to Faculties to progress their advancement plans and grow relationships with the University's graduates and supporters.

CHARLES STURT UNIVERSITY SCHOLARSHIPS

In 2009, the University continued its program of delivering significant financial support to students to help them during their study. During 2009, the University distributed more than \$5 million in scholarships and other support to students including:

- More than \$150,000 for the Professional Placement Equity Grants program to assist undergraduate students to complete a compulsory professional placement as part of their course;
- 290 free nights of accommodation for distance education students required to attend a residential school;
- 40 Science Scholarships worth \$4,000 a year for up to four years;
- 60 Honours Scholarships worth \$3,000 a year for up to four years;
- 12 Excellence Scholarships worth \$5,000 a year for up to five years;
- 12 Pathway Scholarships worth \$2,500 a year for up to four years;
- 20 Rural Learning Partnership Scholarships worth \$2,000 a year for one year;
- Equity Scholarships worth \$2,000 for undergraduate students for up to one year.
- Commonwealth Accommodation Scholarships worth up to \$4,415 per annum for undergraduate students for up to four years to assist with accommodation costs.
- Commonwealth Education Costs Scholarships worth up to \$2,207 per annum for undergraduate students for up to four years to assist with general education costs; and
- Indigenous Access Scholarships worth \$4,166 to assist new Indigenous students to undertake an undergraduate course at Charles Sturt University.

CHARLES STURT UNIVERSITY FOUNDATION TRUST SCHOLARSHIPS

In 2009, the Charles Sturt University Foundation Trust awarded more than \$800,000 in scholarships to 220 students. These included:

- 18 students from Charles Sturt University in Albury-Wodonga received scholarships worth more than \$35,000 in recognition of their academic achievements.
- 91 new and continuing students at Charles Sturt University in Wagga Wagga won scholarships worth a total of \$287,000.
- 94 students from Charles Sturt University in Bathurst received scholarships worth \$330,000; and
- Almost \$30,000 was awarded to Veterinary Science students at Charles Sturt University in Wagga Wagga as part of the 2009 Professional Experience Scholarships and Prizes.

The Foundation administers the Charles Sturt University Foundation Trust which relies on community donations and contributions with the aim of supporting Charles Sturt University and its students. It has disbursed more than \$6 million to more than 2,800 students over the past decade.

The Charles Sturt Foundation Limited (the Foundation) is the corporate trustee for the Charles Sturt University Foundation Trust. Trust funds are managed by a Committee comprised of members with accounting, finance and investment experience to ensure it acts with wise stewardship over

funds entrusted to invest in secure equities and other assets and to ensure suitable policies are in place for the receipt of donations, the investment of funds and disbursement of benefits. The Foundation invests in a diversified portfolio, predominantly in blue chip Australian equities.

The Foundation manages its funds with caution and aims to strike a balance between having sufficient funds available for use and funds for future growth. During 2009, the fund recovered from declines in 2008 that arose from the global financial crisis. The value of investments and net assets held by the Foundation is depicted in the graph below.

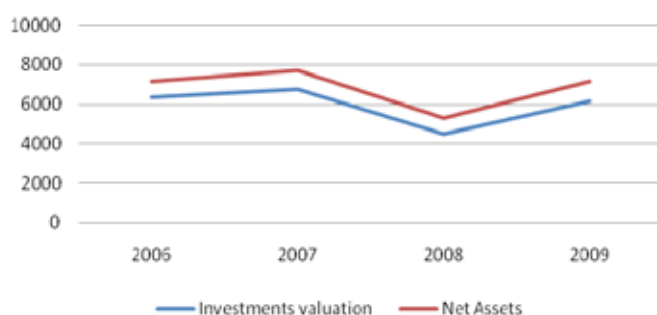
RECOGNISING OUR DONORS

During 2009, the University and the Foundation welcomed the support of new and existing donors including:

- Hogan's Pharmacy of Orange provided \$15,000 for practicum placements.
- Moree Plains Shire provided \$15,000 to set up a scholarship fund for students who have an affinity with Moree Plains Shire and are studying at any Charles Sturt University campus.
- The Rotary Club of Albury provided \$8,000 to establish a second scholarships' program plus a \$3,000 professional placement scholarship fund.
- Dubbo South Rotary Club provided \$30,000 to set up a scholarship fund. It will disburse \$3,000 annually.

- The Commonwealth Bank of Australia provided \$4,000 to set up a scholarship fund for students enrolled in their final year of Agriculture/Agribusiness degrees at Charles Sturt University in Wagga Wagga or Orange.
- The Riverina East Regional Organisation of Councils provided \$1,000 for a Scholarship Fund for students enrolled at Charles Sturt University in Wagga Wagga. Students enrolled in the second or subsequent years of any degree in Business, Environmental Science, Information Technology or Social and Community Welfare at CSU in Wagga Wagga are eligible.
- The Faculty of Business announced it would provide \$6,000 in scholarships for students who achieve an ATAR of 77.1 or higher who are studying Marketing at Charles Sturt University in Albury-Wodonga or Bathurst. Students who apply and are accepted through the Principals' Report Entry Program are also eligible.
- Citigate Mount Panorama, part of the developer Mirvac Group of companies, donated \$5,000 for two scholarships for Public Relations students.
- The Vincent Fairfax Family Foundation has made available more than \$400,000 for dentistry student scholarships at Charles Sturt University to meet the cost of accommodation support for eight students for the duration of their five years of studies.
- A community centre for almost 100 students at Charles Sturt University in Wagga Wagga was opened at St Martin's College, a residential college operated by the Anglican Church. The construction of the Fairfax Community Centre was made possible by a generous distribution of funds from the Vincent Fairfax Family Foundation, as well as from other donors including the Anglican Diocese of the Riverina and the Anglican Diocese of Canberra-Goulburn. The Centre includes a common study and recreational space for students living in the college, a barbecue area, and staff office space.

Foundation Investments and Net Assets



2009 DONORS TO THE FOUNDATION

- A & K Gestier
- ABN AMRO - General Property Trust
- ADFAS Riverina Inc
- Adlong, Mr William
- Albury City Council
- Alexander, Mr John William C.
- Allworth, Mr and Mrs Bruce And Anna
- Anderberg, Mrs Vera Betty
- Angel, Ms Lyn
- Ansell, Ms Sarah
- Armytage, Mr Robert
- ARTC
- Atkinson, Mr John
- Australian Computer Society Foundation
- Australian Pharmaceutical Industries Limited
- Bahgallah Veterinary Service Pty Ltd
- Baird, Mrs Mavis Anne
- Barrett, Ms Ruth
- Barry, Mr Maxwell
- Barton, Mr Simon
- Bathurst Regional Council
- Bathurst Teachers College Alumni
- Bell, Judith May Mary
- Bendigo Bank
- Bennett, Mr William John
- Bennett, Mrs Margaret
- Berrigan Shire Council
- Blanch, Mr Allan Morrison
- Bland Shire Council
- Blooms The Chemist Management Services Pty Ltd
- Booth, Mr William G
- Boulton, Ms Cheryl
- Bowral Pharmacy
- Brown, Mr Barry
- Brown, Mrs Joan
- Buddle, Mr Gregory
- Burford, Ms Lesley Florence
- Burt, Mrs Margaret
- Bush Children's Education Foundation Of New South Wales Incorporated
- Butchers, Mr Geoffrey Colin
- Butt, Ms Lorne
- Callan, Ms Thelma
- Calvary Health Care Riverina
- Camplin, Dr Ron and Mrs Stephanie
- Camps, Mrs Bernice Margaret
- Cannings
- Cantrill, Dr Robin
- Capital Chemist
- Carrathool Shire Council
- Casella Wines
- Castillo, Ms Paola
- CBA Agriculture
- Chambers, Professor Ross
- Chapman, Mr Victor
- Charman, Ms Amanda-Lee
- Citigroup
- Clissold, Mrs Margaret
- Clune, Mr Malcolm
- Coghlan, Mr Peter Frances
- Collard, Mr Robert
- Collett, Mrs Beverly
- Cominos Pharmacy Services
- Cooper, Dr Harry
- Coopers Animal Health - a Division of Schering-Plough
- Copeman, Mrs Judith
- Copyright Agency Limited
- Corrigan, Mr and Mrs Bryan and Lucinda
- Country Energy
- Country Women's Association of NSW – Riverina Group
- Countrypharm Group
- Cowie, Mrs Pamela Claire
- Cowra Shire Council
- Cox Inall Communications
- Craig, Mrs Lorraine Dorothy M H
- Crocker, Ms Pamela Milba
- Cronan-Dixon, Ms Marjorie
- Crosweiler, Ms Helen
- CSU Rugby
- Daley, Ms Vicki
- Dalton, Mr Patrick
- Dalton, Mrs Beverley Lynette
- Davis, Ms Shirley
- De La Garde, Ms Margaret Aileen
- Deece, Mrs Barbara
- Delemare, Ms Jeannine
- Department of Lands
- Dowley's Amcal Pharmacy
- Droder, Mr Stan
- Dubbo City Council
- Duncombe, Ms Judith Regina
- Durick, Mr Kevin and Mrs Pam
- Ellem, Mr Gregory
- Elphick, Ms Margaret Elizabeth
- Euro RSCG Australia
- Faculty of Business
- Farmer, Mr David L
- Fasham, Ms Joycelyn Mae
- Fawkes, Ms Michelle
- Ferguson, Mr John
- Ferguson, Mrs Helen
- Fish, Professor Alan
- Foggett, Mr Albert
- Forrest, Mr Grahame
- Foulcher, Mr Robert
- Fox, Mr Christopher
- Furnell, Ms Tracey
- Geo Group Australia Pty Ltd
- GHD
- Gissing, Mr Peter
- Godschalk, Mr John
- Golden Gowns Committee
- Goodlass, Mr Ray
- Goodwin, Mrs Colleen
- Gorman, Professor Lyn
- Gould, Mrs Estelle Du Val
- Goulter, Professor Ian
- GPlogics General Practice Training
- Grace, Ms Ruth Barbara
- Gray, Mrs Stefanie
- Grigg, Mr Thomas
- Gundagai Shire Council
- Gwynn-Jones, Mr Dafydd Thomas
- Gwynn-Jones, Mrs Sheila
- Haberecht, Mr Noel
- Haley, Ms Christine
- Hamilton, Mr Kyrin
- Hammond, Mrs Estelle
- Harris, Margaret Rosemary
- Harrison, Mrs Lynette Olive
- Harrison, Ms Alison
- Harvey, Mrs Margaret
- Hawes, Mrs Mary
- Hazeldean
- Hearfield, Mrs Susan
- Heinrich, Mr L M
- Hendry, Ms Helen
- Herd, Mr Ian
- Hill & Knowlton
- Hogan's Pharmacy
- Holmesby, Mr WP and Mrs AG
- Holt, Dr John
- Honeyman, Mrs Anne Therese
- Howle, Mr Ian
- Hudson, Mrs Patricia
- Hughes, Mrs Jennifer
- Hungerford, Ms Gladys
- Hurcum, Mr Peter Allen
- Hurdle, Mr Alan
- Iga Plus Liquor Hillston
- Imberger, Ms Marie Therese
- Inall, Mrs Beverley
- International Advertising Association
- Irvin, Mrs Elaine
- Irvine, Mr Alexander John
- James, Mrs Pamela
- Jamieson, Ms Karen
- Jerilderie Shire Council
- Jones, Mrs Elizabeth Dewart
- Judd, Mrs Dorothy Mabel
- Junee Shire Council
- Kapooka - Legacy
- Karen Carter Amcal Chemist
- Keast, Mr Grahame
- Kelly, Mrs Constance
- Khoo, Ms Hai Choo
- Kidson, Mrs Pamela
- Kilby, Kathleen Anne
- Kirkwood, Maureen Nanette
- Koch, Mr Lester
- Korner, Ms Janice
- Kremmer, Mrs Laura
- Lambert, Ms Wendy Marilie
- Langworthy, Mr Brian
- Lawlers Family Pharmacies
- Lawrence, Mr Barry
- Lazzarini, Mr Robert
- Leeton Veterinary Hospital
- Lewin, Mr Blake
- Lewis, Mr David Stephen
- Lewis, Ms Beverley Mary
- Lilian, Mr Leslie Robert
- Lions Club Of Albury Inc
- Lobban, Dr JRV
- Lonergan, Ms Judith
- Long, Mr Paul Noel
- Lonsdale, Mr Joseph
- Macdonald, Mr Andy and Mrs Christine
- Mackay, Ms Barbara
- Mahony, Mr Patrick
- Mann, Mrs Hazel Frances
- Mars Petcare Australia
- Martin, Ms Margaret
- Maurer, Mrs Noeleen Mary
- McAlpine, Mrs Nola Grace
- McCaughey Memorial Institute
- McConville, Mr Barry

- McIntosh, Ms Angela
- McLachlan, Dr Colin
- McManus, Mrs Margaret
- McMeekin, Mrs Meredith
- McNaughton, Mrs Alys
- Mid Western Regional Council
- Moama Veterinary Clinic
- Moore, Mrs Jillian Mary
- Morrow, Mr Roger and Mrs Elizabeth
- Morton, Mrs Rhona Beryl
- Moruya Veterinary Hospital
- Mumford, Dr John
- Murphy, Ms Judy
- Mutton, Mrs Giovanna
- Nash, Ms Janette
- Nine Network
- Noakes, Ms Averil Janette
- Noakes, Ms Dorothy
- Nolan, Mrs Dianne
- Norske Skog Paper Mills
- Norman, Ms Tracy
- Northey, Mr James
- NSW Department of Lands
- O'Connor, Mrs June
- OMD
- Omya Australia Pty Ltd
- Orana Education Centre
- Oyelade, Mr Victor
- Pankhurst, Mr John
- Patton, Mrs Helen
- Peoples, Mr Connell
- Percy Allan Foundation
- Perrin, Ms Margaret
- Petersen, Mr Allan
- Pfizer Animal Health
- Pharmaceutical Locum Company
- Pharmaceutical Society of Australia
- Phillips, Mrs Margot Ivy
- Piper Street Veterinary Clinic
- Potter, Mr Leslie
- Pyc, Mrs Margaret Anne
- RACI Australia National Chemistry Quiz
- Redgate Poll Herefords
- Reid, Dr John
- Reineker, Mr Eric
- Reyenga, Mrs Frances Isobel
- Riach, Ms Ruby
- Riverina Eastern Regional Organisation Of Councils (REROC)
- Riverina Media Group
- Riverina Water County Council
- Robbins, Ms Suzanne
- Robertson, Ms Janet Jacobina
- Rosborough, Mr Malcolm
- Rossetto, Mrs Lesley
- Rotary Club of Albury
- Rotary Club of Albury North Inc
- Rotary Club of Albury-Hume
- Rotary Club of Dubbo
- Rotary Club of Dubbo South
- Rotary Club of Orange
- Rotary Club of Tallangatta
- Rotary Club Of Wagga Wagga Koorringal
- Rotary Club of Wagga Wagga Sunrise
- Rotary Club of Wagga Wagga Wollundry

- Rouse, Mrs Frances
- Rural Australia Foundation Ltd
- Rural Marketing and Supply Association
- Ryan Publications
- Ryan, Mr Kenneth Alfred Lawrence
- Saunders, Ms Elaine
- Scholfield, Ms Katherine Lesley
- School of Accounting and Computer Science
- School of Human Movement Studies
- School of Nursing and Midwifery
- School of Teacher Education
- Seven Network
- Shaw, Mrs June
- Sider, Mr Roy
- Sims, Mrs Luisa Turner
- Sinclair, Ms Roma
- Singleton Ogilvy and Mather
- Skoko, Mr Hazbo
- Sky News Australia
- Snodgrass, Ms J A
- Solomon, Mrs Lynette Marion
- Spanner, Mr M and Mrs E
- Spiller, Mr Geoffrey Peter
- Spurr, Mrs Pamela Ruth
- Stanford, Mrs Joan
- Stanton, Mrs Georgina
- Street, Mr Kevin
- Stuart, Ms Ronella
- Swain, Mr Geoff
- Tanner, Mrs Dorothy Clemson
- Temora Shire Council
- The Riverina Anglican College
- The Riverina Branch of the Australian Veterinary Association
- Thebridge, Mr John
- Thomas, Ms Janette Laraine
- Thompson, Mr Gregory
- Thomson, Mrs Joan Goodall
- Tien, Mr David
- Tosello, Ms Margaret Rose
- Tourle, Mrs Pamela Mary
- Travis, Mr Dean
- Troth, Mrs Margaret Beatrice
- Tumut Shire Council
- Vincent Fairfax Family Foundation
- Vinten Broadcast Limited
- Waddell, Ms Robyn
- Waerawi Farming Co
- Wagga Wagga Agricultural College Old Boys' Union (WACOBUE)
- Wagga Wagga Teachers Alumni Association
- Wagga Wagga and District Historical Society
- Warby Street Veterinary Hospital
- Ward, Mr Robert
- Watts, Mr John
- WBC Strategic Alliance
- Webb, Mr John
- Wesslink, Mr William
- West, Mr Michael L
- Western Research Institute
- Whitbread, Mr Donald
- White, Ms Jan
- WHK Darcy Kennedy
- Wilkinson, Ms Joy Suzanne

RECOGNISING OUR STAFF AND STUDENTS

- Primary teaching student Ms Emma Wagner was one of 19 students from Australia and New Zealand selected to spend a fortnight in the UK. She won a scholarship from the company, My Overseas Experience (myOE), after she expressed her desire for international experience in a video.
- PhD student Ms Judith Anderson secured the Joan Hardy Scholarship from the National Tertiary Education Union towards her research into the development of multi-purpose health services in rural NSW. The Joan Hardy Scholarship for postgraduate nursing research recognises the contributions the late Joan Hardy made to higher education and higher education unionism.
- Ms Jane McCormack, a PhD student in the Faculty of Education, won a nationally competitive scholarship of almost \$30,000 from the Menzies Foundation to fund her studies into the impact of childhood speech impairments.
- Third-year Bachelor of Computer Science (Games Technology) student Mr David Winder won a \$3,200 Apple University Consortium Competitive Student Scholarship to attend the week-long Apple World-Wide Developers' Conference in San Francisco, California, USA.
- Second-year Pharmacy student Mr Daniel Flavel received a prestigious Rural Pharmacy Student Award and attended the National Rural Health Alliance Conference in Cairns, Queensland.
- Ms Simone Lee, a Veterinary Science student, won the 2009 Greenham Dairy Scholarship worth \$10,000. She will use the funds to buy textbooks and to cover expenses arising from completing practical experiences during her course.
- How small-scale growers can form beneficial partnerships with forest companies in Indonesia and Australia is the PhD topic of Mr Bugi Sumirat. The project secured a scholarship from the Australian Centre for International Agricultural Research.
- A former CSU journalism student, Ms Angela Lavoipierre, was awarded a \$500 scholarship by leading childhood cancer support charity, Redkite, to advance her career.

PERCY ALLAN SCHOLARSHIPS FOR AGRICULTURAL STUDENTS

The legacy of the late farmer Mr Percy Allan to financially assist young Australians to complete their agricultural studies continues through Charles Sturt University, the country's largest provider of agricultural education.

Since its establishment in 1981, the Percy Allan Foundation has offered more than 100 scholarships to students from the ACT and NSW undertaking full-time agriculture-related studies.

The Foundation's trustees Mrs Rita Bromfield and Mr Lyndsay Bromfield from Ariah Park retired as trustees in 2009 and appointed the Charles Sturt Foundation Limited to act as trustee in their place.

CSU Vice-Chancellor and President Professor Ian Goulter said; "It is a great honour for the Charles Sturt Foundation to administer these scholarships and ensure the enduring legacy of Percy Allan and his passion for agricultural education."

In a ceremony at Charles Sturt University in Wagga Wagga, the trustees of the Percy Allan Foundation officially handed over management of their scholarships to the Charles Sturt Foundation.

Born in 1888, Mr Allan owned hotels in Sydney and ran a dairy farm and cattle stud at Richmond. He ran cattle and sheep properties near Mudgee and Willow Tree before moving to the ACT, where he bought two sheep and cattle properties.

In 1962 he sold them to buy a small orchard at Pialligo in the ACT. He died in 1979 aged 90 leaving a large part of his estate for public education in agriculture related areas.

Retiring trustee of the Percy Allan Foundation, Mrs Rita Bromfield said: "The decision to approach Charles Sturt University to become the trustee of the Foundation was made because of its commitment to agriculture by offering a number of agriculture related courses, including Veterinary Science.

"We are confident that the Charles Sturt Foundation will continue to award scholarships to those who, without this financial support, may not have been able to achieve their goals in the agricultural industry.

"As farmers within the Riverina, my husband and I are very aware of the complex issues facing the rural sector, many of which have increased with prolonged drought. We recognise the need to assist young people entering into the agricultural field to further their education whether they plan to return to the family farm or whether they intend to pursue an off-farm agricultural career or research.

"It has been a privilege to be able to provide financial support to recipients of scholarships and to see them achieve fulfilment of their goals. Australian agriculture is the richer for the input of these highly motivated achievers," said Mrs Bromfield.



The late Mr Percy Allan



Penned in: Under the trusteeship of the Charles Sturt Foundation, Percy Allan Foundation scholarships will continue to provide support to agricultural students

STATISTICS

KEY STATISTICS

Providing distinctive education programs for the professions that prepare students for work and citizenship

Charles Sturt University had 32,685 students enrolled in 520 courses in 2008. Over the past decade, the University has graduated 57,644 domestic and 15,894 international students. In 2008:

- 8,451 students attended the main campuses
- 19,503 studied by distance education
- 5,132 were in partnership arrangements in Australia and overseas
- Most students were enrolled in undergraduate courses (23,022)
- 7,625 were pursuing postgraduate study by coursework
- 493 were research higher degree students
- 60 per cent of students were women and 40 per cent were men
- 39% of domestic students came from regional NSW
- 59% of domestic students came from metropolitan NSW
- 1,039 students with disabilities were enrolled (they were Australian citizens living within Australia)
- 23% of new students were admitted on the basis of their TAFE qualifications.



STATISTICAL PROFILE - STUDENT HEADCOUNT 2008

	YEAR	Internal						DE **	Internal & DE		TOTAL
		Albury-Wodonga	Bathurst	Dubbo	Wagga	Orange	Other *		3rd Party	CEP	
CSU TOTAL	2008	1820	2829	357	3111	334	630	18472	2793	2339	32685
	2007	1885	2979	384	3164	282	582	19020	3084	2502	33882
	2006	1908	3015	407	3167	209	431	18505	4128	2448	34218
	2005	1821	2946	424	3205	117	263	17870	5433	1416	33495
Commencing	2008	625	963	126	1111	143	286	7184	1401	1046	12885
	2007	612	1072	123	1160	121	342	7867	867	753	12917
	2006	678	1146	132	1155	116	229	7626	845	1577	13504
	2005	637	1108	157	1164	117	188	6995	1665	684	12715
Female	2008	1276	1763	301	2035	196	450	11779	1157	646	19603
	2007	1326	1869	330	2009	166	417	11815	1278	676	19886
	2006	1320	1915	345	1943	128	318	11304	1777	632	19682
	2005	1265	1878	361	1916	76	175	10840	2361	335	19207
Male	2008	544	1066	56	1076	138	180	6693	1636	1693	13082
	2007	559	1110	54	1155	116	165	7205	1806	1826	13996
	2006	588	1100	62	1224	81	113	7201	2351	1816	14536
	2005	556	1068	63	1289	41	88	7030	3072	1081	14288
Indigenous	2008	11	20	12	12	1		209	1	39	305
	2007	11	19	22	13	1		269	1	41	377
	2006	10	25	31	12	1		240		40	359
	2005	8	28	34	17	1		193		23	304

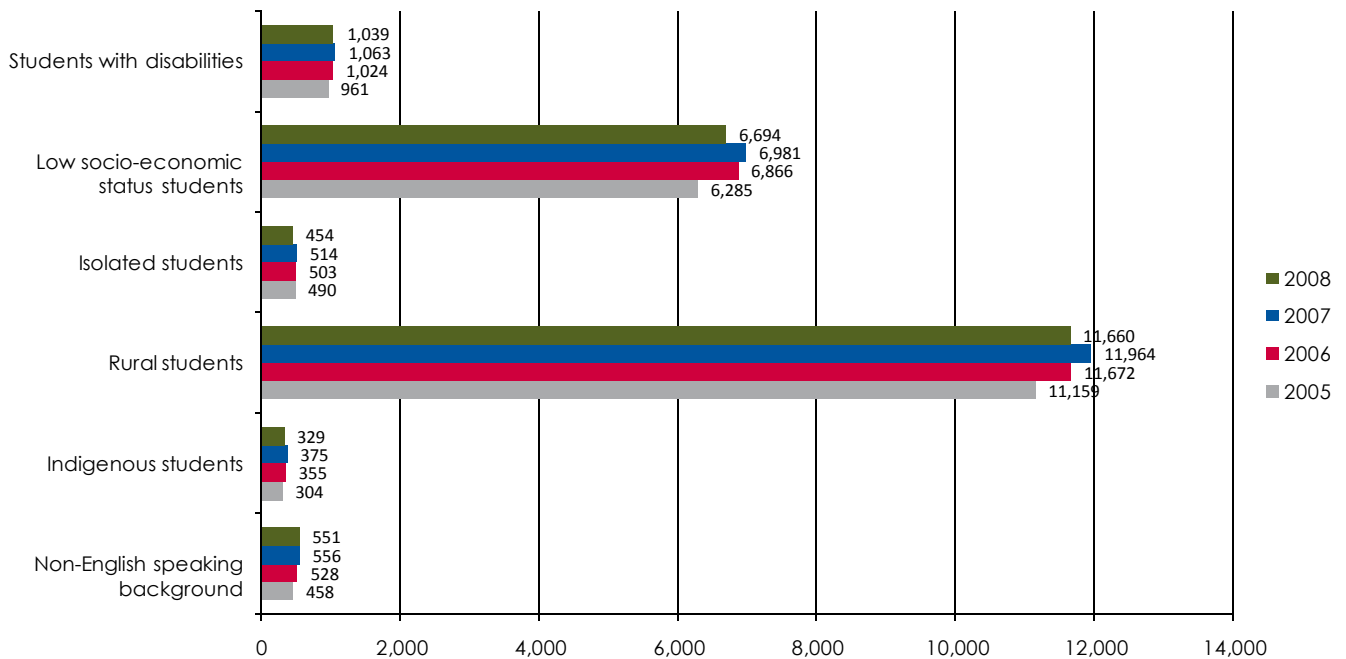
STUDENT HEADCOUNT BY LEVEL 2008

	YEAR	Internal						DE **	Internal & DE		TOTAL
		Albury-Wodonga	Bathurst	Dubbo	Wagga	Orange	Other *		3rd Party	CEP	
Higher Degree Research	2008	38	30		81	9	20	311	4		493
	2007	41	39		74	8	8	284	9		463
	2006	35	38		67	5	8	286	8		447
	2005	32	38		67	1	8	263	9		418
Higher Degree Coursework	2008	1	1		9		9	4328	636		4984
	2007	1	2		17		12	4303	677		5012
	2006	6	32		39		1	4135	843		5056
	2005		4		72		2	4152	1301		5531
Other Postgraduate	2008	192	6		9		7	2417	10		2641
	2007	152	35		28		6	2739	24		2984
	2006	166	23		34		4	2689	31		2947
	2005	77	38		36		1	2456	35		2643
Undergraduate	2008	1563	2751	356	2971	322	541	10062	2117	2339	23022
	2007	1679	2861	383	3006	272	512	10243	2343	2502	23801
	2006	1683	2887	405	2983	204	384	9887	3202	2448	24083
	2005	1697	2821	423	2984	113	217	9717	4034	1416	23422
Other (Non-Award, Enabling, Cross institutional, Open Learning)	2008	26	40	1	39	3	53	1357	26		1545
	2007	12	42	1	39	2	44	1451	31		1622
	2006	18	35	2	44		34	1508	44		1685
	2005	15	45	1	46		35	1282	54		1481

* May include - Ontario (Canada), Canberra, Goulburn, Manly, APESMA, Griffith

** Excludes 3rd Party and CEP students

NUMBER OF DOMESTIC STUDENTS BY EQUITY* GROUP 2005 - 2008

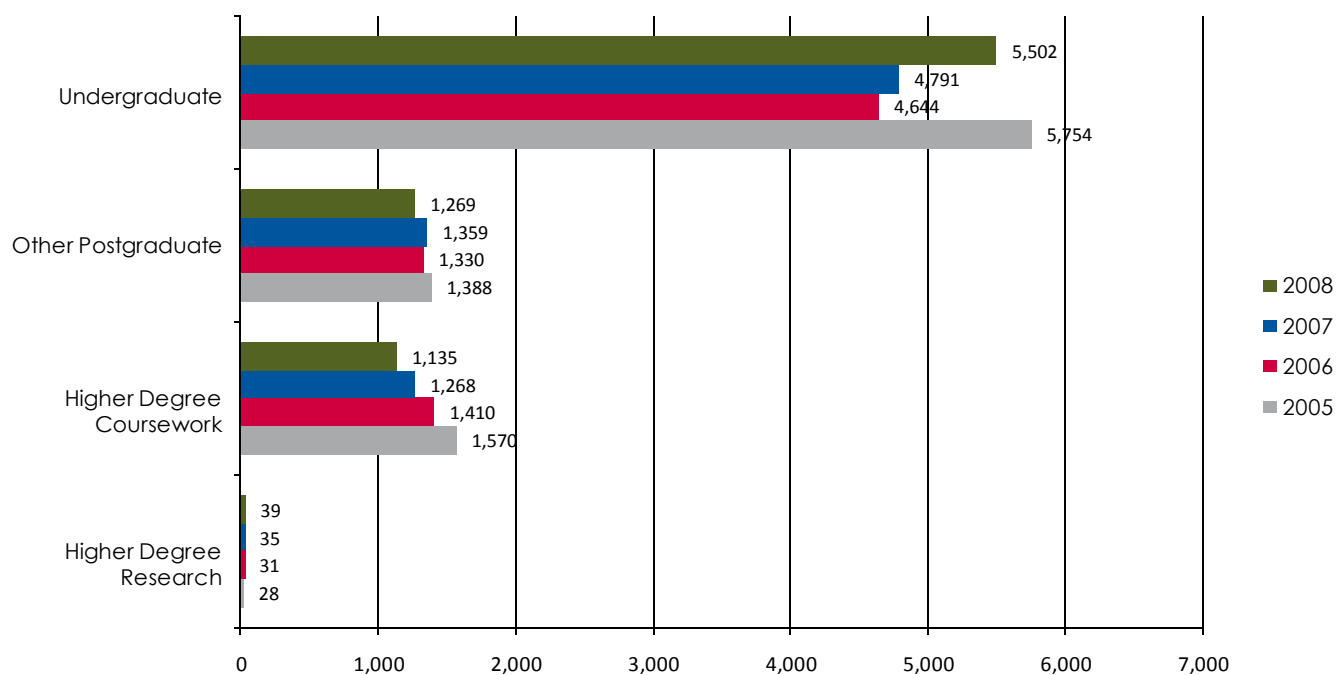


* Equity group data is limited to domestic students residing in Australia

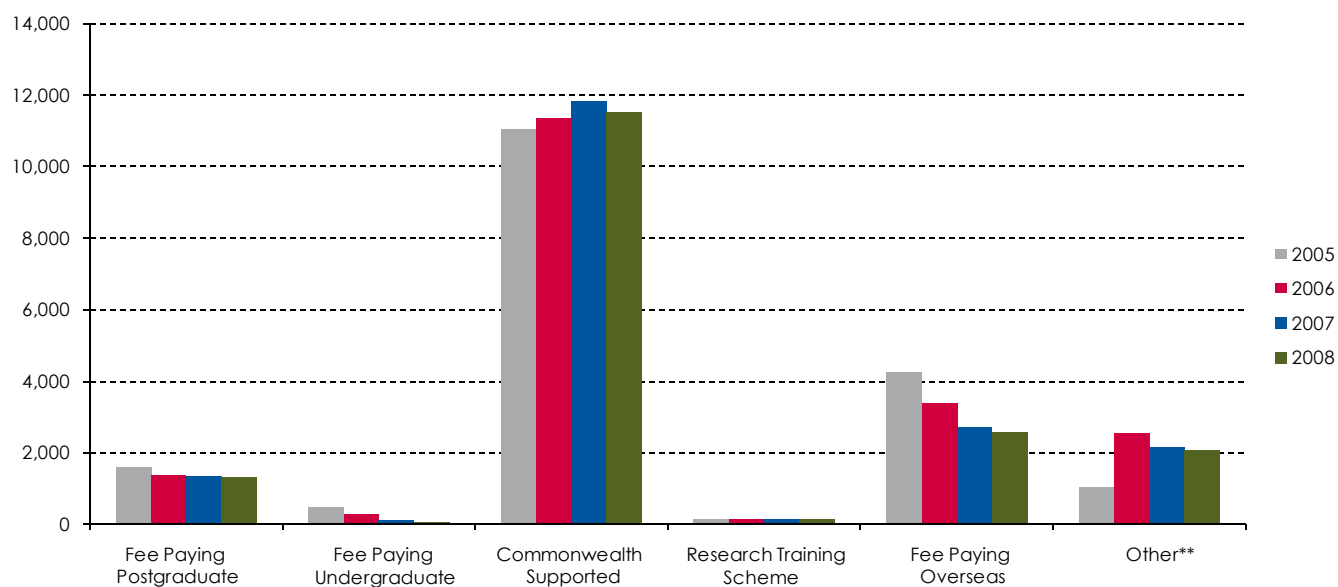
PERCENTAGE OF ALL INTERNATIONAL STUDENTS BY TOP TEN COUNTRIES

Country	Location	Students	% of all international students
Canada	Offshore	878	19.06%
Canada	Onshore	18	0.39%
Malaysia	Offshore	705	15.30%
Malaysia	Onshore	32	0.69%
China (excludes SARs and Taiwan Province)	Offshore	640	13.89%
China (excludes SARs and Taiwan Province)	Onshore	328	7.12%
India	Onshore	334	7.25%
India	Offshore	7	0.15%
Hong Kong (SAR of China)	Offshore	283	6.14%
Hong Kong (SAR of China)	Onshore	30	0.65%
Sri Lanka	Onshore	164	3.56%
Sri Lanka	Offshore	54	1.17%
Singapore	Offshore	93	2.02%
Singapore	Onshore	7	0.15%
Nepal	Onshore	92	2.00%
Nepal	Offshore	1	0.02%
Vietnam	Onshore	78	1.69%
Vietnam	Offshore	2	0.04%
Indonesia	Onshore	53	1.15%
Indonesia	Offshore	8	0.17%
Other countries		800	17.36%
Total of all international students		4607	100.00%

STUDENT COMPLETIONS BY AWARD LEVEL 2005 - 2008



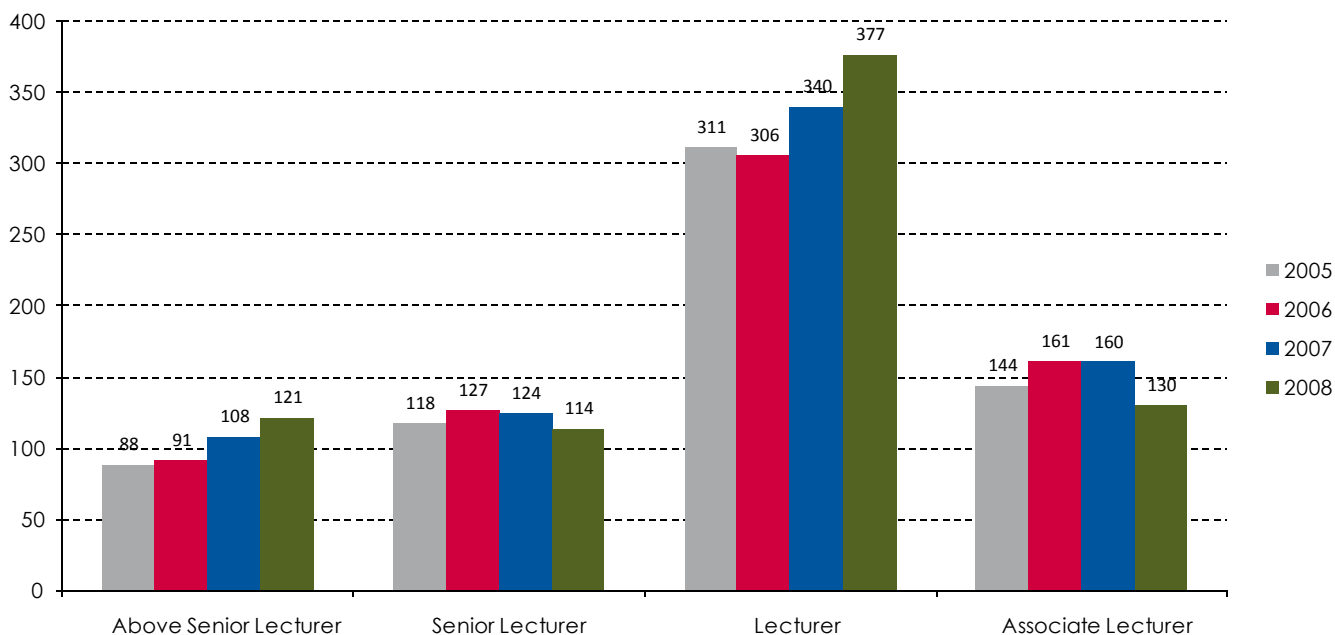
STUDENT LOAD (EFTSL*) BY FUNDING SOURCE 2005 - 2008



* Equivalent Full Time Student Load - DEEWR Definition at: http://www.heimshelp.deewr.gov.au/16_2009_Data_Elements/Pages/339.htm

** Other consists of all other fund sources not listed and figures including ADPP data

ACADEMIC STAFF* FTE** BY LEVEL 2005 - 2008



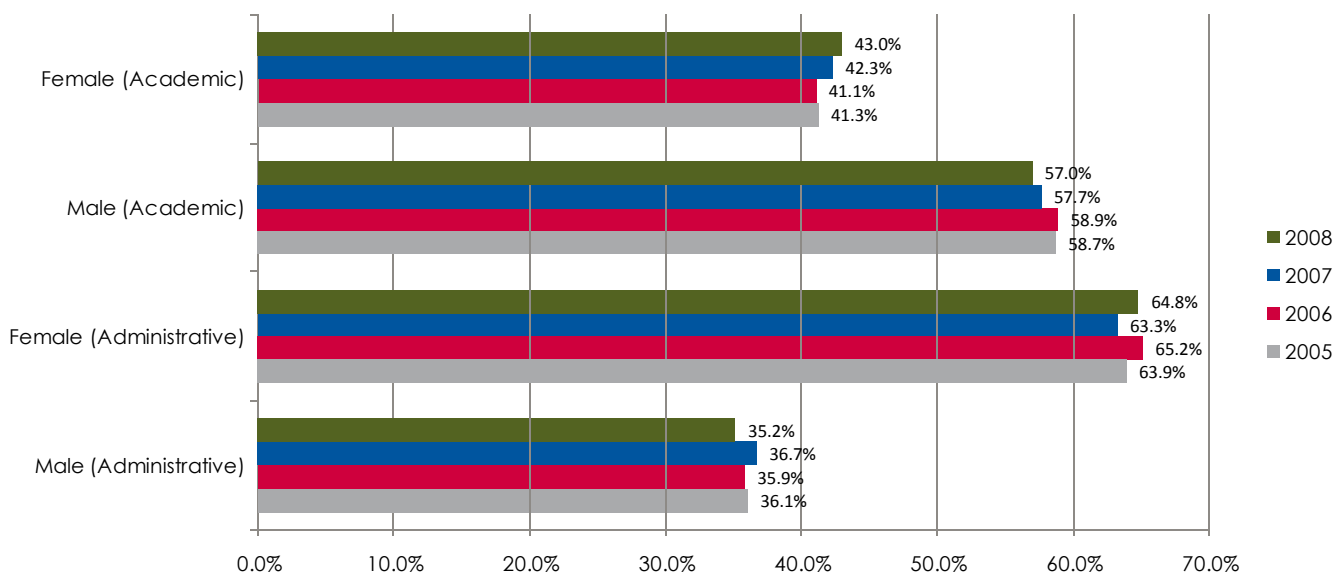
* includes actual casual staff figures for 2008 (2009 Reporting year)

** FTE - Full Time Equivalence - DEEWR Definitions below:

Permanent Staff: http://www.heimshelp.deewr.gov.au/19_2010_Data_Elements/Pages/513.htm

Casual Staff: http://www.heimshelp.deewr.gov.au/19_2010_Data_Elements/Pages/514.htm

PERCENTAGE OF ACADEMIC AND GENERAL STAFF FTE BY GENDER 2005 - 2008



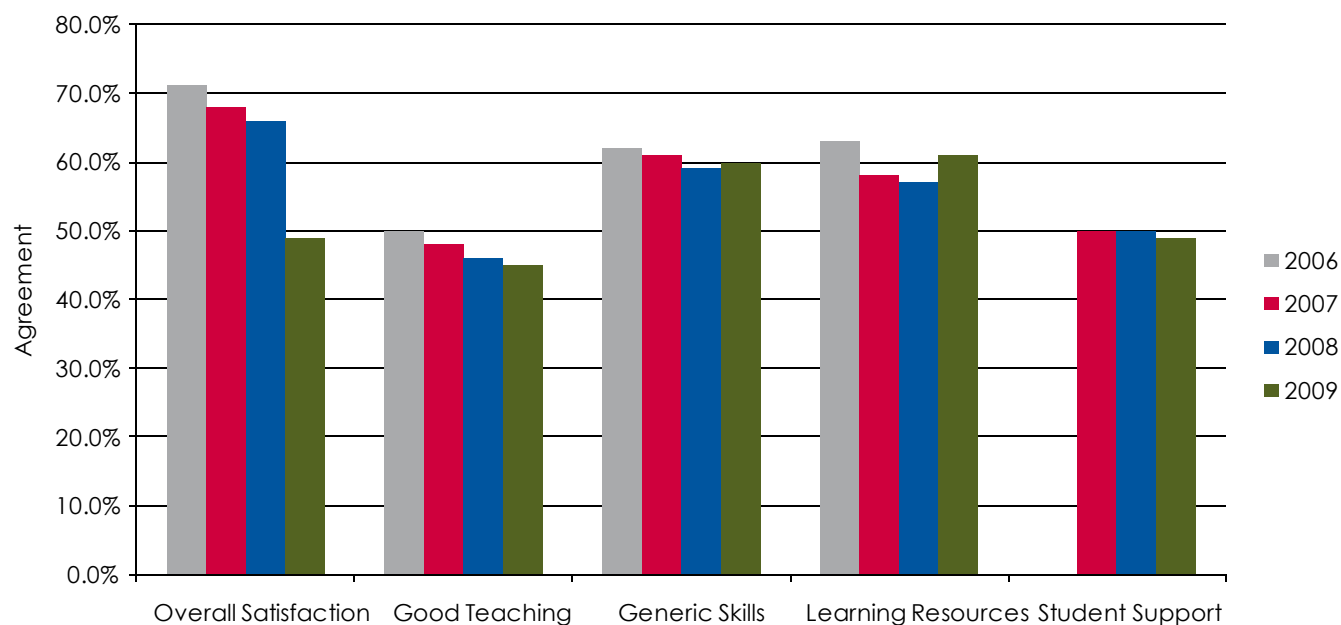
* includes actual casual staff figures for 2008 (2009 Reporting year)

** FTE - Full Time Equivalence - DEEWR Definitions below:

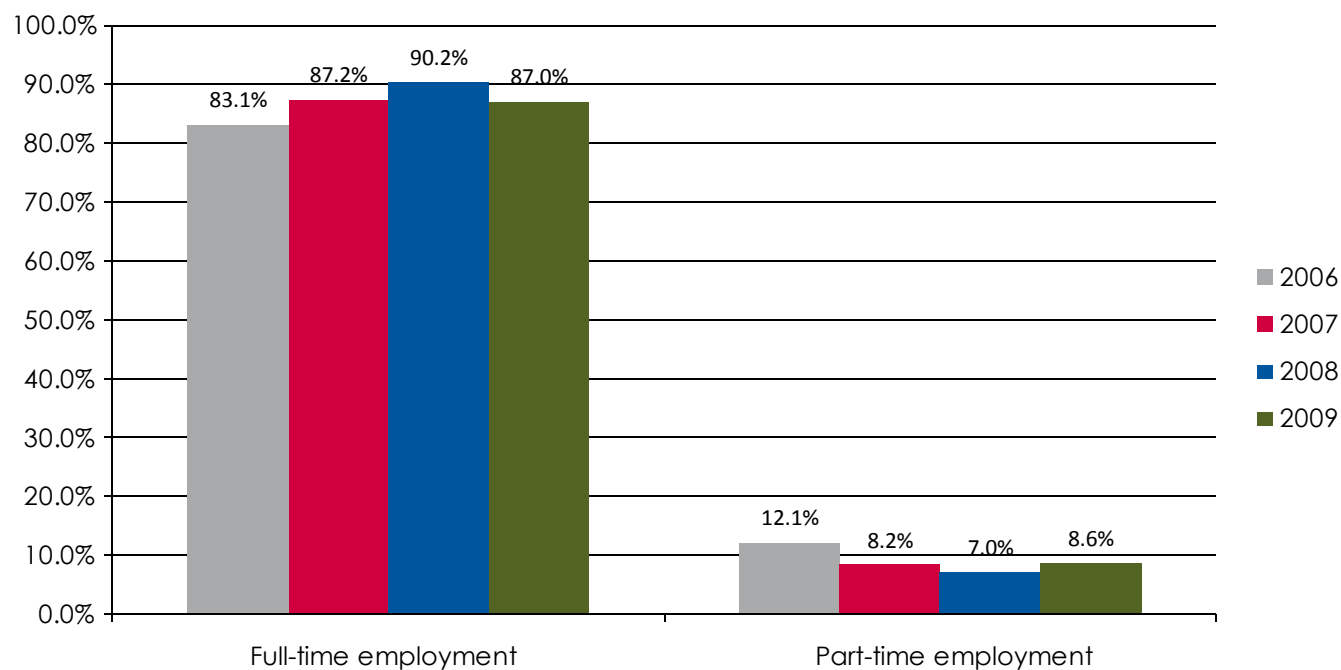
Permanent Staff: http://www.heimshelp.deewr.gov.au/19_2010_Data_Elements/Pages/513.htm

Casual Staff: http://www.heimshelp.deewr.gov.au/19_2010_Data_Elements/Pages/514.htm

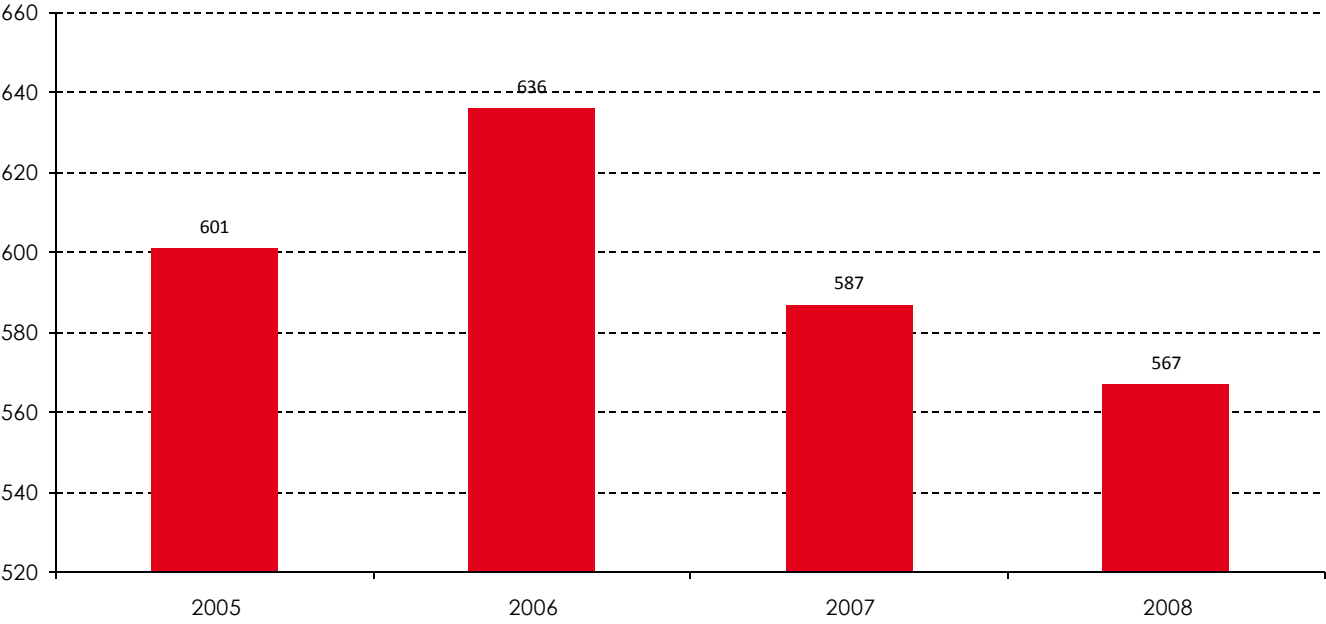
DOMESTIC STUDENT SATISFACTION 2006 - 2009



GRADUATE DESTINATION SURVEY 2006 - 2009



INTERNATIONAL ONSHORE* STUDENTS 2005 - 2008



* Onshore at main campuses of CSU in Albury-Wodonga, Bathurst, Dubbo, Orange and Wagga Wagga plus students through third party (partnerships).

CORPORATE GOVERNANCE STATEMENT

Charles Sturt University is committed to delivering the highest standards of governance and to establishing the culture and environment by which our stakeholders are assured of our strategic focus, operational performance and institutional accountability.

THE UNIVERSITY COUNCIL

The Council is constituted to ensure the proper stewardship and strategic direction of the University, and is directly accountable to the stakeholders of the University for creating and delivering value and improved performance through effective governance.

During 2009, the Council had 18 members. They reflected the perspectives and capabilities of our various stakeholders – our staff, students, graduates, the NSW Government and our communities.

The members of the Council are:

- Mr Lawrie Willett, AO (Chancellor)
- Ms Kathryn Pitkin (Deputy Chancellor and Ministerial appointee)
- Professor Ian Goulter (Vice-Chancellor and President)
- Professor Kevin Robards (Presiding Officer, Academic Senate) (until 17 December 2009)
- Professor Ben Bradley (Presiding Officer, Academic Senate) (from 18 December 2009)
- Mr Neville Page (Chair, Audit and Risk Committee)Council appointee
- The Hon Antonio Catanzariti, MLC Ministerial appointee
- Mr Richard Hattersley Ministerial appointee
- Mr Gerard Martin, MP Ministerial appointee
- Mrs Patricia Murphy Ministerial appointee
- Dr Dawn Casey Ministerial appointee
- Mr Christopher Hancock..... Council appointed CSU graduate
- Mr Angelos Frangopoulos..... Council appointed CSU graduate
- Mr Peter Hayes Council appointee
- Ms Heather Bell Elected general staff member
- Associate Professor Robert Macklin..... Elected academic staff member
- Dr David Tien Elected academic staff member
- Ms Penelope Cooke..... Elected postgraduate student member
- Mr Jonathan Childs Elected undergraduate student member



ATTENDANCE

Member	Max	Attended
Mr Lawrie Willett, AO.....	6.....	6
Ms Kathryn Pitkin.....	6.....	4 (2)
Professor Ian Goulter.....	6.....	6
Professor Kevin Robards	6.....	6
Mr Neville Page	6.....	6
The Hon Antonio Catanzariti, MLC.....	6.....	1 (5)
Mr Richard Hattersley	6.....	5 (1)
Mr Gerard Martin, MP	6.....	2 (4)
Mrs Patricia Murphy	6.....	5 (1)
Dr Dawn Casey	6.....	1 (5)
Mr Christopher Hancock	6.....	4 (2)
Mr Angelos Frangopoulos	6.....	6
Mr Peter Hayes	6.....	5 (1)
Ms Heather Bell.....	6.....	2 (4)
Associate Professor Robert Macklin	6.....	5 (1)
Dr David Tien.....	6.....	5 (1)
Ms Penelope Cooke	6.....	6
Mr Jonathan Childs.....	6.....	4 (2)

Key:

'Max' refers to the number of meetings the member was eligible to attend.

'Attended' refers to the number of meetings the member attended, with the number in parentheses being the number of meetings for which apologies were received.



CHARTER

The Council has approved the Charter of University Governance, which is a statement of the practices and processes that the Council has adopted to discharge its responsibilities. The statement is supplemented by rules and policies approved by the Council for major strategic and governance functions.

The Charter of University Governance sets out the responsibility of members, which include actively maintaining awareness of factors affecting the higher education sector and the governance of the University; informing themselves about their obligations as members; spending the time needed and meeting as frequently as necessary to discharge their responsibilities properly; reading, questioning and understanding the written materials and financial statements distributed to the Council; challenging, where necessary, assumptions or recommendations presented to the Council; and participating openly in the Council's self-evaluation process and the evaluation of senior management.

SKILLS, QUALIFICATIONS AND EXPERIENCE

The Council regularly reviews and updates a public statement of the skills, qualifications and experience that the Council requires for the proper stewardship and strategic direction of the University. The members together have the range of skills that the Council views as necessary to enable it to effectively govern the University and drive it towards achieving the University Strategy.

Members are drawn from diverse professional backgrounds, including corporate, academic and government, with senior level experience and skills in the areas relevant to the University's governance and strategic performance.

CHANCELLOR

The Chancellor is Mr Lawrie Willett, AO. He was appointed Chair of the Council in 2003 and is responsible for:

- ensuring the Council focuses on its key tasks
- ensuring an appropriate separation of governance and management responsibilities
- acting with the Vice-Chancellor as the University's representative. This involves presenting the University's aims externally, including officiating at University ceremonies
- chairing Council meetings, including ensuring the Council is fully informed and receives proper information
- keeping track of individual members' contributions and ensuring they are involved in discussions and decision making
- directing discussions towards the emergence of a consensus view and summing up discussions so that everyone understands what has been agreed
- taking a leading role in determining the composition and structure of the Council through the Corporate Governance and Nominations Committee; and
- advising and supporting members to perform their responsibilities.

INDEPENDENCE

The Council deems it essential that an appropriate balance of independent members be maintained to ensure decision making is informed and tested from a range of expert perspectives and stakeholders' interests are promoted.

The Charles Sturt University Act 1989 and the Council require a majority of the members to be independent. In addition to the requirements set out in the Act, the Council has approved a rule on the determination of independence and declaration of interests. Eleven of the 18 members in 2009 were independent.

TENURE AND SUCCESSION PLANNING

The Charles Sturt University Act 1989 requires the Council to include a balance of experience and new members. Members may not serve a term exceeding 12 years unless the Council approves this for exceptional circumstances. The Council has approved a succession planning protocol to provide a framework, through which the Corporate Governance and Nominations Committee identifies potential candidates for future nomination to the Council.

NOMINATION, APPOINTMENT AND ELECTION

The Corporate Governance and Nominations Committee is responsible for evaluating the skills, qualifications and experience required for appointment to the Council. Before vacancies arise, the committee reviews the Council's existing composition and identifies gaps in the skills, qualifications and experience and the Council's future relative to the University Strategy. The Council approves the appointment criteria on the committee's recommendation.

Eligible stakeholder groups elect two academic staff representatives and one representative for each of the following categories: general staff, postgraduate students and undergraduate students.

For other Council member positions, the committee conducts searches for potential candidates. It considers how each nominee addresses the relevant criteria to select and recommend appropriate nominees for the Council's determination.

Members are appointed to the Council for a specified term of up to four years, after which they must re-apply to continue sitting on the Council.

INDUCTION AND TRAINING

At the start of their term, new members must attend an induction program, conducted by the Chancellor and University Secretary. New members are introduced to the Council's operation and the University's business. Members receive a detailed induction manual, containing material about the University's and Council's operations, and participate in seminars around key strategic areas, which senior executives of the University present. Other members of Council are encouraged to attend the induction program to provide additional insights.

REMUNERATION

Membership of the Council is honorary, and members are not remunerated for participation. Members receive an allowance to cover incidental and out-of-pocket expenses to attend to their responsibilities.

INDEPENDENT ADVICE

The Council and its committees may request independent advice at any time through the Chancellor. The University Secretary is responsible for acting on requests for independent advice.

MEETINGS

The Council meets five times per year.

UNIVERSITY SECRETARY

Mr Mark Burdack was appointed University Secretary in 2003 and is also the Director, Corporate Affairs. The University Secretary supervises the Corporate Governance Unit, which provides secretariat support to the Council and its committees, excluding the Academic Senate. The Office of Academic Governance supports the Academic Senate. Committee meeting papers, agendas and minutes are available to the Council's members. Ms Linda Breen manages the Unit. To ensure the independence of the office in supporting the Council's work, only the Council may determine and appoint the University Secretary.

PERFORMANCE ASSESSMENT

The Council undertakes a regular assessment of its own performance. In general, the Corporate Governance Unit is commissioned to survey members and report back to the Corporate Governance and Nominations Committee on issues identified. This information is used to tailor training and development opportunities for members and for process reform.

The Chancellor meets with the chairs of committees annually to discuss committee performance, based on survey responses.

Members may nominate for training and development opportunities. The Corporate Governance Unit also notifies members about training opportunities.

COUNCIL COMMITTEES

The Council has established committees to assist it in exercising its responsibilities, including monitoring the University's performance against the objectives and performance indicators set out in the University Strategy and other institutional planning documents. Each of the committees has terms of reference set out in a Rule approved under the Charles Sturt University Act 1989 and has the authority to require any information or report from any University officer or employee.

EXECUTIVE COMMITTEE

The Executive Committee comprises the Chancellor, Deputy Chancellor, Vice-Chancellor and President, and Presiding Officer of the Academic Senate. The Executive Committee acts for and on behalf of the Council on urgent matters arising between the Council's meetings. The Executive Committee also approves recommendations for conferring awards on the University's graduands. The Executive Committee meets as required.

Membership

- Mr Lawrie Willett, AO (Chair)
- Ms Kathryn Pitkin (Deputy Chair)
- Professor Ian Goulter
- Professor Kevin Robards

RESOURCE AND INVESTMENT COMMITTEE

The Resource and Investment Committee meets monthly to review performance against the Annual Budget, Capital Development Infrastructure Plan and Information Architecture Infrastructure Plan. The Committee also acts as the University's principal investment decision-making body.

Membership

- Mr Lawrie Willett, AO (Chair)
- Professor Ian Goulter
- Professor Kevin Robards
- Mrs Patricia Murphy
- Mr Richard Hattersley

AUDIT AND RISK COMMITTEE

The Audit and Risk Committee meets quarterly and is responsible for overseeing risk management policies and procedures within the University and receiving reports against the Internal Audit Plan.

Membership

- Mr Neville Page (Chair)
- Mr Angelos Frangopoulos (Deputy Chair)
- Mr Christopher Hancock

CORPORATE GOVERNANCE AND NOMINATIONS COMMITTEE

The Corporate Governance and Nominations Committee meets twice yearly and is responsible for the nominations processes of the Council, executive remuneration, the Vice-Chancellor and President's performance review, corporate governance performance and training, and recommendation of honorary awards.

Membership

- Mr Lawrie Willett, AO (Chair)
- Ms Kathryn Pitkin (Deputy Chair)
- Professor Ian Goulter
- Mr Christopher Hancock
- Mr Peter Hayes

THE VICE-CHANCELLOR AND PRESIDENT

The Council delegates day-to-day management responsibility to the Vice-Chancellor and President, as Chief Executive Officer, reserving specific matters for itself or its committees, including:

- the appointment of the Vice-Chancellor and President and approval of senior officers
- approval of the overall strategy, annual business plans and annual budgets of the business
- approval of the Capital Plan, Information Architecture Plan, Workforce Plan and related enabling plans
- approval of risk management policies and principles and other governance policies such as corruption prevention and complaint management
- approval of major strategic investments and commercial activities
- approval of matters relating to the governance of the University.

Within the limits of the delegation conferred on the Vice-Chancellor and President, he or she has the authority to make decisions and approve actions which, in the Vice-Chancellor and President's judgement, are necessary or convenient to the University's interests and achieving the University Strategy.

The Vice-Chancellor and President is accountable to the Council at all times for the authority that is delegated, and for meeting key performance indicators in the University Strategy. The Council actively monitors the Vice-Chancellor's and President decisions and actions and the University's performance to assure progress is being made towards meeting the targets in the University Strategy.

The Vice-Chancellor and President must report quarterly to the Council on performance against the objectives set out in the University Strategy. The Vice-Chancellor and President reports to the committees in relation to their respective functions, which in turn report to the Council.

The Vice-Chancellor and President is supported in the day-to-day management of the University by a Senior Executive Committee. The members are:

- Professor Ross Chambers, Deputy Vice-Chancellor (Academic)
- Professor Sue Thomas, Deputy Vice-Chancellor (Research)
- Professor Lyn Gorman, Deputy Vice-Chancellor (Administration)

- Mr Jim Hackett, Executive Director, Finance
- Mr Michael Knight, Executive Director, Human Resources

RISK MANAGEMENT

The Council deems that identifying and effectively managing risk are essential to achieving the University Strategy. The Risk Management Policy has adopted the definitions provided in the Australian/New Zealand Standard AS/NZS 4360:2004: Risk Management. The Council annually reviews and publishes a corporate level risk assessment prepared by the University Auditor in consultation with the Audit and Risk Committee and Vice-Chancellor and President. Oversight of risk management is delegated to the Audit and Risk Committee.

The University's Risk Management Policy and supporting guidance integrate risk management with the University's teaching, research and business activities. Risk assessments are prepared to support strategic plans, operational plans, projects and commercial activities. Risk assessment processes inform the University's governance structures and quality assurance processes. Strategic, operational and activity level risks are also reviewed through the office of the University Auditor at least annually.

In support of strategic planning processes, each academic and business centre must annually complete and gain the Vice-Chancellor and President or relevant Deputy Vice-Chancellor's approval of a risk register, encompassing risk identification, assessment, treatment and reporting.

CONDUCT

The Council has approved a Code of Conduct, including a Conflict of Interest Policy, setting out the principles of ethical conduct and encompassing honesty, integrity and accountability in decision-making.

COMPLAINTS AND CONSUMER RESPONSE

The University's Complaints Policy and related procedures streamline management of concerns within the University. The University Ombudsman acts as an independent contact point for consumer and staff feedback. The details for the University Ombudsman are on each main page of the University's website to facilitate access. The University Ombudsman reports to the Audit and Risk Committee on systemic issues arising from complaints and actions taken to address them.

The CSU Internal Reporting Procedures in Relation to Corrupt Conduct and Maladministration has designated University officers, including the Chancellor, as Protected Disclosures Officers to receive complaints and concerns. This system is monitored by the University Auditor, who reports to the Audit and Risk Committee, or the Chancellor, on matters arising under the Policy.

2009 KEY HIGHLIGHTS

- Charles Sturt University celebrated its 20th anniversary in 2009. The Council recognised the outstanding contributions of individuals by naming student residential accommodation facilities in their honour. Honorary naming ceremonies were held on various campuses of the University throughout 2009 for the persons listed below.
 - Albury-Wodonga – Associate Professor Bruce Pennay, OAM; Dr William (Bill) Hanrahan; Professor David Battersby
 - Bathurst – Dr Peter Hodgson; Mr Ian Macintosh, AM; Dr John M Collins (deceased); Mr Bernard (Bernie) O'Donnell; Mr Bruce D Cameron; Dr Ron Camplin, OAM; Dr Melvin E McMichael; Mrs Jennifer Hector; Professor L Michael Birt; Dr Ian Barnard; Dr Peter Andren, AM (deceased)
 - Dubbo – Mr Tony McGrane, OAM MP (deceased); Mr Michael Kennedy; Mrs Susan (Sue) Benedyk; Dr Geoffrey (Geoff) Wise; Mr Roger and Mrs Elizabeth Morrow (Indymarra scholarship and awards)
 - Orange – Emeritus Professor Ken Eltis; Mr Robert J Napier; Emeritus Professor John W Chudleigh; Mrs Beryl Ingold, AO MBE; Mr Tony Peters; Mr Kerry Bartlett
 - Wagga Wagga – Emeritus Professor E C (Ted) Wolfe; Mr Peter Gissing; Mr Rodney Parsons, OAM; Emeritus Professor Bruce Mansfield, AM; Ms Jane Asimus; Mrs Anne Brassil, Companion CSturt; Mr John Mahon, Companion CSturt; Professor Richard Johnstone
- The Council approved the following new policies during 2009:
 - Policy on Delegations and Authorisations and Schedules 1 to 9
 - Statutory Guidelines for Commercial Activities, as approved by the Minister for Education and Training
- The Council approved the amendments to the Governance (Academic Senate) Rule No. 6, 2006.
- The Council approved the submission of the amendments to the Charles Sturt University Act 1989 and Charles Sturt University By-law 2005 to the Minister for Education and Training for approval.
- Dr Dawn Casey was appointed by the Minister for Education and Training to the Council on 26 February 2009.
- The following Council members were re-appointed for a second term of four years:
 - Mr Gerard Martin, MP (from 1 July 2009)
 - Mrs Patricia Murphy (from 1 July 2009)
 - The Hon Antonio (Tony) Catanzariti, MLC (from 1 July 2009)
 - Mr Christopher Hancock (from 1 July 2009)
- Ms Kathryn Pitkin was re-elected to the position of Deputy Chancellor for a term of two years (from 1 July 2009).
- Professor Kevin Robards retired from his position as Presiding Officer, Academic Senate on 17 December 2009 and subsequently retired as a member of the University Council.
- Professor Ben Bradley was elected to the Council in his capacity as Presiding Officer of the Academic Senate for a term to commence on 18 December 2009 and end at the conclusion of the first meeting of the newly constituted Academic Senate held after 30 June 2011.

- Professor Ben Bradley was appointed to the membership of the Resource and Investment Committee and the Executive Committee, following the retirement of former Council member, Professor Kevin Robards.
- The Council was saddened to note the death of Emeritus Professor James Hagan, AM, who passed away on 20 October 2009. Emeritus Professor Hagan was appointed by the Minister for Education to the first Board of Governors of Charles Sturt University in July 1989. He had been a long-serving member of its predecessor at the Riverina-Murray Institute of Higher Education. Emeritus Professor Hagan served continuously on the Board, including a lengthy period as Deputy Chancellor, until his retirement in October 1999. His contribution to Charles Sturt University was marked with the naming of James Hagan Court on the University's Wagga Wagga Campus.
- The University submitted its Performance Portfolio and Supplementary Material for the Australian Universities Quality Agency (AUQA) Audit Cycle Round 2 in July 2009.

ACADEMIC SENATE

The Academic Senate is the University's principal academic body, and provides advice to the Council and the Vice-Chancellor and President on academic matters relating to teaching, scholarship and research. It is responsible, for and on behalf of the Council, for assuring the quality of learning and teaching and research by developing and implementing appropriate policies (including course accreditation and periodic reviews), and advising on the University's teaching and research profile. The Academic Senate has established several sub-committees to assist with specialist functions. The Academic Senate's framework provides a system for policy formulation and implementation through Faculties, Schools and Research Centres.

Membership

- Professor Kevin Robards, Presiding Officer (until 17 December 2009)
- Professor Ben Bradley, Presiding Officer (from 18 December 2009)
- Professor Ben Bradley, Deputy Presiding Officer (until 17 December 2009)
- Vacant, Deputy Presiding Officer (from 18 December 2009)
- Professor Ian Goulter, Vice-Chancellor and President
- Professor Lyn Gorman, Deputy Vice-Chancellor (Administration)
- Professor Ross Chambers, Deputy Vice-Chancellor (Academic)
- Professor Paul Burnett, Deputy Vice-Chancellor (Research) (until 24 April 2009)
- Professor Kevin Robards, Acting Deputy Vice-Chancellor (Research) (from 27 April 2009 until 16 August 2009)
- Professor Sue Thomas, Deputy Vice-Chancellor (Research) (from 17 August 2009)
- Professor Anthony Cahalan, Dean, Faculty of Arts
- Professor John Hicks, Dean, Faculty of Business (until 24 August 2009)
- Professor Ken Dillon, Acting Dean, Faculty of Business (from 7 September 2009)
- Professor Toni Downes, Dean, Faculty of Education
- Professor Nick Klomp, Dean, Faculty of Science
- Ms Shirley Oakley, Executive Director, Division of Library Services
- Mr Gary Shipp, Director, Indigenous Education
- Associate Professor Marian Tulloch, Executive Director, Division of Learning & Teaching Services
- Professor Terry Heazlewood, Elected Member of the Professoriate (until 4 August 2009)
- Professor Denise Jarratt, Elected Member of the Professoriate (from 5 August 2009)
- Professor Jo-Anne Reid, Elected Member of the Professoriate
- Associate Professor Leonora Ritter, Elected Member, Faculty of Arts (until 4 August 2009)
- Dr Joy Wallace, Elected Member, Faculty of Arts (from 5 August 2009)
- Ms Jenny Kent, Elected Member, Faculty of Business
- Associate Professor Louise Hard, Elected Member, Faculty of Education
- Associate Professor Lyn Angel, Elected Member, Faculty of Science
- Ms Katrina Onus, Postgraduate Student (from 27 May 2009)
- Mr Jordan Emery, Undergraduate Student (until 4 August 2009)
- Ms Julie Williams, Undergraduate Student (from 5 August 2009)

2009 KEY HIGHLIGHTS OF THE ACADEMIC SENATE

In 2009, the Academic Senate:

- approved the removal of prerequisites as a formal bar to enrolment
- approved the discontinuation of a dedicated supplementary examination period
- recommended the amendment of the Governance (Academic Senate) Rule 2006 No. 6 by the University Council (amendments made to the authority of the Presiding Officer to grant the right of audience and debate at meetings, amendments associated with the appointment and tenure of the Presiding Officer, and amendments to the criteria for eligibility for election as the Deputy Presiding Officer)
- conducted an election for the Presiding and Deputy Presiding Officer of Academic Senate, approved the appointment of new members to the Academic Senate, and approved Academic Senate nominations and appointments to the various academic committees
- approved the information to be included in the CSU Australia Higher Education Graduation Statement
- established a working party to develop curriculum guidelines in relation to identifying the broad intentions of Indigenous content and issues, and endorsed the development, by the working party, of the Indigenous curriculum and pedagogy website, which will be launched in 2010
- approved academic regulations to establish the digital thesis repository for PhD, Professional Doctorate and Research Masters programs
- approved changes to processes associated with special examination conditions;
- approved changes to English language proficiency requirements for admission into Charles Sturt University
- approved Stage 2 of the CSU Degree Initiative
- approved changes to course documentation and policy and course review requirements
- approved policy and associated procedures for variations to official session dates, and approved amendments to the Common Academic Calendar policy

- approved criteria associated with the implementation of the Gradebook project
- approved amendments to the Dean's List policy, arising from a review of the policy
- approved Academic Senate's role in the development and approval of University strategies and plans
- established a working party to review issues associated with academic freedom at Charles Sturt University
- approved amendments to examination regulations and procedures
- approved changes to special consideration processes
- recommended that the Council approve the academic delegations for Charles Sturt University
- approved amendments to the Principals Report Entry Program (PREP) Policy
- approved the list of reports to be considered by Academic Senate
- received the report of the CSU Subject Working Party and requested that the working party provide further advice
- approved amendments to the appeal processes in the Academic Progress Regulations and Student Academic Misconduct Policy
- continued to work with the Council to develop the relationship between these two committees
- approved amendment to the criteria for the award of University Medal
- reviewed and amended academic regulations, as required, to ensure accuracy and equity of the regulations.

Note: The Academic Senate is responsible for research and graduate training matters, which are managed within the portfolio of the Deputy Vice-Chancellor (Research). Achievements and activities in research and graduate training are detailed elsewhere in this report.



Michelle Grattan (centre) receiving her honorary doctorate with (from left) Chancellor, Lawrie Willett, AO and Vice-Chancellor, Professor Ian Goulter

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Budgeted Statements for 2010

The budgeted statements for 2010 do not form part of the audited financial statements.

BUDGETED INCOME STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2010

	Consolidated		Parent Entity	
	2010	2009	2010	2009
	\$'000	\$'000	\$'000	\$'000
Revenue from continuing operations				
Australian Government Financial Assistance				
Australian Government grants	167,800	165,200	167,800	165,200
HECS-HELP Australian Government payments	63,400	57,600	63,400	57,600
FEE-HELP	15,400	14,000	15,400	14,000
State and local Government financial assistance	100	100	100	100
HECS-HELP student payments	15,100	13,700	15,100	13,700
Fees and charges	51,500	46,800	51,500	46,800
Investment revenue	8,000	7,600	6,800	7,000
Royalties, trademarks and licences	10	10	10	10
Consultancy and contracts	7,900	7,200	7,900	7,200
Other Revenue	41,000	37,400	38,500	35,000
Total revenue from continuing operations	370,210	349,610	366,510	346,610
Loss on disposal of assets	-1,400	-1,000	-1,200	-1,000
Total revenue and income from continuing operations	368,810	348,610	365,310	345,610
Expenses from continuing operations				
Employee related expenses	225,600	205,160	224,400	204,060
Depreciation and amortisation	25,700	23,400	25,700	23,400
Repairs and maintenance	11,900	10,900	11,900	10,900
Impairment of receivable assets	150	150	150	150
Other expenses	98,460	89,700	97,260	88,500
Deferred Employee Benefits for Superannuation				
Total expenses from continuing operations	361,810	329,310	359,410	327,010
Operating result before impairment of available-for-sale financial assets	7,000	19,300	5,900	18,600
Impairment of available-for-sale financial assets	0	0	0	0
Operating result for the year	7,000	19,300	5,900	18,600

BUDGETED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2010

	Consolidated		Parent Entity	
	2010	2009	2010	2009
	\$'000	\$'000	\$'000	\$'000
Total equity at the beginning of the financial year	632,800	592,085	626,600	586,399
Gain on revaluation of land and buildings	15,100	24,500	15,100	24,500
Change in fair value of available for sale financial assets	-900	-3,085	-800	-2,899
Net income recognised directly in equity	14,200	21,415	14,300	21,601
Operating results for the period	7,000	19,300	5,900	18,600
Total recognised income and expense for the period	21,200	40,715	20,200	40,201
Total equity at the end of the financial year	654,000	632,800	646,800	626,600

BUDGETED STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2010

	Consolidated		Parent Entity	
	2010	2009	2010	2009
	\$'000	\$'000	\$'000	\$'000
ASSETS				
Current assets				
Cash and cash equivalents	35,900	40,800	35,000	40,000
Receivables	18,200	19,700	18,000	19,500
Inventories	4,500	4,400	4,500	4,400
Available-for-sale financial assets	10,500	12,875	10,000	12,500
Total current assets	69,100	77,775	67,500	76,400
Non-current assets				
Receivables	142,000	160,000	142,000	160,000
Available-for-sale financial assets	65,200	66,000	60,000	61,000
Property, plant and equipment	622,600	592,600	622,100	592,100
Intangible assets	700	600	700	600
Other non-financial assets	25	25	0	0
Total non-current assets	830,525	819,225	824,800	813,700
Total assets	899,625	897,000	892,300	890,100
LIABILITIES				
Current liabilities				
Trade and other payables	16,725	15,000	17,000	15,000
Provisions	44,200	40,400	44,000	40,000
Other liabilities	8,500	7,500	8,500	7,500
Total current liabilities	69,425	62,900	69,500	62,500
Non-current liabilities				
Provisions	148,200	172,300	148,000	172,000
Borrowings	28,000	29,000	28,000	29,000
Total non-current liabilities	176,200	201,300	176,000	201,000
Total liabilities	245,625	264,200	245,500	263,500
Net assets	654,000	632,800	646,800	626,600
EQUITY				
Reserves	269,200	255,000	269,300	255,000
Retained surplus	384,800	377,800	377,500	371,600
Total equity	654,000	632,800	646,800	626,600

BUDGETED CASH FLOWS STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2010

	Consolidated		Parent Entity	
	2010	2009	2010	2009
	\$'000	\$'000	\$'000	\$'000
Cash flows from operating activities				
Australian Government grants received	230,700	234,000	230,700	234,000
State Government Grants received	100	33	100	33
HECS - HELP Student payments	15,400	14,000	15,400	14,000
OS-HELP grants received	200	200	200	200
Receipts from student fees and other customers	123,000	112,500	121,000	110,000
Dividends Received	1,100	1,200	1,100	1,200
Interest Received	6,200	7,100	5,400	6,000
Payments to suppliers (inclusive of GST)	-138,500	-132,000	-136,500	-130,000
Payments to employees	-207,600	-194,000	-207,600	-194,000
Net cash provided by/ (used in) operating activities	30,600	43,033	29,800	41,433
Cash flows from investing activities				
Payments for property, plant and equipment	-52,000	-61,000	-52,000	-61,000
Payments for financial assets	-10,600	-14,200	-8,400	-12,000
Proceeds from sale of property, plant and equipment	10,600	9,500	10,600	9,500
Proceeds from sale of available for sale financial assets	16,500	12,400	15,000	11,000
Net cash provided by / (used in) investing activities	-35,500	-53,300	-34,800	-52,500
Cash flows from financing activities				
Proceeds from borrowings	0	1,000	0	1,000
Net cash provided by financing activities	0	1,000	0	1,000
Net increase / (decrease) in cash and cash equivalents	-4,900	-9,267	-5,000	-10,067
Cash and cash equivalents at beginning of the financial year	40,800	50,067	40,000	50,067
Cash and cash equivalents at the end of the financial year	35,900	40,800	35,000	40,000

Audited Statements for 2009



GPO BOX 12
Sydney NSW 2001

INDEPENDENT AUDITOR'S REPORT

Charles Sturt University and controlled entities

To Members of the New South Wales Parliament

I have audited the accompanying financial statements of Charles Sturt University (the University), and the University and its controlled entities (the consolidated entity), which comprise the statement of financial position as at 31 December 2009, and the income statement, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes. The consolidated entity comprises the University and the entities it controlled at the year's end or from time to time during the financial year.

Auditor's Opinion

In my opinion, the financial statements:

- present fairly, in all material respects, the financial position of the University and the consolidated entity as of 31 December 2009, and of their financial performance for the year then ended in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations)
- are in accordance with section 41B of the *Public Finance and Audit Act 1983* (the PF&A Act) and the Public Finance and Audit Regulation 2005
- comply with the 'Financial Statement Guidelines for Australian Higher Education Providers for the 2009 Reporting Period', issued by the Australian Government Department of Education, Employment and Workplace Relations, pursuant to the *Higher Education Support Act 2003*, the *Higher Education Funding Act 1988* and the *Australian Research Council Act 2001*.

My opinion should be read in conjunction with the rest of this report.

Council's Responsibility for the Financial Statements

The Council is responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the PF&A Act. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Council, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

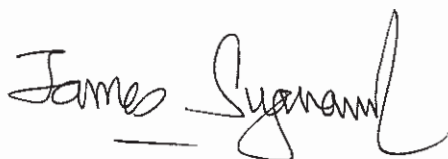
My opinion does *not* provide assurance:

- about the future viability of the University or the consolidated entity,
- that they have carried out their activities effectively, efficiently and economically, or
- about the effectiveness of their internal controls.

Independence

In conducting this audit, the Audit Office of New South Wales has complied with the independence requirements of the Australian Auditing Standards and other relevant ethical requirements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their role by the possibility of losing clients or income.



James Sugumar
Director, Financial Audit Services

5 May 2010
SYDNEY

CHARLES STURT UNIVERSITY

STATEMENT BY THE COUNCIL

In accordance with a resolution of the Council of Charles Sturt University and pursuant to Section 41C (1B) and (1C) of the Public Finance and Audit Act 1983, we state that:

1. The financial reports present a true and fair view of the financial position of the University at 31 December 2009 and the results of its operations and transactions of the University for the year then ended;
2. The financial reports have been prepared in accordance with the provisions of the New South Wales Public Finance and Audit Act 1983 and the Commonwealth Guidelines for the Preparation of Annual Financial Reports for the 2009 Reporting Period by Australian Higher Education Institutions;
3. The financial reports have been prepared in accordance with Australian Accounting Standards, Consensus views of the Urgent Issues Group and other mandatory professional reporting requirements;
4. We are not aware of any circumstances which would render any particulars included in the financial reports to be misleading or inaccurate;
5. There are reasonable grounds to believe that the University will be able to pay its debts as and when they fall due; and
6. The amount of Commonwealth financial assistance expended during the reporting period was for the purposes for which it was granted.
7. The University has complied in full with the requirements of various program guidelines that apply to the Commonwealth financial assistance identified in these financial reports.



L. Willett AO
Chancellor

Date: 30 April 2010



I.C. Goulter
Vice-Chancellor

Date: 30 April 2010

CHARLES STURT UNIVERSITY
Income Statement
for the year ended 31 December 2009

	Notes	Consolidated		Parent Entity	
		2009	2008	2009	2008
		\$'000	\$'000	\$'000	\$'000
Revenue from continuing operations					
Australian Government Financial Assistance					
Australian Government grants	3	155,502	182,957	155,502	182,957
HECS-HELP Australian Government payments	3	50,642	54,872	50,642	54,872
FEE-HELP	3	15,112	13,340	15,112	13,340
State and local Government financial assistance	4	-	136	-	136
HECS-HELP student payments		13,568	13,089	13,568	13,089
Fees and charges	5	50,905	44,652	50,905	44,652
Investment revenue	6	8,082	12,017	7,791	11,889
Royalties, trademarks and licences	7	11	9	11	9
Consultancy and contracts	8	6,644	8,038	6,644	8,038
Other Revenue	9	32,475	35,827	29,932	33,436
Total revenue from continuing operations		332,941	364,937	330,107	362,418
Gains on disposal of assets	10	105	-	73	-
Deferred Superannuation Contributions	11/34	(33,579)	119,185	(33,579)	119,185
Total revenue and income from continuing operations		299,467	484,122	296,601	481,603
Expenses from continuing operations					
Employee related expenses	11	194,618	186,481	193,762	185,597
Depreciation and amortisation	12	23,370	21,272	23,370	21,272
Repairs and maintenance	13	4,347	9,936	4,347	9,936
Borrowing Costs	14	1,846	-	1,846	-
Impairment of assets	15	2,965	26,348	2,995	25,057
Losses on disposal of assets	10	-	1,143	-	971
Deferred Superannuation Contributions	11/34	(33,579)	119,185	(33,579)	119,185
Other expenses	16	78,387	85,672	78,188	84,266
Total expenses from continuing operations		271,954	450,037	270,929	446,284
Operating result for the year		27,513	34,085	25,672	35,319

The above income statement should be read in conjunction with the accompanying notes.

CHARLES STURT UNIVERSITY
Statement of Comprehensive Income
for the year ended 31 December 2009

	Notes	Consolidated		Parent Entity	
		2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Operating result for the year		27,513	34,085	25,672	35,319
Gain on revaluation of land and buildings,	28	29,731	17,529	29,731	17,529
Exchange differences on translations of foreign operations	28	(115)	-	(115)	-
Fair value gains (losses) on available for sale financial assets	28	14,867	(2,871)	13,563	(1,522)
Total comprehensive income		71,996	48,743	68,851	51,326

The above statement of comprehensive income should be read in conjunction with the accompanying notes.

CHARLES STURT UNIVERSITY

Statement of Changes in Equity for the year ended 31 December 2009

	2009			2008			
	Notes	Reserves	Retained Surplus	Total	Reserves	Retained Surplus	Total
Consolidated							
Balance as at 1st January		230,522	361,563	592,085	215,864	327,478	543,342
Operating Result		-	27,513	27,513	-	34,085	34,085
Gain on Revaluation of Land & Buildings	28	29,731	-	29,731	17,529	-	17,529
Foreign Exchange Translation Reserve	28	(115)	-	(115)	-	-	-
Fair value gains available for sale financial assets	28	14,867	-	14,867	(2,871)	-	(2,871)
Total Comprehensive Income		44,483	27,513	71,996	14,658	34,085	48,743
Balance as at 31st December		275,005	389,076	664,081	230,522	361,563	592,085
Parent							
Balance as at 1st January		230,838	355,561	586,399	214,831	320,242	535,073
Operating Result		-	25,672	25,672	-	35,319	35,319
Equity Transfers		-	-	-	-	-	-
Gain on Revaluation of Land & Buildings	28	29,731	-	29,731	17,529	-	17,529
Foreign Exchange Translation Reserve	28	(115)	-	(115)	-	-	-
Fair value gains available for sale financial assets	28	13,563	-	13,563	(1,522)	-	(1,522)
Total Comprehensive Income		43,179	25,672	68,851	16,007	35,319	51,326
Balance as at 31st December		274,017	381,233	655,250	230,838	355,561	586,399

The above statement of changes in equity should be read in conjunction with the accompanying notes.

CHARLES STURT UNIVERSITY
Statement of Financial Position
as at 31 December 2009

		Consolidated		Parent Entity	
	Notes	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
ASSETS					
Current assets					
Cash and cash equivalents	17	22,788	51,239	21,790	50,067
Receivables	18	13,231	28,045	12,304	27,827
Inventories	19	4,067	4,254	4,067	4,254
Available for sale financial assets	20	14,423	14,470	14,114	13,987
Total current assets		54,509	98,008	52,275	96,135
Non-current assets					
Receivables	18	152,832	189,302	152,832	189,302
Available-for-sale financial assets	20	81,199	72,753	75,356	68,742
Property, plant and equipment	22	621,085	513,656	620,620	513,656
Intangible assets	23	1,208	573	1,208	573
Other non-financial assets	21	28	24	-	-
Total non-current assets		856,352	776,308	850,016	772,273
Total assets		910,861	874,316	902,291	868,408
LIABILITIES					
Current liabilities					
Trade and other payables	24	11,726	13,552	12,779	13,845
Provisions	26	38,202	37,024	37,803	36,726
Other liabilities	27	6,496	8,806	6,378	8,806
Total current liabilities		56,424	59,382	56,960	59,377
Non-current liabilities					
Borrowings	25	30,000	28,995	30,000	28,995
Provisions	26	160,357	193,854	160,081	193,637
Total non-current liabilities		190,357	222,849	190,081	222,632
Total liabilities		246,780	282,231	247,041	282,009
Net assets		664,081	592,085	655,250	586,399
EQUITY					
Reserves	28	275,005	230,522	274,017	230,838
Retained surplus	28	389,075	361,563	381,233	355,561
Total equity		664,081	592,085	655,250	586,399

The above statement of financial position should be read in conjunction with the accompanying notes.

CHARLES STURT UNIVERSITY

Statement of Cash Flows

for the year ended 31 December 2009

	Notes	Consolidated		Parent Entity	
		2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Cash flows from operating activities					
Australian Government Grants	3(h)	221,256	247,169	221,256	247,169
OS-HELP (net)	3(h)	-	153	-	153
State Government Grants		-	136	-	136
HECS - HELP Student payments		13,568	13,152	13,568	13,152
Receipts from student fees and other customers		111,777	109,924	109,805	107,974
Distributions Received		2,821	1,636	2,572	1,636
Interest Received		7,259	10,676	6,025	10,186
Payments to suppliers (inclusive of GST)		(98,028)	(124,707)	(96,273)	(122,863)
Payments to employees		(194,366)	(181,006)	(194,366)	(181,006)
Interest paid		(1,846)	-	(1,846)	-
Net cash provided by/ (used in) operating activities	36	62,441	77,133	60,741	76,537
Cash flows from investing activities					
Proceeds from sale of property, plant and equipment		4,888	7,847	4,902	7,847
Payments for property, plant and equipment		(101,257)	(88,557)	(101,257)	(88,557)
Proceeds from sale of financial assets		18,873	15,401	17,567	14,035
Payments for financial assets		(14,401)	(19,696)	(11,235)	(17,436)
Net cash provided by / (used in) investing activities		(91,897)	(85,005)	(90,023)	(84,111)
Cash flows from financing activities					
Proceeds from borrowings		1,005	28,995	1,005	28,995
Net cash provided by / (used in) financing activities		1,005	28,995	1,005	28,995
Net increase / (decrease) in cash and cash equivalents		(28,451)	21,123	(28,277)	21,421
Cash and cash equivalents at beginning of the financial year		51,239	30,116	50,067	28,646
Cash and cash equivalents at the end of the financial year	17	22,788	51,239	21,790	50,067

The above statement of cash flows should be read in conjunction with the accompanying notes.

CHARLES STURT UNIVERSITY
Notes to the Financial Statements

31 December 2009

Charles Sturt University as a Reporting Entity

Charles Sturt University was established by Charles Sturt University Act 1989 No.76 in 1989. It is a not for profit entity. The financial report includes separate financial statements for the University as an individual entity and the consolidated entity consisting of the University and its controlled entities. This consolidated financial report for the year ended 31 December 2009 has been authorised for issue by the University's Council on 30th April 2010.

Note 1.

Summary of significant accounting policies

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basis of preparation

The financial report is a general purpose financial report which has been prepared on an accrual basis in accordance with Australian Accounting Standards, AASB Interpretations, the requirements of the Department of Education, Employment and Workforce Relations and other State/Australian Government legislative requirements.

Compliance with IFRSs

The financial statements and notes of Charles Sturt University comply with Australian Accounting Standards, some of which contain requirements specific to not-for-profit entities that are inconsistent with IFRS requirements.

Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets, financial assets and liabilities (including derivative instruments) at fair value through profit or loss, and certain classes of property, plant and equipment.

Critical accounting estimates

The preparation of financial statements in conformity with Australian Accounting Standard requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the University's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed where applicable in the relevant notes to the financial statements.

(b) Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Charles Sturt University ("parent entity") as at 31 December 2009 and the results of all subsidiaries for the year then ended. Charles Sturt University and its subsidiaries together are referred to in this financial report as the Group or the consolidated entity.

Subsidiaries are all those entities (including special purpose entities) over which the Group has the power to govern the financial and operating policies, generally accompanying a shareholding of more than one half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Group controls another entity.

Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases. The purchase method of accounting is used to account for the acquisition of subsidiaries by the Group.

Intercompany transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

(c) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances, rebates and amounts collected on behalf of third parties.

The Group recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the Group and specific criteria have been met for each of the Group's activities as described below. The amount of revenue is not considered to be reliably measurable until all contingencies relating to the sale have been resolved. The group bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Revenue is recognised for the major business activities as follows:

i) Government Grants

The Group generally treats operating grants received from Australian Government entities as income in the year of receipt.

ii) Student fees and charges

Fees and charges are recognised as income in the year of receipt, except to the extent that fees and charges relate to courses to be held in future periods. Such income is treated as income in advance. Conversely, fees and charges relating to debtors are recognised as revenue in the year to which the prescribed course relates.

iii) Sale of Goods and Services

Revenue from the sale of goods and services comprises revenue from the provision of products or services i.e. user charges. User charges are recognised as revenue when the University obtains control of the assets that result from them.

iv) Investment Income

Interest revenue is recognised using the effective interest method as set out in AASB 139 Financial Instruments: Recognition and Measurement.

v) Other Revenue

Rental revenue is recognised in accordance with AASB 117 Leases on a straight-line basis over the lease term. Royalty revenue is recognised in accordance with AASB 118 Revenue on an accrual basis in accordance with the substance of the relevant agreement. Dividend revenue is recognised in accordance with AASB 118 when the agency's right to receive payment is established.

(d) Income Tax

The activities of the University are exempt from income and capital gains taxes under Subdivision 50-B of the *Income Tax Assessment Act 1997*.

CHARLES STURT UNIVERSITY
Notes to the Financial Statements
31 December 2009

Note 1. Summary of significant accounting policies (continued)

(e) Leases

Leases of property, plant and equipment where the Group, as lessee, has substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the lease's inception at the lower of the fair value of the leased property and the present value of the minimum lease payments. The corresponding rental obligations, net of finance charges, are included in other short-term and long-term payables. Each lease payment is allocated between the liability and finance cost. The finance cost is charged to the income statement over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The property, plant and equipment acquired under finance leases are depreciated over the shorter of the asset's useful life and the lease term.

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straight-line basis, over the period of the lease.

Lease income from operating leases is recognised in income on a straight-line basis over the lease term.

(f) Impairment of assets

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable. If such an indication exists and where the carrying value exceeds the recoverable amount, the asset is written down to the recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

As a not for profit entity whose future economic benefits of an asset (or class of asset) are not primarily dependent on the asset's ability to generate cash flows and the University would replace the asset if deprived of it, value in use is the depreciated replacement cost.

(g) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank, cash on hand, at call deposits and short term bank bills.

(h) Trade receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for impairment. The terms of trade for trade receivables is 14 days from invoice date, unless specific contract arrangements deem otherwise.

Collectibility of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for impairment of receivables is established when there is objective evidence that the University will not be able to collect all amounts due according to the original terms of receivables.

(i) Inventories

Inventory held are for resale.

Raw materials and stores, work in progress and finished goods are stated at the lower of cost and net realisable value.

Cost comprises direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenditure, the latter being allocated on the basis of normal operating capacity. Costs are assigned to individual items of inventory on the basis of weighted average costs. Costs of purchased inventory are determined after deducting rebates and discounts. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

(j) Investments and other financial assets

Investments and other financial assets are classified in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments and available for sale financial assets. The classification depends on the purpose for which the investments were acquired.

The University has designated all investments as *available-for-sale financial assets*.

(i) Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss include financial assets held for trading. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term. Derivatives are classified as held for trading unless they are designated as hedges. Assets in this category are classified as current assets.

(ii) Loans and receivables

Loans and receivables are non derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the statement of financial position date which are classified as non-current assets. Loans and receivables are included in receivables in the statement of financial position.

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the University's management has the positive intention and ability to hold to maturity

(iv) Available-for-sale financial assets

Available-for-sale financial assets, comprising principally marketable equity securities, are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the statement of financial position date.

Regular purchases and sales of investments are recognised on trade-date - the date on which the University commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognised at fair value and transaction costs are expensed in the income statement. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the University has transferred substantially all the risks and rewards of ownership.

When securities classified as available-for-sale are sold, the accumulated fair value adjustments recognised in equity are included in the income statement as gains and losses from investment securities.

Subsequent measurement

Available-for-sale financial assets and financial assets at fair value through profit and loss are subsequently carried at fair value.

Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method. Gains or losses arising from changes in the fair value of the financial assets at fair value through profit or loss category are included in the income statement within other income or other expenses in the period in which they arise.

Changes in the fair value of other monetary and non-monetary securities classified as available-for-sale are recognised in equity.

CHARLES STURT UNIVERSITY
Notes to the Financial Statements
31 December 2009

Note 1. Summary of significant accounting policies (continued)

Fair value

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), the University establishes fair value by using valuation techniques. These include reference to the fair values of recent arm's length transactions, involving the same instruments or other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuer's specific circumstances.

Impairment

The University assesses at each balance date whether there is objective evidence that a financial asset or group of financial assets is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered in determining whether the security is impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit and loss is removed from equity and recognised in the income statement. Impairment losses recognised in the income statement on equity instruments are not reversed through the income statement.

(k) Property, plant and equipment

Land and buildings are shown at fair value, based on periodic valuations by external independent valuers, less subsequent depreciation for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. All other property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the University and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Increases in the carrying amounts arising on revaluation of land and buildings are credited to the Property, Plant and Equipment Revaluation Reserve in equity. To the extent that the increase reverses a decrease previously recognised in profit or loss, the increase is first recognised in profit and loss. Decreases that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserve attributable to the asset; all other decreases are charged to the income statement.

Land is not depreciated. Depreciation on other assets is calculated using the straight line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives, as follows:

Depreciation rate categories used for Property, Plant, Equipment & Software:

- 2.5% - Buildings
- 10% - Telephone installations, fixtures and fittings, catering equipment and appliances, motor vehicles, farm equipment and large buses
- 25% - Computing software and equipment, commercial vehicles and small buses
- 20% - All assets not included in the above categories.

Depreciation rate categories used for the Library Collection are as follows. In calculating the depreciation charge, half of the rate is used in the first year of acquisition.

- 10% - Periodicals (serials)
- 20% - Monographs and audio-visual materials

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance date.

Gains and losses on disposals are determined by comparing proceeds with carrying amounts. These are included in the income statement. When revalued assets are sold, it is policy to transfer the amounts included in other reserves in respect of those assets to retained surplus.

(k (i)) Acquisition of assets

Buildings under construction are disclosed at cost (refer note 22). This includes the cost of all materials used in construction and the direct labour worked on the projects, but excludes variable overhead costs.

The cost method of accounting is used for the initial recording of all assets acquired and controlled by the University. Cost is determined as the fair value of the assets given as consideration plus the costs incidental to the acquisition. Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and revenues at their fair value at the date of acquisition.

Fair value means the amount for which an asset could be exchanged between a knowledgeable, willing buyer and a knowledgeable willing seller in an arm's length transaction.

(k (ii)) Intangible assets

Expenditure on computer software for a computer that cannot operate without that specific software is an integral part of the related hardware and it is treated as property, plant and equipment.

When the software is not an integral part of the related hardware, computer software is treated as an intangible asset.

(l) Trade and other payables

These amounts represent liabilities for goods and services provided to the University prior to the end of the financial year and which are unpaid. The amounts are unsecured and usually paid within 30 days of recognition.

(m) Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred.

Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the income statement over the period of the borrowings using the effective interest method. Fees paid on the establishment of loan facilities, which are not an incremental cost relating to the actual draw-down of the facility, are recognised as prepayments and amortised on a straight-line basis over the term of the facility.

Borrowings are removed from the statement of financial position when the obligation specified in the contract is discharged, cancelled or expired. Borrowings are classified as non current liabilities as the University has an unconditional right to defer settlement of the liability for at least 12 months after the statement of financial position date.

CHARLES STURT UNIVERSITY
Notes to the Financial Statements
31 December 2009

Note 1. Summary of significant accounting policies (continued)

(n) Borrowing Costs

Borrowing costs incurred for the construction of any qualifying asset are capitalised during the period of time that is required to complete and prepare the asset for its intended use or sale. Other borrowing costs are expensed.

Borrowing costs have been incurred for the construction of residential accommodation facilities.

The capitalisation rate used to determine the amount of borrowing costs to be capitalised is the weighted average interest rate applicable to the University's outstanding borrowings during the year.

(o) Employee benefits

(i) Wages and salaries, annual leave and sick leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when the leave is taken and measured at the rates paid or payable.

Regardless of the expected timing of settlements, provisions made in respect of employee benefits are classified as a current liability, unless there is an unconditional right to defer the settlement of the liability for at least 12 months after the reporting date, in which case it would be classified as a non-current liability.

(ii) Long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

(iii) Retirement Benefit Obligations

All employees of the University are entitled to benefits on retirement, disability or death from the University's superannuation plan. The University has a defined benefit section (refer Note 34) and a defined contribution section within its plan. The defined benefit section provides defined lump sum benefits based on years of service and final average salary. The defined contribution section receives fixed contributions from the University and the University's legal or constructive obligation is limited to these contributions.

A liability or asset in respect of defined benefit superannuation plans is recognised in the statement of financial position, and is measured as the present value of the defined benefit obligation at the reporting date less the fair value of the superannuation fund's assets at that date and any unrecognised past service cost. The present value of the defined benefit obligation is based on expected future payments which arise from membership of the fund to the reporting date, calculated annually by independent actuaries using the projected unit credit method.

Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service.

Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are recognised in the period in which they occur, outside profit or loss directly in the statement of changes in equity.

Past service costs are recognised immediately in income, unless the changes to the superannuation fund are conditional on the employees remaining in service for a specified period of time (the vesting period). In this case, the past service costs are amortised on a straight-line basis over the vesting period.

The disclosure presented in the defined benefit funds is based on the approach of recognising actuarial gains/losses outside of profit and loss, ie direct equity approach (AASB119.93A). In the adoption of the direct equity method the requirement is that all defined benefit funds use the direct to equity method.

(iv) Termination benefits

Termination benefits are payable when employment is terminated before the normal retirement date, or when an employee accepts voluntary redundancy in exchange for these benefits. The University recognises termination benefits when it is demonstrably committed to either terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after balance date are discounted to present value.

(p) Rounding of amounts

Amounts in the financial report have been rounded off to the nearest thousand dollars, or in certain cases, the nearest dollar.

(q) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case, it is recognised as part of the cost acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

CHARLES STURT UNIVERSITY
Notes to the Financial Statements
31 December 2009

Note 1. Summary of significant accounting policies (continued)

(r) New Accounting Standards and Interpretations

(i) The University did not early adopt any new accounting standards that are not yet effective.

(ii) The following new Accounting Standards and Interpretations have not yet been adopted and are not yet effective:

Revised AASB 3 Business Combinations (1 July 2009) ;

AASB 5 Non-current Assets Held for Sale and Discontinued Operations (1 July 2009) as amended by AASB 2008-3, 2008-6, 2008-13 and 2009-7 and (1 January 2010) as amended by AASB 2009-5;

AASB 7 Financial Instruments: Disclosures (1 July 2009) as amended by AASB 2008-3 and AASB 2009-7;

AASB 8 Operating Segments (1 January 2010) as amended by AASB 2009-5;

AASB 101 Presentation of Financial Statements (1 July 2009) as amended by AASB 2008-3 and (1 January 2010) as amended by AASB 2009-5;

AASB 107 Cash Flow Statements (1 July 2009) as amended by AASB 2008-3 and AASB 2009-7 and (1 January 2010) as amended by AASB 2009-5;

AASB 110 Events after the Balance Sheet Date ((1 July 2009) as amended by AASB 2008-13;

AASB 112 Income Taxes (1 July 2009) as amended by AASB 2008-3 and AASB 2009-7;

AASB 116 Property, Plant and Equipment (1 July 2009) as amended by AASB 2008-3;

AASB 118 Revenue (1 January 2010) as amended by AASB 2009-5;

AASB 124 Related Party Disclosures (1 January 2011) as amended by AASB 2009-12;

Revised AASB 127 Consolidated and Separate Financial Statements (1 July 2009);

AASB 128 Investments in Joint Ventures (1 July 2009) as amended by AASB 2008-3;

AASB 131 Interests in Joint Ventures (1 July 2009) as amended by AASB 2008-3;

AASB 132 Financial Instruments: Presentation (1 July 2009) as amended by AASB 2008-3 and (1 February 2010) as amended by AASB 2009-10;

AASB 136 Impairment of Assets (1 July 2009) as amended by AASB 2008-3 and AASB 2009-7 and (1 January 2010) as amended by AASB 2009-5;

AASB 137 Provisions, Contingent Liabilities and Contingent Assets (1 July 2009) as amended by AASB 2008-3;

AASB 138 Intangible Assets (1 July 2009) as amended by AASB 2008-3 and AASB 2009-4;

AASB 139 Financial Instruments: Recognition and Measurement (1 July 2009) as amended by AASB 2008-3, 2008-8, 2009-3 and 2009-7 and (1 January 2010) as amended by AASB 2009-5;

AASB 1048 Interpretation and Application of Standards – March 2009 (31 March 2009);

AASB 2008-3 Amendments to Australian Accounting Standards arising from AASB 3 and 127 (1 July 2009)

AASB 2008-6 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project (1 July 2009)

AASB 2008-8 Amendments to Australian Accounting Standards – Eligible Hedged Items (1 July 2009);

AASB 2008-11 Amendments to Australian Accounting Standards - Business Combinations Among Not For Profit Entities - AASB 3 (1 July 2009);

AASB 2008-12 Amendments to Australian Accounting Standards arising from AASB 17 - Distributions of Non-Cash Assets to

Owners - AASB 5 and AASB 110 (1 July 2009);

AASB 2008-13 Amendments to Australian Accounting Standards arising from AASB Interpretation 17 – Distributions of Non-cash Assets to Owners (1 July 2009);

Interpretation 17 Distribution of Non Cash Assets to Owners (1 July 2009);

AASB 2009-3 Amendments to Australian Accounting Standards – Embedded Derivatives (30 June 2009);

AASB 2009-4 Amendments to Australian Accounting Standards arising from the Annual Improvements Project effective 1 July 2009

AASB 2009-5 Further amendments to Australian Accounting Standards arising from the Annual Improvements Project effective 1 January 2010

AASB 2009-7 Amendments to Australian Accounting Standards to correct AASBs 2008-12, 2008-13 and Interpretation 17 (1 July 2009);

AASB 2009-10 Amendments to Australian Accounting Standards – Classification of Rights Issues amends AASB 132 Financial Instruments: Presentation (1 January 2011);

AASB 2009-12 Amendments to Australian Accounting Standards amends the requirements of AASB 124 Related Party Disclosures(1 January 2011);

The University has assessed the impact of these new Standards and Interpretations and considers the impact to be insignificant.

Note 1.1 Related Party transactions

The consolidated financial report of Charles Sturt University includes the following controlled entities:

	Principal Activities	Country of incorporation	Class of Shares	Ownership Interest	Net equity	
					2009 \$'000	2008 \$'000
* Rivserves Ltd	Cleaning services	Australia	Guarantee	100%	-	-
* Charles Sturt Campus Services Ltd	Cleaning services	Australia	Guarantee	100%	-	-
Charles Sturt Services Ltd	Employment services	Australia	Guarantee	100%	-	-
Charles Sturt Foundation Ltd	Trustee services	Australia	Guarantee	100%	7,204	5,287
Western Research Institute Limited	Research Services	Australia	Guarantee	100%	487	400
Total revenue		Operating Result		Contribution to Operating Result		
	2009	2008	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
* Rivserves Ltd	1,053	1,957	-	-	-	-
* Charles Sturt Campus Services Ltd	3,924	2,215	-	-	-	-
Charles Sturt Services Ltd	1,500	1,944	-	-	-	-
Charles Sturt Foundation Ltd	1,737	1,297	671	(1,137)	671	(1,137)
Western Research Institute Limited	1,094	949	88	(101)	88	(101)

* As at 30th June 2009, Rivserves Ltd ceased to trade.

Their operations were transferred to Mitchell Services Limited, which has been remaned Charles Sturt Campus Services Ltd.

The University provides its controlled entities with a number of services free of charge comprising mainly:

- provision of office accommodation facilities;
- provision of accounting and administrative services;
- provision of electricity and other utility services.

The controlled entities do not own any fixed assets. Except for the Foundation and Western Research Institute, their operating expenses are fully funded by the University. Consequently these controlled entities always have a NIL operating result for the year. The total expenditure of the controlled entities in 2009 was \$8,640,893 (\$9,428,127 in 2008).

There are no investments held in the controlled entities at 31 December 2009. (31 December 2008 - Nil).

CHARLES STURT UNIVERSITY
Notes to the Financial Statements
31 December 2009

Note 1. Summary of significant accounting policies (continued)

Note 1.2 Services received at no cost

The University receives some resources free of charge (such as voluntary workers). Because these services can not be reliably measured they have not been recognised in the financial report. They are considered unlikely to materially impact the reported financial transactions.

Note 1.3 Infrastructure levy

The Commonwealth/NSW Government's Higher Education Taskforce coordinated a policy position for the implementation of competitive neutrality in higher education institutions upon the implementation of the Australian Government's Competition Principles Agreement.

In response to this policy, Charles Sturt University instigated a maximum 15% levy on all external generated revenue for its trading enterprises commencing in 1997. This levy is designed to recoup the University for the administrative support the University provides to trading enterprises.

Note 1.4 Maintenance and repairs

The costs of maintenance are charged as expenses as incurred, except where they relate to the replacement of a component of an asset, in which case the costs are capitalised and depreciated.

Note 1.6 Insurance

The University holds insurances for industrial special risks (including fidelity/crime), motor vehicle, public liability, malpractice, professional indemnity, workers compensation, personal accident, Director's and Officer's liability, contract works and business travel. The policies for these insurances are current.

Note 1.7 Presentation in Australian currency

All amounts are expressed in Australian currency.

Note 2. Disaggregated information

Geographical (Consolidated Entity)

	Revenue		Results		Assets	
	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Australia	295,033	482,335	27,443	37,075	908,855	874,261
Canada	4,434	1,787	70	(2,990)	2,006	55
Total	299,467	484,122	27,513	34,085	910,861	874,316

CHARLES STURT UNIVERSITY
Notes to the Financial Statements
31 December 2009

Note 3. Australian Government financial assistance including HECS-HELP and FEE-HELP

	Notes	Consolidated		Parent Entity	
		2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
a) Commonwealth Grants Scheme and Other Grants	38.1				
Commonwealth Grants Scheme#		113,097	105,609	113,097	105,609
Indigenous Support Program		1,154	1,196	1,154	1,196
Equity Support Program		809	874	809	874
Disability Support Program		100	140	100	140
Workplace Reform Program		1,267	1,265	1,267	1,265
Workplace Productivity Program		237	1,729	237	1,729
Capital Development Pool		4,288	3,797	4,288	3,797
<i>Total Commonwealth Grants Scheme and Other Grants</i>		<u>120,952</u>	<u>114,610</u>	<u>120,952</u>	<u>114,610</u>
b) Higher Education Loan Programs	38.2				
HECS - HELP		50,642	54,872	50,642	54,872
FEE - HELP		15,112	13,340	15,112	13,340
<i>Total Higher Education Loan Programs</i>		<u>65,754</u>	<u>68,212</u>	<u>65,754</u>	<u>68,212</u>
c) Scholarships	38.3				
Australian Postgraduate Awards		702	541	702	541
International Postgraduate Research Scholarships		109	118	109	118
Commonwealth Education Costs Scholarships		1,530	1,297	1,530	1,297
Commonwealth Accommodation Scholarships		3,388	2,365	3,388	2,365
Indigenous Access Scholarships		96	82	96	82
<i>Total Scholarships</i>		<u>5,825</u>	<u>4,403</u>	<u>5,825</u>	<u>4,403</u>
d) DIISR - Research	38.4				
Institutional Grants Scheme		1,952	1,849	1,952	1,849
Research Training Scheme		3,284	3,185	3,284	3,185
Research Infrastructure Block Grants		1,304	1,107	1,304	1,107
Implementation Assistance Program		105	93	105	93
Australian Scheme for Higher Education Repositories		214	275	214	275
Commercialisation Training Scheme		33	31	33	31
Transitional cost program		631	1,137	631	1,137
Diversity & Structural Adjustment		1,170	600	1,170	600
Improving the practical component of Teacher Education		868	728	868	728
<i>Total DIISR - Research</i>		<u>9,561</u>	<u>9,005</u>	<u>9,561</u>	<u>9,005</u>
e) Other Capital Funding	38.5				
DEEWR Better Universities Renewal Funding		-	11,645	-	11,645
Teaching and Learning Capital Fund		14,923	-	14,923	-
<i>Total Other Capital Funding</i>		<u>14,923</u>	<u>11,645</u>	<u>14,923</u>	<u>11,645</u>
f) Australian Research Council	38.6				
(i) Discovery	38.6(a)				
Project		761	711	761	711
Fellowships		174	-	174	-
Indigenous Researchers Development		(6)	-	(6)	-
<i>Total Discovery</i>		<u>929</u>	<u>711</u>	<u>929</u>	<u>711</u>
(ii) Linkages	38.6(b)				
Projects		422	583	422	583
International		-	(55)	-	(55)
<i>Total Linkages</i>		<u>422</u>	<u>528</u>	<u>422</u>	<u>528</u>
(iii) Networks and Centres	38.6(c)				
Centres		-	1,020	-	1,020
<i>Total Networks and Centres</i>		<u>-</u>	<u>1,020</u>	<u>-</u>	<u>1,020</u>
# Includes the basic CGS grant amount, CGS-Regional Loading, CGS-Enabling Loading and HEFA Transition Fund.					
g) Other Australian Government financial assistance					
ATAS and AFB Schemes		730	458	730	458
Other assistance		2,160	4,577	2,160	4,577
<i>Total Other Australian Government financial assistance</i>		<u>2,890</u>	<u>41,035</u>	<u>2,890</u>	<u>41,035</u>
Total Australian Government financial assistance		<u>221,256</u>	<u>251,169</u>	<u>221,256</u>	<u>251,169</u>
		Consolidated		Parent Entity	
		2009	2008	2009	2008
		\$'000	\$'000	\$'000	\$'000
Reconciliation					
Australian Government grants [a+c+d+e+f+g]		155,502	182,957	155,502	182,957
HECS - HELP - Australian Government Payments		50,642	54,872	50,642	54,872
FEE-HELP Payments		15,112	13,340	15,112	13,340
Total Australian Government financial assistance		<u>221,256</u>	<u>251,169</u>	<u>221,256</u>	<u>251,169</u>

CHARLES STURT UNIVERSITY
Notes to the Financial Statements

31 December 2009

Note 3. Australian Government financial assistance including HECS and other Commonwealth loan programmes (continued)

*In 2007 the Federal Government through the Department of Health and Ageing committed \$58M for the construction and equipping of facilities suitable for a program in dentistry and oral health at the University. Against this commitment the University will develop a cross campus School and associated clinics to support both the teaching program and dental services to the community in accordance with the submission accepted by the Federal Government. \$18M of the agreed funding was received in 2007 with a further \$36m received in 2008. The Capital works extend to June 2011.

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
h) Australian Government Grants received - cash basis				
CGS and Other DEEWR Grants	120,952	114,610	120,952	114,610
Higher Education Loan Programmes	65,754	68,212	65,754	68,212
Scholarships	5,825	4,403	5,825	4,403
DIISR Research	9,561	9,005	9,561	9,005
Other Capital Funding	14,923	11,645	14,923	11,645
ARC Grants - Discovery	929	711	929	711
ARC Grants - Linkages	422	528	422	528
ARC Grants - Networks and Centres	-	1,020	-	1,020
Other Australian Government Grants	2,890	37,035	2,890	37,035
Total Australian Government grants received - cash basis	221,256	247,169	221,256	247,169
OS-Help (Net)	-	153	-	153
Total Australian Government funding received - cash basis	221,256	247,322	221,256	247,322

Note 4. State and Local Government financial assistance

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
NSW Department of Community Services (child care)	-	136	-	136
Total State and Local Government financial assistance	-	136	-	136

Note 5. Fees and charges

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Course fees and charges				
Fee paying overseas students	17,658	12,564	17,658	12,564
Continuing education	1,440	2,148	1,440	2,148
Fee paying domestic postgraduate students	5,758	8,626	5,758	8,626
Fee paying domestic undergraduate students	2,232	2,019	2,232	2,019
Total course fees and charges	27,088	25,357	27,088	25,357
Other non-course fees and charges				
Parking fees	21	9	21	9
Student accommodation	17,319	13,021	17,319	13,021
Other student fees	784	439	784	439
Fees for services rendered	2,303	2,243	2,303	2,243
Conference / function charges	1,608	1,590	1,608	1,590
Other fees	1,782	1,993	1,782	1,993
Total other fees and charges	23,817	19,295	23,817	19,295
Total Fees and Charges	50,905	44,652	50,905	44,652

Note 6. Investment revenue and income

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Interest	5,261	10,283	5,219	10,253
Distributions Received	2,821	1,734	2,572	1,636
Total Investment revenue	8,082	12,017	7,791	11,889

Note 7. Royalties, trademarks and licences

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Royalties, trademarks and licences	11	9	11	9
Total Royalties, Trademarks and Licences	11	9	11	9

Note 8. Consultancy and contracts

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Consultancy	214	225	214	225
Contract research	13	15	13	15
NSW Police contract scholarships	6,273	7,565	6,273	7,565
Other contract revenue	144	233	144	233
Total Consultancy and contracts	6,644	8,038	6,644	8,038

CHARLES STURT UNIVERSITY
Notes to the Financial Statements

31 December 2009

Note 9. Other revenue and income

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Other Revenue				
Sale of trading stock	4,893	4,848	4,893	4,848
Donations and bequests	423	195	423	195
Scholarships and prizes	1,102	963	1,102	963
Non-government grants	13,099	11,261	13,099	11,261
Miscellaneous sales	1,727	1,519	1,727	1,519
Capital contributions	1,064	8,743	1,064	8,743
Other revenue	10,167	8,298	7,624	5,907
Total other revenue	32,475	35,827	29,932	33,436

Note 10. Gains/(losses) on disposal of assets

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Gain/(loss) on sale of property, plant and equipment	73	(266)	73	(266)
Gain/(loss) on sale of available-for-sale financial investments	32	(877)	-	(705)
Total gain/(loss) on disposal of assets	105	(1,143)	73	(971)

Note 11. Employee related expenses

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Academic				
Salaries	70,650	66,407	70,650	66,407
Contribution to superannuation and pension schemes:				
Emerging cost	10,956	10,308	10,956	10,308
Payroll tax	4,070	4,650	4,070	4,650
Worker's compensation	491	756	491	756
Long service leave expense	252	1,699	252	1,699
Annual leave	(79)	1,036	(79)	1,036
Total academic	86,340	84,856	86,340	84,856
Non-academic				
Salaries	85,537	80,803	84,785	80,025
Contribution to superannuation and pension schemes:				
Emerging cost	11,609	10,659	11,551	10,594
Payroll tax	6,089	5,284	6,043	5,243
Worker's compensation	629	853	629	853
Long service leave expense	3,385	2,889	3,385	2,889
Annual leave	1,029	1,137	1,029	1,137
Total Non-academic	108,278	101,625	107,422	100,741
Total employee related expenses	194,618	186,481	193,762	185,597
Deferred employee benefits for superannuation	(33,579)	119,185	(33,579)	119,185
Total employee related expenses, including deferred government employee benefits for superannuation	161,039	305,666	160,183	304,782

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Note 12. Depreciation and amortisation

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Depreciation				
Buildings	17,031	15,020	17,031	15,020
Plant and equipment	2,827	2,423	2,827	2,423
Motor vehicles	1,242	1,554	1,242	1,554
Library collection	1,967	1,973	1,967	1,973
Total depreciation	23,067	20,970	23,067	20,970
Amortisation				
Intangibles - computer software	303	302	303	302
Total amortisation	303	302	303	302
Total depreciation and amortisation	23,370	21,272	23,370	21,272

Note 13. Repairs and maintenance

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Cleaning expenses	1,736	3,889	1,736	3,889
Other repairs and maintenance	2,611	6,047	2,611	6,047
Total repairs and maintenance	4,347	9,936	4,347	9,936

Note 14. Borrowing Costs

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Residence Building Loan				
Less: Amount Capitalised	2,507	522	2,507	522
	661	522	661	522
Total Finance Cost Expensed	1,846	-	1,846	-

CHARLES STURT UNIVERSITY
Notes to the Financial Statements

31 December 2009

Note 15. Impairment of assets

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Impairment of Receivables	48	148	48	148
Impairment of Investments	25	26,200	55	24,909
Impairment of SANCS	2,892	-	2,892	-
Total impairment of assets	2,965	26,348	2,995	25,057

Note 16. Other expenses

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Scholarships, grants and prizes	14,075	16,356	14,075	16,356
Non-capitalised equipment	10,936	6,677	10,936	6,677
Utilities	5,743	4,557	5,743	4,557
Advertising, marketing and promotional expenses	2,092	2,500	2,092	2,500
Audit fees, bank charges, legal costs, insurance and taxes	2,568	3,854	2,568	3,854
General consumables	3,219	2,641	3,219	2,641
Printing and stationery	4,134	4,136	4,134	4,136
Operating lease and rental expenses	3,674	3,619	3,674	3,619
Telecommunications	6,087	4,954	6,087	4,954
Travel and related staff development and training	9,621	10,253	9,621	10,253
Infrastructure levy	3,952	3,333	3,952	3,333
Cost of goods sold	8,400	8,226	8,400	8,226
Other	3,886	14,566	3,687	13,160
Total other expenses	78,387	85,672	78,188	84,266

Note 17. Cash and cash equivalents

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Cash on hand	150	242	150	242
Cash at bank	7,123	3,945	6,125	2,773
Short term money market	15,515	47,052	15,515	47,052
Total cash and cash equivalents and balance per cash flow statement	22,788	51,239	21,790	50,067

(a) Cash at bank and on hand

Cash at bank and on hand are interest bearing at 5.3% and non-interest bearing respectively.

(b) Short term money market

Term deposits with interest ranging from 4.74% to 7.00% (2008 4.74% to 9.35%) and an average maturity of 120 days.

	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Current				
Student debtors	2,534	4,894	2,534	4,894
Non-Student debtors	6,629	12,208	6,629	12,208
Less: Allowance for impairment	(229)	(496)	(229)	(496)
Other Receivables	-	9	-	9
	8,934	16,615	8,934	16,615
Other Debtors	2,813	2,276	1,893	2,058
Total current debtors	11,747	18,891	10,827	18,673
Accrued interest	377	1,183	377	1,183
Other accrued income	251	23	251	23
Total accrued income	628	1,206	628	1,206
Prepaid salaries	18	174	18	174
Other prepayments	838	7,774	831	7,774
Total prepayments	856	7,948	849	7,948
Total current receivables	13,231	28,045	12,304	27,827
Non-current				
Deferred government contribution for superannuation	156,448	190,026	156,448	190,026
Less Allowances for Impairment	(2,892)	-	(2,892)	-
Nursing Superannuation received in advanced	(724)	(724)	(724)	(724)
Total non-current receivables	152,832	189,302	152,832	189,302
Total receivables	166,063	217,347	165,136	217,129

(a) Impaired receivables

As at 31 December 2009 current receivables of the group with a nominal value of \$3,926,305 (2008 \$6,509,962) were impaired.

The amount of the provision was \$229,469 (2008 \$496,232). The individually impaired receivables mainly relate to non-student debtors, which are in unexpectedly difficult economic situations. It was assessed that a portion of the receivables is expected to be recovered.

The ageing of these receivables is as follows:

	Consolidated	
	2009	2008
	\$'000	\$'000
0 - 3 months	2,750	4,671
3 - 6 months	572	768
Over 6 months	604	1,071
	3,926	6,510

As of 31 December 2009, receivables of \$5,520,413 (2008 \$10,015,958) were past due but not impaired. These relate to a number of students and non-students for whom there is no recent history of default.

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Note 18. Receivables (continued)

The ageing analysis of these receivables is as follows:

	Consolidated	
	2009	2008
	\$'000	\$'000
0 - 3 months	5,002	9,318
3 - 6 months	165	292
Over 6 months	353	406
	5,520	10,016

Movements in the provision for impaired receivables are as follows:

	Consolidated	
	2009	2008
	\$'000	\$'000
At 1 January	496	513
Provision for impairment recognised during the year	2,940	148
Receivables written off during the year as uncollectible	(316)	(165)
	3,120	496

The creation and release of the provision for impaired receivables has been included in "impairment of assets" in the income statement. Amounts charged to the provision account are generally written off when there is no expectation of recovering additional cash. The other amounts within receivables do not contain impaired assets and are not past due. Based on credit history, it is expected that these amounts will be received when due.

(b) Foreign exchange and interest rate risk

The carrying amounts of the Group's and parent entity's current and non-current receivables are denominated in the following currencies:

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Australian dollars	166,063	217,347	165,136	217,129
	166,063	217,347	165,136	217,129
Current receivables	13,231	28,045	12,304	27,827
Non-current receivables	152,832	189,302	152,832	189,302
	166,063	217,347	165,136	217,129

A summarised analysis of the sensitivity of receivables to foreign exchange and interest rate risk is provided in Note 29.

(c) Fair value and credit risk

Due to the short term nature of the current receivables, their carrying value is assumed to approximate their fair value.

	Consolidated			
	2009		2008	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
	\$'000	\$'000	\$'000	\$'000
Deferred government contribution for superannuation	152,832	152,832	189,302	189,302
	152,832	152,832	189,302	189,302

The maximum exposure to credit risk at the reporting date is the higher of the carrying value and fair value of each class of receivables mentioned above. The Group does not hold any collateral as security. Refer to Note 29 for more information on the risk management policy of the Group.

Note 19. Inventories

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Current				
Winery stock held for sale	2,033	2,061	2,033	2,061
Mixed farm stock held for distribution	993	1,042	993	1,042
Central stores stock held for distribution	96	318	96	318
Cheese factory stock held for sale	54	48	54	48
Other stock on hand held for distribution	891	785	891	785
Total current inventories	4,067	4,254	4,067	4,254
Total inventories	4,067	4,254	4,067	4,254

Note 20. Available-for-sale financial assets

	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Current				
Available-for-sale financial assets	14,423	14,470	14,114	13,987
Total current available-for-sale financial assets	14,423	14,470	14,114	13,987
Non current				
Available-for-sale financial assets	81,199	72,753	75,356	68,742
Total non-current available-for-sale financial assets	81,199	72,753	75,356	68,742
Total available-for-sale financial assets	95,622	87,223	89,470	82,729

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Note 20. Available-for-sale financial assets (continued)

(a) Movements

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
At beginning of year	87,223	112,853	82,729	106,107
Additions	12,232	19,595	11,235	17,436
Disposals (sale and redemption)	(18,664)	(15,752)	(18,057)	(14,036)
Revaluation surplus transfer to equity	14,831	(29,473)	13,563	(26,778)
At end of year	95,622	87,223	89,470	82,729

(b) Fair value

Available-for-sale financial assets are held at fair value and include the following:

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Australian listed equity securities	5,386	3,807	-	-
Australian listed income and hybrid securities	248	232	-	-
Unlisted managed investments	518	455	-	-
Floating rate bank notes	20,217	29,370	20,217	29,370
Other long term cash deposits*	69,253	53,359	69,253	53,359
	95,622	87,223	89,470	82,729

*Investments include the following shares which have been purchased with the approval of the Treasurer:

Shares in Access Australia CMC Ltd, costing \$150,000, revalued to nil
 Shares in IDP Education Australia, costing \$10,000, revalued to nil
 Shares in Australian Centre for Advanced Computing (AC3), costing \$120,000, revalued to nil.
 \$1 share in UniSuper Ltd
 \$1 share in Uniprojects Pty Ltd
 \$1 share in AARNet Pty Ltd.

The fair values of available-for-sale financial assets are based on prices quoted in an active market.

Changes in fair value of available for sale financial assets are taken directly to equity and are recorded in the available-for-sale financial assets revaluation reserve. (Note 28)

(c) Risk exposure

Available-for-sale financial assets are denominated in the following currencies:

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Australian dollars	95,622	87,223	89,470	82,729
	95,622	87,223	89,470	82,729

For an analysis of the sensitivity of available-for-sale financial assets to price and interest rate risk refer to Note 29.

Note 21. Other non-financial assets

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Non-current				
Other	28	24	-	-
Total non-current other non-financial assets	28	24	-	-

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Note 22. Property, plant and equipment

	Consolidated					
	Land	Work in Progress	Buildings	Property, plant and equipment	Library	Other property, plant and equipment
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
At 1st January 2008						
At cost / valuation	45,808	-	366,167	35,745	39,127	11,950
Accumulated depreciation	-	-	(911)	(29,109)	(32,736)	(2,551)
Net book amount	45,808	-	365,256	6,634	6,391	9,398
Year ended 31st December 2008						
Opening net book amount	45,808	-	365,256	6,634	6,391	9,398
Revaluation surplus	(919)	-	18,447	-	-	-
Additions	197	66,778	7,720	5,255	1,552	6,765
Disposals	581	-	(564)	(43)	-	(4,630)
Depreciation charge	-	-	(15,020)	(2,423)	(1,973)	(1,554)
Closing net book amount	45,667	66,778	375,839	9,423	5,970	9,979
At 31st December 2008						
At cost / valuation	45,667	66,778	375,682	35,964	40,680	13,246
Accumulated depreciation	-	-	157	(26,541)	(34,710)	(3,267)
Net book amount	45,667	66,778	375,839	9,423	5,970	9,979
Year ended 31st December 2009						
Opening net book amount	45,667	66,778	375,839	9,423	5,970	9,979
Revaluation surplus	(5,733)	-	35,464	-	-	-
Additions	2,201	87,536	465	9,391	1,517	5,112
Transfers	-	(100,078)	99,876	99	-	94
Disposals	(581)	-	-	(74)	-	(4,793)
Depreciation charge	-	-	(17,031)	(2,827)	(1,967)	(1,242)
Closing net book amount	41,554	54,236	494,613	16,012	5,520	9,150
At 31st December 2009						
At cost / valuation	41,554	54,236	494,613	43,142	42,196	12,743
Accumulated depreciation	-	-	-	(27,130)	(36,676)	(3,593)
Net book amount	41,554	54,236	494,613	16,012	5,520	9,150

	Parent					
	Land	Work in Progress	Buildings	Property, plant and equipment	Library	Other property, plant and equipment
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
At 1st January 2008						
At cost / valuation	45,808	-	366,167	35,745	39,127	11,950
Accumulated depreciation	-	-	(911)	(29,109)	(32,736)	(2,551)
Net book amount	45,808	-	365,256	6,634	6,391	9,398
Year ended 31st December 2008						
Opening net book amount	45,808	-	365,256	6,634	6,391	9,398
Revaluation surplus	(919)	-	18,447	-	-	-
Additions	197	66,778	7,720	5,255	1,552	6,765
Disposals	581	-	(564)	(43)	-	(4,630)
Depreciation charge	-	-	(15,020)	(2,423)	(1,973)	(1,554)
Closing net book amount	45,667	66,778	375,839	9,423	5,970	9,979
At 31st December 2008						
At cost / valuation	45,667	66,778	375,682	35,964	40,680	13,246
Accumulated depreciation	-	-	157	(26,541)	(34,710)	(3,267)
Net book amount	45,667	66,778	375,839	9,423	5,970	9,979
Year ended 31st December 2009						
Opening net book amount	45,667	66,778	375,839	9,423	5,970	9,979
Revaluation surplus	(5,733)	-	35,464	-	-	-
Additions	2,201	87,536	-	9,391	1,517	5,112
Transfers	-	(100,078)	99,876	99	-	94
Disposals	(581)	-	-	(74)	-	(4,793)
Depreciation charge	-	-	(17,031)	(2,827)	(1,967)	(1,242)
Closing net book amount	41,554	54,236	494,148	16,012	5,520	9,150
At 31st December 2009						
At cost / valuation	41,554	54,236	494,148	43,142	42,196	12,743
Accumulated depreciation	-	-	-	(27,130)	(36,676)	(3,593)
Net book amount	41,554	54,236	494,148	16,012	5,520	9,150

* Property, plant & equipment includes all operational assets.

** Other Property, plant & equipment includes non-operational assets such as artworks.

(a) Valuations of land and buildings

Freehold land, buildings and Works of Art are revalued every five years. Details of these valuations are as follows:

Freehold Land revalued as at 31 December 2009 by independent valuation of Egan Valuers

Buildings revalued as at 31 December 2009 by independent valuation of Egan Valuers

Works of Art revalued as at 31 December 2005 by independent valuation of Digby Fine Art Services, who is approved to value objects for the Australian Government's Cultural Gifts and Bequests Programs.

Self Generating Assets revalued as at 21 March 2006 by Frogley Egan Valuations.

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Note 23. Intangible assets

	Consolidated 2009		Parent Entity 2009	
	Computer Software \$'000	Total \$'000	Computer Software \$'000	Total \$'000
At 1st January 2008				
At cost	2,563	2,563	2,563	2,563
Accumulated amortisation and impairment	(1,981)	(1,981)	(1,981)	(1,981)
Net book amount	582	582	582	582
Year ended 31st December 2008				
Opening net book value	582	582	582	582
Additions	293	293	293	293
Amortisation charge	(302)	(302)	(302)	(302)
Closing net book amount	573	573	573	573
At 31st December 2008				
At cost	2,856	2,856	2,856	2,856
Accumulated amortisation and impairment	(2,283)	(2,283)	(2,283)	(2,283)
Net book amount	573	573	573	573
Year ended 31st December 2009				
Opening net book value	573	573	573	573
Additions	938	938	938	938
Amortisation charge	(303)	(303)	(303)	(303)
Closing net book amount	1,208	1,208	1,208	1,208
At 31st December 2009				
At fair value	3,761	3,761	3,761	3,761
Accumulated amortisation and impairment	(2,553)	(2,553)	(2,553)	(2,553)
Net book amount	1,208	1,208	1,208	1,208
Closing net book amount	1,208	1,208	1,208	1,208

Note 24. Trade and other payables

	Consolidated		Parent Entity	
	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Current				
Trade creditors	6,858	7,084	6,761	7,378
Accrued salaries	3,568	2,537	3,568	2,537
Other accrued expenses	1,300	3,931	2,450	3,930
Total current trade and other payables	11,726	13,552	12,779	13,845
Total trade and other payables	11,726	13,552	12,779	13,845

a) Foreign currency risk

The carrying amounts of the Group's and parent entity's trade and other payables are denominated in the following currencies:

	Consolidated		Parent Entity	
	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Australian dollars	11,726	13,552	12,779	13,845
	11,726	13,552	12,779	13,845

A summarised analysis of the sensitivity of trade and other payables to foreign exchange risk can be found in Note 29.

Note 25. Borrowings

	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Non Current				
Unsecured Loan: Student residential facilities	30,000	28,995	30,000	28,995
Total Non Current borrowings	30,000	28,995	30,000	28,995
Total borrowings	30,000	28,995	30,000	28,995

a) Assets pledged as security

No assets have been pledged as security for current and non-current borrowings.

b) Financing arrangements

Unrestricted access was available at balance date to the following lines of credit

	Consolidated		Parent Entity	
	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Bank loan facilities				
Total facilities	30,000	30,000	30,000	30,000
Used at balance date	30,000	28,995	30,000	28,995
Unused at balance date	-	1,005	-	1,005

c) Class of borrowings

Approval is in place for borrowing up to \$30,000,000 with the ANZ bank for the purpose of constructing new 600 bed residential facilities. The loan term is 15 years with interest payable at 90 day BBSW plus a margin. An option was taken to accept a fixed term for the first three years with interest only payable during this period. The loan is unsecured.

Student residences is run as an enterprise and it is proposed that the future income stream of the enterprise will meet the liability and interest expense.

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Note 25. Borrowings (continued)

d) Fair value

The carrying amounts and fair values of borrowings at balance date are:

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
On statement of financial position				
Non-traded financial liabilities	30,000	28,995	30,000	28,995
Total	30,000	28,995	30,000	28,995

The fair value of borrowings equals their carrying amount, as the impact of discounting is not significant.

e) Risk exposures

The exposure of the University's borrowings to interest rate changes and the contractual repricing dates at the statement of financial position are as follows:

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
1 - 3 years	30,000	28,995	30,000	28,995
Total	30,000	28,995	30,000	28,995

The carrying amounts of borrowings are denominated in the following currencies:

Australian dollar	30,000	28,995	30,000	28,995
Total	30,000	28,995	30,000	28,995

For an analysis of the sensitivity of borrowings to interest rate risk and foreign exchange risk refer to note 29, financial risk management.

Note 26. Provisions

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Current provisions expected to be settled within 12 months				
Employee Benefits				
Annual leave	13,985	12,932	13,586	12,634
Long service leave	3,264	3,236	3,264	3,236
Employee entitlement oncosts	3,045	3,068	3,045	3,068
	<u>20,294</u>	<u>19,236</u>	<u>19,895</u>	<u>18,938</u>
Current provisions expected to be settled after more than 12 months				
Employee Benefits				
Long service leave	15,944	15,809	15,944	15,809
Employee entitlement oncosts	1,964	1,979	1,964	1,979
	<u>17,908</u>	<u>17,788</u>	<u>17,908</u>	<u>17,788</u>
Total current provisions	38,202	37,024	37,803	36,726
Non-current				
Employee Benefits				
Long service leave	3,524	3,438	3,248	3,221
Employee entitlement oncosts	386	389	386	389
Deferred government benefits for superannuation*	156,447	190,027	156,447	190,027
Total non-current provisions	160,357	193,854	160,081	193,637
Total provisions	198,559	230,878	197,884	230,363

*The estimate for the deferred superannuation liability is calculated on the basis of information provided by Pillar Administration in respect of the State Superannuation Scheme (SSS), the State Authorities Superannuation Scheme (SAAS) and the State Authorities Non-Contributory Superannuation Scheme (SANCS). The provision for deferred superannuation of \$156,447,134 is the net unfunded liability of all schemes i.e., the gross liability less the funded liability and balances held in the reserve accounts (refer Note 34).

Details of the deferred liability (where applicable), and the increase/(decrease) in unfunded liability are set in Note 34 for each superannuation scheme. The total of all schemes, \$156,447,134 less \$724,232 State Nursing grants already paid to the University, and \$2,8921,573 of SANCS which is not recoverable from the Government is shown as \$152,832,000 due from the Australian Government in non-current receivables (refer Note 18).

Note 27. Other liabilities

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Current				
Income received in advance				
Student fees received in advance	6,222	8,568	6,222	8,568
Other revenue received in advance	118	-	-	-
<i>Total income received in advance</i>	<u>6,340</u>	<u>8,568</u>	<u>6,222</u>	<u>8,568</u>
Deposits held	3	11	3	11
Future staffing costs	-	74	-	74
OS-HELP liability	153	153	153	153
Total current other liabilities	6,496	8,806	6,378	8,806
Total other liabilities	6,496	8,806	6,378	8,806

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Note 28. Reserves and retained surplus

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
(a) Reserves				
Property, plant and equipment revaluation reserve	270,435	240,704	270,435	240,704
Foreign Exchange Translation Reserve	(115)	-	(115)	-
Available-for-sale financial assets revaluation reserve	4,685	(10,182)	3,697	(9,866)
Total reserves	275,005	230,522	274,017	230,838
Movements				
<i>Property, plant and equipment revaluation reserve</i>				
Balance 1 January	240,704	223,175	240,704	223,175
Revaluation - increment	29,731	17,529	29,731	17,529
Balance 31 December	270,435	240,704	270,435	240,704
<i>Available-for-sale financial assets revaluation reserve</i>				
Balance 1 January	(10,182)	(7,311)	(9,866)	(8,344)
Revaluation - increment/(decrement)	14,867	(2,871)	13,563	(1,522)
Balance 31 December	4,685	(10,182)	3,697	(9,866)
<i>Foreign Exchange Translation reserve</i>				
Balance 1 January	-	-	-	-
Revaluation - increment/(decrement) before impairment	(115)	-	(115)	-
Balance 31 December	(115)	-	(115)	-
(b) Retained surplus				
Retained surplus	389,076	361,563	381,233	355,561
Total retained surplus	389,076	361,563	381,233	355,561
Movements				
Retained surplus at 1 January	361,563	327,478	355,561	320,242
Operating result for the year	27,513	34,085	25,672	35,319
Retained surplus at 31 December	389,076	361,563	381,233	355,561

Note 29. Financial risk management

The University's activities expose it to a variety of financial risks: market risk (including currency risk, fair value interest rate risk, cash flow interest rate risk and price risk), credit risk and liquidity risk. The University's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the University.

The University uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate, foreign exchange and other price risks, ageing analysis for credit risk and beta analysis in respect of investment portfolios to determine market risk.

Risk management is carried out by a central Investment Committee under policies, governed by NSW Treasury requirements, approved by the University Council. The University's Investment Policy provides written principles for overall risk management.

Specific areas, such as the use of derivative and non-derivative financial instruments are not covered, as the nature of the University's investment activities does not expose the University to such risks.

Investment of funds is in line with the University's investment policy which allows funds to be invested in financial institutions who have earned at least a short term Standard & Poors or Moodys credit rating of A2/P2/F2 and a long term credit rating of at least BBB or is a State Government. The policy also sets a threshold on the amount that can be invested with any one institution.

(a) Market Risk

(i) Foreign exchange risk

Foreign exchange risk arises from future commercial transactions and recognised assets and liabilities that are denominated in a currency that is not the entity's functional currency.

The University has a potential foreign exchange risk exposure due to its operations in Canada. The operations in Canada have been implemented to be self sustaining; there is no intention to supplement the Canadian operation in future years. The impact of the weakening/strengthening of the AUD dollar by 10% all other variables held constant, profit and equity for the year would not have been materially affected.

(ii) Price risk

The University has no direct equity investments. However, it is exposed to equity securities price risk from investments in the Treasury Corporation held for trading purposes and designated as available for sale financial assets.

To manage its price risk arising from investments in equity securities, the University has delegated the risk management to Treasury Corporation and has also diversified its portfolio. Diversification of the portfolio is done in accordance with the limits set by the University Investment Policy.

The impact of the increases/decreases of the ASX 300 Index on the University's equity is as disclosed below:

The analysis is based on the assumption that the ASX 300 index increased/decreased by 10%, with all other variables held constant, and the University's equity portfolio moves according to the historical correlation with the index.

(iii) Cash flow and fair value interest rate risk

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates.

The University's interest rate risk arises primarily from investments in long term interest bearing financial instruments, due to the potential fluctuations in interest rates. In order to minimise exposure to this risk, the University invests in a diverse range of financial instruments with varying degrees of potential returns. The purpose of this is to ensure that any potential interest losses are counteracted by guaranteed interest payments.

At 31 December 2009 if interest rates decreased/increased by 1% with all other variables held constant, equity would have been \$300,000 higher/\$300,000 lower (2008 \$290,000/\$290,000) as a result of an increase/decrease in the fair value of the debt security.

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31 December 2009

Note 29. Financial risk management (continued)

(iv) Summarised sensitivity analysis

The following table summarises the sensitivity of the University's financial assets and financial liabilities to interest rate risk, and other price risk.

31 December 2009			Interest rate risk				Other price risk			
			-1%		+1%		-10%		+10%	
			Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000
Carrying amount	\$'000									
Financial assets										
Cash and cash equivalents	22,788		(155)	(155)	155	155	-	-	-	-
Accounts Receivable	12,375		(4)	(4)	4	4	-	-	-	-
Available for sale investments	95,622		(900)	(900)	900	900	(3,037)	(3,037)	3,037	3,037
Financial liabilities										
Trade payables	11,726		-	-	-	-	-	-	-	-
Borrowings	30,000		300	300	(300)	(300)	-	-	-	-
Total Increase/(decrease)			(759)	(759)	759	759	(3,037)	(3,037)	3,037	3,037

31 December 2008			Interest rate risk				Other price risk			
			-1%		+1%		-10%		+10%	
			Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000
Carrying amount	\$'000									
Financial assets										
Cash and cash equivalents	51,239		(471)	(471)	471	471	-	-	-	-
Accounts Receivable	20,097		(12)	(12)	12	12	-	-	-	-
Available for sale investments	87,223		(832)	(832)	832	832	(1,683)	(1,683)	1,683	1,683
Financial liabilities										
Trade payables	13,552		-	-	-	-	-	-	-	-
Borrowings	28,995		290	290	(290)	(290)	-	-	-	-
Total Increase/(decrease)			(1,025)	(1,025)	1,025	1,025	(1,683)	(1,683)	1,683	1,683

(b) Credit Risk

Credit risk is the risk that a contracting party will not complete its obligations under a financial instrument, leading to financial loss for the University. Credit risk arises largely from outstanding receivables and to a lesser degree from cash and cash equivalents. To assist in managing this risk, the University assesses the credit quality of the potential non-student debtor, based on information obtained during the credit application process. Despite not being material in nature, a credit assessment is performed on the guarantor for a student loan prior to the loan being granted by the University.

(c) Liquidity Risk

Liquidity risk refers to the risk that, as a result of operational liquidity requirements, the University:

- will not have sufficient funds to settle a transaction on the due date;
- will be forced to sell financial assets at a value which is less than their worth;
- may be unable to settle or recover a financial asset at all.

To mitigate these risks, the University has in its Investment policy targets for minimum and average level of cash and cash equivalents to be maintained. The University generally use instruments that are tradeable in highly liquid markets and have readily accessible standby facilities in place.

(d) Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement of for disclosure purposes.

The fair value of financial instruments traded in active markets is based on quoted market prices at the statement of financial position date. The quoted market price used for financial assets held by the University is the current bid price.

The carrying value less impairment provision of trade receivables and payables is a reasonable approximation of their fair values due to the short-term nature of trade receivables.

All financial assets and liabilities at balance date are carried at fair value.

Other price risk – TCorp Hour-Glass facilities

Exposure to "other price risk" primarily arises through the investment in the TCorp Hour-Glass Investment Facilities, which are held for strategic rather than trading purposes. The University has no direct equity investments. The University holds units in the following Hour-Glass investment trusts:

Facility	Investment Sectors	Investment Horizon	2009 \$'000	2008 \$'000
Medium-term growth facility	Cash, money market instruments, Australian and International bonds (international bonds – 2009 only), listed property, Australian and international shares	3 years to 7 years	5,522	1,071

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Note 29. Financial risk management (continued)

Long-term growth facility	Cash, money market instruments, Australian and international bonds (international bonds – 2009 only), listed property, Australian and international shares	7 years and over	9,304	8,057
Australian Shares (Active) Fund	Australian Shares	7 years and over	9,610	3,240
Australian Shares (Indexed) Fund	Australian Shares	7 years and over	4,339	3,172
			28,775	15,540

The unit price of each facility is equal to the total fair value of the net assets held by the facility divided by the number of units on issue for that facility. Unit prices are calculated and published daily.

NSW TCorp is trustee for each of the above facilities and is required to act in the best interest of the unit holders and to administer the trusts in accordance with the trust deeds. As trustee, TCorp has appointed external managers to manage the performance and risks of each facility in accordance with a mandate agreed by the parties. However, TCorp acts as manager for part of the Cash and Strategic Cash Facilities and also manages the Australian Bond portfolio. A significant portion of the administration of the facilities is outsourced to an external custodian.

Investment in the Hour-Glass facilities limits the University's exposure to risk, as it allows diversification across a pool of funds with different investment horizons and a mix of investments.

NSW TCorp provides sensitivity analysis information for each of the Investment facilities, using historically based volatility information collected over a ten year period, quoted at two standard deviations (i.e. 95% probability). The TCorp Hour-Glass Investment facilities are designated as available-for-sale financial assets and therefore any change in unit price impacts directly on equity (rather than profit).

(e) Fair value recognised in the statement of financial position

The University uses the following hierarchy for disclosing the fair value of financial instruments by valuation technique:

Level 1 - Derived from quoted prices in active markets for identical assets / liabilities.

Level 2 - Derived from inputs other than quoted prices that are observable directly or indirectly.

Level 3 - Derived from valuation techniques that include inputs for the asset / liability not based on observable market data (unobservable inputs)

	Parent Entity			2009
	Level 1	Level 2	Level 3	Total
	\$'000	\$'000	\$'000	\$'000
Financial assets at fair value				
Available-for-sale Financial assets		3,985	10,129	14,114
TCorp Hour-Glass Facilities	28,775			28,775
Shares	-			0
Managed Funds	-			0
Fixed interest, notes & CDO's	1,776	11,395	33,410	46,581
	30,551	15,380	43,539	89,470

	Consolidated			2009
	Level 1	Level 2	Level 3	Total
	\$'000	\$'000	\$'000	\$'000
Financial assets at fair value				
Available-for-sale Financial assets	315	3,985	10,129	14,429
TCorp Hour-Glass Facilities	28,775			28,775
Shares	5,322			5,322
Managed Funds	522			522
Fixed interest, notes & CDO's	1,776	11,395	33,410	46,581
	36,710	15,380	43,539	95,629

The table above only includes financial assets, as no financial liabilities were measured at fair value in the statement of financial position. There were no transfers between level 1 and 2 during the period ended 31 December 2009.

(f) Reconciliation of level 3 fair value measurements

	Consolidated	2009 Parent
Opening balance 1 January 2009	51,123	51,123
Total gains or losses		
In other comprehensive income	8,079	8,079
Sales	15,663	15,663
Closing balance 31 December 2009	43,539	43,539

Of total gains or losses included in operating surplus, nil relates to assets held at the end of the reporting period.

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Notes to the Financial Statements

31 December 2009

Note 29. Financial risk management (continued)

(g) Maturity of Financial Assets and Liabilities

31 December 2009	Average Interest Rate %	Variable Interest Rate \$'000	Less than 1 Year \$'000	1 to 5 Years \$'000	5+ Years \$'000	Non Interest \$'000	Total \$'000
Financial assets							
Cash and cash equivalents	6.34%	15,516	14,114	37,347	38,009	169	105,155
Receivables		-	13,231	152,832	-	-	166,063
Total financial assets		15,516	27,345	190,179	38,009	169	271,218
Financial liabilities							
Payables			11,726				11,726
Borrowings	7.60%	-	-	30,000	-	-	30,000
Total financial liabilities		-	11,726	30,000	-	-	41,726

31 December 2008	Average Interest Rate %	Variable Interest Rate \$'000	Less than 1 Year \$'000	1 to 5 Years \$'000	5+ Years \$'000	Non Interest \$'000	Total \$'000
Financial assets							
Cash and cash equivalents	9.27%	47,052	13,987	39,180	29,562	242	82,971
Receivables		-	28,045	189,302	-	-	217,347
Total financial assets		47,052	42,032	228,482	29,562	242	300,318
Financial liabilities							
Payables			13,552				13,552
Borrowings	7.60%	-	-	28,995	-	-	28,995
Total financial liabilities		-	13,552	28,995	-	-	42,547

Note 30. Key management personnel disclosures

(a) Names of responsible persons and executive officers

The following persons were responsible persons and executive officers of the University during the financial year:

Ben Bradley, Ian Goulter, Heather Bell, Rob Macklin, David Tien, Lawrence Willett, Kathryn Pitkin, Tony Catanzariti, Richard Hattersley, Gerard Martin, Patricia Murphy, Christopher Hancock, Angelos Frangopoulos, Neville Page, Peter Hayes, Penelope Cooke and Jonathan Childs

(b) Names of other key management personnel

Jim Hackett, Ross Chambers, Lyn Gorman, Sue Thomas and Michael Knight

(c) Remuneration of Council Members

	Consolidated		Parent Entity	
	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Aggregate remuneration of Council members	186	179	186	179
Remuneration of Council Members	Number		Number	
\$80,000 to \$89,999	1	1	1	1
\$90,000 to \$99,999	-	1	-	1
\$100,000 to \$109,999	1	-	1	-
\$110,000 to \$119,999	-	1	-	1
\$140,000 to \$149,999	2	-	2	-
\$160,000 to \$169,999	-	1	-	1
\$320,000 and above	1	1	1	1

As the other Members of Charles Sturt University Council do not receive remuneration from the University or it's related entities no disclosures are required for responsible persons.

(d) Remuneration of Key Management Personnel

	Consolidated		Parent Entity	
	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Aggregate remuneration of key management personnel	284	308	284	308
Remuneration of Key Management Personnel	Number		Number	
\$160,000 to \$169,999	-	1	-	1
\$180,000 to \$189,999	-	1	-	1
\$200,000 to \$209,999	1	-	1	-
\$230,000 to \$239,999	-	1	-	1
\$240,000 to \$249,999	1	1	1	1
\$250,000 to \$259,999	2	-	2	-
\$270,000 to \$279,999	-	1	-	1
\$280,000 to \$299,999	1	-	1	-
\$320,000 and above	1	1	1	1

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Note 31. Remuneration of auditors

During the year, the following fees were paid for services provided by the auditor of the parent entity, its related practices and non-related audit firms:

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Assurance Services				
1. Audit Services				
Fees paid to NSW Audit Office:				
Audit and review of financial reports and other audit work	268	254	225	210
<i>Total remuneration for audit services</i>	<u>268</u>	<u>254</u>	<u>225</u>	<u>210</u>
2. Fees paid to other audit firms				
Fees paid to Audit Firms	14	32	14	32
<i>Total remuneration for other assurance services</i>	<u>14</u>	<u>32</u>	<u>14</u>	<u>32</u>
Total remuneration of auditors	<u>282</u>	<u>286</u>	<u>239</u>	<u>242</u>

Note 32. Contingencies

The University has not identified any contingent assets or liabilities that require disclosure in the financial statements. (2008 - Nil).

Note 33. Commitments

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
(a) Capital Commitments				
Capital expenditure contracted for at the reporting date but not recognised as liabilities is as follows:				
Capital commitments				
Commitments for the acquisition of plant and equipment and building works contracted for at the reporting date but not recognised as liabilities, payable:				
Within one year	30,602	62,341	30,602	62,341
Total capital commitments (including GST)	<u>30,602</u>	<u>62,341</u>	<u>30,602</u>	<u>62,341</u>
(b) Lease Commitments*				
Commitments in relation to leases contracted for at the reporting date but not recognised as liabilities, payable:				
Within one year	1,773	1,633	1,773	1,633
Later than one year but not later than 5 years	3,047	2,879	3,047	2,879
Later than five years	75	75	75	75
Total lease commitments (including GST)	<u>4,895</u>	<u>4,587</u>	<u>4,895</u>	<u>4,587</u>
Representing:				
Non-cancellable operating leases	4,895	4,587	4,895	4,587
	<u>4,895</u>	<u>4,587</u>	<u>4,895</u>	<u>4,587</u>
(c) Other expenditure commitments				
Commitments for goods and services contracted for at the reporting date but not recognised as liabilities, payable:				
Within one year	18,376	16,237	18,376	16,237
Total other expenditure commitments (including GST)	<u>18,376</u>	<u>16,237</u>	<u>18,376</u>	<u>16,237</u>

* The University has a number of operating leases for the provision of information technology infrastructure. Operating lease terms vary from between 3 - 4 years. There are restrictions applicable to each lease according to the terms and conditions of each individual lease contract.

Note 34. Defined Benefit Plans

The University contributes to the following superannuation schemes:

- State Superannuation Scheme (SSS)
- State Authorities Superannuation Scheme (SASS)
- State Authorities Non-Contributory Superannuation Scheme (SANCS)
- UniSuper
- Tertiary Education Superannuation Scheme

The University incurs an obligation for deferred contributions which become payable on and after retirement of staff. The deferred liability at 31 December 2009 was determined by Pillar Administration for the State schemes. An arrangement exists between the Australian Government and the State Government to meet the unfunded liability for the University's beneficiaries of the State Superannuation Scheme on an emerging cost basis. This arrangement is evidenced by the State Grants (General Revenue) Amendment Act 1987, Higher Education Funding Act 1988 and subsequent amending legislation.

Accordingly the unfunded liabilities have been recognised in the Statement of Financial Position under Provisions with a corresponding asset recognised under Receivables. The recognition of both the asset and liability consequently does not affect the year end net position of the University and its controlled entity. The difference between the provision in Note 26 and the Receivable in Note 18 was previously funded by the State Government under an arrangement relating to nurse education, and also the unfunded component of SANCS. Information relating to the SSS, SASS and SANCS funds based on the latest actuarial assessment and the financial report of the Funds for the year ended 31 December 2009 is set out below.

Accounting policy for recognising actuarial gains/losses

SAS Trustee Corporation (STC) recognises actuarial gains and losses in profit and loss in the year they occur.

Assets invested

All Fund assets are invested by STC at arm's length through independent fund managers.

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31 December 2009

Note 34. Defined Benefit Plans (continued)

Reconciliation of the present value of the defined benefit obligation	SSS \$ '000	SASS \$ '000	SANCS \$ '000	Total \$ '000
2009				
<i>Present value of defined benefit obligations at beginning of the year</i>	272,878	39,673	9,338	321,889
Current service cost	1,334	1,641	452	3,427
Interest cost	10,909	1,561	362	12,832
Contributions by fund participants	1,089	701	-	1,790
Actuarial (gains)/losses	(34,330)	(3,797)	(837)	(38,964)
Benefits Paid	(10,832)	(5,952)	(1,897)	(18,681)
<i>Present value of defined benefit obligations at end of the year</i>	241,048	33,827	7,418	282,293
2008				
<i>Present value of defined benefit obligations at beginning of the year</i>	200,828	39,995	8,437	249,260
Current service cost	864	1,444	398	2,706
Interest cost	12,505	2,452	508	15,465
Contributions by fund participants	1,266	710	-	1,976
Actuarial (gains)/losses	71,280	707	1,689	73,676
Benefits Paid	(13,865)	(5,634)	(1,694)	(21,193)
<i>Present value of defined benefit obligations at end of the year</i>	272,878	39,674	9,338	321,890
Reconciliation of the fair value of fund assets	SSS	SASS	SANCS	Total
	\$ '000	\$ '000	\$ '000	\$ '000
2009				
<i>Fair value of fund assets at beginning of the year</i>	90,556	35,746	5,561	131,863
Expected return on fund assets	7,000	2,841	548	10,389
Actuarial gains/(losses)	(381)	(1,805)	(62)	(2,248)
Employer contributions	1,032	1,326	376	2,734
Contributions by Fund participants	1,088	701	-	1,789
Benefits Paid	(10,832)	(5,952)	(1,897)	(18,681)
<i>Fair value of fund assets at end of the year</i>	88,463	32,857	4,526	125,846
2008				
<i>Fair value of fund assets at beginning of the year</i>	123,211	47,024	8,183	178,418
Expected return on fund assets	9,217	3,492	744	13,453
Actuarial gains/(losses)	(30,463)	(11,557)	(2,141)	(44,161)
Employer contributions	1,189	1,712	469	3,370
Contributions by Fund participants	1,266	710	-	1,976
Benefits Paid	(13,865)	(5,634)	(1,694)	(21,193)
<i>Fair value of fund assets at end of the year</i>	90,555	35,747	5,561	131,863
Financial position	SSS	SASS	SANCS	Total
	\$ '000	\$ '000	\$ '000	\$ '000
2009				
Present value of funded defined benefit obligations at end of year	241,048	33,827	7,418	282,293
Fair value of fund assets at end of the year	(88,463)	(32,857)	(4,526)	(125,846)
<i>Net Asset recognised in statement of financial position at end of year</i>	152,585	970	2,892	156,447
2008				
Present value of funded defined benefit obligations at end of year	272,878	39,674	9,338	321,890
Fair value of fund assets at end of the year	(90,555)	(35,747)	(5,561)	(131,863)
<i>Net Liability/(Asset) recognised in statement of financial position at end of year</i>	182,323	3,927	3,777	190,027
Movement in deferred superannuation liability	(29,738)	(2,957)	(885)	(33,580)
Defined benefit superannuation expense	(29,738)	(2,957)	(885)	(33,580)
Total expense recognised in income statement (current and deferred)	SSS	SASS	SANCS	Total
	\$ '000	\$ '000	\$ '000	\$ '000
2009				
Current service cost	1,334	1,641	452	3,427
Interest cost	10,909	1,561	362	12,832
Expected return on fund assets (net expenses)	(7,000)	(2,841)	(548)	(10,389)
Actuarial losses/(gains) recognised in year	(33,949)	(1,992)	(775)	(36,716)
<i>Expense/(income) recognised</i>	(28,706)	(1,631)	(509)	(30,846)
2008				
Current service cost	864	1,444	398	2,706
Interest cost	12,505	2,452	508	15,465
Expected return on fund assets (net expenses)	(9,217)	(3,492)	(744)	(13,453)
Actuarial losses/(gains) recognised in year	101,744	12,264	3,830	117,838
<i>Expense/(income) recognised</i>	105,896	12,668	3,992	122,556
Actual return on plan assets	SSS	SASS	SANCS	Total
	\$ '000	\$ '000	\$ '000	\$ '000
2009				
Actual return on plan assets	9,150	3,525	486	13,161
2008				
Actual return on plan assets	(20,568)	(7,813)	(1,397)	(29,778)
Assumptions adopted by Pillar Administration for 2009:				
	% pa			
Discount rate at 31 December	5.8			
Expected return on plan assets at 31 December	8.3			
Expected salary increases	3.5			
Expected rate of CPI increase	2.5			

CHARLES STURT UNIVERSITY

Notes to the Financial Statements

31 December 2009

Note 34. Defined Benefit Plans (continued)

Uni Super

As at 30 June 2009 the assets of the Defined Benefits Division (DBD) in aggregate were estimated to be \$1,396 million in deficiency of vested benefits. The vested benefits are benefits which are not conditional upon continued membership (or any factor other than leaving the service of the participating institution) and include the value of CPI indexed pensions being provided by DBD.

As at 30 June 2009 the assets of the DBD in aggregate were estimated to be \$39 million in deficiency of accrued benefits.

The accrued benefits are have been calculated as the present value of expected future benefit payments to members and CPI indexed pensioners which arise from membership of UniSuper up to the reporting date.

The vested benefit and accrued benefit liabilities were determined by the Fund's actuary, Russell Employee benefits, using the actuarial demographic assumptions outlined in their report dated 12 June 2009 on the actuarial investigation of the DBD as at 31 December 2008.

The financial assumptions used were:

	Vested Benefits	Accrued Benefits
	% pa	% pa
Gross of tax investment return	7.3	8.5
Net of tax investment return	6.8	8.0
Consumer Price Index	2.8	2.8
Inflationary salary increases long term*	3.8	3.8
Inflationary salary increases next three years*	5.0	5.0

* additional promotional salary increases are assumed to apply based on past experience

Clause 34 of the UniSuper Trust Deed outlines the process UniSuper must undertake (including employer notifications and notice periods) in order to request additional contributions from employers if the UniSuper assets are considered by the Trustee to be insufficient to provide benefits payable under the Deed. At least four years' notice that such a request may be made was required. If such a request was agreed to by all employers then members had to also contribute additional contributions. If all employers did not agree to increase contributions the Trustee had to reduce benefits on a fair and equitable basis. The Trustee notified employers during 2009 that such a request may be made in the future but it considered this was unlikely at that time.

Should the balance of the UniSuper Fund become deficit the Group is not liable to make any payments to UniSuper unless all the universities (including Charles Sturt University) who are members of the UniSuper Fund unanimously agree to make additional contributions to the Fund. It is only on this basis that the Group would be liable for the agreed additional contribution. Management of the parent entity believes it is unlikely that any additional contribution will be required in the foreseeable future.

Historically, surpluses in UniSuper have been used to improve members' benefits and have not affected the amount of participating employers contributions.

The next actuarial review of the DBD is scheduled for 31 December 2011, with the results expected to be reported in May 2010.

Note 35. Events occurring after the Statement of Financial Position date

The University has not identified any events after the Statement of Financial Position date that would require adjustment to the amounts recognised or disclosures in the financial statements.

Note 36. Reconciliation of operating result to net cash inflow from operating activities

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Operating result for the period	27,513	34,085	25,672	35,319
Depreciation and amortisation	23,370	21,272	23,370	21,272
Profit on sale of available-for-sale investments	(32)	1,055	-	705
Net (gain) loss on sale of non-current assets	(73)	266	(73)	266
Gains transferred from available-for-sale investments revaluation reserve - sales	(23)	(63)	-	-
Loss on Financial Assets through Income Statement	(530)	172	-	-
Increase in impairment of financial assets	25	26,200	55	24,909
<i>Change in operating assets and liabilities</i>				
Increase in accrued interest	806	(67)	806	(67)
(Increase) decrease in other accrued income	(228)	178	(228)	178
(Increase) in debtors and provision for doubtful debts	8,114	(3,455)	7,799	(3,374)
(Increase) decrease in prepaid salaries	156	(135)	156	(135)
(Increase) decrease in other prepayments	6,973	(6,614)	6,943	(6,623)
(Increase) decrease in inventory	187	(276)	187	(276)
Increase (decrease) in Student fees received in advance	(2,346)	6,183	(2,346)	6,183
Increase (decrease) in other income received in advance	36	30	(82)	(108)
Increase (decrease) in accrued salaries	1,031	1,112	1,031	1,112
Increase in accrued expenses	(3,639)	(6,424)	(3,650)	(6,438)
Increase in provision for leave and employee entitlements	1,101	3,614	1,101	3,614
Net cash provided by operating activities	62,441	77,133	60,741	76,537

Note 37. Assets and liabilities of trust funds for which the University is trustee

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Current assets				
Receivables	2,803	3,378	2,803	3,378
Total Current assets	2,803	3,378	2,803	3,378
Total assets	2,803	3,378	2,803	3,378
Current Liabilities				
Provisions	363	306	363	306
Trade and other payables	41	300	41	300
Total Current Liabilities	404	606	404	606
Non-Current Liabilities				
Provisions	265	223	265	223
Total Non-Current Liabilities	265	223	265	223
Total Liabilities	669	829	669	829

CHARLES STURT UNIVERSITY
Notes to the Financial Statements

31 December 2009

Note 38.

Acquittal of Australian Government financial assistance

38.1 DEEWR - CGS and Other DEEWR Grants

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)
Net accrual adjustments
Revenue for the period
Surplus/(Deficit) from previous year
Total Revenue including accrued revenue
Less Expenses including accrued expenses
Surplus/(Deficit) for reporting period

Commonwealth Grants Scheme#	Indigenous Support Program		Equity Support Program		Disability Support Program		Workplace Reform Program	
	2009 \$ '000	2008 \$ '000	2009 \$ '000	2008 \$ '000	2009 \$ '000	2008 \$ '000	2009 \$ '000	2008 \$ '000
113,097	113,097	105,609	1,154	1,196	100	140	1,267	1,265
113,097	105,609	1,154	1,196	874	100	140	1,267	1,265
-	-	-	-	-	-	-	-	-
113,097	105,609	1,154	1,196	874	100	140	1,267	1,265
113,097	105,609	1,154	1,196	874	100	140	1,267	1,265
-	-	-	-	-	-	-	-	-

Includes the basic CGS grant amount, CGS-Regional Loading and CGS-Enabling Loading and HEFA Transition Fund

38.1 DEEWR - CGS and Other DEEWR Grants

(continued)

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)
Net accrual adjustments
Revenue for the period
Surplus/(Deficit) from previous year
Total Revenue including accrued revenue
Less Expenses including accrued expenses
Surplus/(Deficit) for reporting period

Workplace Productivity Program		Capital Development Pool		Total	
2009 \$ '000	2008 \$ '000	2009 \$ '000	2008 \$ '000	2009 \$ '000	2008 \$ '000
237	1,729	4,288	3,797	120,952	114,610
-	-	-	-	-	-
237	1,729	4,288	3,797	120,952	114,610
-	-	-	-	-	-
237	1,729	4,288	3,797	120,952	114,610
237	1,729	4,288	3,797	120,952	114,610
-	-	-	-	-	-

38.2 Higher Education Loan Programmes

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)
Net accrual adjustments
-Prior year over-enrolments
Revenue for the period
Surplus/(Deficit) from previous year
Total Revenue including accrued revenue
Less Expenses including accrued expenses
Surplus/(Deficit) for reporting period

HECS - HELP (Aust Govt Payments Only)		FEE - HELP		Total	
2009 \$ '000	2008 \$ '000	2009 \$ '000	2008 \$ '000	2009 \$ '000	2008 \$ '000
50,642	54,872	15,112	13,340	65,754	68,212
-	-	-	-	-	-
-	-	-	-	-	-
50,642	54,872	15,112	13,340	65,754	68,212
-	-	-	-	-	-
50,642	54,872	15,112	13,340	65,754	68,212
50,642	54,872	15,112	13,340	65,754	68,212
-	-	-	-	-	-

CHARLES STURT UNIVERSITY
Notes to the Financial Statements

31 December 2009

Note 38. **Acquittal of Australian Government financial assistance (continued)**

38.3 Scholarships

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)
Net accrual adjustments

Revenue for the period

Surplus/(Deficit) from previous year

Total Revenue including accrued revenue

Less Expenses including accrued expenses

Surplus/(Deficit) for reporting period

Australian Postgraduate Awards		International Postgraduate Research		Commonwealth Education Cost Scholarships		Commonwealth Accommodation Scholarships		Indigenous Access Scholarships		Total	
2009	2008	2009	2008	2009	2008	2009	2008	2009	2008	2009	2008
\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
702	541	109	118	1,530	1,297	3,388	2,365	96	82	5,825	4,403
-	-	-	-	-	-	-	-	-	-	-	-
702	541	109	118	1,530	1,297	3,388	2,365	96	82	5,825	4,403
(20)	52	(7)	(36)	-	-	-	-	-	-	(27)	16
682	593	102	82	1,530	1,297	3,388	2,365	96	82	5,798	4,419
651	613	104	89	1,530	1,297	3,388	2,365	-	82	5,673	4,446
31	(20)	(2)	(7)	-	-	-	-	96	-	125	(27)

38.4 DIISR Research

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)
Net accrual adjustments

Revenue for the period

Surplus/(Deficit) from previous year

Total Revenue including accrued revenue

Less Expenses including accrued expenses

Surplus/(Deficit) for reporting period

Institutional Grants Scheme		Research Training Scheme		Research Infrastructure Block Grants		Implementation Assistance Program		Australian Scheme for Higher Education Repositories		Commercialisation Training Scheme	
2009	2008	2009	2008	2009	2008	2009	2008	2009	2008	2009	2008
\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
1,952	1,849	3,284	3,185	1,304	1,107	105	93	214	275	33	31
-	-	-	-	-	-	-	-	-	-	-	-
1,952	1,849	3,284	3,185	1,304	1,107	105	93	214	275	33	31
-	-	-	-	14	(1)	-	-	-	-	-	-
1,952	1,849	3,284	3,185	1,318	1,106	105	93	214	275	33	31
1,952	1,849	3,284	3,185	1,318	1,092	105	93	214	275	33	31
-	-	-	-	-	14	-	-	-	-	-	-

38.4 DIISR Research

(continued)

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)
Net accrual adjustments

Revenue for the period

Surplus/(Deficit) from previous year

Total Revenue including accrued revenue

Less Expenses including accrued expenses

Surplus/(Deficit) for reporting period

Transitional Cost Program		Improving the Practical Component of Teacher Education Programme		Diversity & Structural Adjustment Fund		Total	
2009	2008	2009	2008	2009	2008	2009	2008
\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
631	1,137	868	728	1,170	600	9,561	9,005
-	-	-	-	-	-	-	-
631	1,137	868	728	1,170	600	9,561	9,005
-	-	-	-	-	-	14	(1)
631	1,137	868	728	1,170	600	9,575	9,004
631	1,137	868	728	1,170	600	9,575	8,990
-	-	-	-	-	-	-	14

CHARLES STURT UNIVERSITY
Notes to the Financial Statements

31 December 2009

Note 38.

Acquittal of Australian Government financial assistance (continued)

38.5 Other Capital Funding

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)
 Net accrual adjustments
Revenue for the period
 Surplus/(Deficit) from previous year
Total Revenue including accrued revenue
 Less Expenses including accrued expenses
Surplus/(Deficit) for reporting period

Better Universities Renewal Fund		Teaching and Learning Capital Fund		Total	
2009 \$ '000	2008 \$ '000	2009 \$ '000	2008 \$ '000	2009 \$ '000	2008 \$ '000
-	11,645	14,923	-	14,923	11,645
-	11,645	14,923	-	14,923	11,645
11,645		-		11,645	-
11,645	11,645	14,923	-	26,568	11,645
1,185	-	14,923	-	16,108	-
10,460	11,645	-	-	10,460	11,645

38.6 Australian Research Council Grants

(a) Discovery

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)
 Net accrual adjustments
Revenue for the period
 Surplus/(Deficit) from previous year
Total Revenue including accrued revenue
 Less Expenses including accrued expenses
Surplus/(Deficit) for reporting period

Projects		Future Fellowship		Indigenous Researchers Development		Total	
2009 \$ '000	2008 \$ '000	2009 \$ '000	2008 \$ '000	2009 \$ '000	2008 \$ '000	2009 \$ '000	2008 \$ '000
761	711	174	-	(6)	-	929	711
-	-	-	-	-	-	-	-
761	711	174	-	(6)	-	929	711
252	105	-	-	6	25	258	130
1,013	816	174	-	-	25	1,187	841
743	564	-	-	-	19	743	583
270	252	174	-	-	6	444	258

Note 38.

Acquittal of Australian Government financial assistance (continued)

(b) Linkages

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)
Net accrual adjustments
Revenue for the period
Surplus/(Deficit) from previous year
Total Revenue including accrued revenue
Less Expenses including accrued expenses
Surplus/(Deficit) for reporting period

International	Projects		Total
	2009 \$ '000	2008 \$ '000	
-	(55)	422	527
-	-	-	-
-	(55)	422	527
-	55	260	459
-	-	682	986
-	-	516	726
-	-	166	260

(c) Network and Centres

Financial assistance received in CASH during reporting period (total cash received from the Australian Government for the Programmes)
Net accrual adjustments
Revenue for the period
Surplus/(Deficit) from previous year
Total Revenue including accrued revenue
Less Expenses including accrued expenses
Surplus/(Deficit) for reporting period

Centres	Total	
	2009 \$ '000	2008 \$ '000
-	1,020	-
-	-	-
-	1,020	1,020
-	36	36
-	1,056	1,056
-	1,056	1,056
-	-	-

38.7 OS - HELP

OS - HELP	
2009 \$ '000	2008 \$ '000
-	119
-	-
-	119
153	34
153	153

CASH recovered during the reporting period
CASH spent during the reporting period
Net Cash Received
Cash Surplus/(deficit) from the previous period
Cash Surplus/(deficit) for reporting period

END OF AUDITED FINANCIAL STATEMENTS

Charles Sturt Foundation Limited

ABN 23 002 557 459

(a company limited by guarantee)

Together with the trustee's report and independent Auditor's Report for the year ended 31 December 2009 for

The Charles Sturt University Foundation Trust

Annual Financial Statements

For Year Ended 31 December 2009



GPO BOX 12
Sydney NSW 2001

INDEPENDENT AUDITOR'S REPORT

Charles Sturt Foundation Limited

To Members of the New South Wales Parliament and Members of Charles Sturt Foundation Limited

I have audited the accompanying financial statements of Charles Sturt Foundation Limited (the Company), which comprises the statement of financial position as at 31 December 2009, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration.

Auditor's Opinion

In my opinion the financial statements:

- are in accordance with the *Corporations Act 2001*, including:
 - giving a true and fair view of the Company's financial position as at 31 December 2009 and its performance for the year ended on that date; and
 - complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001
- are in accordance with section 41B of the *Public Finance and Audit Act 1983* (the PF&A Act) and the Public Finance and Audit Regulation 2005.

My opinion should be read in conjunction with the rest of this report.

Directors' Responsibility for the Financial Statements

The directors of the Company are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations), the PF&A Act and the *Corporations Act 2001*. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

My opinion does *not* provide assurance:

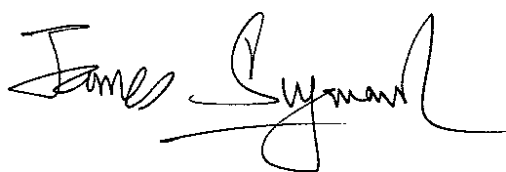
- about the future viability of the Company,
- that it has carried out its activities effectively, efficiently and economically, or
- about the effectiveness of its internal controls.

Independence

In conducting this audit, the Audit Office of New South Wales has complied with the independence requirements of the Australian Auditing Standards, *Corporations Act 2001* and other relevant ethical requirements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their role by the possibility of losing clients or income.

I confirm that the independence declaration required by the *Corporations Act 2001*, provided to the directors of Charles Sturt Foundation Limited on 6 April 2010, would be in the same terms if provided to the directors as at the date of this auditor's report.



James Sugumar
Director, Financial Audit Services

15 April 2010
SYDNEY

Charles Sturt Foundation Limited

(a company limited by guarantee)

ABN 23 002 557 459

Director's Declaration for the Year Ended

31 December 2009

In accordance with a resolution of the Directors of Charles Sturt Foundation Limited and pursuant to Section 41C (1B) and (1C) of the *Public Finance and Audit Act 1983* and the *Corporations Act 2001*, we, the Directors of the Charles Sturt Foundation Limited state that:

1. The attached general purpose financial statements and notes present a true and fair view of the financial position and performance of the Company at 31 December 2009 and the results of its operations and transactions of the Company for the year then ended;
2. The financial statements and notes have been prepared in accordance with the provisions of the *Public Finance and Audit Act 1983*, Public Finance and Audit Regulation 2005, the *Corporations Act 2001* and Corporations Regulations 2005;
3. The financial statements and notes have been prepared in accordance with Australian Accounting Standards and Interpretations;
4. We are not aware of any circumstances which would render any particulars included in the financial reports to be misleading or inaccurate; and
5. There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

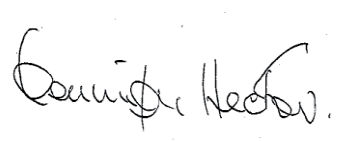
For and on Behalf of the Board in accordance with its resolution:

Name Ian Goulter
Director

Signed 

Date 9th April 2010

Name Jennifer Hector
Director

Signed 

Date 9th April 2010

Charles Sturt Foundation Limited

(a company limited by guarantee)

ABN 23 002 557 459

Director's Report for the Year Ended

31 December 2009

In accordance with the *Corporations Act 2001*, we, the Directors of the Charles Sturt Foundation Limited report as follows:

Review Of Operations

During 2009 the company continued to operate as trustee of the Charles Sturt University Foundation Trust and had no financial results.

Significant Changes in the State Of Affairs

There were no significant changes in the state of affairs of the company.

Principal Activities

The principal activity of the company during the year was the provision of trustee services.

Significant Post Balance Date Events and Future Developments

The company is not aware of any other matter of circumstance that has arisen since the end of the financial year that has significantly affected or may significantly affect:

- the operations of the company;
- the results of those operations; and
- the state of affairs of the company in subsequent years.

There are no significant developments or changes in the Company's operations which have been proposed for the immediate future.

Share Options And Director's Shareholdings

The Company does not pay dividends as it is a company limited by guarantee.

Indemnification Of Officers And Auditors

During and since the end of the financial year, no Director of the Charles Sturt Foundation Limited has received or has become entitled to receive, a benefit because of a contract made by the Charles Sturt Foundation Limited, or a related company, with the Director, or with a firm of which the Director is a member, or an entity in which the Director has a substantial financial interest. The officers of the Company are covered by the following insurance policy:

Directors and Officers' Liability Protection
Unimutual
Certificate of Entry No: UL CSU 10
Protection Period: 1 November 2009 to 31 October 2010

Proceedings On Behalf Of Company

No person has applied for leave of the Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

Charles Sturt Foundation Limited

(a company limited by guarantee)

ABN 23 002 557 459

Director's Report for the Year Ended (Cont)

31 December 2009

Directors

The names of the Company Officers at the date of this report, together with their experience and special responsibilities are as follows:

Name	Other Information	Date appointed/ceased and other responsibilities	Number of meetings during the 2009 financial year	
			Held whilst a Director	Attended
<i>In Office at the date of the Directors Report</i>				
Directors				
Henry Lee GARDINER	Retired	09/12/94 Chair, Wagga Wagga Campus Foundation Committee	4	3
Peter Morris GISSING	Retired Pharmacist	1/3/04 Chair, Pharmacy Foundation Committee	4	4
Ian Charles GOULTER	Vice-Chancellor of Charles Sturt University	4 /7/ 2001 Chairman	4	4
Richard Henry HATTERSLEY	Member of Charles Sturt University Council and Investment Advisor	23/7/07	4	3
Jennifer Beatrice HECTOR	Retired	3/12/2003 Chair, Bathurst Foundation Trust	4	3
Michael Anthony KENNEDY	Chartered Accountant	3/12/2003	4	3
Company Secretary				
Paul DOWLER	Director, Business, Charles Sturt University	30 May 2007	4	4
<i>No longer in Office</i>				

Auditor's Independence Declaration

The Auditor's Independence Declaration as required under section 307C of the Corporations Act is included as part of the Financial Report.

For and on Behalf of the Board in accordance with its resolution:

Name Ian Goulter
Director

Signed 

Date 9th April 2010

Name Jennifer Hector
Director

Signed 

Date 9th April 2010

Auditor's Independent Declaration



GPO BOX 12
Sydney NSW 2001

To the Directors
Charles Sturt Foundation Limited

Auditor's Independence Declaration

As auditor for the audit of the financial report of Charles Sturt Foundation Limited for the year ended 31 December 2009, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the *Corporations Act 2001* in relation to the audit, and
- any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read "James Sugumar". The signature is fluid and cursive, with a large loop at the end.

James Sugumar
Director, Financial Audit Services

6 April 2009
SYDNEY

Charles Sturt Foundation Limited

(a company limited by guarantee)

ABN 23 002 557 459

Charles Sturt Foundation Ltd Statement of Comprehensive Income For the year ended 31 December 2009

	2009	2008
Revenue	-	-
Expenses	-	-
Net Surplus & comprehensive income for the year	-	-

Charles Sturt Foundation Ltd Statement of Financial Position As at 31 December 2009

	2009	2008
Assets		
Current Assets	-	-
Non Current Assets	-	-
Liabilities		
Current Liabilities	-	-
Non Current Liabilities	-	-
Net Assets	-	-
Equity		
Retained Surplus	-	-
Total Equity	-	-

Charles Sturt Foundation Ltd Statement of Change in Equity For the year ended 31 December 2009

	2009	2008
Total Equity at the beginning of the financial year	-	-
Operating result for the period	-	-
Total recognised income and expense for the period	-	-
Total equity at the end of the financial year	-	-

Charles Sturt Foundation Ltd Statement of Cash Flow For the year ended 31 December 2009

	2009	2008
Cash Flows from Operating Activities	-	-
Cash Flows from Investing Activities	-	-
Cash Flows from Financing Activities	-	-
Net Increase (decrease) in Cash and Cash Equivalents	-	-
Cash and Cash Equivalents at the beginning of the year	-	-
Cash and Cash Equivalents at the end of the year	-	-

Charles Sturt Foundation Limited

(a company limited by guarantee)

ABN 23 002 557 459

Notes to and Forming Part of the Financial Statements

for the Year Ended 31 December 2008

Note 1 Summary of Significant Accounting Policies

1 (a) Reporting Entity

Charles Sturt Foundation Limited is a controlled entity of the Charles Sturt University. The Company, a not for profit entity, was incorporated in Australia as a company limited by guarantee on 19 November 2002. In accordance with the Constitution, the liability of each member, in the event of the company winding up, is limited to \$5.00.

The registered office for Charles Sturt Foundation Limited is Charles Sturt University, Panorama Avenue, Bathurst NSW.

The principal activity of the company during the year was the provision of trustee services.

The financial statement have been authorised for issue by the Board of Directors on 9th April 2010.

1 (b) Basis of Preparation

The financial report is a general purpose financial report having been prepared in accordance with:

- (i) Australian Accounting Standards and Interpretations;
- (ii) Corporations Act 2001
- (iii) Public Finance and Audit Act 1983 and Regulations 2005

Judgements, key assumptions and estimates management has made are disclosed in the relevant notes to the financial report.

The financial report has been prepared on the basis of accrual accounting and in accordance with historical cost convention. All amounts are expressed in Australian dollars.

2. Auditors remuneration

	This Year	Last Year
Auditing the company's financial report	\$1,000	\$1,000

The Audit fee for the Company is paid for by Charles Sturt University.

3. Right of Indemnity out of the Trust Assets

The assets of the Trusts as at 31 December 2009 are sufficient to meet the trustee's rights of indemnity out of trust assets for liabilities incurred on behalf of the trusts, as and when they fall due.

4. Directors Remuneration

The Directors act in an honorary capacity and do not receive remuneration in connection with the management of the affairs of the Company.

5. Related parties

Directors

Directors who held office at any time during the financial year were:

HL Gardiner	PM Gissing	IC Goulter
RH Hattersley	JB Hector	MA Kennedy

Controlling entity

Charles Sturt University is considered to be the controlling entity of the Company.

Related Party Transactions

Charles Sturt University provided the Company with a range of administrative support services. These services have been provided at no charge to the Company and comprised the provision of:

- * office accommodation facilities
- * electricity and other utility services
- * subsidised travel

The value of these services has not been quantified or reported in the financial report.

Charles Sturt Foundation Limited

(a company limited by guarantee)

ABN 23 002 557 459

Notes to and Forming Part of the Financial Statements

for the Year Ended 31 December 2009

6. Economic Dependency

The Company's operations are dependent upon the ongoing financial and other support of its parent entity, the Charles Sturt University.

7. Commitments

The Company has not identified material commitments at 31 December 2009 (2008: Nil).

8. Contingent Assets and Liabilities

The Company is not aware of any contingent assets or liabilities existing at 31 December 2009 (2008: Nil).

9. Events After Balance Sheet Date

There have not been any significant events in the interval between the end of the financial year and the date of this report that may affect the operations, the results of the Company, or require disclosures.



GPO BOX 12
Sydney NSW 2001

INDEPENDENT AUDITOR'S REPORT

Charles Sturt University Foundation Trust

To Members of the New South Wales Parliament

I have audited the accompanying financial statements of Charles Sturt University Foundation Trust (the Trust), which comprises the statement of financial position as at 31 December 2009 the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, a summary of significant accounting policies, other explanatory notes and the Trustees' declaration.

Qualified Auditor's Opinion

In my opinion, except for the effects of such adjustments, if any, as might have been necessary had I been able to satisfy myself as to the completeness of donated and fundraising revenue, the financial statements:

- present fairly, in all material respects, the financial position of the Trust as at 31 December 2009, and its financial performance for the year then ended in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations)
- is in accordance with section 41B of the *Public Finance and Audit Act 1983* (PF&A Act) and the Public Finance and Audit Regulation 2005
- is in accordance with the *Charitable Fundraising Act 1991* (CF Act) and the Charitable Fundraising Regulation 2008 (CF Regulation), including showing a true and fair view, in all material respects, of the Trust's financial result of fundraising appeals for the year ended 31 December 2009.

My opinion should be read in conjunction with the rest of this report on the financial statements.

Basis for Qualified Auditor's Opinion

As is common for entities that have donations and fundraising as sources of revenue, it is impracticable for the Trust to maintain an effective system of internal control over donated and fundraising revenues it receives until their initial entry in the financial records. Accordingly, as the evidence available to me regarding revenue from these sources was limited, my audit procedures with respect to these revenues were restricted to the amounts recorded in the financial records. I am therefore unable to express an opinion on whether all donated and fundraising revenues received by the Trust have been recorded in its financial records. My auditor's report for the year ended 31 December 2008 was similarly qualified.

The Trustees' Responsibility for the Financial Statements

The Trustees are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations), the PF&A Act and the CF Act. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. Except as discussed in the qualification paragraph, I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the Trust's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Trust's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Trustees, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

My opinion does *not* provide assurance:

- about the future viability of the Trust,
- that it has carried out its activities effectively, efficiently and economically,
- about the effectiveness of its internal controls, or
- that the Trust has complied with requirements and conditions of the CF Act, and CF Regulation that do not relate to the preparation and presentation of the financial statements.

Report on Other Aspects of the *Charitable Fundraising Act 1991*

In addition, I have audited the Trust's operations in order to express an opinion on the matters specified at sections 24(2)(b), 24(2)(c) and 24(2)(d) of the CF Act for the year ended 31 December 2009.

Qualified Auditor's Opinion

In my opinion except for the effects of such adjustments, if any, as might have been necessary had I been able to satisfy myself as to the completeness of donated and fundraising revenue:

- the Trust has properly kept the ledgers and associated records during the year ended 31 December 2009 in accordance with the CF Act and CF Regulation (section 24(2)(b) of the CF Act)
- the Trust has, in all material respects, properly accounted for and applied money received as a result of fundraising appeals conducted during the year ended 31 December 2009 in accordance with the CF Act and the CF Regulation (section 24(2)(c) of the CF Act)
- there are reasonable grounds to believe that the Trust will be able to pay its debts as and when they fall due over the 12 month period from the date of this independent auditor's report (section 24(2)(d) of the CF Act).

My opinion should be read in conjunction with the rest of this report, including the inherent limitations.

Basis for Qualified Auditor's Opinion

As is common for entities that have donations and fundraising as sources of revenue, it is impracticable for the Trust to maintain an effective system of internal controls over donated and fundraising revenues it receives until their initial entry in the financial records. Accordingly, as the evidence available to me regarding revenue from these sources was limited, my audit procedures with respect to these revenues were restricted to the amounts recorded in the financial records. I am therefore unable to express an opinion on whether all donated and fundraising revenues received by the Trust have been recorded in its financial records. My auditor's report for the year ended 31 December 2008 was similarly qualified.

The Trustees' Responsibility under the CF Act

The Trustees of the Trust are responsible for complying with the requirements and conditions of the CF Act and CF Regulation. This responsibility includes establishing and maintaining internal controls over the conduct of all fundraising appeals; ensuring that all assets obtained during, or as a result of, a fundraising appeal are safeguarded and properly accounted for; and maintaining proper books of account and records.

The Trustees are also responsible for ensuring that the Trust will be able to pay its debts as and when they fall due.

Auditor's Responsibility

My responsibility is to express an opinion on the matters specified at sections 24 (2)(b), 24 (2)(c), and 24 (2)(d) of the CF Act. Except as discussed in the qualification paragraph, I conducted my audit in accordance with applicable Australian Auditing Standards and Standards on Assurance Engagements to obtain reasonable assurance whether the Trust has, in all material respects, complied with specific requirements of the CF Act and CF Regulation, and whether there are reasonable grounds to believe the Trust will be able to pay its debts as and when they fall due over the 12 month period from the date of this independent auditor's report (future debts).

This audit involved performing procedures to obtain audit evidence about the Trust's compliance with the CF Act and CF Regulation and its ability to pay future debts. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material breaches of compliance and inability to pay future debts. In making those risk assessments, the auditor considers relevant internal controls in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Trust's internal controls.

My procedures included obtaining an understanding of the internal controls structure for fundraising appeal activities and examination, on a test basis, of evidence supporting the Trust's compliance with specific requirements of the CF Act and CF Regulation, and assessing the reasonableness and appropriateness of management's assessment regarding the Trust's ability to pay future debts.

Inherent Limitations

Because of inherent limitations of any compliance procedure, it is possible that fraud, error or non-compliance with the CF Act may occur and not be detected. My procedures have not been performed continuously throughout the period, were not designed to detect all instances of non-compliance, and have not covered all requirements of the CF Act and CF Regulation.

Any projection of the evaluation of compliance with the CF Act to future periods is subject to the risk that the procedures may become inadequate because of changes in conditions, or that the degree of compliance with them may deteriorate.

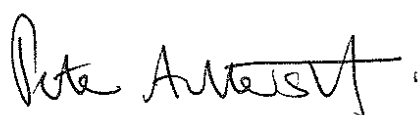
Whilst evidence is available to support the Trust's ability to pay future debts, such evidence is future orientated and speculative in nature. As a consequence, actual results are likely to be different from the information on which the opinion is based, since anticipated events frequently do not occur as expected or assumed and the variations between the prospective opinion and the actual outcome may be significant.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting the audit, the Audit Office of New South Wales has complied with the independence requirements of the Australian Auditing Standards and other relevant ethical requirements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their role by the possibility of losing clients or income.



Peter Achterstraat
Auditor-General

16 April 2010
SYDNEY

Trustee's Report

for the year ended 31 December 2009

Trustee

The Trust was established by deed dated 9 May 1983. Under that deed the Charles Sturt Foundation Limited was appointed as Trustee.

Review Of Operations

The surplus for the Trust for the year was \$640,821 (2008, deficit \$1,137,478).

Significant Changes In The State Of Affairs

There were no significant changes in the state of affairs of the Trust.

Principal Activities

The principal activities of the Trust during the year were as follows:

- (a) to attract and encourage donations, gifts, bequests, endowments, trusts and other forms of financial assistance to or for the benefit of the University through fundraising activities;
- (b) to invest and deal with the money of the Trust;
- (c) to make contributions for tertiary scholarships, academic staff positions and infrastructure to the University

Significant Post Balance Date Events

The Trustee is not aware of any matter or circumstance other than that reported in Note 18 that has arisen since the end of the financial year and that has significantly affected or may significantly affect:

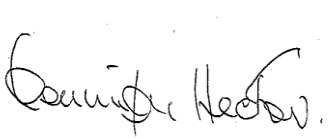
- The operation of the trust;
- The results of those operations; and
- The state of affairs of the trust in subsequent years.

By resolution of the Board of the Charles Sturt Foundation Limited, as Trustee of the Charles Sturt University Foundation Trust

Name Ian Goulter

Name Jennifer Hector

Signed 

Signed 

Date 9th April 2010

Date 9th April 2010

Statement by Trustee

for the year ended 31 December 2009

In the opinion of the Trustees of the Charles Sturt University Foundation Trust:

1. The attached general purpose financial statements and notes present a true and fair view of the financial position and performance of the Trust at 31 December 2009 and the results of its operations and transactions of the Trust for the year then ended;
2. The financial statements and notes have been prepared in accordance with the provisions of the *Public Finance and Audit Act 1983* and *Public Finance and Audit Regulation 2005*;
3. The financial statements and notes have been prepared in accordance with Australian Accounting Standards and Interpretations;
4. We are not aware of any circumstances which would render any particulars included in the financial reports to be misleading or inaccurate; and
5. There are reasonable grounds to believe that the Trust will be able to pay its debts as and when they become due and payable.

This statement is in accordance with a resolution of the Trustee made on 9th April 2010.

By resolution of the Board of the Charles Sturt Foundation Limited, as Trustee of the Charles Sturt University Foundation Trust

Name Ian Goulter

Name Jennifer Hector

Signed 

Signed 

Date 9th April 2010


Date 9th April 2010

Declaration by Chairman of the Trustee in respect of Fundraising Appeals

I, Ian Charles Goulter, being Chair and President of the Charles Sturt Foundation Limited, corporate trustee of:

the Charles Sturt University Foundation Trust, declare that in my opinion:

- (a) the accounts give a true and fair view of all income and expenditure of the Trust with respect to fund raising appeals;
- (b) the balance sheet gives a true and fair view of the state of affairs of the Trust with respect to fund raising appeals;
- (c) the provisions of the *Charitable Fundraising Act 1991* and the Regulations under that Act and the conditions attached to the authority have been complied with; and
- (d) the internal controls exercised by the Trust are appropriate and effective in accounting for all income received and applied by the Trust from any of its fundraising appeals.



Ian Charles Goulter
Chair and President of the Trustee,
Charles Sturt Foundation Limited

The Charles Sturt University Foundation Trust
ABN 31 158 135 157

Statement of Comprehensive Income
for the year ended 31 December 2009

	Note	2009 \$	2008 \$
Income			
Fundraising	2(a)	1,294,595	1,130,355
Investment income	2(b)	327,664	97,390
Other		84,505	69,190
Total revenue		<u>1,706,764</u>	<u>1,296,935</u>
Expenses			
Administrative expenses		49,567	46,709
Contributions	3	<u>1,021,114</u>	<u>925,465</u>
Total expenses excluding losses		1,070,681	972,174
Net Gain/(losses) on financial assets at fair value through profit or loss		35,144	(171,547)
Impairment of Available-for-sale financial assets	4	30,406	1,290,692
Surplus/(Deficit) for the year		<u><u>640,821</u></u>	<u><u>(1,137,478)</u></u>
Other comprehensive income			
Net fair value gains/(losses) on available-for-sale financial assets		1,268,500	(1,232,091)
Transferred realised gains to investment income		<u>(23,179)</u>	<u>(63,387)</u>
Other Comprehensive income for the year		<u>1,245,321</u>	<u>(1,295,478)</u>
Total comprehensive income for the year		<u><u>1,886,142</u></u>	<u><u>(2,432,956)</u></u>

The income statement should be read in conjunction with the accompanying notes.

The Charles Sturt University Foundation Trust
ABN 31 158 135 157

Statement of Financial Position
as at 31 December 2009

	Note	2009 \$	2008 \$
Current Assets			
Cash and Cash Equivalents	5	544,224	776,400
Receivables		7,780	17,982
Financial Assets at fair value through profit or loss	6	313,881	483,221
Available-for-sale financial assets	7	-	-
Non-current assets held for sale	8	465,000	-
Total Current Assets		<u>1,330,885</u>	<u>1,277,603</u>
Non-current Assets			
Available-for-sale financial assets	7	<u>5,844,449</u>	<u>4,010,618</u>
Total Assets		<u>7,175,335</u>	<u>5,288,221</u>
Current Liabilities			
Payables	9	<u>1,708</u>	<u>736</u>
Total Current Liabilities		<u>1,708</u>	<u>736</u>
Total Non-Current Liabilities		<u>-</u>	<u>-</u>
Net Assets		<u>7,173,627</u>	<u>5,287,485</u>
Equity			
Accumulated Funds		6,244,402	5,603,676
Reserves	10	929,225	(316,191)
Total Equity		<u>7,173,627</u>	<u>5,287,485</u>

The balance sheet should be read in conjunction with the accompanying notes

The Charles Sturt University Foundation Trust
ABN No. 31 158 135 157

Statement of Changes in Equity
for the year ended 31 December 2009

	Note	Accumulated Funds	Available-for- sale investments reserve	Total
		\$	\$	\$
As at 1 January 2008		6,741,155	979,287	7,720,442
Surplus/(Deficit) for the year		(1137 478)		(1137 478)
Other comprehensive income			(1295 478)	(1295 478)
As at 31 December 2008		<u>5,603,677</u>	<u>(316 191)</u>	<u>5,287,486</u>
As at 1 January 2009		5,603,676	(316 191)	5,287,485
Surplus/(Deficit) for the year		640,726		640,726
Other comprehensive income			1,245,416	1,245,416
As at 31 December 2009		<u><u>6,244,402</u></u>	<u><u>929,225</u></u>	<u><u>7,173,627</u></u>

The statement of changes in equity should be read in conjunction with the accompanying notes

The Charles Sturt University Foundation Trust
ABN 31 158 135 157

Statement of Cash Flows
for the year ended 31 December 2009

	Note	2009	2008
		\$	\$
Cashflows from operating activities			
Fundraising		874,156	958,447
Interest		38,563	56,973
Dividends and distributions		249,787	335,297
Other		84,505	69,190
Total Receipts		<u>1,247,011</u>	<u>1,419,907</u>
Payments			
Contributions		(1,021,115)	(694,200)
Suppliers		(57,182)	(68,463)
Australian Taxation Office		(35,974)	(38,939)
Total Payments		<u>(1,114,271)</u>	<u>(801,602)</u>
Net cash flow from Operating Activities	14	<u>132,740</u>	<u>618,305</u>
Cash flows from investing activities			
Disposals of financial assets at fair value through profit or loss		198,510	259,848
Disposals of available-for-sale financial assets		87,788	1,215,872
Purchases of financial assets at fair value through profit or loss		(341,487)	(914,616)
Purchases of available-for-sale financial assets		(309,727)	(1,353,690)
Net cash flow from Investing Activities		<u>(364,916)</u>	<u>(792,586)</u>
Net (decrease)/increase in cash & cash equivalents		<u>(232,176)</u>	<u>(174,281)</u>
Cash & Cash Equivalents at the beginning of the year		<u>776,400</u>	<u>950,681</u>
Cash & Cash Equivalents at the end of the year	5	<u><u>544,224</u></u>	<u><u>776,400</u></u>

The cash flow statement should be read in conjunction with the accompanying notes

Notes to and Forming Part of the Accounts
for the Year Ended 31 December 2009

Note 1. Summary of Significant Accounting Policies

1 (a) Reporting Entity

The Charles Sturt University Foundation Trust is a controlled entity of the Charles Sturt University. The Trust as a reporting entity was established by deed of settlement on 17th March 1994 and is recognised as a not for profit organisation.

The Charles Sturt Foundation Limited acts as Trustee to the Trust. The Trust is for the benefit of the Charles Sturt University. The Trust holds authority to fundraise CFN 17910 under the provision of the Charitable Fundraising Act 1991.

The financial statements have been authorised for release by the Trustee on 9th April 2010.

1 (b) Basis of Preparation

The financial report is a general purpose financial report having been prepared in accordance with:

- (i) Australian Accounting Standards and Interpretations
- (ii) *Public Finance and Audit Act 1983, Public Finance and Audit Regulation 2005*

Judgements, key assumptions and estimations management has made are disclosed in the relevant notes to the financial report.

The financial report has been prepared on the basis of accrual accounting and in accordance with historical cost convention except for Financial Assets at fair value through profit or loss and Available-for-sale financial assets which have been measured at fair value. All amounts are expressed in Australian dollars.

The accounting policies adopted are consistent with those of the previous year unless otherwise specified.

1 (c) New Accounting Standards and Interpretations

The following table lists applicable new and amended Australian Accounting Standards issued but are not yet operative. The Trust has not early adopted any of these standards.

It is considered the adoption of these Standards and Interpretations in future periods will have no material impact on the financial statements of the Trust.

Revised AASB 1 First-time Adoption of Australian Accounting Standards (1 July 2009)

Revised AASB 9 Financial Instruments (1 January 2013)

Revised AASB 124 Related Party Disclosures (1 January 2011)

Revised AASB 127 Consolidated and Separate Financial Statements (1 July 2009)

Revised AASB 1048 Interpretation and Application of Standards (31 March 2009)

AASB 2008-3 Amendments to Australian Accounting Standards arising from AASB 3 and AASB 127 [AASBs 1, 2, 4, 5, 7, 101, 107, 112, 114, 116, 121, 128, 131, 132, 133, 134, 136, 137, 138 & 139 and Interpretations 9 & 107] (1 July 2009)

AASB 2008-6 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1 & AASB 5] (1 July 2009)

AASB 2008-11 Amendments to Australian Accounting Standard – Business Combinations Among Not-for-Profit Entities [AASB 3] (1 July 2009)

AASB 2008-13 Amendments to Australian Accounting Standards arising from AASB Interpretation 17 – Distributions of Non-cash Assets to Owners [AASB 5 & AASB 110] (1 July 2009)

AASB 2009-4 Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 2 and AASB 138 and AASB Interpretations 9 & 16] (1 July 2009)

Notes to and Forming Part of the Accounts
for the Year Ended 31 December 2009

Note 1. Summary of Significant Accounting Policies (Cont)

AASB 2009-5 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 5, 8, 101, 107, 117, 118, 136 & 139] (1 January 2010)

AASB 2009-7 Amendments to Australian Accounting Standards [AASB 5, 7, 107, 112, 136 & 139 and Interpretation 17] (1 July 2009)

AASB 2009-9 Amendments to Australian Accounting Standards – Additional Exemptions for First-time Adopters (1 January 2010)

AASB 2009-12 Amendments to Australian Accounting Standards [AASBs 5, 8, 108, 110, 112, 119, 133, 137, 139, 1023 & 1031 and Interpretations 2, 4, 16, 1039 & 1052] (1 July 2010)

AASB 2009-13 Amendments to Australian Accounting Standards arising from Interpretation 19 [AASB 1] (1 July 2010)

AASB 2009-14 Amendments to Australian Interpretation – Prepayments of a Minimum Funding Requirement [AASB Interpretation 14] (1 July 2011)

Interpretation 17 Distributions of Non-cash Assets to Owners (1 July 2009)

1 (d) Revenue Recognition

- (i) The Trust receives a principal part of its income from donations by way of cheques, direct deposits and electronic fund transfer. Amounts donated are recognised as revenue when the Trust gains control, economic benefits are probable and the amounts can be measured reliably.
- (ii) Interest revenue is recognised on an accrual basis.
- (iii) Dividends and distributions are recognised as revenue when the Trusts' right to receive payment is established. Refunds of imputation credits arising from investment income received, are recognised as revenue when the application for refund is lodged with the Australian Taxation Office.
- (iv) Gains and losses on realisation of investments are taken to the income statement when the investment is disposed of. The gain or loss is the difference between the net proceeds of disposal and the carrying value of the investment.

1 (e) Financial Instruments

Financial instruments give rise to positions that are a financial asset of either the Trust or its counterparty and a financial liability (or equity instrument) of the other party. For the Trust these include cash and cash equivalents, investments, receivables and payables.

In accordance with AASB 132 "Financial Instruments: Presentation" and AASB 7 "Financial Instruments: Disclosure" information is disclosed in Note 12 in respect of the risks associated with and financial instruments. All such amounts are carried in the accounts at fair value unless otherwise stated. The specific accounting policy in respect of each class of such financial instrument is stated hereunder:

(i) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of four months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

Notes to and Forming Part of the Accounts
for the Year Ended 31 December 2009

Note 1. Summary of Significant Accounting Policies (Cont)

(ii) Investments

The Trust designates its investments in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments, and available-for-sale financial assets. The designation depends on the nature and purpose of the investments and is determined at the time of initial recognition.

Financial assets classified as held for trading are included in the category “financial assets acquired at fair value through profit or loss”. Financial assets are classified as held for trading if they are acquired for the purpose of selling in the near term with the intention of making a profit. Financial assets at fair value through profit or loss are stated at fair value, with any resultant gain or loss recognised in profit or loss. Gains or losses are recognised in profit or loss and the related assets are classified as current in the balance sheet.

Available-for-sale financial assets, comprising principally marketable equity securities, are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the balance sheet date.

Purchases and sales of investments are recognised on trade-date - the date on which the Trust commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Trust has transferred substantially all the risks and rewards of ownership.

Available-for-sale financial assets are subsequently carried at fair value. Unrealised gains and losses arising from changes in the fair value of non monetary securities are recognised in equity as investments revaluation reserve. When securities classified as available-for-sale are sold or impaired, the accumulated fair value adjustments are included in the income statement as gains and losses from investment securities.

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), the Trust establishes fair value by using valuation techniques. These include reference to the fair values of recent arm's length transactions, involving the same instruments or other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuer's specific circumstances. The fair values of unlisted managed investments are based on the exit prices advised by the investment fund managers.

(iii) Impairment of available-for-sale financial assets

The Trust assesses at each balance date whether there is objective evidence that a financial asset or group of financial assets is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered in determining whether the security is impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss - measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit and loss - is removed from equity and recognised in the income statement. Impairment losses recognised in the income statement on equity instruments are not reversed through the income statement.

The Trust has determined that the decline in value for certain Available-for-sale investments was considered significant or prolonged. The Trust had incurred an impairment loss of \$30,406 (\$1,290,692 in 2008) being the transfer of the accumulated fair value adjustments recognised in equity on the impaired available-for-sale financial assets to the income statement. In making this judgement the Trust assessed the duration and extent to which the fair value is less than cost.

Notes to and Forming Part of the Accounts
for the Year Ended 31 December 2009

Note 1. Summary of Significant Accounting Policies (Cont)

(iv) Financial Instruments at amortised cost

Receivables and payables are non derivative financial instruments with fixed or determinable payments that are not quoted in an active market. These instruments are recorded at amortised cost.

All revenue and expenses arising from financial instruments are recognised on an accruals basis.

1 (f) Payables

Payables represent liabilities for goods and services provided to the Trust prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition. Payables are carried at amortised cost and due to their short term nature they are not discounted.

1 (g) Receivables

Receivables are recognised on an accrual basis initially at fair value and subsequently measured at amortised cost using effective interest method, less allowance for impairment.

1 (h) Non-current assets held for sale

The Trust has certain non-current assets classified as held for sale where their carrying amount will be recovered principally through a sale transaction not through continuing use. Non-current assets held for sale are recognised at the lower of carrying amount and fair value less reasonable costs to sell. These assets are not depreciated while they are classified as held for sale.

1 (i) Income Tax

The Trust is exempt from income tax.

The Charles Sturt University Foundation Trust
ABN 31 158 135 157

Notes to and Forming Part of the Accounts
for the Year Ended 31 December 2009

	Note	2009 \$	2008 \$
Note 2 Income			
<i>(a) Fundraising</i>			
Donations		787,697	644,573
Annually funded Scholarships		331,321	298,250
Other programs		175,577	187,532
		<u>1,294,595</u>	<u>1,130,355</u>
 <i>(b) Investment income</i>			
Interest		28,042	67,494
Dividends		180,366	178,290
Distributions		69,741	164,467
 Gain on sale of financial assets at fair value through profit or loss		35,152	17,792
(Loss)/Gain on sale of available-for-sale investments		(8,816)	(394,040)
Profit Realised from Revaluation Reserve		23,179	63,387
		<u>327,664</u>	<u>97,390</u>
 Note 3 Contributions			
Scholarships - annually funded		457,670	401,576
Scholarships - other		386,805	292,625
Grants		176,639	231,265
		<u>1,021,114</u>	<u>925,466</u>
 Note 4 Impairment of assets			
Impairment of investments		<u>30,406</u>	<u>1,290,692</u>
 Note 5 Cash and Cash Equivalents			
Cash at bank		<u>544,224</u>	<u>776,400</u>

The Charles Sturt University Foundation Trust
ABN 31 158 135 157

Notes to and Forming Part of the Accounts
for the Year Ended 31 December 2009

	Note	2009 \$	2008 \$
Note 6 Financial Assets at fair value through profit or loss			
At fair value:			
Australian listed equity securities		313,881	483,221
Reconciliation			
At beginning of year		483,221	-
Purchase of investments		341,487	914,616
Disposals		(545,971)	(259,848)
Revaluation increment/(decrement) transferred to profit or loss		35,144	(171,547)
At end of year		313,881	483,221
classified as:			
Current		313,881	483,221
Note 7 Available-for-sale financial assets			
At fair value:			
Australian listed equity securities		5,073,517	3,323,748
Australian listed income and hybrid securities		248,999	232,197
Unlisted managed investments		521,933	454,673
		5,844,449	4,010,618
Reconciliation			
At beginning of the year		4,010,618	6,745,479
Purchases of Investments		657,189	1,353,690
Disposals		(61,548)	(1,565,768)
Revaluation Increments/(Decrements)		1,238,190	(2,522,783)
At end of year		5,844,449	4,010,618
classified as:			
Current		-	-
Non-current		5,844,449	4,010,618
		5,844,449	4,010,618
Note 8 Non-current assets held for sale			
Residential properties at valuation		480,000	-
Less estimated costs of disposal		15,000	-
		465,000	-
Note 9 Payables			
Creditors and accrued expenses		958	1,299
GST Payable		750	(563)
Total current payables		1,708	736

The Charles Sturt University Foundation Trust
ABN 31 158 135 157

Notes to and Forming Part of the Accounts
for the Year Ended 31 December 2009

Note	2009 \$	2008 \$
Note 10. Reserves		
Available-for-sale Investment Revaluation Reserve Reconciliation:		
Balance at start of financial year	(316,191)	979,287
Revaluation (Decrement)/Increment	1,238,190	(2,522,783)
Impairment Available-for-sale financial assets	30,406	1,290,691
Transfer to Income Statement on disposal	<u>(23,180)</u>	<u>(63,387)</u>
Balance at end of financial year	<u>929,225</u>	<u>(316,191)</u>

Note 11. Auditor Remuneration

Fees payable in respect of the audit of the financial reports for the Corporate Trustee and the Trust to the Audit Office of NSW for the financial year ended 31 December 2009 was \$15,000 (\$15,000 in 2008). The auditors did not receive any other benefits. These fees were met by the Charles Sturt University.

Note 12. Related Parties

(a) Corporate Trustee

Directors of the Corporate Trustee

Directors who held office at any time during the financial year were:

HL Gardiner	PM Gissing	IC Goulter
RH Hattersley	JB Hector	MA Kennedy

(b) Related party – Controlling entity

Charles Sturt University is the controlling entity of the Trusts and its Corporate Trustee, the Charles Sturt Foundation Limited

Related Party Transactions

Charles Sturt University provided the Trust with a range of administrative support services. These services have been provided at no charge to Trust and comprised the provision of:

- office accommodation facilities
- accounting and administrative services
- electricity and other utility services
- Personnel Services

The value of these services has not been quantified or reported in the financial report.

The Charles Sturt University Foundation Trust
ABN 31 158 135 157

Notes to and Forming Part of the Accounts
for the Year Ended 31 December 2009

Note 13. Financial Instruments and Risk Management

The Trust's principal financial instruments and the main risks arising from are outlined below. These financial instruments arise directly from the Trust's operations.

Charles Sturt University Foundation Trust's activities expose it to a variety of financial risks; market risk (including price risk, currency risk, cash flow and fair value interest rate risk), credit risk and liquidity risk. The Foundation's overall risk management strategy focus is on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Trust.

Risk management is carried out by an Investment Committee under policies consistent and approved by the parent entity, Charles Sturt University. The Trust's Investment Policy provides written principles for overall risk management. Specific areas such as foreign exchange risk and the use of derivative and non-derivative financial instruments are not covered as the nature of the Trust's investment activities does not expose the Trust to such risks.

(a) Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Trust's exposures to market risk are minimal as it has no borrowings.

(i) Price Risk

The Charles Sturt University Foundation Trust is exposed to equity securities price risk for the majority of its investments classified as available for sale financial assets.

To manage its price risk arising from investments in equity securities, the Charles Sturt University Foundation Trust actively engages with its investment advisor. Diversification of the equity securities is done in accordance with the limits set by the Trust's Investment Policy.

(ii) Foreign Exchange Risk

Foreign exchange risk arises from future commercial activities that use denominated in a currency that is not the entity's functional currency. The Charles Sturt University Foundation Trust recognises all transactions, assets and liabilities in Australian dollars only. Less than 5% of the value of all investments has exposure to international financial markets and therefore there is minimal exposure to foreign exchange risk.

(iii) Summarised sensitivity analysis

The following table summarises the sensitivity of the available for sale financial investments to price and other risks.

2009	Carrying Amount	Foreign exchange risk				Price risk				Interest rate risk			
		-1%		+1%		-10%		+10%		-1%		+1%	
		Result	Equity	Result	Equity	Result	Equity	Result	Equity	Result	Equity	Result	Equity
Financial Assets													
Financial assets at fair value through profit or loss	313,880	-	-	-	-	(31,388)	- 31,388	31,388	31,388	-	-	-	-
Available for sale investments	5,844,454	(2,560)	(2,560)	2,560	2,560	(584,445)	(584,445)	584,445	584,445	(2,490)	(2,490)	2,490	2,490
Total increase/(decrease)	6,158,334	(2,560)	(2,560)	2,560	2,560	(615,833)	(615,833)	615,833	615,833	(2,490)	(2,490)	2,490	2,490

2008	Carrying Amount	Foreign exchange risk				Price risk				Interest rate risk			
		-1%		+1%		-10%		+10%		-1%		+1%	
		Result	Equity	Result	Equity	Result	Equity	Result	Equity	Result	Equity	Result	Equity
Financial Assets													
Financial assets at fair value through profit or loss	483,221	-	-	-	-	(48,322)	(48,322)	48,322	48,322	-	-	-	-
Available for sale investments	4,010,619	(2,505)	(2,505)	2,505	2,505	(401,062)	(401,062)	401,062	401,062	(2,322)	(2,322)	2,322	2,322
Total increase/(decrease)	4,493,840	(2,505)	(2,505)	2,505	2,505	(449,384)	(449,384)	449,384	449,384	(2,322)	(2,322)	2,322	2,322

Notes to and Forming Part of the Accounts
for the Year Ended 31 December 2009

Note 13. Financial Instruments and Risk Management (Cont.)

(iv) Cash flow and fair value interest rate risk

Interest rate risk is the risk that the value of the financial instrument will fluctuate due to changes in market interest rates. The Trust's interest rate risk arises primarily from investments in long term interest bearing financial instruments. In order to minimise exposure to this risk, the Trust invests in a diverse range of financial instruments with varying degrees of potential return. The purpose of this is to ensure that any potential interest losses are counteracted by guaranteed interest payments.

The Trust's exposure to interest rate risks and the effective interest rates of financial assets and liabilities both recognised and unrecognised at the balance sheet date are as follows:

	Weighted av. interest rate (pa)	Fixed interest rate	Floating interest rate	Non-interest bearing	Total
2009		\$	\$	\$	\$
<i>Financial assets</i>					
Cash	2.00%	-	544,224	-	544,224
Receivables		-	-	7,780	7,780
Financial assets at fair value through profit or loss	-	-	-	313,881	313,881
Available-for-sale financial assets	5.96%	-	248,999	5,595,450	5,844,449
		-	793,223	5,917,111	6,710,334
<i>Financial liabilities</i>					
Payables		-	-	1,708	1,708
2008		\$	\$	\$	\$
<i>Financial assets</i>					
Cash	1.50%	400,000	376,400	-	776,400
Receivables		-	-	17,982	17,982
Financial assets at fair value through profit or loss	-	-	-	483,221	483,221
Available-for-sale financial assets	10.02%	232,197	114,598	3,663,822	4,010,618
		632,197	490,998	4,165,025	5,288,221
<i>Financial liabilities</i>					
Payables		-	-	736	736

(b) Credit Risk

Credit risk is the risk of financial loss arising from another party to a contract or financial position failing to discharge a financial obligation there under. The Trust's maximum exposure to credit risk is represented by the carrying amounts of the financial assets and liabilities included in the balance sheet.

(c) Liquidity Risk

Liquidity risk is the risk that the Trust will be unable to meet its payment obligations when they fall due. It refers to the risk of having insufficient funds to settle a transaction on its due date and as a consequence, may be forced to dispose of financial assets at a value less than fair value. The Trust continuously manages risk through monitoring future cash flows and maintaining sufficient cash and cash equivalents to meet the annually projected cash outgoings. The Trust's exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

Notes to and Forming Part of the Accounts
for the Year Ended 31 December 2009

Note 13. Financial Instruments and Risk Management (Cont.)

(d) Fair value

The Trust uses various methods in estimating the fair value of a financial instrument. The methods comprise;

- Level 1 the fair value is calculated using quoted prices in active markets
- Level 2 the fair value is estimated using inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices).
- Level 3 the fair value is estimated using inputs for the asset or liability that are not based on observable market data.

The fair value of the financial instruments as well as the methods used to estimate the fair value are summarised in the table below.

	Year ended 31 December 2009				Year ended 31 December 2008			
	Quoted market price Level 1	Valuation technique - observable inputs Level 2	Valuation technique - non market observable inputs Level 3	Total	Quoted market price Level 1	Valuation technique - observable inputs Level 2	Valuation technique - non market observable inputs Level 3	Total
Financial assets at fair value through profit or loss	313,881	-	-	313,881	483,221	-	-	483,221
Available-for-sale financial assets								
Listed investments	5,322,516	-	-	5,322,516	3,555,945	-	-	3,555,945
Unlisted managed funds	521,933	-	-	521,933	454,673	-	-	454,673
	6,158,330	0	0	6,158,330	4,493,839	0	0	4,493,839

Quoted market price represents the fair value determined based on quoted prices on active markets as at the reporting date without any deduction for transaction costs. The fair value of the listed equity investments and unlisted managed funds are based on quoted market prices.

Note 14. Reconciliation of Cash flows provided by Operating Activities to Surplus for the Year

	Note	2009 \$	2008 \$
Surplus for the year		640,821	(1,137,478)
(Gain)/Loss on sale of available-for-sale investments		(26,240)	349,895
Transfer from Revaluation Reserve for Investments Disposed		(23,275)	(63,387)
Net Loss on financial assets at fair value through profit or loss		(35,144)	171,547
Impairment of assets		30,406	1,290,692
Fundraising acquisition non-current assets held for sale		(465,000)	-
Decrease (increase) in receivables		10,202	18,491
Increase (decrease) in payables		970	(11,455)
Net cash provided by (used in) operating activities		132,740	618,305

Notes to and Forming Part of the Accounts
for the Year Ended 31 December 2009

Note 15. Charitable Fundraising Appeals

Donations and sponsorship are sought for various purposes and for general benefit of the Charles Sturt University and its campuses.

	2009 \$	2008 \$
Results of Fundraising Appeals		
Donations	787,697	644,573
Sponsorship revenue	506,898	485,782
Gross Proceeds from Fundraising Appeals	<u>1,294,595</u>	<u>1,130,355</u>
Cost of Fundraising Appeals	49,567	46,709
Net Surplus obtained from Fundraising Appeals	<u><u>1,245,028</u></u>	<u><u>1,083,646</u></u>

Comparisons of certain monetary figures and percentages in accordance with the requirements of the Charitable Fundraising Act, 1991 are set out below with clarifications.

Total cost of services represents the total contribution to the University and complies with the Charitable Fundraising Regulation 2008.

Ratios

(a) Total cost of fundraising/gross proceeds from fundraising	49,567		46,709	
	1,294,595	4%	1,130,355	4%
(b) Net surplus from fundraising / gross proceeds from fundraising	1,245,028		1,083,646	
	1,294,595	96%	1,130,355	96%
(c) Total cost of services / total expenditure	<u>1,021,114</u>		<u>925,465</u>	
	1,070,681	95%	972,174	95%
(d) Total cost of services / total income received	<u>1,021,114</u>		<u>925,465</u>	
	1,706,764	60%	1,296,935	71%

Note 16 Commitments

The Trust has a commitment of \$100,000 as at 31 December 2009 (2008: Nil). This relates to a commitment to pay a contribution of \$100,000 to St Martins College on the Wagga Wagga campus of Charles Sturt University upon receipt of sale proceeds from the disposal of the non-current asset held for sale.

Note 17 Contingent Assets and Liabilities

The Trust is not aware of any contingent Assets or Liabilities except as stated in Note 16 (2007: No contingent Assets or Liabilities).

Note 18 Events after Balance Sheet Date

The Foundation has not identified any events after the balance sheet date that would require adjustment to the amounts recognised or disclosures in the financial report.

END OF TRUST FINANCIAL STATEMENT

Charles Sturt Services Limited

ABN 64 085 727 288

(a company limited by guarantee)

Annual Financial Statements

For Year Ended 31 December 2009



GPO BOX 12
Sydney NSW 2001

INDEPENDENT AUDITOR'S REPORT

Charles Sturt Services Limited

To Members of the New South Wales Parliament and Members of Charles Sturt Services Limited

I have audited the accompanying financial statements of Charles Sturt Services Limited (the Company), which comprises the statement of financial position as at 31 December 2009, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration.

Auditor's Opinion

In my opinion the financial statements:

- are in accordance with the *Corporations Act 2001*, including:
 - giving a true and fair view of the Company's financial position as at 31 December 2009 and its performance for the year ended on that date; and
 - complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001
- are in accordance with section 41B of the *Public Finance and Audit Act 1983* (the PF&A Act) and the Public Finance and Audit Regulation 2005.

My opinion should be read in conjunction with the rest of this report.

Directors' Responsibility for the Financial Statements

The directors of the Company are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations), the PF&A Act and the *Corporations Act 2001*. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

My opinion does *not* provide assurance:

- about the future viability of the Company,
- that it has carried out its activities effectively, efficiently and economically, or
- about the effectiveness of its internal controls.

Independence

In conducting this audit, the Audit Office of New South Wales has complied with the independence requirements of the Australian Auditing Standards, *Corporations Act 2001* and other relevant ethical requirements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by the possibility of losing clients or income.

I confirm that the independence declaration required by the *Corporations Act 2001*, provided to the directors of the Company on 23 March 2010, would be in the same terms if provided to the directors as at the date of this auditor's report.



James Sugumar
Director, Financial Audit Services

30 March 2010
SYDNEY

CHARLES STURT SERVICES LIMITED

(a company limited by guarantee)

Statement by Members of the Board for the Year Ended
31 December 2009

Pursuant to Section 41C(1B) and (1C) of the *Public Finance and Audit Act, 1983*, and in accordance with a resolution of the members of the Board of Directors of Charles Sturt Services Limited, we declare on behalf of the Board of Directors that in our opinion:

1. The accompanying financial statements and notes exhibit a true and fair view of the financial position of Charles Sturt Services Limited as at 31 December, 2009 and the transactions for the year then ended.
2. The financial statements and notes have been prepared in accordance with the provisions of the Public Finance and Audit Act, 1983 as amended, and its accompanying regulations.

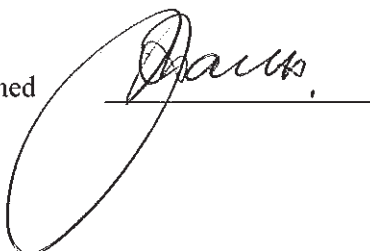
Further, we are not aware of any circumstances which would render any particulars included in the financial statements to be misleading or materially inaccurate.

Dated at Wagga Wagga this 23rd day of March 2010

Signed in accordance with a resolution of the Board of Directors.

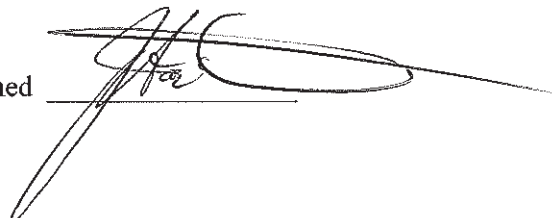
Name: J. F. Hackett
Director

Signed



Name: J.N.C. Hamilton
Director

Signed



CHARLES STURT SERVICES LIMITED

(a company limited by guarantee)

Directors' Declaration for the Year Ended
31 December 2009

In accordance with a resolution of the Directors of Charles Sturt Services Limited, and pursuant to Section 41C (1B) and (1C) of the *Public Finance and Audit Act 1983*, we state that:


1. the attached general purpose financial statements and notes present a true and fair view of the financial position and performance of the Company at 31 December 2009 and the results of its operations and transactions of the Company for the year then ended;
2. the financial statements and notes have been prepared in accordance with the provisions of the *Public Finance and Audit Act 1983* and the *Corporations Act 2001*;
3. the financial statements and notes have been prepared in accordance with Australian Accounting Standards and Interpretations;
4. we are not aware of any circumstances which would render any particulars included in the financial reports to be misleading or inaccurate; and
5. there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

Dated at Wagga Wagga this 23rd day of March 2010

Signed in accordance with a resolution of the Board of Directors.

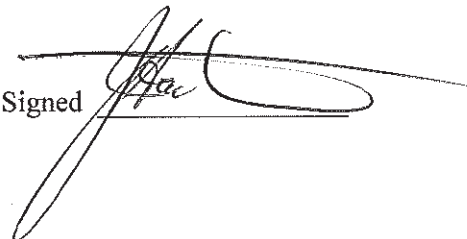
Name: J. F. Hackett
Director

Signed



Name: J.N.C. Hamilton
Director

Signed



CHARLES STURT SERVICES LIMITED

(a company limited by guarantee)

Directors' Report for the Year Ended
31 December 2009

The Directors of the Company present their report on the Company for the year ended 31 December 2009:

1. The Officers at the date of this report are:

Directors

The directors in office during or since the end of the financial year are:

Mr J F Hackett,	FCIS, FCIM, PNA, Accountant, aged 58, joined the Board in 2003
Prof JE Pratley	PhD, <i>Uni NSW</i> , BSc (hons) (Uni NSW) Academic, aged 62, joined the Board in 1999
Mr A J Callander,	GdipMan <i>C.Qld</i> , GdipHospMan <i>Sheff-Hall</i> , BBus <i>CSU</i> , AFCIA Manager, aged 49, joined the Board in 1999
Mr J N C Hamilton,	BBus Accountancy <i>CSU</i> , CPA Accountant, aged 59, joined the Board in 2005
Mr P J Compton	Human Resource Officer, aged 35, joined the Board in 2005

The directors have been in office since the start of the financial year unless otherwise indicated.

Company Secretary

The following person held the position of the Company Secretary at the end of the financial year.

Mr R W Seaman, FPNA, ACIS, ACIM has worked for the Company for the past eleven years, performing management accountant roles, he was appointed on 4th January 1999.

2. The principal activities of Charles Sturt Services Limited in the course of the financial period were employment services for the Enterprise activities of Charles Sturt University and residential support predominately at the Wagga Wagga campus. There was no change in the nature of these activities during the financial year.
3. The operating result for the year was \$Nil.
4. Charles Sturt Services Limited did not pay any dividends during the year.
5. No significant change in the state of affairs of the Company has occurred during the financial year.
6. There have not been any significant matters affecting the Company which have arisen subsequent to the end of the financial year and to the date of this report.
7. The Company's operations is expected to significantly reduce in 2010. The Directors plan to cease the operation of this Company by 31 December 2010.

8. There are no environmental issues affecting the Company.
9. During and since the end of the financial year, no Director of Charles Sturt Services Limited has received or has become entitled to receive, a benefit because of a contract made by Charles Sturt Services Limited, or a related company, with the Director, or with a firm of which the Director is a member, or an entity in which the Director has a substantial financial interest. The Directors and Officers are covered by the following insurance policy held by Charles Sturt University:

Directors and Officers Liability Cover
 Unimutual Limited
 Policy No: UL CSU 10
 Expiry Date: 31 October 2010

10. During the year ended 31 December 2009 four (4) Directors' meetings were held. The number of meetings at which Directors were in attendance is as follows:

<u>Name of Director</u>	<u>No. of Meetings Held while in Office</u>	<u>Meetings Attended</u>
Mr J F Hackett	4	4
Prof J E Pratley	4	4
Mr A J Callander	4	1
Mr J N C Hamilton	4	3
Mr P J Compton	4	4

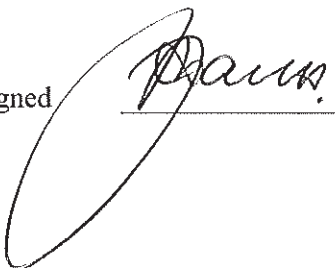
11. The Company has not, during or since the financial year, in respect of any person who is or has been an officer or auditor of the Company or related corporate:
 - (a) indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer, including costs and expenses in successfully defending legal proceedings; or
 - (b) paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer for the costs or expenses to defend legal proceedings.
12. No person has applied for leave of the court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

 The Company was not a party to any such proceedings during the year.
13. The Auditor's Independence Declaration as required under section 307C of the Corporations Act 2001 is attached.

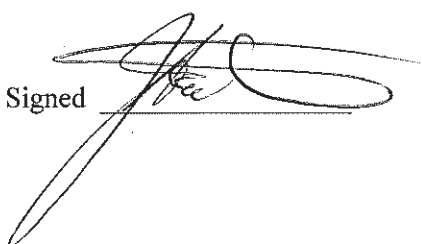
Dated at Wagga Wagga this 23rd day of March 2010

Signed in accordance with a resolution of the Board of Directors.

Name: J. F. Hackett
Director

Signed  _____

Name: J.N.C. Hamilton
Director

Signed  _____



GPO BOX 12
Sydney NSW 2001

To the Directors
Charles Sturt Services Limited

Auditor's Independence Declaration

As auditor for the audit of the financial statements of Charles Sturt Services Limited for the year ended 31 December 2009, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the *Corporations Act 2001* in relation to the audit, and
- any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, reading "James Sugumar". The signature is stylized with a large, flowing "S" and a long horizontal stroke at the end.

James Sugumar
Director, Financial Audit Services

23 March 2010
SYDNEY

CHARLES STURT SERVICES LIMITED
(a company limited by guarantee)

STATEMENT OF COMPREHENSIVE INCOME
for the Year Ended 31 December 2009

		2009	2008
	Not	\$	\$
	e		
Income	2(a)	1,499,788	1,943,934
Expenses	2(b)	<u>1,499,788</u>	<u>1,934,934</u>
Total Comprehensive Income for the Year		<u>-</u>	<u>-</u>

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes

CHARLES STURT SERVICES LIMITED
(a company limited by guarantee)

STATEMENT OF FINANCIAL POSITION
As at 31 December 2009

	Not e	2009	2008
ASSETS		\$	\$
CURRENT ASSETS			
Trade and other receivables	5(e)	140,138	153,415
TOTAL CURRENT ASSETS		<u>140,138</u>	<u>153,415</u>
NON CURRENT ASSETS		<u>-</u>	<u>-</u>
TOTAL NON CURRENT ASSETS		<u>-</u>	<u>-</u>
TOTAL ASSETS		<u>140,138</u>	<u>153,415</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	7	7,150	46,588
Provisions	8	<u>132,988</u>	<u>86,904</u>
TOTAL CURRENT LIABILITIES		<u>140,138</u>	<u>133,492</u>
NON CURRENT LIABILITIES			
Long Service Leave		<u>-</u>	<u>19,923</u>
TOTAL NON CURRENT LIABILITIES		<u>-</u>	<u>19,923</u>
TOTAL LIABILITIES		<u>140,138</u>	<u>153,415</u>
NET ASSETS		<u>-</u>	<u>-</u>
EQUITY			
Retained Surplus		<u>-</u>	<u>-</u>
TOTAL EQUITY		<u>-</u>	<u>-</u>

The above Statement of Financial Position should be read in conjunction with the accompanying notes

CHARLES STURT SERVICES LIMITED
(a company limited by guarantee)

STATEMENT OF CHANGES IN EQUITY
for the Year Ended 31 December 2009

	2009	2008
	\$	\$
Equity at the beginning of the year	-	-
Total comprehensive income for the year	-	-
Transactions with owners in their capacity as owners	-	-
Total equity at the end of the year	<u>-</u>	<u>-</u>

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes

CHARLES STURT SERVICES LIMITED
(a company limited by guarantee)

STATEMENT OF CASH FLOWS
For the Year Ended 31 December 2009

		2009	2008
		\$	\$
	Note		
Cash Flows from Operating Activities			
Cash Receipts from Operations		1,513,065	1,886,052
Payments to employees		(1,505,975)	(1,880,112)
Other Payments		<u>(7,090)</u>	<u>(5,940)</u>
Net Cash from Operating Activities	9	<u>-</u>	<u>-</u>
Net Increase / (Decrease) in Cash and Cash Equivalents		-	-
Cash and Cash equivalents at the Beginning of the Year		<u>-</u>	<u>-</u>
Cash and Cash Equivalents at the End of the Year		<u>-</u>	<u>-</u>

The above Statement of Cash Flow should be read in conjunction with the accompanying notes

CHARLES STURT SERVICES LIMITED

(a company limited by guarantee)

Notes to and Forming Part of the Financial Statements
For the Financial Year Ended 31 December 2009

Note 1 Summary of Significant Accounting Policies

(a) Reporting Entity

Charles Sturt Services Limited, a not for profit entity, is incorporated in Australia as a company limited by guarantee on 4 January 1999 (ABN number 64 085 727 288). In accordance with the Constitution, the liability of each member, in the event of the company winding up, is limited to \$20.00.

The registered office for Charles Sturt Services Limited is Building 8, Tooma Way, Charles Sturt University, Boorooma Street, Wagga Wagga.

The principal activities of Charles Sturt Services Limited in the course of the financial year were employment services for the enterprise activities of Charles Sturt University and residential support predominately at Wagga Wagga.

The financial report has been authorised for issue by the Board of Directors on 23rd March 2010.

(b) Basis of Preparation

The financial statements are a general purpose financial report having been prepared in accordance with:

- (i) Australian Accounting Standards and Australian Accounting Interpretations;
- (ii) The requirement of the *NSW Public Finance and Audit Act 1983*;
- (iii) *The NSW Public Finance and Audit Regulation 2005*; and
- (iv) *The Corporations Act, 2001*

Judgements, key assumptions and estimations management has made are disclosed in the relevant notes to the financial report.

The financial statements have been prepared on the basis of accrual accounting and in accordance with historical cost convention. All amounts are expressed in Australian dollars and rounded to the nearest whole dollar.

The accounting policies adopted are consistent with those of the previous year unless otherwise specified.

(c) Going Concern

The financial statements have been prepared on a going concern basis. The ability of the Company to continue its activities is dependent on the continued financial support of Charles Sturt University. The university has undertaken to provide financial support for at least twelve months from the date these financial statements were approved by the Directors.

(d) Revenue Recognition

Revenue is measured at fair value of the consideration or contribution received or receivable. Revenue is recognised when the Company has control of the good or right to receive, it is probable that the economic benefits will flow to the Company and the amount of revenue can be measured reliably.

Revenue from employment services and other revenue are recognised on an accrual basis and equates to the expenditure incurred by the Company and accepted by the University.

(e) Employee Benefits

(i) Salaries and Wages, Annual Leave, Sick Leave and On-Costs

Liabilities for salaries and wages (including non-monetary benefits), annual leave and paid sick leave that fall due wholly within 12 months of the reporting date are recognised and measured in respect of employees' services up to the reporting date at undiscounted amounts based on the amounts expected to be paid when liabilities are settled.

Long-term annual leave that is not expected to be taken within twelve months is measured at present value in accordance with AASB 119 *Employee benefits*.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

The outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised.

(ii) Long Service Leave and Superannuation

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

All employees of the company are entitled to benefits on retirement, disability or death from the Company's superannuation plan. The employees of the company are all members of the defined contributions section of the company's plan.

Contributions to the defined contribution fund are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

(iii) Other Provisions

Other provisions exist when there is a present legal or constructive obligation as a result of a past event. It is probable that an outflow of resources will be required to settle the obligation; and a reliable estimate can be made of the amount of the obligation. No circumstances exist that may give rise to such a provision.

(f) Cash and cash equivalents

The Company did not have any cash or cash equivalents.

(g) Income Tax

The Company is exempt from income tax and accordingly no provision for income tax liability has been included in the Company's financial statements. The Company has Charitable Institution Status.

(h) Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of an asset or as part of an item of expense. The Company is registered for Goods and Services Tax and is grouped with Charles Sturt University, the controlling entity, for GST purposes.

(i) Financial Instruments

Financial instruments give rise to positions that are a financial asset of either the Company or its counterparty and a financial liability (or equity instrument) of the other party. For the Company these include receivables and payables.

In accordance with AASB 132 "Financial Instruments: Presentation" and AASB 7 "Financial Instruments: Disclosure" information is disclosed in Note 6 in respect of the risks associated with financial instruments. All such amounts are carried in the accounts at net fair value unless otherwise stated. The specific accounting policy in respect of each class of such financial instrument is stated hereunder.

Classes of instruments recorded at amortised cost comprise:

- Trade and other receivables
- Trade and other payables

All financial instruments including revenue, expenses or other cash flows arising from instruments are recognised on an accruals basis.

(j) Equity

Due to the nature of the Company's operations there is no equity. On the basis of an agreement with Charles Sturt University, the Company does not earn or retain earnings from its operations.

(k) Trade and other Receivables

Receivables represent the amount owing from Charles Sturt University. Receivables are recognised on an accrual basis initially at fair value and subsequently measured at amortised cost using effective interest rate method, less allowance for impairment.

(l) Trade and other payables

Payables represent liabilities for goods and services provided to the Company prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid on creditor payment terms. Payables are carried at amortised cost and due to their short term nature they are not discounted.

(m) Comparative amounts

Where the presentation or reclassification of items in the financial report is amended, comparable amounts shall be reclassified unless reclassification is impracticable.

(n) New Australian Accounting Standards (AASB), Amendments and Interpretations issued but not yet effective at 31 December 2009

The following accounting standards have not been applied and are not yet effective. It is considered the adoption of these Standards and Interpretations in future periods will have no material impact on the financial report of the Company.

- Revised AASB 1 First – time Adoption of Australian Accounting Standards (1 July 2009);
- Revised AASB 9 Financial Instruments (1 January 2013);
- Revised AASB 124 Related Party Disclosures (1 January 2011);
- Revised AASB 127 Consolidated and Separate Financial Statements (1 July 2009);
- Revised AASB 1048 Interpretation and Application of Standards (31 March 2009);
- AASB 2008-3 Amendments to Australian Accounting Standards arising from AASB 3 and AASB 127 [AASBs 1, 2, 4, 5, 7, 101, 107, 112, 114, 116, 121, 128, 131, 132, 133, 134, 136, 137, 138 & 139 and interpretations 9 & 107] (1 July 2009);
- AASB 2008-6 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1 & AASB 5] (1 July 2009);
- AASB 2008-11 Amendments to Australian Accounting Standard – Business Combinations Among Not-for-Profit Entities [AASB 3] (1 July 2009);
- AASB 2008-13 Amendments to Australian Accounting Standards arising from AASB Interpretation 17 – Distribution of Non-cash Assets to Owners [AASB 5 & AASB 110] (1 July 2009);
- AASB 2009-4 Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 2 & AASB 138 and AASB Interpretations 9 & 16] (1 July 2009);
- AASB 2009-5 Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 5, 8, 101, 107, 117, 118, 136 & 139] (1 January 2010);
- AASB 2009-7 Amendments to Australian Accounting Standards [AASB 5, 7, 107, 112, 136 & 139 and Interpretation 17] (1 July 2009);
- AASB 2009-9 Amendments to Australian Accounting Standards – Additional Exemptions for First-time Adoptors (1 January 2010);
- AASB 2009-12 Amendments to Australian Accounting Standards [AASBs 5, 8, 108, 110, 112, 119, 133, 137, 139, 1023 & 1031 and Interpretations 2, 4, 16, 1039 & 1052] (1 July 2010);
- AASB 2009-13 Amendments to Australian Accounting Standards arising from Interpretation 19 [AASB 1] (1 July 2010);

- AASB 2009-14 Amendments to Australian Interpretation –Payments of a Minimum Funding Requirement [AASB Interpretation 14] (1 July 2011);
- Interpretation 17 Distributuions of Non-cash Assets to Owners (1 July 2009).

Note 2(a) Income

	2009	2008
	\$	\$
Employment Services to Charles Sturt University	1,499,788	1,943,934
Total Revenue	<u>1,499,788</u>	<u>1,943,934</u>

Note 2(b) Expenses

	2009	2008
	\$	\$
Salaries	1,278,511	1,635,525
Annual Leave	19,085	32,900
Long Service Leave	7,075	13,165
Superannuation	109,982	141,957
Payroll Tax	80,375	98,243
Workers Compensation	(1,780)	15,104
Audit Fees	6,500	7,000
Fees for Services	40	40
Total Expenses	<u>1,499,788</u>	<u>1,943,934</u>

Note 3 Remuneration of Auditors

Audit fees payable in respect of the audit of the financial report to The Audit Office of NSW for the financial year ended 31 December 2009 was \$6,500 (\$7,000 in 2008). The auditors did not receive any other benefits.

Note 4 Remuneration of Directors

No Directors of the Company had during the financial year received income from the Company in connection with the management of the affairs of the Company, whether as Executive Officer or otherwise. Detail of Directors remuneration from a related entity, as at the date of the report, is:-

	No. of Directors
\$	
60,000 - 69,999	1
200,000 -209,999	1
270,000 -279,999	1

Note 5 Related Parties**(a) Names of Directors**

The names of Directors who have held office during the financial year are:

Mr JF Hackett
Prof J Pratley
Mr AJ Callander
Mr JNC Hamilton
Mr PJ Compton

(b) Remuneration

Information on remuneration of Directors is disclosed in Note 4.

(c) Controlling Entity

Charles Sturt University is the controlling entity of Charles Sturt Services Limited.

(d) Transactions with Charles Sturt University and its related entities

The Company's revenue represents reimbursement from the University for employment services. The Company does not have a separate bank account. Transactions are processed through inter entity accounts with the University in a manner similar to a bank account. These are treated as payments and receipts for the purpose of the cash flow statement.

(e) Aggregate amounts receivable from related parties at balance date are as follows:

	2009 \$	2008 \$
Current Receivables		
Controlling Entity	140,138	153,415
	_____	_____
Other Assets		
Controlling Entity	_____ -	_____ -

(f) Charles Sturt University provided Charles Sturt Services Limited with a range of administrative support services. The value of services has not been quantified and recognised in the financial report:

- office accommodation and administrative services
- accounting services
- electricity and other utility services

Note 6 Financial Instruments and Risk Management

The Company's principal financial instruments are outlined below. These financial instruments arise directly from the Company's operations. The Company does not enter into or trade financial instruments.

The Company's main risks arising from financial instruments are outlined below together with the Company's objectives, policies and processes for measuring and

managing risk. The Board of Directors has overall responsibility for the establishment and oversight of risk management and reviews and agrees policies for managing each of these risks.

(a) Categories of financial instruments

Financial Assets	Notes	Category	Carrying amount	Carrying amount
			2009	2008
			\$	\$
Class				
Trade and other receivables	1.	Loans and receivables (at amortised cost)	140,138	153,415
Financial Assets	Notes	Category	Carrying amount	Carrying amount
			2009	2008
			\$	\$
Class				
Trade and other payables	2.	Financial liabilities measured (at amortised cost)	7,150	46,588

Notes:

1. Excludes statutory receivables and prepayments (i.e. not within the scope of AASB 7)
2. Excludes statutory payables and unearned revenue (i.e. not within the scope of AASB7)

(b) Credit Risk

Credit risk is the risk of financial loss arising from another party to a contract or financial position failing to discharge a financial obligation thereunder. The Company's maximum exposure to credit risk is represented by the carrying amounts of the financial assets included in the balance sheet.

The entire concentration of credit risk arises in respect of receivables due from Charles Sturt University.

(c) Liquidity risk

Liquidity risk is the risk that the Company will be able to meet its payment obligations when they fall due. The Company continuously manages risk through monitoring future cash flows. The Company's exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

(d) Interest risk

(Maturity Analysis and interest rate Exposure of financial Liabilities)

	Weighted Average Effective interest rate	Nominal amount	\$ Interest rate exposure			\$ Maturity dates		
			Fixed Interest rate	Variable Interest rate	Non interest bearing	<1 year	1- 5 yrs	>5 yrs
2009								
Payable:	N/A	7,150	-	-	7,150			
Creditors								
2008								
Payable:	N/A	46,588	-	-	46,588			
Creditors								

(e) Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Company's exposure to market risks is minimal as it has no borrowings or other price risks associated investments. The Company has no exposure to foreign currency risk.

(f) Fair Value

The amortised cost of financial instruments recognised in the balance sheet approximates the fair value, because of the short-term nature of many of the financial instruments.

Note 7 **Trade and other payables**

	2009	2008
	\$	\$
Current		
Salaries, wages and on-costs payable	-	38,888
Other payables	7,150	7,700
	<hr/>	<hr/>
Total trade and other payables	<u>7,150</u>	<u>46,588</u>

Note 8 Provisions

	2009	2008
	\$	\$
Current		
Recreation Leave	105,989	86,904
Long Service Leave	26,999	-
Non Current		
Long Service Leave	-	19,923
	<hr/>	<hr/>
Total Provisions	<u>132,988</u>	<u>106,827</u>

Note 9 Reconciliation of Net Cash Provided by Operating Activities to Result for the year

	2009	2008
	\$	\$
Result for the year	<hr/>	<hr/>
(Increase)/Decrease in Receivables	13,277	(57,882)
Increase/ (Decrease) in Provision for Long Service Leave	7,076	13,164
Increase/ (Decrease) in Provision for Annual Leave	19,085	32,900
Increase/ (Decrease) in Payables	(39,438)	11,818
	<hr/>	<hr/>
Net Cash provided from Operating Activities	<hr/>	<hr/>

Note 10 Commitments

The Company has not identified any significant commitments at 31 December 2009 (2008: Nil).

Note 11 Contingencies

- (a) **Contingent Assets**
There are no known contingent assets at balance date
- (b) **Contingent Liabilities**
There are no known contingent liabilities at balance date.

Note 12 Events after Balance Sheet Date

The majority of the employees of Charles Sturt Services Limited have been offered employment with Charles Sturt University effective from 1 January 2010. During 2010 the Company is expected to discontinue operations and the Directors are expected to initiate actions for deregistration of the Company with the Australian Securities and Investments commission.

END OF AUDITED FINANCIAL STATEMENTS

Charles Sturt Campus Services Limited

ABN 37 063 446 864

(a company limited by guarantee)

Annual Financial Statements

For Year Ended 31 December 2009



GPO BOX 12
Sydney NSW 2001

INDEPENDENT AUDITOR'S REPORT

Charles Sturt Campus Services Limited

To Members of the New South Wales Parliament and Members of Charles Sturt Campus Services Limited

I have audited the accompanying financial statements of Charles Sturt Campus Services Limited (the Company), which comprises the statement of financial position as at 31 December 2009, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration.

Auditor's Opinion

In my opinion the financial statements:

- are in accordance with the *Corporations Act 2001*, including:
 - giving a true and fair view of the Company's financial position as at 31 December 2009 and its performance for the year ended on that date; and
 - complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001
- are in accordance with *section 41B* of the *Public Finance and Audit Act 1983* (the PF&A Act) and the Public Finance and Audit Regulation 2005.

My opinion should be read in conjunction with the rest of this report.

Directors' Responsibility for the Financial Statements

The directors of the Company are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations), the PF&A Act and the *Corporations Act 2001*. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

My opinion does *not* provide assurance:

- about the future viability of the Company,
- that it has carried out its activities effectively, efficiently and economically, or
- about the effectiveness of its internal controls.

Independence

In conducting this audit, the Audit Office of New South Wales has complied with the independence requirements of the Australian Auditing Standards, *Corporations Act 2001* and other relevant ethical requirements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by the possibility of losing clients or income.

I confirm that the independence declaration required by the *Corporations Act 2001*, provided to the directors of the Company on 7 April 2010, would be in the same terms if provided to the directors as at the date of this auditor's report.



James Sugumar
Director, Financial Audit Services

14 April 2010
SYDNEY

CHARLES STURT CAMPUS SERVICES LIMITED

(a company limited by guarantee)

Statement by Members of the Board for the Year Ended
31 December 2009


Pursuant to Section 41C(1B) and (1C) of the *Public Finance and Audit Act, 1983*, and in accordance with a resolution of the members of the Board of Directors of Charles Sturt Campus Services Limited, we declare on behalf of the Board of Directors that in our opinion:

1. The accompanying financial statements and notes exhibit a true and fair view of the financial position of Charles Sturt Campus Services Limited as at 31 December, 2008 and the transactions for the year then ended.
2. The financial statements and notes have been prepared in accordance with the provisions of the *Public Finance and Audit Act, 1983* as amended, and its accompanying regulations.

Further, we are not aware of any circumstances which would render any particulars included in the financial statements and notes to be misleading or materially inaccurate.

Dated at Bathurst this 9th day of April 2010

for and on behalf of the Board in accordance with its resolution.

Signed:  _____

Signed:  _____

CHARLES STURT CAMPUS SERVICES LIMITED

(a company limited by guarantee)

Directors' Declaration for the Year Ended
31 December 2009

In accordance with a resolution of the Directors of Charles Sturt Campus Services Limited and pursuant to Section 41C (1B) and (1C) of the *Public Finance and Audit Act 1983*, we state that:

1. The attached general purpose financial statements and notes present a true and fair view of the financial position and performance of the Company at 31 December 2009 and the results of its operations and transactions of the Company for the year then ended;
2. The financial statements and notes have been prepared in accordance with the provisions of the *Public Finance and Audit Act 1983* and the *Corporations Act 2001*;
3. The financial statements and notes have been prepared in accordance with Australian Accounting Standards and Interpretations;
4. We are not aware of any circumstances which would render any particulars included in the financial statements to be misleading or inaccurate; and
5. There are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

Dated at Bathurst this 9th day of April 2010

for and on behalf of the Board in accordance with its resolution.

Name Jim Hackett
Director

Signed 

Name Andrew Callander
Director

Signed 

CHARLES STURT CAMPUS SERVICES LIMITED

(a company limited by guarantee)

Directors' Report for the Year Ended
31 December 2009

The Directors of the Company present their report on the Company for the year ended 31 December 2009.

1. The Officers at the date of this report are:

The directors in office during or since the end of the financial year are:

Directors:

Mr A J Callander, BBus *C.Sturt*, GdipMan *C.Qld*, MSc *Sheff-Hall*, AFCIA,
Executive Director, aged 49, joined the Board in 1995.

Mr J F Hackett, FCIS, FCIM, MNIA,
Executive Director, aged 58, joined the Board in 1995

Dr G A Walker, Mcom, DipEd *UNSW*, PhD *Macquarie*
Head of Campus, aged 62, joined the Board in 2001

Mr S J Gittoes, Dip (Fin Plan) *Deakin*
Manager, aged 51, joined the Board in 2003

Mr P Compton, Human Resources Officer, aged 35, joined the Board in 2005, ceased
3rd June 2009

Mr B Cameron, Trainer & Consultant, aged 56, joined the Board in 2007

Mr J Kelly, Manager, aged 39, joined the Board in 2008

Ms S Cohalan Manager, Employer Relations, aged 49, joined the Board 15th
December 2009

The directors have been in office since the start of the financial year unless otherwise indicated.

Company Secretary:

Mr P W Dowler, *B Bus Mitchell CAE, CPA, MBA C.Sturt*, has worked for the Company for the past three years, performing management accountant roles, he was appointed on 1st July 2005.

2. The principal activities of Charles Sturt Campus Services Limited in the course of the financial period were cleaning and courier services to Charles Sturt University. There was no change in the nature of these activities during the financial year.
3. The operating result for the year was \$nil.
4. Charles Sturt Campus Services Limited did not pay any dividends during the year.
5. No significant change in the state of affairs of the Company has occurred during the financial year.
6. There have not been any significant matters affecting the Company which have arisen subsequent to the end of the financial year and to the date of this report.
7. There are no significant developments or changes in the Company's operations which have been proposed for the immediate future.

8. There are no environmental issues affecting the Company.
9. During and since the end of the financial year, no Director of Charles Sturt Campus Services Limited has received or has become entitled to receive, a benefit because of a contract made by Charles Sturt Campus Services Limited, or a related company, with the Director, or with a firm of which the Director is a member, or an entity in which the Director has a substantial financial interest. The Directors and officers are covered by the following insurance policy:

Directors and Officers Liability Cover
 Unimutual Limited
 Policy No: UL CSU 10
 Expiry Date: 31 October 2010

10. During the year ended 31 December 2008 four (4) Directors' meetings were held. The number of meetings at which Directors were in attendance is as follows:


<u>Name of Director</u>	<u>No. of meetings held while in Office</u>	<u>Meetings Attended</u>
Mr J F Hackett	4	4
Mr A J Callander	4	2
Mr B Cameron	4	3
Mr P J Compton	1	0
Mr S J Gittoes	4	2
Dr G A Walker	4	4
Mr J Kelly	4	4
Ms S Cohalan	1	1

11. The Company has not, during or since the financial year, in respect of any person who is or has been an officer or auditor of the company or related corporate:
 - (a) Indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer, including costs and expenses in successfully defending legal proceedings; or
 - (b) Paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer for the costs or expenses to defend legal proceedings.
12. No person has applied for leave of the court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or part of any proceedings. The Company was not a party to any such proceedings during the year.
13. The Auditor's Independence Declaration as required under section 307C of the Corporations Act 2001 is attached.


Dated at Bathurst this 9th day of April 2010

Signed in accordance with a resolution of the Board of Directors.

Name Jim Hackett
Director

Signed 

Name Andrew Callander
Director

Signed 



GPO BOX 12
Sydney NSW 2001

To the Directors
Charles Sturt Campus Services Limited
PO Box 883
ORANGE NSW 2800

Auditor's Independence Declaration

As auditor for the audit of the financial statements of Charles Sturt Campus Services Limited for the year ended 31 December 2009, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the *Corporations Act 2001* in relation to the audit, and
- any applicable code of professional conduct in relation to the audit.

James Sugumar
Director, Financial Audit Services

7 April 2010
SYDNEY

CHARLES STURT CAMPUS SERVICES SERVICES LIMITED
(a company limited by guarantee)

ABN 37 063 446 864

STATEMENT OF COMPREHENSIVE INCOME
for the Year Ended 31 December 2009

	Note	2009	2008
		\$	\$
Income	2a	3,923,568	2,214,710
Expenses	2b	<u>3,923,568</u>	<u>2,214,710</u>
Total comprehensive income for the year		<u><u>-</u></u>	<u><u>-</u></u>

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes

CHARLES STURT CAMPUS SERVICES LIMITED**(a company limited by guarantee)****ABN 37 063 446 864****STATEMENT OF FINANCIAL POSITION****As at 31 December 2009**

	Note	2009 \$	2008 \$
CURRENT ASSETS			
Trade and other receivables	5e	501,376	296,920
TOTAL CURRENT ASSETS		501,376	296,920
NON CURRENT ASSETS		-	-
TOTAL ASSETS		501,376	296,920
CURRENT LIABILITIES			
Trade and other payables	7	6,500	53,129
Provisions	8	257,240	137,874
TOTAL CURRENT LIABILITIES		263,740	191,003
NON CURRENT LIABILITIES			
Provisions	8	237,636	105,917
TOTAL NON CURRENT LIABILITIES		237,636	105,917
TOTAL LIABILITIES		501,376	296,920
NET ASSETS		-	-
EQUITY			
Retained Surplus		-	-
TOTAL EQUITY		-	-

The above Statement of Financial Position should be read in conjunction with the accompanying notes

CHARLES STURT CAMPUS SERVICES LIMITED
(a company limited by guarantee)
ABN 37 063 446 864

STATEMENT OF CASH FLOWS
For the Year Ended 31 December 2009

		2009	2008
		\$	\$
Cash Flows from Operating Activities	Note		
Cash Receipts from Operations		3,719,112	2,144,634
Payments to Employees		(3,423,441)	(2,066,341)
Other Payments		<u>(295,671)</u>	<u>(78,293)</u>
Net Cash Provided by Operating Activities	9	<u>-</u>	<u>-</u>
Net Increase/(Decrease) in Cash and Cash Equivalents		-	-
Cash & Cash Equivalents at the Beginning of the Year		<u>-</u>	<u>-</u>
Cash & Cash Equivalents at the End of the Year		<u>-</u>	<u>-</u>

The above Statement of Cash Flows should be read in conjunction with the accompanying notes

CHARLES STURT CAMPUS SERVICES LIMITED
(a company limited by guarantee)
ABN 37 063 446 864

STATEMENT OF CHANGES IN EQUITY
for the Year Ended 31 December 2009

	2009	2008
	\$	\$
Equity at the beginning of the year	-	-
Total comprehensive income for the year	-	-
Transactions with the owners in their capacity as owners	-	-
Equity at the end of the year	-	-

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes

CHARLES STURT CAMPUS SERVICES LIMITED
(a company limited by guarantee)

Notes to and Forming Part of the Financial Statements
For the Financial Year Ended 31 December 2009

Note 1 Summary of significant Accounting Policies

(a) Reporting Entity

Charles Sturt Campus Services Limited (name changed from Mitchell Services Limited, 22/6/2009) a not for profit entity is incorporated in Australia as a company limited by guarantee on 11 February 1994 (ABN number 37 063 446 864). In accordance with the Constitution, the liability of each member, in the event of the company winding up, is limited to \$20.00.

The registered office for Charles Sturt Campus Services Limited is Phillips Building, Charles Sturt University, Panorama Avenue, Bathurst. The principal activities of Charles Sturt Campus Services Limited in the course of the financial period were cleaning and courier services to Charles Sturt University at the Bathurst Campus, Albury-Wodonga Campus, Orange Campus and Wagga Wagga Campus.

The financial statements has been authorised for issue by the Board of Directors on 31st March 2010.

(b) Basis of Preparation

The financial statements are a general purpose financial report having been prepared in accordance with:

- (i) Australian Accounting Standards and Australian Accounting Interpretations;
- (ii) The requirement of the *NSW Public Finance and Audit Act 1983*;
- (iii) *The NSW Public Finance and Audit Regulation 2005*; and
- (iv) *The Corporations Act, 2001*

Judgements, key assumptions and estimations management has made are disclosed in the relevant notes to the financial statements.

The financial statements have been prepared on the basis of accrual accounting and in accordance with historical cost convention. All amounts are expressed in Australian dollars and rounded to the nearest whole dollar.

The accounting policies adopted are consistent with those of the previous year unless otherwise specified.

(c) Going Concern

The financial statements have been prepared on a going concern basis. The ability of the Company to continue its activities is dependent on the continued financial support of Charles

Sturt University. The university has undertaken to provide financial support for at least twelve months from the date these financial statements were approved by the Directors.

(d) Revenue Recognition

Revenue is measured at fair value of the consideration or contribution received or receivable. Revenue is recognised when the Company has control of the good or right to receive, it is probable that the economic benefits will flow to the Company and the amount of revenue can be measured reliably.

Revenue from employment services and other revenue are recognised on an accrual basis and equates to the expenditure incurred by the Company and accepted by the University.

(e) Employee Benefits

(i) Salaries and Wages, Annual Leave, Sick Leave and On-Costs

Liabilities for salaries and wages (including non-monetary benefits), annual leave and paid sick leave that fall due wholly within 12 months of the reporting date are recognised and measured in respect of employees' services up to the reporting date at undiscounted amounts based on the amounts expected to be paid when liabilities are settled.

Long-term annual leave that is not expected to be taken within twelve months is measured at present value in accordance with AASB 119 *Employee benefits*.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

The outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised.

(ii) Long Service Leave and Superannuation

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

All employees of the company are entitled to benefits on retirement, disability or death from the Company's superannuation plan. The employees of the company are all members of the defined contributions section of the company's plan.

Contributions to the defined contribution fund are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

(iii) Other Provisions

Other provisions exist when there is a present legal or constructive obligation as a result of a past event. It is probable that an outflow of resources will be required to

settle the obligation; and a reliable estimate can be made of the amount of the obligation. No circumstances exist that may give rise to such a provision.

(f) Cash and cash equivalents

The Company did not have any cash or cash equivalents.

(g) Income Tax

The Company is exempt from income tax and accordingly no provision for income tax liability has been included in the Company's financial statements .

(h) Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of an asset or as part of an item of expense.

(i) Financial Instruments

Financial instruments give rise to positions that are a financial asset of either the Company or its counterparty and a financial liability (or equity instrument) of the other party. For the Company these include receivables and payables.

In accordance with AASB 132 "Financial Instruments: Presentation" and AASB 7 "Financial Instruments: Disclosure" information is disclosed in Note 6 in respect of the risks associated with financial instruments. All such amounts are carried in the accounts at net fair value unless otherwise stated. The specific accounting policy in respect of each class of such financial instrument is stated hereunder.

Classes of instruments recorded at amortised cost comprise:

- Trade and other receivables
- Trade and other payables

All financial instruments including revenue, expenses or other cash flows arising from instruments are recognised on an accruals basis.

(j) Equity

Due to the nature of the Company's operations there is no equity. On the basis of an agreement with Charles Sturt University, the Company does not earn or retain earnings from its operations.

(k) Trade and other Receivables

Receivables represent the amount owing from Charles Sturt University. Receivables are recognised on an accrual basis initially at fair value and subsequently measured at amortised cost using effective interest rate method, less allowance for impairment.

(l) Trade and other payables

Payables represent liabilities for goods and services provided to the Company prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid on creditor payment terms. Payables are carried at amortised cost and due to their short term nature they are not discounted.

(m) Comparative amounts

Where the presentation or reclassification of items in the financial statements are amended, comparable amounts shall be reclassified unless reclassification is impracticable.

- (n) New Australian Accounting Standards (AASB), Amendments and Interpretations issued but not yet effective at 31 December 2009

The following accounting standards have not been applied and are not yet effective. It is considered the adoption of these Standards and Interpretations in future periods will have no material impact on the financial statements of the Company.

- AASB 1 First-time Adoption of Australian Accounting Standards (1 July 2009)
- Revised AASB 9 Financial Instruments (1 January 2013)
- Revised AASB 124 Related Party Disclosures (1 January 2011)
- Revised AASB 127 Consolidated and Separate Financial Statements (Revised 1 July 2009)
- Revised AASB 1048 Interpretation and Application of Standards (31 March 2009)
- AASB 2008-3 Amendments to Australian Accounting Standards arising from AASB 3 and AASB 127 [AASBs 1, 2, 4, 5, 7, 101, 107, 112, 114, 116, 121, 128, 131, 132, 133, 134, 136, 137, 138 & 139 and Interpretations 9 & 107] (1 July 2009)
- AASB 2008-6 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1 & AASB 5] (1 July 2009)
- AASB 2008-11 Amendments to Australian Accounting Standard – Business Combinations Among Not-for-Profit Entities [AASB 3] (1 July 2009)
- AASB 2008-13 Amendments to Australian Accounting Standards arising from AASB Interpretation 17 – Distributions of Non-cash Assets to Owners [AASB 5 & AASB 110] (1 July 2009)
- AASB 2009-4 Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 2 and AASB 138 and AASB Interpretations 9 & 16] (1 July 2009)
- AASB 2009-5 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 5, 8, 101, 107, 117, 118, 136 & 139] (1 January 2010)
- AASB 2009-7 Amendments to Australian Accounting Standards [AASB 5, 7, 107, 112, 136 & 139 and Interpretation 17] (1 July 2009)
- AASB 2009-9 Amendments to Australian Accounting Standards – Additional Exemptions for First-time Adopters (1 January 2010)
- AASB 2009-12 Amendments to Australian Accounting Standards [AASBs 5, 8, 108, 110, 112, 119, 133, 137, 139, 1023 & 1031 and Interpretations 2, 4, 16, 1039 & 1052] (1 July 2010)
- AASB 2009-13 Amendments to Australian Accounting Standards arising from Interpretation 19 [AASB 1] (1 July 2010)
- AASB 2009-14 Amendments to Australian Interpretation – Prepayments of a Minimum Funding Requirement [AASB Interpretation 14] (1 July 2011)
- Interpretation 17 Distributions of Non-cash Assets to Owners (1 July 2009)

Note 2a **Income**

	2009	2008
	\$	\$
Fees for Services Rendered	3,911,083	2,200,303
Reimbursements	12,455	14,407
Other	30	-
	<hr/>	<hr/>
Total Revenue	3,923,568	2,214,710
	<hr/>	<hr/>

The Fee for Services Rendered of \$3,911,083 was principally for cleaning and courier services provided mainly to Charles Sturt University, Bathurst Campus, Albury-Wodonga Campus, Orange Campus and Wagga Wagga Campus.

Note 2b **Expenses**

	2009	2008
	\$	\$
Salaries	2,869,438	1,742,034
Provision for Annual Leave	119,366	22,091
Provision for Long Service Leave	131,719	32,918
Superannuation	242,742	152,577
Payroll Tax	186,795	114,839
Workers Compensation	124,466	56,890
Motor Vehicle Expenses	7,079	3,949
Audit Fees	6,500	7,000
Fees for Services Rendered	3,456	-
Stores and Provisions	219,580	73,501
Insurance	1,277	860
Communication	7,300	3,786
Maintenance of Equipment	2,042	1,940
Travel	1,808	99
Other	-	2,226
	<hr/>	<hr/>
Total Expenses	3,923,568	2,214,710
	<hr/>	<hr/>

Note 3 **Remuneration of Auditors**

Audit fees payable in respect of the audit of the financial statements to the Audit Office of NSW for the financial year ended 31 December 2009 was \$6,500 (\$7,000 in 2008). The auditors did not receive any other benefits.

Note 4 **Remuneration of Directors**

No Directors of the Company had during the financial period received income from the Company in connection with the management of the affairs of the Company, whether as Executive Officer or otherwise. Detail of Directors salary from a related entity, as at the date of this report, is:-

			No
	\$		Directors
60,000	to	69,999	1
80,000	to	89,999	2
90,000	to	99,999	1
170,000	to	179,999	1
240,000	to	249,999	1

Note 5 Related Parties

(a) Names of Directors

The names of Directors who have held office during the financial period are:

Name	Appointments and Cessations
Mr J F Hackett	
Mr A J Callander	
Mr B Cameron	
Ms S Cohalan	Appointed 15 December 2009
Mr S J Gittoes	
Dr G A Walker	
Mr J Kelly	
Mr P Compton	Ceased 3 June 2009

(b) Remuneration

Information on remuneration of Directors is disclosed in Note 4.

(c) Controlling Entity

Charles Sturt University is the controlling entity of Charles Sturt Campus Services Limited.

(d) Transactions with Charles Sturt University and its related entities

The University meets the expenses of the Company principally in return for cleaning services provided to the University. The Company does not have a separate bank account. Its transactions are processed through inter entity accounts with the University in a manner similar to a bank account. These are treated as payments and receipts for the purpose of the cash flow statement.

(e) Aggregate amounts receivable from related parties at balance date are as follows:

	2009	2008
	\$	\$
Current Receivables		
Controlling Entity	501,376	296,920
	-----	-----
	501,376	296,920

(f) Charles Sturt University provided Charles Sturt Campus Services Limited with a range of administrative support services. The value of services has not been quantified and recognised in the financial statements:

- office accommodation facilities
- accounting and administrative services
- electricity and other utility services

Note 6 **Financial Instruments and Risk Management**

The Company's principal financial instruments are outlined below. These financial instruments arise directly from the Company's operations. The Company does not enter into or trade financial instruments.

The Company's main risks arising from financial instruments are outlined below together with the Company's objectives, policies and processes for measuring and managing risk. The Board of Directors has overall responsibility for the establishment and oversight of risk management and reviews and agrees policies for managing each of these risks.

(a) Categories of financial Instruments

Financial Assets	Notes	Category	Carrying amount	Carrying amount
			2009	2008
			\$	\$
Class				
Trade and other receivables	1	Loans and receivables (at amortised cost)	501,376	296,920
Financial Assets	Notes	Category	Carrying amount	Carrying amount
			2009	2008
			\$	\$
Class				
Trade and other payables	2	Financial liabilities measured at amortised cost	6,500	53,129

Notes

1. Excludes statutory receivables and prepayments (i.e. not within the scope of AASB 7)
2. Excludes statutory payables and unearned revenue (i.e. not within the scope of AASB7)

(b) Credit Risk

Credit risk is the risk of financial loss arising from another party to a contract or financial position failing to discharge a financial obligation thereunder. The Company's maximum exposure to credit risk is represented by the carrying amounts of the financial assets included in the balance sheet.

The entire concentration of credit risk arises in respect of receivables due from Charles Sturt University.

(c) Liquidity risk

Liquidity risk is the risk that the Company will be able to meet its payment obligations when they fall due. The Company continuously manages risk through monitoring future cash flows. The Company's exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

(d) Interest risk

Maturity analysis and interest rate exposure of financial liabilities

	Weighted Average Effective interest rate	Nominal amount	\$ Interest rate exposure			\$ Maturity dates		
			Fixed Interest rate	Variable Interest rate	Non interest bearing	<1 year	1- 5 yrs	>5 yrs
2009								
Payable:								
Creditors	N/A	6,500			6,500			
2008								
Payable:								
Creditors	N/A	53,129			53,129			

(e) Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Company's exposure to market risks is minimal as it has no borrowings or other price risks associated investments. The Company has no exposure to foreign currency risk.

(f) Fair value

The amortised cost of financial instruments recognised in the balance sheet approximates the fair value, because of the short term nature of many of the financial instruments.

Note 7 Trade and other payables

	2009	2008
	\$	\$
Salaries, wages and on-costs payable	-	45,429
Other payables	6,500	7,700
Total trade and other payables	6,500	53,129

Note 8 **Provisions**

	2009	2008
Current	\$	\$
Recreation Leave	257,240	137,874
Non Current		
Long Service Leave	<u>237,636</u>	<u>105,917</u>
Total Provisions	494,876	243,791

Note 9 **Reconciliation of Net Result Provided by Operating Activities to Result for the year**

	2009	2008
	\$	\$
Result for the year	-	-
(Increase)/Decrease in Receivables	(204,456)	(70,076)
Increase/ (Decrease) in Provision for Annual Leave	119,366	22,090
Increase/ (Decrease) in Provision for Long Service Leave	131,719	32,918
Increase/ (Decrease) in Payables	(46,629)	15,068
Net Cash Provided from Operating Activities	-	-

Note 10 **Commitments**

The Company has no commitments at 31 December 2009 (2008: Nil).

Note 11 **Contingencies**

- (a) Contingent Assets
There are no known contingent assets at balance date.
- (b) Contingent Liabilities
There are no known contingent liabilities at balance date.

Note 12 **Events after Balance Sheet Date**

There have not been any significant events in the interval between the end of the financial year and the date of these statements that may affect the operations, the results of the company, or require disclosures.

END OF AUDITED FINANCIAL STATEMENTS

Rivservices Limited

ABN 46 003 492 233

(a company limited by guarantee)

Annual Financial Statements

For Year Ended 31 December 2008



GPO BOX 12
Sydney NSW 2001

INDEPENDENT AUDITOR'S REPORT

Rivservices Limited

To Members of the New South Wales Parliament and Members of Rivservices Limited

I have audited the accompanying financial report of Rivservices Limited (the Company), which comprises the Statement of Financial Position as at 30 June 2009, the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flow for the period 1 January to 30 June 2009, a summary of significant accounting policies, other explanatory notes and the directors' declaration.

Auditor's Opinion

In my opinion the financial report:

- is in accordance with the *Corporations Act 2001*, including:
 - giving a true and fair view of the Company's financial position as at 30 June 2009 and its performance for the period ended on that date; and
 - complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001
- is in accordance with *section 41B* of the *Public Finance and Audit Act 1983* (the PF&A Act) and the Public Finance and Audit Regulation 2005.

My opinion should be read in conjunction with the rest of this report.

Directors' Responsibility for the Financial Report

The directors of the Company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations), the PF&A Act and the *Corporations Act 2001*. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the Company's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

My opinion does *not* provide assurance:

- that it has carried out its activities effectively, efficiently and economically, or
- about the effectiveness of its internal controls.

Independence

In conducting this audit, the Audit Office of New South Wales has complied with the independence requirements of the Australian Auditing Standards, *Corporations Act 2001* and other relevant ethical requirements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their role by the possibility of losing clients or income.

I confirm that the independence declaration required by the *Corporations Act 2001*, provided to the directors of Rivservices Limited on 18 November 2009, would be in the same terms if provided to the directors as at the date of this auditor's report.



James Sugumar
Director, Financial Audit Services

26 November 2009
SYDNEY

RIVSERVICES LIMITED
(a company limited by guarantee)

Statement by Members of the Board for the Period
1 January to 30 June 2009

Pursuant to Section 41C(1B) and (1C) of the *Public Finance and Audit Act, 1983*, and in accordance with a resolution of the members of the Board of Directors of Rivservices Limited, we declare on behalf of the Board of Directors that in our opinion:

1. The accompanying financial statements and notes exhibit a true and fair view of the financial position of Rivservices Limited as at 30 June, 2009 and the transactions for six months then ended.
2. The financial statements and notes have been prepared in accordance with the provisions of the *Public Finance and Audit Act, 1983* as amended, and its accompanying regulations.

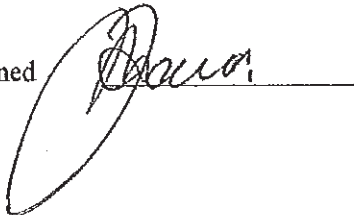
Further, we are not aware of any circumstances which would render any particulars included in the financial statements to be misleading or materially inaccurate.

Dated at Wagga Wagga this 19th day of November 2009

Signed in accordance with a resolution of the Board of Directors.

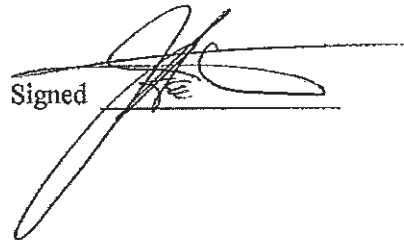
Name: J. F. Hackett
Director

Signed



Name: J.N.C. Hamilton
Director

Signed



RIVSERVICES LIMITED
(a company limited by guarantee)

Directors' Declaration for the Period
1 January to 30 June 2009

In accordance with a resolution of the Directors of Rivservices Limited, and pursuant to Section 41C (1B) and (1C) of the *Public Finance and Audit Act 1983*, we state that:

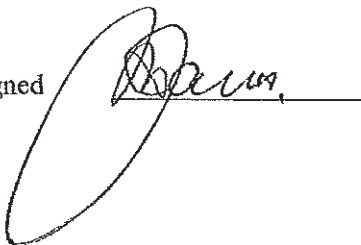
1. the attached general purpose financial statements and notes present a true and fair view of the financial position and performance of the Company at 30 June 2009 and the results of its operations and transactions of the Company for the period then ended;
2. the financial statements and notes have been prepared in accordance with the provisions of the *Public Finance and Audit Act 1983* and the *Corporations Act 2001*;
3. the financial statements and notes have been prepared in accordance with Australian Accounting Standards and Interpretations;
4. we are not aware of any circumstances which would render any particulars included in the financial statements and notes to be misleading or inaccurate; and
5. in the opinion of the Directors there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Dated at Wagga Wagga this 19th day of November 2009

Signed in accordance with a resolution of the Board of Directors.

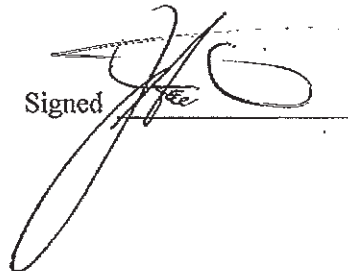
Name: J. F. Hackett
Director

Signed



Name: J.N.C. Hamilton
Director

Signed



RIVSERVICES LIMITED
(a company limited by guarantee)

Directors' Report for the Period
1 January to 30 June 2009

The Directors of the Company present their report on the Company for the period ended 30 June 2009.

1. The Officers at the date of this report are:

Directors

The directors in office during or since the end of the six month period are:

Mr A J Callander;	GdipMan <i>C.Old</i> , GdipHospMan <i>Sheff-Hall</i> , BBus <i>CSU</i> , AFCIA Manager, aged 49, joined the Board in 1988
Mr J F Hackett,	FCIS, FCIM, PNA, Accountant, aged 58, joined the Board in 1988
Mr T P O'Meara,	B Bus Charles Sturt, B SocSc Charles Sturt Administrator, aged 54, joined the Board in 2004
Mr J N C Hamilton,	BBus Accountancy <i>CSU</i> , CPA Accountant, aged 59, joined the Board in 2005

The directors have been in office since the start of the six month period unless otherwise indicated.

Company Secretary

The following person held the position of the Company Secretary at the end of the six month period.

Mr R W Seaman, FPNA, ACIS, ACIM has worked for the Company for the past eight years, performing management accountant roles, he was appointed on 16th May 2001.

2. The principal activities of Rivservices Limited in the course of the six month period were cleaning services, residential support, the inter-office movement of furniture, an intercampus courier service and the handling of all bookings for the hire of facilities for Charles Sturt University, predominately at the Wagga Wagga Campus. There was no change in the nature of these activities during the six month period.
3. The operating result for the six month period was \$Nil.
4. Rivservices Limited did not pay any dividends.
5. The Company ceased operations from 30 June 2009.
6. The Directors initiated actions to deregister the Company with the Australian Securities and Investments Commission.
7. This is the last set of financial statements for the Company.
8. There are no environmental issues affecting the Company.

9. During and since the six month period, no Director of Rivservices Limited has received or has become entitled to receive, a benefit because of a contract made by Rivservices Limited, or a related company, with the Director, or with a firm of which the Director is a member, or an entity in which the Director has a substantial financial interest. The Directors and Officers are covered by the following insurance policy held by Charles Sturt University:

Directors and Officers Liability Cover
Unimutual Limited
Policy No: UL CSU 08
Expiry Date: 31 October 2009

10. During the six month period ended 30 June 2009 three (3) Directors' meetings were held including one (1) special meeting. The number of meetings at which Directors were in attendance is as follows:

<u>Name of Director</u>	<u>No. of Meetings Held while in Office</u>	<u>Meetings</u>	<u>Attended</u>
Mr A J Callander	3	3	
Mr J F Hackett	3	3	
Professor D L Green	2	1	
Mr T P O'Meara	3	3	
Mr J N C Hamilton	3	3	
Mr P J Compton	2	0	

11. The Company has not, during or since 30 June 2009, in respect of any person who is or has been an officer or auditor of the Company or related corporate:
- (a) indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer, including costs and expenses in successfully defending legal proceedings; or
 - (b) paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer for the costs or expenses to defend legal proceedings.
12. No person has applied for leave of the court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

The Company was not a party to any such proceedings during the six month period.

13. The Auditor's Independence Declaration as required under section 307C of the Corporations Act 2001 is attached.

Dated at Wagga Wagga this 19th day of November 2009

Signed in accordance with a resolution of the Board of Directors.

Name: J. F. Hackett
Director

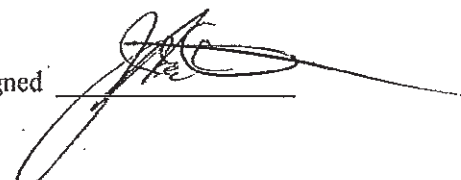
Signed



J. F. Hackett

Name: J.N.C. Hamilton
Director

Signed



J.N.C. Hamilton



GPO BOX 12
Sydney NSW 2001

To the Directors
Rivservices Limited

Auditor's Independence Declaration

As auditor for the audit of the financial statements of Rivservices Limited for the period from 1 January 2009 to 30 June 2009, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the *Corporations Act 2001* in relation to the audit, and
- any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink that reads 'James Sugumar'. The signature is stylized with a large 'J' and a long, sweeping underline.

James Sugumar
Director, Financial Audit Services

18 November 2009
SYDNEY

RIVSERVICES LIMITED
(a company limited by guarantee)

STATEMENT OF COMPREHENSIVE INCOME
for the Period from 1 January to 30 June 2009

	Note	Six months to 30 June 2009 \$	12 months to 31 December 2008 \$
Revenue	2(a)	1,052,619	1,957,023
Expenses	2(b)	<u>1,052,619</u>	<u>1,957,023</u>
Result for the period		<u>-</u>	<u>-</u>

The above Statement of Comprehensive Income should be read in conjunction with the
accompanying notes

RIVSERVICES LIMITED
(a company limited by guarantee)

STATEMENT OF FINANCIAL POSITION
As at 30 June 2009

		At 30 June	At 31 December
	Note	2009 \$	2008 \$
ASSETS			
CURRENT ASSETS			
Trade and other receivables	5(e)	7,150	209,489
TOTAL CURRENT ASSETS		<u>7,150</u>	<u>209,489</u>
NON CURRENT ASSETS		-	-
TOTAL NON CURRENT ASSETS		<u>-</u>	<u>-</u>
TOTAL ASSETS		<u>7,150</u>	<u>209,489</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	7	7,150	45,958
Provisions	8	-	72,483
TOTAL CURRENT LIABILITIES		<u>7,150</u>	<u>118,441</u>
NON CURRENT LIABILITIES			
Provisions	8	-	91,048
TOTAL NON CURRENT LIABILITIES		<u>-</u>	<u>91,048</u>
TOTAL LIABILITIES		<u>7,150</u>	<u>209,489</u>
NET ASSETS		<u>-</u>	<u>-</u>
EQUITY			
Retained Surplus		-	-
TOTAL EQUITY		<u>-</u>	<u>-</u>

The above Statement of Financial Position should be read in conjunction with the accompanying notes

RIVSERVICES LIMITED
(a company limited by guarantee)

STATEMENT OF CHANGES IN EQUITY
for the Period from 1 January to 30 June 2009

	Six months to 30 June 2009 \$	12 months to 31 December 2008 \$
Equity at the beginning of the period	-	-
Result for the period	-	-
Income and Expense for the period	-	-
Total Equity at the end of the period	-	-

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes

RIVSERVICES LIMITED
(a company limited by guarantee)

STATEMENT OF CASH FLOW
For the six months Ended 30 June 2009

		Six months to	12 months to
		30 June 2009	31 December
		\$	2008
	Note		\$
Cash Flows from Operating Activities			
Cash Receipts from Operations		1,254,958	1,936,723
Payments to employees		(1,116,477)	(1,754,907)
Other payments		<u>(138,481)</u>	<u>(181,816)</u>
Net Cash from Operating Activities	9	<u>-</u>	<u>-</u>
Net Increase / (Decrease) in Cash and Cash Equivalents		-	-
Cash and Cash equivalents at the Beginning of the period		<u>-</u>	<u>-</u>
Cash and cash equivalents at the End of the period		<u>-</u>	<u>-</u>

The above statement of Cash Flow should be read in conjunction with the accompanying notes

RIVSERVICES LIMITED
(a company limited by guarantee)

Notes to and Forming Part of the Financial Statements
For the Period 1 January to 30 June 2009

Note 1 Summary of Significant Accounting Policies

(a) Voluntary Winding Up

Rivservices Limited discontinued operations on 30 June 2009 and transferred its assets to Charles Sturt Campus Services Limited (formerly known as Mitchell Services Limited). This is the last set of financial statements prepared for the Company from 1 January to 30 June 2009. The Directors have initiated actions for voluntary winding up and deregistration with the Australian Securities and Investments Commission.

(b) Reporting Entity

Rivservices Limited, a not for profit entity, is incorporated in Australia as a company limited by guarantee on 14 April 1988 (ABN number 46 003 492 233). In accordance with the Constitution, the liability of each member, in the event of the company winding up, is limited to \$20.00.

The registered office for Rivservices Limited is Graham Building, Charles Sturt University, Pine Gully Road, Wagga Wagga.

The principal activities of Rivservices Limited in the course of the six month period were cleaning services, residential support, the inter-office movement of furniture, an intercampus courier service and the handling of all bookings for the hire of facilities for Charles Sturt University, predominately at the Wagga Wagga campus.

The financial report has been authorised for issue by the Board of Directors on 19th November 2009.

(c) Basis of Preparation

The financial statements are a general purpose financial report having been prepared in accordance with:

- (i) Australian Accounting Standards and Australian Accounting Interpretations;
- (ii) The requirement of the *NSW Public Finance and Audit Act 1983*;
- (iii) *The NSW Public Finance and Audit Regulation 2005*; and
- (iv) *The Corporations Act, 2001*

Judgements, key assumptions and estimations management has made are disclosed in the relevant notes to the financial report.

The financial statements have been prepared on the basis of accrual accounting and in accordance with historical cost convention. All amounts are expressed in Australian dollars and rounded to the nearest whole dollar.

The accounting policies adopted are consistent with those of the previous year unless otherwise specified.

(d) Revenue Recognition

Revenue is measured at fair value of the consideration or contribution received or receivable. Revenue is recognised when the Company has control of the good or right to receive, it is probable that the economic benefits will flow to the Company and the amount of revenue can be measured reliably.

Revenue from employment services and other revenue are recognised on an accrual basis and equates to the expenditure incurred by the Company and accepted by the University.

(e) Employee Benefits

(i) Salaries and Wages, Annual Leave, Sick Leave and On-Costs

Liabilities for salaries and wages (including non-monetary benefits), annual leave and paid sick leave that fall due wholly within 12 months of the reporting date are recognised and measured in respect of employees' services up to the reporting date at undiscounted amounts based on the amounts expected to be paid when liabilities are settled.

Long-term annual leave that is not expected to be taken within twelve months is measured at present value in accordance with AASB 119 *Employee benefits*.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

The outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised.

(ii) Long Service Leave and Superannuation

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

All employees of the Company are entitled to benefits on retirement, disability or death from the Company's superannuation plan. The employees of the Company are all members of the defined contributions section of the company's plan.

Contributions to the defined contribution fund are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

(iii) Other Provisions

Other provisions exist when there is a present legal or constructive obligation as a result of a past event. It is probable that an outflow of resources will be required to settle the obligation; and a reliable estimate can be made of the amount of the obligation. No circumstances exist that may give rise to such a provision.

(f) Cash and cash equivalents

The Company did not have any cash or cash equivalents.

(g) Income Tax

The Company is exempt from income tax and accordingly no provision for income tax liability has been included in the Company's financial statements. The Company has charitable institution status.

(h) Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of an asset or as part of an item of expense. The Company is registered for Goods and Services Tax and is grouped with Charles Sturt University, the controlling entity, for GST purposes.

(i) Financial Instruments

Financial instruments give rise to positions that are a financial asset of either the Company or its counterparty and a financial liability (or equity instrument) of the other party. For the Company these include receivables and payables.

In accordance with AASB 132 "Financial Instruments: Presentation" and AASB 7 "Financial Instruments: Disclosure" information is disclosed in Note 6 in respect of the risks associated with financial instruments. All such amounts are carried in the accounts at net fair value unless otherwise stated. The specific accounting policy in respect of each class of such financial instrument is stated hereunder.

Classes of instruments recorded at amortised cost comprise:

- Trade and other receivables
- Trade and other payables

All financial instruments including revenue, expenses or other cash flows arising from instruments are recognised on an accruals basis.

(j) Equity

Due to the nature of the Company's operations there is no equity. On the basis of an agreement with Charles Sturt University, the Company does not earn or retain earnings from its operations.

(k) Trade and other receivables

Receivables represent the amount owing from Charles Sturt University. Receivables are recognised on an accrual basis initially at fair value and subsequently measured at amortised cost using effective interest rate method, less allowance for impairment.

(l) Trade and other payables

Payables represent liabilities for goods and services provided to the Company prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid on creditor payment terms. Payables are carried at amortised cost and due to their short term nature they are not discounted.

(m) Comparative amounts

Where the presentation or reclassification of items in the financial report is amended, comparable amounts shall be reclassified unless reclassification is impracticable.

Note 2(a) Revenue

	Six months to 30 June 2009 \$	12 Months to 31 December 2008 \$
Fees for Services Rendered	1,042,138	1,955,817
Other	10,481	1,206
Total Revenue	<u>1,052,619</u>	<u>1,957,023</u>

The income of \$1,042,138 from Charles Sturt University was principally for cleaning and residential support services provided to Charles Sturt University, Wagga Wagga Campus. There were four (4) external clients having income of \$4,912.

Note 2(b) Expenses

	Six months to 30 June 2009 \$	12 months to 31 December 2008 \$
Salaries	807,658	1,525,415
Provision for Annual Leave	-	10,010
Provision for Long Service Leave	-	(5,246)
Superannuation	53,862	107,743
Payroll Tax	40,033	87,456
Workers Compensation	13,135	48,729
Buildings and Grounds	35	595
Audit Fees	6,500	7,000
Fees for Services	2,604	3,379
Maintenance of Equipment	747	3,585
Motor Vehicle Expenses	2,350	4,282
Stores and Provisions	115,213	145,312
Insurance	0	860
Equipment	7,692	10,105
Communications	2,554	5,368
Travel	236	610
Other	0	1,820
Total Expenses	<u>1,052,619</u>	<u>1,957,023</u>

Note 3 Remuneration of Auditors

Audit fees payable in respect of the audit of the financial report to The Audit Office of NSW for the six month period to 30 June 2009 was \$6,500 (\$7,000 in 2008). The auditors did not receive any other benefits.

Note 4 Remuneration of Directors

No Directors of the Company had during the six month period received income from the Company in connection with the management of the affairs of the Company, whether as Executive Officer or otherwise. Detail of Directors remuneration from a related entity, as at the date of the report, is:-

	No. of Directors
\$	
90,000 – 99,999	1
200,000 -209,999	1
270,000 -279,999	1

Note 5 Related Parties**(a) Names of Directors**

The names of Directors who have held office during the financial period are:

Mr AJ Callander
 Mr JF Hackett
 Prof D L Green
 Mr T P O'Meara
 Mr JNC Hamilton
 Mr PJ Compton

(b) Remuneration

Information on remuneration of Directors is disclosed in Note 4.

(c) Controlling Entity

Charles Sturt University is the controlling entity of Rivservices Limited.

(d) Transactions with Charles Sturt University and its related entities

The Company's revenue represents reimbursement from the University for cleaning and residential support services. The Company does not have a separate bank account. Transactions are processed through inter entity accounts with the University in a manner similar to a bank account. These are treated as payments and receipts for the purpose of the cash flow statement.

(e) Aggregate amounts receivable from related parties at balance date are as follows:

	Six months to 30 June 2009 \$	12 months to 31 December 2008 \$
Current Receivables		
Controlling Entity	7,150	209,489
	<u>7,150</u>	<u>209,489</u>
Other Assets		
Controlling Entity	-	-

- (f) Charles Sturt University provided Rivservices Limited with a range of administrative support services. The value of services has not been qualified and recognised in the financial report:

- office accommodation facilities
- accounting and administrative services
- electricity and other utility services

Note 6

Financial Instruments and Risk Management

The Company's principal financial instruments are outlined below. These financial instruments arise directly from the Company's operations. The Company does not enter into or trade financial instruments.

The Company's main risks arising from financial instruments are outlined below together with the Company's objectives, policies and processes for measuring and managing risk. The Board of Directors has overall responsibility for the establishment and oversight of risk management and reviews and agrees policies for managing each of these risks.

(a) Categories of financial instruments

Financial Assets	Notes	Category	Carrying amount	Carrying amount
			30 June 2009	31 December 2008
			\$	\$
Class				
Trade and other receivables	1.	Loans and receivables(at amortised cost)	7,150	209,489
Financial Assets	Notes	Category	Carrying amount	Carrying amount
			2009	2008
			\$	\$
Class				
Trade and other payables	2.	Financial liabilities measured at amortised cost	7,150	45,958

Notes

1. Excludes statutory receivables and prepayments (i.e. not within the scope of AASB 7)
2. Excludes statutory payables and unearned revenue (i.e. not within the scope of AASB7)

(b) Credit Risk

Credit risk is the risk of financial loss arising from another party to a contract or financial position failing to discharge a financial obligation thereunder. The Company's maximum exposure to credit risk is represented by the carrying amounts of the financial assets included in the balance sheet.

The entire concentration of credit risk arises in respect of receivables due from Charles Sturt University.

(c) Liquidity risk

Liquidity risk is the risk that the Company will be able to meet its payment obligations when they fall due. The Company continuously manages risk through monitoring future cash flows. The Company's exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

(d) Interest risk

(Maturity analysis and interest rate exposure of financial Liabilities)

	Weighted Average Effective interest rate	Nominal amount	\$ Interest rate exposure			\$ Maturity dates		
			Fixed Interest rate	Variable Interest rate	Non interest bearing	<1 year	1- 5 yrs	>5 yrs
2009								
Payable:								
Creditors	N/A	7,150	-	-	7,150			
2008								
Payable:								
Creditors	N/A	45,958	-	-	45,958			

(e) Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Company's exposure to market risks is minimal as it has no borrowings or other price risks associated investments. The Company has no exposure to foreign currency risk.

(f) Fair value

The amortised cost of financial instruments recognised in the balance sheet approximates the fair value, because of the short term nature of many of the financial instruments.

Note 7

Trade and other payables

	Six months to 30 June 2009 \$	12 months to 31 December 2008 \$
Current		
Accrued Salaries, wages and on-costs	-	38,258
Other accrued expenses	7,150	7,700
	<hr/>	<hr/>
Total Trade and other payables	7,150	45,958

Note 8 **Provisions**

	Six months to 30 June 2009 \$	12 months to 31 December 2008 \$
Current		
Recreation Leave	-	72,483
Non Current		
Long Service Leave	-	91,048
	<hr/>	<hr/>
Total Provisions	<hr/> -	<hr/> 163,531

Note 9 **Reconciliation of Net Cash Provided by Operating Activities to Result for the period**

	Six months to 30 June 2009 \$	12 months to 31 December 2008 \$
Result for the period		
(Increase)/Decrease in Receivables	202,339	(20,300)
Increase/ (Decrease) in Provision for Long Service Leave	(91,048)	(5,246)
Increase/ (Decrease) in Provision for Annual Leave	(72,483)	10,010
Increase/ (Decrease) in Payables	(38,808)	15,536
	<hr/>	<hr/>
Net Cash provided from Operating Activities	<hr/> -	<hr/> -

Note 10 **Commitments**

The Company no commitments at 30 June 2009 (2008: Nil).

Note 11 **Contingencies**

The Company has no contingent liabilities at 30 June 2009 (2008: Nil).

Note 12 **Events after Balance Sheet Date**

The Directors initiated actions for deregistration of the Company with the Australian Securities and Investments Commission. Rívservices was deregistered on 20 November 2009.

END OF AUDITED FINANCIAL STATEMENTS

Western Research Institute Limited

ABN 76 090 089 991

(a company limited by guarantee)

Annual Financial Statements

For Year Ended 31 December 2009



GPO BOX 12
Sydney NSW 2001

INDEPENDENT AUDITOR'S REPORT

WESTERN RESEARCH INSTITUTE LIMITED

To Members of the New South Wales Parliament and Members of Western Research Institute Limited

I have audited the accompanying financial statements of Western Research Institute Limited (the Company), which comprises the statement of financial position as at 31 December 2009, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration.

Auditor's Opinion

In my opinion the financial statements:

- are in accordance with the *Corporations Act 2001*, including:
 - giving a true and fair view of the Company's financial position as at 31 December 2009 and its performance for the year ended on that date; and
 - complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001
- are in accordance with section 41B of the *Public Finance and Audit Act 1983* (the PF&A Act) and the Public Finance and Audit Regulation 2005.

My opinion should be read in conjunction with the rest of this report.

Directors' Responsibility for the Financial Statements

The directors of the Company are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations), the PF&A Act and the *Corporations Act 2001*. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial statements.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

My opinion does *not* provide assurance:

- about the future viability of the Company,
- that it has carried out its activities effectively, efficiently and economically, or
- about the effectiveness of its internal controls.

Independence

In conducting this audit, the Audit Office of New South Wales has complied with the independence requirements of the Australian Auditing Standards, *Corporations Act 2001* and other relevant ethical requirements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by the possibility of losing clients or income.

I confirm that the independence declaration required by the *Corporations Act 2001*, provided to the directors of Western Research Institute Limited on 26 March 2009, would be in the same terms if provided to the directors as at the date of this auditor's report.



James Sugumar
Director, Financial Audit Services

30 March 2010
SYDNEY

WESTERN RESEARCH INSTITUTE LIMITED
ABN 76 090 089 991
(A COMPANY LIMITED BY GUARANTEE)

DIRECTORS' DECLARATION
For the year ended 31 December 2009

In accordance with a resolution of the Directors of Western Research Institute Limited and pursuant to Section 41C (18) and (1 C) of the Public Finance and Audit Act 1983 and the Corporations Act 2001, we, the Directors of the Western Research Institute Limited state that:

- 1 The attached general purpose financial statements and notes present a true and fair view of the financial position and performance of the Company at 31 December 2009 and the results of its operations and transactions of the Company for the year then ended;
- 2 The financial statements and notes have been prepared in accordance with the provisions of the Public Finance and Audit Act 1983 and the Corporations Act 2001;
- 3 The financial statements and notes have been prepared in accordance with Australian Accounting Standards and Interpretations;
- 4 We are not aware of any circumstances which would render any particulars included in the financial reports to be misleading or inaccurate; and
- 5 There are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

For and on Behalf of the Board in accordance with its resolution:



Peter Batten
Director

Dated at Bathurst this 30th day of March, 2010



Michael Milston
Director

Dated at Bathurst this 30th day of March, 2010

WESTERN RESEARCH INSTITUTE LIMITED

ABN 76 090 089 991

(A COMPANY LIMITED BY GUARANTEE)

DIRECTORS' REPORT

For the year ended 31 December 2009

In accordance with the Corporations Act 2001, we, the Directors of Western Research Institute Limited, report as follows:

OPERATING RESULTS

The surplus of the company amounted to \$58,926. (2008: Deficit \$102,330)

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

There were no significant changes in the state of affairs of the company.

PRINCIPAL ACTIVITIES

The principal activity of the company during the year was the provision of research services and there was no significant change in the nature of this activity during the year.

EVENTS SUBSEQUENT TO REPORTING DATE

The company is not aware of any other matter of circumstance that has arisen since the end of the financial year that has significantly affected or may significantly affect:

- ♦ the operations of the company;
- ♦ the results of those operations; and
- ♦ the state of affairs of the company in subsequent years.

There are no significant developments or changes in the Company's operations which have been proposed for the immediate future.

DIVIDENDS

The company cannot pay dividends due to its status as a not for profit entity under its constitution.

OPTIONS

No options over issued shares or interests in the company were granted during or since the end of the financial year and there are no options outstanding as at the date of this report.

ENVIRONMENTAL

The operations of the company are not regulated by any significant environmental regulation under the law of the Commonwealth or State or Territory

WESTERN RESEARCH INSTITUTE LIMITED
 ABN 76 090 089 991
 (A COMPANY LIMITED BY GUARANTEE)

DIRECTORS' REPORT
 For the year ended 31 December 2009

INDEMNIFICATION OF OFFICERS AND AUDITORS

During and since the end of the financial year, no Director of Western Research Institute Limited has received or has become entitled to receive, a benefit because of a contract made by Western Research Institute Limited, a related company, with the Director, or with a firm of which the Director is a member, or an entity in which the Director has a substantial financial interest. The Directors are covered by the following insurance policy:

Directors' & Officers' Liability Protection Member or Affiliate Reimbursement Protection
 Unimutual Limited
 Policy No: UL CSU 10
 Expiry Date: 31st October 2010

PROCEEDINGS ON BEHALF OF THE COMPANY

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

DIRECTORS

The names of the Company Officers at the date of this report, together with their qualifications, experience and special responsibilities are as follows:

NAME	OTHER INFORMATION	QUALIFICATIONS	PERIOD AND OTHER RESPONSIBILITIES	NUMBER OF MEETINGS DURING THE 2009 FINANCIAL YEAR	
				HELD WHILST A DIRECTOR	ATTENDED
IN OFFICE AT THE DATE OF THE DIRECTORS' REPORT					
DIRECTORS					
Peter John Batten	Director, TAFE NSW Training and Education Support - Industry Skills Unit - Orange and Granville	Bachelor of Science (Wool and Pastoral Science) (UNSW); and Diploma of Education (Technical) (Sydney Teachers College).	President since 2000	4	4
Margaret Mary Collins	Collins Transport Lithgow City Council	N/A	Director since 2005	4	2

WESTERN RESEARCH INSTITUTE LIMITED
 ABN 76 090 089 991
 (A COMPANY LIMITED BY GUARANTEE)

DIRECTORS' REPORT
 For the year ended 31 December 2009

NAME	OTHER INFORMATION	QUALIFICATIONS	PERIOD AND OTHER RESPONSIBILITIES	NUMBER OF MEETINGS DURING THE 2009 FINANCIAL YEAR	
				HELD WHILST A DIRECTOR	ATTENDED
IN OFFICE AT THE DATE OF THE DIRECTORS' REPORT					
DIRECTORS					
Ian Davison	Country Advertising Agency Pty Ltd	Marketing, Charles Sturt University	Director since 2001	4	4
Helen Overmyer	Telecommunications Operations Group Manager, Country Energy.	Master of Management, Macquarie Graduate School of Management	Director since 2006 Treasurer since 2008	4	3
Juliet Lee Duffy	NSW Manager – Envirohealth Pty Ltd	MSM Syd Uni	Director since 2005 Secretary since 2007	4	3
Michael Grouse Milston	Director Human Services, Orange City Council	BEd (hons), Dip Ed, MBA	Director since 2000 Vice President since 2005	4	4
Sandy Morrison	Chairman Central Western Regional Development Board	Btp, UNSW	Director since 2003	4	3
James Francis Hackett	Executive Director finance Division Charles Sturt University	ACIS, ACIM, PNIA	Director since 2007	4	3
Jason Darney	Faculty Director Business and Computing, Hunter TAFE	B Soc.Sci & Physical Ed & Recreation, Grad Dip Ed, Charles Sturt University, Grad Cert Management, UNWS	Director since 2009	3	1
Mark Burdack	Director, Corporate Affairs and University Secretary	BA, BLegS (Hon), Macquarie University	Director since 2009	3	2

WESTERN RESEARCH INSTITUTE LIMITED
ABN 76 090 089 991
(A COMPANY LIMITED BY GUARANTEE)

DIRECTORS' REPORT
For the year ended 31 December 2009

AUDITOR'S INDEPENDENCE DECLARATION

The Auditor's Independence Declaration as required under section 307C of the Corporations Act is set out on page 6 and forms part of the directors report for the financial year ended 31 December 2009.

Signed in accordance with a resolution of the Board:



Peter Batten
Director

Dated at Bathurst this 30th day of March, 2010



Michael Milston
Director

Dated at Bathurst this 30th day of March, 2010



GPO BOX 12
Sydney NSW 2001

To the Directors
Western Research Institute Limited

Auditor's Independence Declaration

As auditor for the audit of the financial statements of Western Research Institute Limited for the year ended 31 December 2009, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the *Corporations Act 2001* in relation to the audit, and
- any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, reading 'James Sugumar'.

James Sugumar
Director, Financial Audit Services

26 March 2010
SYDNEY

WESTERN RESEARCH INSTITUTE LIMITED
 ABN 76 090 089 991
 (A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF COMPREHENSIVE INCOME
 For the year ended 31 December 2009

	Note	2009 \$	2008 \$
REVENUE			
Grants & Funding		125,000	126,580
Consulting	2	922,702	791,443
Interest Income		14,481	28,506
Membership		1,100	1,100
Other		1,479	1,332
TOTAL REVENUE		1,064,762	948,962
 EXPENSES			
Administration Expenses		88,098	103,149
Consulting Expense		49,870	56,152
Employee Related Expense	3	859,251	884,764
Finance Costs		331	125
Depreciation & Amortisation		8,286	7,102
TOTAL EXPENSES		1,005,836	1,051,292
 SURPLUS/ (DEFICIT) FOR THE YEAR		58,926	(102,330)

The Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

WESTERN RESEARCH INSTITUTE LIMITED
 ABN 76 090 089 991
 (A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL POSITION
 As at 31 December 2009

	Note	2009 \$	2008 \$
ASSETS			
CURRENT ASSETS			
Cash & Cash Equivalents	4	453,729	393,109
Trade and Other Receivables	5	124,054	62,979
Other Assets	6	6,600	-
TOTAL CURRENT ASSETS		584,383	456,088
NON-CURRENT ASSETS			
Property, Plant & Equipment	7	29,377	23,672
Financial Assets	8	10	10
TOTAL NON-CURRENT ASSETS		29,387	23,682
TOTAL ASSETS		613,770	479,770
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	9	72,981	46,052
Provisions	10	47,450	35,370
Income in Advance		36,065	-
TOTAL CURRENT LIABILITIES		156,496	81,421
TOTAL NON-CURRENT LIABILITIES		-	-
TOTAL LIABILITIES		156,496	81,421
NET ASSETS		457,274	398,349
EQUITY			
Accumulated Funds		457,275	398,349
TOTAL EQUITY		457,275	398,349

The Statement of Financial Position should be read in conjunction with the accompanying notes.

WESTERN RESEARCH INSTITUTE LIMITED
 ABN 76 090 089 991
 (A COMPANY LIMITED BY GUARANTEE)

CASH FLOW STATEMENT
 For the year ended 31 December 2009

	Note	2009 \$	2008 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash receipts from Operations		1,016,685	992,337
Interest Received		14,480	28,506
Payments to Suppliers & Employees		(956,555)	(1,030,111)
NET CASH FLOWS (USED IN) / FROM OPERATING ACTIVITIES	16	74,610	(9,269)
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchases of Plant & Equipment		(13,991)	(15,085)
NET CASH FLOWS USED IN INVESTING ACTIVITIES		(13,991)	(15,085)
NET (DECREASE) / INCREASE IN CASH & CASH EQUIVALENTS		60,619	(24,353)
Cash & Cash Equivalents at the beginning of the year		393,109	417,462
Cash & Cash Equivalents at the end of the year	4	453,729	393,109

The Cash Flow Statement should be read in conjunction with the accompanying notes.

WESTERN RESEARCH INSTITUTE LIMITED
 ABN 76 090 089 991
 (A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CHANGES IN EQUITY
 For the year ended 31 December 2009

	Note	2009 \$	2008 \$
TOTAL EQUITY AT THE START OF THE FINANCIAL YEAR		398,349	500,678
Surplus (Deficit) for the year		58,926	(102,330)
TOTAL RECOGNISED INCOME AND EXPENSE FOR THE YEAR		<u>58,926</u>	<u>(102,330)</u>
TOTAL EQUITY AT THE END OF THE FINANCIAL YEAR		<u><u>457,275</u></u>	<u><u>398,349</u></u>

The Statement of Changes in Equity should be read in conjunction with the accompanying notes.

WESTERN RESEARCH INSTITUTE LIMITED

ABN 76 090 089 991

(A COMPANY LIMITED BY GUARANTEE)

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

For the year ended 31 December 2009

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1 (a) INFORMATION ABOUT REPORTING ENTITY

Western Research Institute Limited is a controlled entity of the Charles Sturt University. The Company, a not for profit entity, was incorporated in Australia as a company limited by guarantee on 21 December 1999. In accordance with the Constitution, the liability of each member, in the event of the company winding up, is limited to \$50.00.

The registered office for Western Research Institute Limited is Charles Sturt University, Research Station Drive, Bathurst NSW.

The principal activity of the company during the year was the provision of research services.

The financial statements has been authorised for issue to the Board of Directors on the 30th March 2010.

1 (b) BASIS OF PREPARATION

The financial statements are a general purpose financial report and have been prepared in accordance with:

- (i) Australian Accounting Standards and Interpretations;
- (ii) Corporations Act 2001
- (iii) Public Finance and Audit Act 1983 and Regulations 2005

Judgments, key assumptions and estimates management has made are disclosed in the relevant notes to the financial report.

The financial report has been prepared in the basis of accrual accounting and in accordance with historical cost convention. All amounts are expressed in Australian dollars.

1 (c) PROVISIONS

- (i) Salaries and Wages, Annual Leave and On-Costs

Liabilities for salaries and wages (including non-monetary benefits) and annual leave that fall due wholly within 12 months of the reporting date are recognised and measured in respect of employees' services up to the reporting date at undiscounted amounts based on the amounts expected to be paid when liabilities are settled.

Long-term annual leave that is not expected to be taken within twelve months is measured at present value in accordance with AASB 119 Employee benefits.

The outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised.

WESTERN RESEARCH INSTITUTE LIMITED

ABN 76 090 089 991

(A COMPANY LIMITED BY GUARANTEE)

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

For the year ended 31 December 2009

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(ii) Long Service Leave and Superannuation

Long service leave is measured at present value in accordance with AASB 119 Employee Benefits. This is estimated on the basis of certain factors applied to employees with number of years of service, using current rates of pay.

The defined contribution superannuation expense for the financial year is calculated as a percentage of the employees' salary.

(iii) Other Provisions

Other provisions exist when there is a present legal or constructive obligation as a result of a past event. It is probable that an outflow of resources will be required to settle the obligation; and a reliable estimate can be made of the amount of the obligation.

1 (d) TAXATION

The Income Tax Assessment Act 1997 under Sub-division 50-B, exempts the Association from income tax. Consequently no provision for income tax is required and the principles of tax effect accounting have not been adopted.

1 (e) GOING-CONCERN

The financial report is prepared on a going-concern basis.

1 (f) FINANCIAL INSTRUMENTS

Financial instruments give rise to positions that are a financial asset of either the Company or its counterparty and a financial liability (or equity instrument) of the other party. For the Company these include receivables and payables.

In accordance with AASB132 "Financial Instruments: Presentation" and AASB 7 "Financial Instruments :Disclosure" information is disclosed in Note 13 in respect of the risks associated with all financial instruments. All such amounts are carried in the accounts as fair value unless otherwise stated. The specific accounting policy in respect of each class of such financial instrument is stated hereunder.

Classes of instruments recorded at amortised cost comprise:

- ♦ receivables
- ♦ payables

All financial instruments including revenue, expenses or other cash flows arising from instruments are recognised on an accrual basis.

1 (g) PAYABLES

Payables represent liabilities for goods and services provided to the Company prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition. Payables are carried at amortised cost and due to their short term nature they are not discounted.

WESTERN RESEARCH INSTITUTE LIMITED
ABN 76 090 089 991
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
For the year ended 31 December 2009

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

1 (h) RECEIVABLES

Receivables are recognised on an accrual basis initially at fair value and subsequently measured at amortised cost using effective interest method, less allowance for impairment.

1 (i) REVENUE RECOGNITION

Income is measured at the fair value of the consideration or contribution received or receivable. Additional comments regarding the specific accounting policies for the recognition of revenue is discussed below.

(i) Grants

Grants are generally recognised as income when the Company obtains control over the assets. Control over grants is normally obtained upon the receipt of cash.

(ii) Consultancy Services

Consultancy service revenue is recognised when the service is provided or by reference to the stage of completion.

(ii) Interest Revenue

Interest revenue is recognised as it accrues.

1 (j) ACQUISITION OF ASSETS

The cost method of accounting is used for the initial recording of all acquisitions of assets controlled by the Company. Cost is the amount of cash or cash equivalents paid or the fair value of the other consideration given to acquire the asset at the time of its acquisition or construction or, where applicable, the amount attributed to that asset when initially recognised in accordance with the requirements of other Australian Accounting Standards.

Fair value is the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction.

1 (k) CAPITALISATION THRESHOLDS

Plant and equipment and intangible assets costing \$500 and above individually (or forming part of a network costing more than \$500) are capitalised.

1 (l) REVALUATION OF PLANT AND EQUIPMENT

Physical non-current assets are reported at fair value in accordance AASB 116 Property, Plant and Equipment.

The Company's plant and equipment is comprised of non-specialised computer and office equipment with short useful lives. The carrying value approximates fair value.

WESTERN RESEARCH INSTITUTE LIMITED
 ABN 76 090 089 991
 (A COMPANY LIMITED BY GUARANTEE)

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
 For the year ended 31 December 2009

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

1(m) DEPRECIATION

Depreciation is provided on a straight line basis for all depreciable assets so as to write off the depreciable amount of each asset as it is consumed over its useful life to the entity.

The following depreciation rates are used in calculation of depreciation.

Office Equipment	33.3%
Furniture Fittings	10%

1(n) NEW ACCOUNTING STANDARDS AND INTERPRETATIONS

(i) The Company did not adopt any of the following standards early in the preparation of its financial report.

- ♦ AASB 2008-11: Amendments to Australian Accounting Standard - Business Combinations among Not-for-Profit Entities.
- ♦ AASB 101: Presentation of Financial Statements, AASB 2007-8: Amendments to Australian Accounting Standards arising from AASB 101, and AASB 2007-10.
- ♦ AASB 123: Borrowing Costs and AASB 2007-6: Amendments to Australian Accounting Standards arising from AASB 123 [AASB 1, AASB 101, AASB 107, AASB 111, AASB 116 and AASB 138 and Interpretations 1 and 12]
- ♦ AASB 2008-2: Amendments to Australian Accounting Standards - Puttable Financial Instruments and Obligations arising on Liquidation [AASB 7, AASB 101, AASB 132 and AASB 139 and Interpretation 2]

It is considered that the adoption of these Standards and Interpretations in future periods will have no material financial impact on the financial report of the Company.

NOTE 2 CONSULTANCY REVENUE

	2009 \$	2008 \$
Business Related	922,702	718,474
Environmental	-	72,969
TOTAL CONSULTANCY REVENUE	922,702	791,443

WESTERN RESEARCH INSTITUTE LIMITED

ABN 76 090 089 991

(A COMPANY LIMITED BY GUARANTEE)

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

For the year ended 31 December 2009

NOTE 3	EMPLOYEE RELATED EXPENSES	2009	2008
		\$	\$
	Wages	742,297	761,632
	Super	58,592	65,009
	Payroll Tax	46,282	40,647
	Other	12,080	17,476
	TOTAL EMPLOYEE RELATED EXPENSES	859,251	884,764
NOTE 4	CASH AND CASH EQUIVALENTS		
	Cash at Bank	453,560	392,621
	Cash on Hand	169	488
	TOTAL CASH AND CASH EQUIVALENTS	453,729	393,109
NOTE 5	TRADE AND OTHER RECEIVABLES		
	Trade Debtors	124,054	60,994
	Other Receivables	-	1,985
	TOTAL TRADE AND OTHER RECEIVABLES	124,054	62,979
NOTE 6	OTHER ASSETS		
	Accrued Income	6,600	-
	TOTAL OTHER ASSETS	6,600	-
NOTE 7	PLANT & EQUIPMENT		
	Office Equipment	61,502	48,240
	Less: Accumulated Depreciation	39,626	32,827
	Carrying Amount at Fair Value	21,876	15,413
	 Furniture & Fittings	18,712	17,983
	Less: Accumulated Depreciation	11,211	9,724
	Carrying Amount at Fair Value	7,501	8,259
	TOTAL PLANT & EQUIPMENT	29,377	23,672

WESTERN RESEARCH INSTITUTE LIMITED

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(A COMPANY LIMITED BY GUARANTEE)

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

For the year ended 31 December 2009

NOTE 7 PLANT & EQUIPMENT (CONTINUED)

RECONCILIATIONS

Reconciliations of the carrying amounts of plant and equipment at the beginning and end of the current and previous financial years are set out below:

	Total Plant & Equipment \$ Year Ended 31-Dec-09	Total Plant & Equipment \$ Year Ended 31-Dec-08
Carrying amount at start of year	23,672	15,689
Additions	13,991	15,085
Disposals	-	-
Depreciation Expense	8,286	7,102
Carrying amount at fair value at end of year	29,377	23,672

NOTE 8 FINANCIAL ASSETS

	2009 \$	2008 \$
Shares in Reliance Credit Union	10	10
TOTAL FINANCIAL ASSETS	10	10

NOTE 9 TRADE AND OTHER PAYABLES

Trade Creditors	8,112	394
Accrued Salaries	2,666	-
Accrued Audit Fees	8,800	8,800
GST Payable	11,321	10,111
Payroll Tax	5,470	4,114
Superannuation Payable	15,789	7,977
PAYG Withholding Payable	20,823	14,580
Other Payables	-	77
TOTAL TRADE AND OTHER PAYABLES	72,981	46,052

NOTE 10 PROVISIONS

Provision for Employee Entitlements - Annual Leave	36,330	26,330
Provision for Employee Entitlements - Long Service Leave	11,120	9,040
TOTAL PROVISIONS	47,450	35,370

WESTERN RESEARCH INSTITUTE LIMITED

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(A COMPANY LIMITED BY GUARANTEE)

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

For the year ended 31 December 2009

NOTE 11 AUDITOR'S REMUNERATION	2009	2008
	\$	\$
Audit of the Company's Financial Report	8,000	8,000
TOTAL AUDITOR'S REMUNERATION	8,000	8,000

NOTE 12 DIRECTORS REMUNERATION

The Directors act in an honorary capacity and do not receive remuneration in connection with the management of the affairs of the Company.

NOTE 13 RELATED PARTIES

(a) 2009

The names of Directors who have held office during the financial period are:

Peter John Batten	Michael Grouse Milston
Margaret Mary Collins	Sandy Morrison
Ian Davison	James Francis Hackett
Helen Overmyer	Jason Darney
Juliet Lee Duffy	Mark Burdack

(b) Remuneration

Information in remuneration of Directors is disclosed in Note 12.

(c) Controlling Entity

Charles Sturt University is the controlling entity of the Company.

(d) Related Party Transactions

Charles Sturt University provided the Company with a range of administrative support services. These services have been provided at no charge to the Company and comprised the provision of:

- ♦ office accommodation facilities
- ♦ electricity and other utility services
- ♦ subsidised travel

The value of these services has not been quantified or reported in the financial report. Charles Stuart University also provides monetary funding to the value of \$137,500 per annum including GST. This is disclosed as income.

NOTE 14 ECONOMIC DEPENDENCY

The company's revenue stream and operations are dependant upon the ongoing financial and other support of its controlling entity, the Charles Sturt University.

WESTERN RESEARCH INSTITUTE LIMITED
 ABN 76 090 089 991
 (A COMPANY LIMITED BY GUARANTEE)

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
 For the year ended 31 December 2009

NOTE 15 FINANCIAL INSTRUMENTS

The Company's principal financial instruments are outlined below. These financial instruments arise directly from the company's operations.

The Company's main risks arising from financial instruments are outlined below together with the Company's objectives, policies and processes for measuring and managing risk. The Board of Directors has overall responsibility for the establishment and oversight of risk management reviews and agrees policies for managing each of these risks.

(a) Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Company exposures to market risk are minimal as it has no borrowings or other price risk associated investments. The Company has no exposure to foreign currency risk.

(b) Interest Rate Risk

Interest rate risk is the risk that the value of financial instrument will fluctuate due to changes in market interest rates. The Company's exposure to interest rate risks and the effective interest rates of financial assets and liabilities, both recognised and unrecognised at the balance sheet date are as follows:

2009	Weighted av. Interest rate (p.a.)	Floating interest rate	Non-interest bearing	Total
		\$	\$	\$
FINANCIAL ASSETS				
Cash	5.1%	453,729	-	453,729
Receivables		-	238,574	238,574
TOTAL FINANCIAL ASSETS		453,729	238,574	692,303
FINANCIAL LIABILITIES				
Payables		-	72,981	72,981
TOTAL FINANCIAL LIABILITIES		-	72,981	72,981

2008	Weighted av. Interest rate (p.a.)	Floating interest rate	Non-interest bearing	Total
		\$	\$	\$
FINANCIAL ASSETS				
Cash	6.2%	393,109	-	393,109
Receivables		-	62,979	62,979
TOTAL FINANCIAL ASSETS		393,109	62,979	456,088
FINANCIAL LIABILITIES				
Payables		-	46,052	46,052
TOTAL FINANCIAL LIABILITIES		-	46,052	46,052

WESTERN RESEARCH INSTITUTE LIMITED
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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
 For the year ended 31 December 2009

NOTE 15 FINANCIAL INSTRUMENTS (CONTINUED)

(c) Credit Risk

Credit risk is the risk of financial loss arising from another party to a contract or financial position failing to discharge a financial obligation there under. The Company's maximum exposure to credit risk is represented by the carrying amounts of the financial assets and liabilities included in the balance sheet.

(d) Liquidity Risk

Liquidity risk is the risk that the Company will be unable to meet its payment obligations when they fall due. The Company continuously manages risk through monitoring future cash flows. The Company's exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

(e) Sensitivity Analysis

A sensitivity analysis presents the effect on profit and equity due to possible change in interest rate, price and foreign exchange risks. Because the Company is not exposed to any of these risks a sensitivity analysis is not presented in this financial report.

NOTE 16 RECONCILIATION OF CASH FLOW FROM OPERATING ACTIVITIES WITH SURPLUS (DEFICIT) FOR THE YEAR

	2009	2008
	\$	\$
Surplus (Deficit) for the year	58,926	(102,330)
Depreciation	8,286	7,102
Decrease / (Increase) in Receivables	(61,075)	73,349
Decrease / (Increase) in Other Assets	(6,600)	-
Increase / (Decrease) in Payables	26,929	3,709
Increase / (Decrease) in Provisions	12,080	8,901
Increase / (Decrease) in Income in Advance	36,065	-
Net Cash flows/(used in) from operating activities	74,610	(9,269)

NOTE 17 COMMITMENTS

The Company does not have any commitments at 31 December 2009 (2008:Nil)

NOTE 18 CONTINGENT ASSETS OR LIABILITIES

The Company is not aware of any contingent assets or liabilities existing at 31 December 2009 (2008:Nil)

NOTE 19 EVENTS AFTER BALANCE SHEET DATE

There have not been any significant events in the interval between the end of the financial year and the date of this report that may effect the operations, the results of the Company, or require disclosures.

END OF FINANCIAL STATEMENTS

Appendices

Item 1 Accounts Payment Performance

Table A: Aged Payable Analysis at the end of each quarter

Quarter	Current (ie Within Due Date) \$	Less than 30 Days Overdue \$	Between 30 and 60 Days Overdue \$	Between 60 and 90 Days Overdue \$	More than 90 Days Overdue \$
March	35,215,375	8,672,304	1,705,427	992,232	732,549
June	45,916,575	9,299,400	1,005,467	847,532	845,466
September	46,767,536	9,532,411	1,293,812	519,352	757,131
December	33,739,452	6,827,579	1,289,051	650,104	1,046,774

Table B: Accounts paid on time within each quarter

Quarter	Total Accounts Paid on Time			Total Amount Paid
	Target %	Actual %	\$	\$
March	85.00%	74.42%	35,215,375	47,317,887
June	85.00%	79.28%	45,916,575	57,914,440
September	85.00%	79.44%	46,767,536	58,870,242
December	85.00%	77.47%	33,739,452	43,552,960

The geographical spread and decentralised nature of Charles Sturt University can cause delays in the payment of accounts due to time lags between receipt of goods and processing of the corresponding invoices, despite the existence of an efficient inter-campus mail system. Charles Sturt University has developed a good relationship with many suppliers who accept the slight delay in payment without imposing any penalty as the majority of payments are made on time. The University is continually reviewing its policies and procedures, and introduced purchasing cards in October 2009 to further improve payment performance.

Item 2 Funds Granted

Charles Sturt University makes significant contributions to community activities and initiatives related to its core educational mission. Funding for non-government community organisations is drawn from resources made available for regional engagement under the University Strategy 2007-2011. The total of direct financial contributions does not account for the significant investment of staff time and expertise, and ancillary support, provided by the University to regional engagement initiatives. The table below lists all direct financial contributions to non-government community organisations for 2009.

Non-Government Community Organisation	Funds Granted	Description
Riverina Conservatorium	\$25,000	Support the teaching of music within the Wagga Wagga community
Murray Conservatorium	\$25,000	Support the teaching of music within the Albury community
Mitchell Conservatorium	\$25,000	Support the teaching of music within the Bathurst community
Orange Conservatorium	\$5,000	Support the teaching of music within the Orange community
Dubbo Conservatorium	\$5,000	Support the teaching of music within the Dubbo community
Professorial Lecture Scheme	\$20,000	Provision of 21 public lectures within 14 local communities
Visiting Artists	\$12,000	Provision of specialist academic tuition within campuses' communities
2MCE-FM Radio Station	\$220,000	Support community broadcasting within the Bathurst community
Riverina Summer School	\$3,000	Support musical workshop in the Wagga Wagga community
Regional Consultative Committees	\$10,404	Provide a forum for identifying regional development interaction, opportunities and linkages between the University and its local communities
National Radio News	\$65,000	Support the provision of an hourly news service to community radio stations across Australia
Riverina Playhouse	\$25,000	Support the provision of performing arts in Wagga Wagga
Total	\$440,404	

Item 3 Legal Change

There were no changes to the *Charles Sturt University Act 1989* or By-laws. Charles Sturt University is not aware of any significant judicial decisions affecting the University or users of its services.

Item 4 Economic or Other Factors

The world-wide Global Financial Crisis in 2008 adversely impacted on all financial markets. A strong economic rebound in 2009 has enabled a partial recovery in capital values in all economies, including Australia. The impact on Charles Sturt University has been a recovery in the value of financial assets. This impact has been identified in the accompanying Financial Reports. These factors have not impacted on operational objectives being met in 2009.

Item 5 Insurance

The University holds insurances for property [including material damage, business interruption, fidelity guarantee and crime], motor vehicle, general and products' liability, professional indemnity, medical malpractice, veterinary malpractice, aircraft liability, casual hirers' liability, directors' and officers' liability, equine multi cover, contract works, travel, personal accident and workers' compensation. The policies for these insurances are current.

Class of Insurance	Insurer/Broker	Policy Number	Expiry Date
Motor Vehicle – Canadian Vehicles	Dominion of Canada/ Aon Reed Stenhouse	APC8579190	1 September 2010
Motor Vehicle – Australian Vehicles	QBE Insurance/ Aon Risk Services	24 VER 0000 MVA	31 October 2010
Property – Material Damage and Business Interruption	Unimutual/ Direct Placement	UL CSU 10	31 October 2010
General & Products Liability, Professional Indemnity, Medical Malpractice, Veterinary Malpractice	Unimutual/ Direct Placement	UL CSU 10	31 October 2010
Public Liability – Post Offices [Bathurst & Wagga Wagga]	CGU Insurance and Others/ Aon Risk Services	CPF7C024880NSW	31 October 2010
Aircraft Liability [Drone]	QBE Insurance/ Insurance House	03 Q01 0028632	31 October 2010
Casual Hirers' Liability	QBE Insurance/ Insurance House	41A209539PLB	31 October 2010
Directors' and Officers' Liability	Unimutual/ Direct Placement	UL CSU 10	31 October 2010
Equine Multi Cover – Various Horses	CGU Insurance/ Aon Risk Services	EQMC21005633748	31 October 2010
Contract Works	Allianz Insurance/ Aon Risk Services	22-0106949-CAR	31 October 2010
Corporate Travel / Group Personal Accident	ACE Insurance/ Aon Risk Services	01PP529154	31 October 2010
Group Personal Accident – Students	Lloyds of London/ ProRisk	PA00193	31 December 2010
Group Personal Accident – NSW Police College	ACE Insurance/ Insurance House	02P0014230	31 December 2010
Workers' Compensation NSW - Charles Sturt University	Employers Mutual/ Direct Placement	MWR0024606033	31 December 2010
Workers' Compensation NSW – Charles Sturt Services Limited	Employers Mutual/ Direct Placement	MWN0035203033	31 December 2010
Workers' Compensation NSW – Charles Sturt Campus Services Limited	Employers Mutual/ Direct Placement	MWR0024618033	31 December 2010
Workers' Compensation NSW – Western Research Institute Limited	Employers Mutual/ Direct Placement	MWN0034381033	31 December 2010
Workers' Compensation – ACT	QBE Insurance/ Aon Risk Services	CA1899851GWC	31 December 2010
Workers' Compensation – Northern Territory	Allianz Insurance/ Aon Risk Services	TWY0008726-04	31 December 2010
Workers' Compensation – Tasmania	Allianz Insurance/ Aon Risk Services	LWL0007915-04	31 December 2010
Workers' Compensation – Western Australia	Allianz Insurance/ Aon Risk Services	WWH0050599-04	31 December 2010

Item 6 Credit Card Certification

The Vice-Chancellor certified that credit card use during 2009 was in accordance with established requirements and practices.

Item 7 Investment Performance *

* for the parent entity

The average rate of return on all funds was 6.44%. The amount of interest earned for the year was \$6,761,559. Charles Sturt University has been using the current investment strategy since 2002. Prior to this, funds were generally invested in interest bearing deposits and bank bills. The Treasury Corporate Hour Glass facility lists its 'Bond Market Facility', which are investments between two and four years as below.

Investments are for a range of terms – 28% mature in one year or less, 36% are for a term of one to five years, and 36% mature in more than five years.

Returns Net of Fees	1 Year p.a.	2 Years p.a.	3 Years p.a.	5 Years p.a.
Bond Market Facility	1.19	8.30	6.61	5.57
Benchmark	1.04	8.47	6.79	5.74

Item 8 Management Structure

The senior officers of Charles Sturt University are:

VICE-CHANCELLOR and PRESIDENT

Professor Ian Goulter
BE(Hons) *Cant*, MS PhD *Illinois*

Office of Corporate Affairs

University Secretary and
Director, Office of Corporate Affairs
Mr Mark Burdack
BA BLegS(Hons) *Macq*

DEPUTY VICE-CHANCELLOR and VICE-PRESIDENT (ADMINISTRATION)

Professor Lyn Gorman
BA(Hons) *NE*, GradCertMgt *WSyd*, PhD *Sus*

Division of Student Administration

Executive Director
Mr Geoffrey Honey
BBus *RiverinaMurrayIHE*, GradCertMgt *CSturt*

Division of Student Services

Executive Director
Mr Andrew Callander
MSc *SheffHallam*, GDipMgt *CQld*, BBus *CSturt*, AFAIM, AFTHCI

Division of Facilities Management

Executive Director
Mr Stephen Butt
CertMechEng *NSWTAFE*, MEngMgt *TechnoSyd*, GradDipMtcMgt *Monash*

Division of Information Technology

Executive Director
Mr Garry Taylor
AssDipCom *RCAE*, MBA *CSturt*

DEPUTY VICE-CHANCELLOR and VICE-PRESIDENT (ACADEMIC)

Professor Ross Chambers
BA PhD *Syd*

Dean, Faculty of Arts

Professor Anthony Cahalan
BA(VisComm) *SydCollArts*, MDes *UTS*, PhD *Curtin*

Dean, Faculty of Business

Professor John Hicks
BCom DipEd MA *Melb*, PhD *Massey*
(January-August, 2009)

Associate Professor Ken Dillon
BA DipEd *Macq*, GDipLib *RiverinaCAE*, MEd(Hons) *CSturt*, PhD *SQld*, AALIA
(Acting position, September-December, 2009)

Dean, Faculty of Education

Professor Toni Downes
BEd *Syd*, MEd *Tor*, PhD *WSyd*

Dean, Faculty of Science

Professor Nicholas Klomp
BAppSc *Curtin*, BSc(Hons) *Murd*, PhD *Glas*

Division of Library Services and Student Service Centre (from March 2009)

Executive Director
Mrs Shirley Oakley
BA GDipMgt MMgt(HRM) *WAust*, AALIA

Division of Learning and Teaching Services

Executive Director
Associate Professor Marian Tulloch
BA *Sus*, PhD *NE*

PRESIDING OFFICER, ACADEMIC SENATE

Professor Kevin Robards
BSc(Hons) PhD *UNSW*
(January-December, 2009)

Professor Ben Bradley
MA *Oxon*, PhD *Edinb*
(from December, 2009)

DEPUTY VICE-CHANCELLOR and VICE-PRESIDENT (RESEARCH)

Professor Paul Burnett
DipT *KelvinGroveCAE*, DipAppPsych *Flin*, MEdSt *Qld*, PhD *Ohio*
(January-May, 2009)

Professor Kevin Robards
BSc(Hons) PhD *UNSW*
(Acting position, April-August, 2009)

Professor Susan Thomas
BSc(Hons) PhD *La Trobe*, MBA(TechMgt) *APESMA/Deakin*, GradCertTertEduc *Flinders*
(from August, 2009)

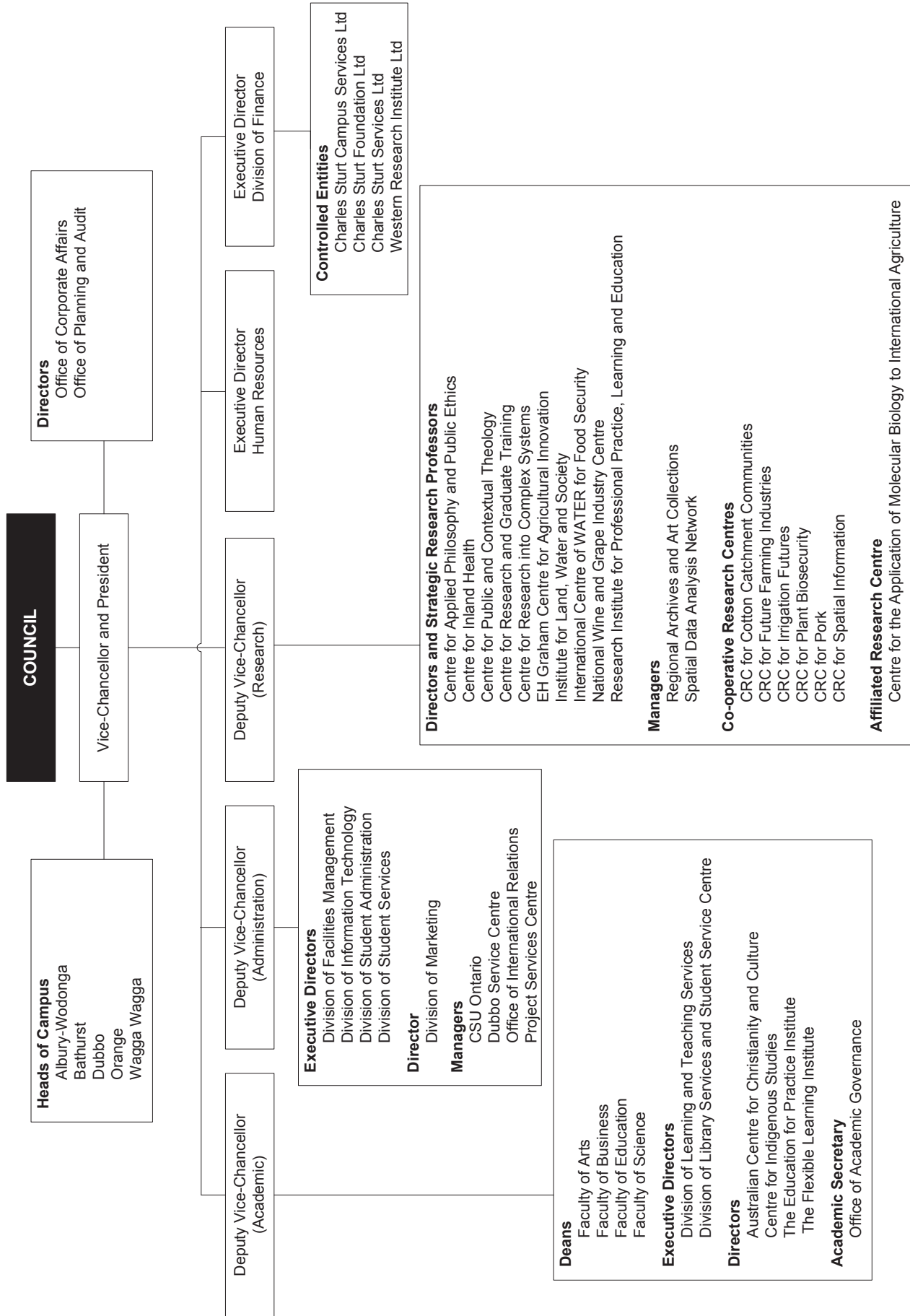
DIVISION OF FINANCE

Executive Director
Mr James Hackett
FCIM, FCIS, PNA

DIVISION OF HUMAN RESOURCES

Executive Director
Mr Michael Knight
BBus *MitchellCAE*, MMgt *USQ*, FAHRI

Organisation Chart of Charles Sturt University



Item 9 Consultants

Consultants Paid >\$30,000

	(\$ Expenditure 2009	Description
North East Architects	37,154.10	Design
Lanhack Consultants Inc. (Canada)	53,647.31	Design
NSW Department of Commerce	47,561.79	Consultants
Brewster Hjorth Architects	498,163.06	Design
Quattro Design Pty Ltd	33,905.00	Design
Brewster Hjorth Architects	292,930.25	Design
Brewster Hjorth Architects	429,147.99	Design
Brewster Hjorth Architects	300,388.41	Design
Hooker Cockram Projects Pty Ltd	330,282.00	Design
NSW Department of Commerce	225,888.00	Consultants
Joss Facility Management	6,046,511.64	Design
S2F Pty Ltd	55,000.00	Design
Burton Constructions Pty Ltd	1,862,855.96	Design
Merat Pty Ltd	315,962.00	Design
Merat Pty Ltd	34,174.00	Design
Merat Pty Ltd	34,999.00	Design
Dubbo Terrazzo & Concrete Industries	1,145,764.57	Design
XACT Consultants	71,115.00	Design
Quattro Design	105,700.00	Design
Rice Daubney	253,887.50	Design
Rice Daubney	42,835.00	Design
Zauner Constructions	98,800.00	Design
Doug Westland	304,125.00	Design
John Blackwood Architects	72,345.00	Design
John Blackwood Architects	65,909.55	Design
Doug Westland	204,250.00	Design
Teilion Architects	77,416.49	Consultants
Doug Westland	54,600.00	Design
Jackson Teece	66,400.00	Consultants
Brewster Hjorth Architects	259,940.09	Design
Brewster Hjorth Architects	131,065.00	Design
OE Consultancy	56,319.00	Consultants
LEK Consulting	217,800.00	Consultants
PMWorks Pty Ltd	122,882.00	Consultants
The Teleran Group	59,982.00	Consultants

	(\$) Expenditure 2009	Description
Royce Sample	47,633.00	Consultants
Envision Environmental Consulting	43,382.00	Consultants
Interpro Australia	127,726.00	Consultants
Marlow Hampshire	64,600.00	Consultants
KAZ Group Pty Ltd	95,631.00	Consultants
TOTAL	14,388,678.71	

Consultants paid <\$30,000

167 payments made totalling \$782,072.06

Item 10 Land Disposal

There were no land disposals during 2009.

Item 11 Major Works

Campus Projects

Campus	Project	Stage	Value
Albury	Peter Till Laboratory Refurbishment	Under construction	\$6,800,000.00
	Skills Centre	Completed 2009	\$2,980,000.00
	ERICC	Under construction 2009	\$1,400,000.00
	Gordon Beavan Refurbishment	Under construction	\$3,000,000.00
	Learning and Teaching Hub	Completed 2009	\$4,650,000.00
	Dentistry Clinic	Under construction	\$4,676,000.00
Bathurst	Dentistry Clinic	Under construction	\$5,428,000.00
	Building C2 Refurbishment	Under construction	\$1,500,000.00
	VSU Health and Wellbeing Centre	Under design	\$3,100,000.00
	Grange Extension	Under construction	\$3,200,000.00
	Learning Commons Redevelopment	Under design	\$2,200,000.00
	Paramedical Simulation Centre	Under design	\$2,700,000.00
Wagga Wagga	Experimental Winery	Completed	\$1,776,000.00
	Research House	Completed	\$2,500,000.00
	Veterinary Diagnostic Laboratory	Completed	\$8,690,000.00
	Small Animal Clinic	Under construction	\$3,330,000.00
	Building 24 – IC Water	Under construction	\$1,500,000.00
	Learning Commons Refurbishment	Under design	\$5,500,000.00
	Morrell Labs Refurbishment	Under design	\$2,000,000.00
	NaLSH Science Centre	Under design	\$41,670,000.00
	National Wine & Grape Industry Centre	Under design	\$9,650,000.00
	Teaching Space Refurbishment	Under design	\$1,645,000.00
Orange	Clinical Science redevelopment	Completed end 2009	\$13,450,00.00
	School of Community Health	Under design	\$7,700,000.00
Canberra	Academic House	Completed 2009	\$3,095,000.00
Dubbo	Dentistry Clinic	Under construction	\$7,703,000.00
	VSU Sports Facility	Under design	\$2,500,000.00

CSU Wide	Contemporary Classroom (Wagga/Bathurst)	Under design	\$3,223,000.00
	Child Learning and Nurture Centre (Albury/Wagga)	Under design	\$3,000,000.00

New Dental and Oral Health Program

Wagga Wagga	Teaching Space and Clinics	Completed	\$16,289,000.00
Orange	Teaching Space and Clinics	Completed	\$28,041,000.00

Student Residences

Wagga Wagga	200	Completed 2009	\$11,795,000.00
Bathurst	200	Completed 2009	\$12,048,000.00
Thurgoona	200	Completed 2009	\$11,530,000.00
Wagga	Additional 80 Beds	Under construction	\$6,000,000.00
Orange	100 beds	Under construction	\$7,500,000.00

Note: Values given in Item 11 refer to the TOTAL funding allocated to the project. Where the project was completed in 2009, the final cost of the project has been quoted.

Item 12 Multicultural Policies and Services Program (formerly Ethnic Affairs Priorities Statement)

Introduction

Charles Sturt University is committed to the New South Wales (NSW) Principles of Multiculturalism and to supporting and promoting cultural diversity within its communities. The University places a strong emphasis on social justice and endeavours to facilitate access, participation and success for all students, regardless of socio-economic or cultural background.

The progress of the University's Ethnic Affairs Priorities and Action Plan (EAPS) has benefited from the ongoing development of existing policies and services as well as emerging developments within the University, which serve to recognise and respect people of different linguistic, religious, racial and ethnic backgrounds, in order that they may fully contribute to and participate in the University community.

Planning and Leadership

Social justice and inclusiveness are core values identified in the University Strategy 2007-2011. The cycle and development of University planning processes have provided the foundation for a more distinctive Multicultural Policies and Services Program (which replaced EAPS during 2009) at Charles Sturt University. The University Strategy and Plans for 2007-2011 enshrine commitments to ensure that graduates of the University are people who have been prepared for citizenship, are culturally competent, and who understand the culture and history of Indigenous communities. This has occurred with the development and alignment of the University's Course Plan, Learning and Teaching Plan and Research Plan; as well as the current process of curriculum renewal.

Consultation and Feedback

Consultations with students and staff, and with the University's communities, have been a necessary component of the identification of current practices and areas requiring further development. Capturing the student experience at Charles Sturt University, using instruments such as the Australasian Survey of Student Engagement (AUSSE) and the University's own Student Experience Questionnaire (SEQ) and Student Exit Survey, have led, and are leading, to initiatives enhancing the student experience. The University's Student Experience Program is defined by the quality of all our students' engagement with the University.

The Pedagogy, Education and Praxis Group within the University's Research Institute for Professional Practice, Learning and Education (RIPPLE) also identifies the following, current, research activities: cultural diversity and multiculturalism; and inclusive and exclusive practices in education. Such research activities complement the University's equity-funded projects such as the Inclusive Teaching Project, which commenced in 2008.

Human Resources

Charles Sturt University has set performance indicators for its staffing profile, recruitment and professional development objectives, its ultimate goal being to achieve a workforce that reflects the diversity of the wider community. Implementation of the objectives will assist the University to achieve a culture and staffing profile that enables it to respond more effectively to the diverse backgrounds of its students and to provide them with a more enriching educational experience.

A Universities' Human Resources Benchmarking Program has enabled Charles Sturt University to compare, contrast and assess its staff profile with 45 other institutional members from Australia, New Zealand, South Africa and Fiji.

Access and Equity

Admission processes are flexible to achieve the desired level of client-centredness, accommodating the circumstances or educational disadvantages that can be experienced among students from different linguistic, religious, racial and ethnic backgrounds. Charles Sturt University also recognises overseas-based prior learning and/or the cross crediting of skills, as determined by Faculty Boards operating within the policy framework approved by the University's Academic Senate.

The University's rural and regional student and staff population is relatively homogeneous in cultural and linguistic terms (according to Australian Bureau of Statistics data and information reported to the Department of Education, Employment and Workplace Relations). As a result, access and participation rates among non-English speaking background (NESB) students, while slightly higher in the past two years, are below the NSW average. In terms of NESB students residing in NSW, the number of enrolled NESB students has increased from 102 in 2000 to 410 in 2008.

Equity Enhancement Projects (EEP)

Currently there are five Equity Enhancement Projects in progress, including: the Inclusive Teaching Project, which provides for a short training course regarding the awareness of ethnic diversity and cultural inclusion, and modelling positive inclusive

practices (target audience – academic staff with teaching loads); and the Social Justice Approach to University Entry, a transition project for first year, first semester, students, also with a focus on inclusive teaching practices.

Equity Based Scholarships

A range of scholarships is offered, which reflect commitment to the participation of equity groups, including NESB students. Among available Commonwealth Scholarships, Charles Sturt University offered the third highest number of scholarships of all NSW universities. The University itself made available 280 equity scholarships in 2009 to the value of \$560,000 (not all recipients were NSW residents).

Learning Skills and English Language Assistance

Support is offered to international and domestic NESB students. The University's enabling program, STUDY LINK: Preparation for University Study, was awarded a prestigious citation from the Australian Learning and Teaching Council (ALTC) for outstanding contributions to student learning. To be offered in 2010, a specialised preparatory subject, The Language of Academic Writing at University, is also aimed at increasing the academic preparedness of all students of the University, especially those students from a non-English-speaking background. In 2009 a three-week intensive learning skills and cultural awareness program was continued for AusAID scholarship students from Kenya, Tanzania and Bhutan.

Facilities for Religious Engagement

Facilities are provided to groups of differing religious backgrounds to enable their personal faith observances and practices. The Baha'i group commenced weekly meetings with the aim of encouraging wider University community participation and embracing diversity, understanding and interaction.

Cultural Activities

Designated staff members continue the support and expansion of various social events with an international/multicultural focus. These have included international movie nights, religious fellowship groups and Harmony Day (cross-cultural sharing including cultural artefacts, food, music and dance).

Student Clubs

Designated staff members assist students with establishing and, at times, conducting club activities to assist specific groups of students such as the Islamic Club, Baha'i Club or International Student Club. Activities often facilitate friendships and help towards the valuing of diversity and cultural awareness. For example, the Sports Council organised weekend events and tours for all students, with students from other cultures in mind, to help foster their engagement in social activities in the company of fellow students.

CSU Global

The Office of International Relations launched its new student mobility office. CSU Global has commenced providing a suite of exchange programs for undergraduate students to help build the cultural competencies and global citizenship of the University's graduates.

International Students

To assist in early identification of risk factors that may affect the well-being and study progress of international students, a peer mentoring program was introduced to facilitate the orientation, personal and study adjustments that are necessary throughout the first year of study.

According to the most recent *Good Universities Guide*, Charles Sturt University achieved the highest (five stars) rating for its access for equity groups and its flexible entry provisions. Similarly, the University scored an above-average (four stars) rating for its support of international students.

Courses (segments and components)

The University's curriculum renewal project has commenced and includes the development of the CSU Degree Initiative (CSUDI). The CSUDI will review, map and monitor commitments made in the University Strategy 2007-2011 towards embedding, within the University's curriculum and course structure platform, an Indigenous curriculum, cultural competence, and citizenship.

The focus for 2010-2012 is to ensure that, during the process of mapping undergraduate course content, the principles of multiculturalism are expressed explicitly and that information on courses, course segments or components relating to multiculturalism and/or students from culturally and linguistically diverse backgrounds is monitored and reported via the next iteration of the University Strategy and Plans.

Communication

While Charles Sturt University does provide prospective students with course information in various languages (Arabic, Chinese Simplified, German, Korean, Russian, Spanish, Turkish and Vietnamese), English-language proficiency is a requirement for study purposes.

The University recognises that its use of advanced technologies for providing online study materials and interactive, computer-based, educational opportunities and support can, in some circumstances, have a negative effect on some students. As part of a process to identify at risk factors among first year students, support services include the targeting of students who do not easily adopt, or adapt to, the University's online systems (learning and support information). By doing this, the University provides innovative support and the delivery of extra service to students from culturally or linguistically diverse backgrounds.

Social and Economic Development

Charles Sturt University emphasises the importance of developing programs that encourage people to participate in social and economic spheres. In its many inland communities the University has a responsibility to address itself to the resolution of specific challenges, including equitable access to local educational opportunities on the same terms as all Australians; the continuity of supply and retention of qualified professionals in inland and rural Australia; growth in the productivity of the nation's largest employer and economic sector, agriculture; and maintenance and improvement of the health and well-being of inland and rural Australians.

More specifically, for example, the University makes available annual grants of more than \$400,000 to promote artistic and cultural activities in inland Australia; supports the aspirations of young musicians across inland NSW; is the licence holder for 2MCE, providing a community radio service to central western NSW; supports the development of performing arts and theatre across inland NSW; and provides financial and in-kind support to Arts Out West. By operating on campuses and working with a range of organisations in the promotion of the arts, culture and social development across inland NSW, the University is helping to sustain and develop our communities.

Educationally, most undergraduate courses at Charles Sturt University include professional experience or fieldwork opportunities. This enables students to prepare for workplace realities and expectations, and to understand the norms and expectations of their future practice community. The objectives of practice-based learning are very explicit with regard to multiculturalism and cultural competence: to educate students to pursue social justice, including ethical practice and global citizenship; to engage with the University's communities through responsiveness, partnerships and inclusiveness in relation to communities; and to pursue accessible and effective learning environments for diverse groups, including students from educationally disadvantaged backgrounds.

Students and staff of the University are also well served in terms of information sharing and social development through to internal systems such as What's New (an electronic noticeboard concerning events and information). In 2009, for example, awareness raising and the celebration of diversity and cultural backgrounds were fostered by the availability of foreign language films for loan from a Charles Sturt University library, the University public lecture series, interfaith seminars and gatherings, Harmony Day, an African Union cultural night, and the referencing of various publications regarding arts and culture in NSW.

Status of the Multicultural Policies and Services Program (formerly EAPS)

The University is cognisant of the recent introduction of the Multicultural Policies and Services Program (formerly EAPS) and Multicultural Planning Framework (MPF). A small number of inclusions in this report are made in response to MPF outcomes/activity areas. The MPF will be fully addressed through the next stage of University planning and documentation of ethnic affairs policies and services. Much of the University's progress to date has been derived from the aggregation and effectiveness of the University's core purposes and activities for students, staff and communities. The next stage will also include the development of more explicit actions.

Item 13 Employee Wage Movements

During 2009 staff covered by Charles Sturt University's Enterprise Agreement received a 2% salary increase, effective from 4 September 2009 by way of an administrative variation. The 2% increase originally planned for March 2009 was brought forward and paid on 1 December 2008.

Item 14 Senior Executive Salary

University Senior Staff

Total Remuneration# by Range 2009

Total Remuneration Range \$ per annum #	Staff Numbers		
	Female	Male	Total
500,000 – 525,000	0	1	1
290,000 – 325, 000	2	1	3
240,000 – 285,000	0	1	1
203,000 – 239,999	2	4	6
172,000 – 202,999	6	14	20
145,000 – 171,999	11	16	27
120,000 – 144,999	6	8	14
Total	27	45	72

Total remuneration incorporates salary, leave loading (17%) and employer contribution to superannuation.

Item 15 Occupational Health and Safety

Occupational Health and Safety (OHS) supports the identification, development and implementation of strategically based health and safety programs. These programs aim to ensure compliance with relevant health and safety legislation as well as to assist managers and employees to maintain a workplace that is free from risk to health, safety and welfare.

Achievements for 2009

- Continued promotion of Charles Sturt University's Occupational Health and Safety Management System (OHSMS).
- Following the University's successful trial, in Albury-Wodonga, of a changed approach to injury management (using local rehabilitation providers to manage the return to work case directly with the injured person's line supervisor/manager), the University expanded the approach and implemented it across all campuses.
- The 'Employee Assistance Program' (EAP) continued to be promoted throughout the University. The continued promotion of this program to University staff and their families included hard copy brochures, web links (via the University's Health and Wellbeing website), team meetings and other local management processes.
- Continued support and promotion of the University's online OHS Induction modules.
- Review of Occupational Health and Safety Management System (OHSMS) policies, procedures and related materials, in line with recognised standards, legislation and University and Divisional requirements.
- Review of the University's first aid systems, including a review of existing policy and procedure.
- Continued maintenance of campus based OHS Committees as per legislative requirements and agreed consultative arrangements, including, where required, the election of zone representatives and training of appointed OHS Committee Members.
- Continued support and promotion of the campus Occupational Health and Safety Committees.
- Continuation of an influenza vaccination program for staff and students across all University campuses. In addition to offering to staff and students a seasonal flu vaccination, in response to the Federal Government's response to the threat of Swine Flu (H1N1), the University also supported and coordinated subsidised swine flu vaccination for staff, students and family members. A total of 484 people received an H1N1 vaccination on campus as part of this health initiative.
- Development and testing of an online Incident Reporting form for use across the University. This online form will replace the University's Incident/Accident Report Form.
- Review of information located on the University's former OHS 'Healsafe' website was completed and work commenced on the development of a new 'Health, Safety and Wellbeing' website.
- Continued participation and advice to the University's compliance committees, including Radiation, Biosafety and Chemical Safety Committees.
- In conjunction with the Division of Facilities Management, development and presentation of an OHS Awareness Training package to the University's dentistry staff as part of the dentistry clinics achieving accreditation as health care facilities.
- Review of all incident reports submitted by staff, students and others (i.e. contractors and visitors) and the initiation/facilitation of incident investigations where required.
- A review of the University's Incident Register database and associated data reports, and amendment/update of the available reports to assist with improved analysis of incident data, improved incident trend analysis and consequent improvement of the University's ability to identify new injury prevention initiatives.

Activities planned for 2010

- Continued support and promotion of the University's online OHS Induction modules.
- With assistance from the Division of Information Technology, a review of the University's incident data and other relevant best practice information and research to determine if there is a need for providing 'Workpace' ergonomic software to all computer users of the University.
- Continued review of Occupational Health and Safety Management System (OHSMS) policies, procedures and related materials, in line with recognised standards, legislative changes and University and Divisional requirements.
- Investigation of opportunities for utilising the Human Resource Information System's (Alesco) OHS modules.
- Based on the results of a review into the University's first aid systems (completed during 2009), relevant policy and procedure documentation will be amended and incorporate a risk management approach to the identification of first aid resources, including the completion of a risk assessment to identify an area's first aid needs.
- Continued monitoring and review of the effectiveness of the injury management approach currently adopted by the University and, where required, amendment of policy and procedure to further promote buy-in from line management and to improve return to work outcomes for injured workers.
- On-going promotion and management of the University's 'Employee Assistance Program' (EAP).
- Continued support and promotion of the campus Occupational Health and Safety Committees and their related activities.
- Finalisation and launch of the new 'Health, Safety and Wellbeing' website.

- Review of the University's existing Incident Investigation processes and liaison with relevant stakeholders to determine an alternate approach for incident investigation at the University, whereby managers autonomously determine the degree of investigation required, based on the incident reported.
- Launch of the online Incident Reporting form, which replaces the University's Incident/Accident Report Form.
- Confirmation of a suitable series of OHS Performance Indicators for the University and establishment of a reporting mechanism that will enable managers to monitor their performance against these agreed indicators and, as required, report their performance to the Division of Human Resources.

OHS Performance

- There were no employee, student or visitor fatal incidents during the reporting period.
- There were no WorkCover prosecutions during the reporting period.

Table A: OHS Performance Indicators (Employees)

Year	Total Number Incidents (1)	Number of Fatal Incidents	Number of Medical Treatment Incidents (2)	Total Employees (3)	Total Workers' Compensation Claims (1)
2009	202(5)	0	72(5)	1993	71(4)
2008	182(8)	0	87(8)	1979	79(8)

Table B: OHS Performance Indicators (Casual Employees, Students and Visitors)

Year	Total Number Casual Employee Incidents (1)(5)	Total Number Student Incidents (6)	Total Number Visitor Incidents (7)
2009	41(5)	136(5)	19(5)
2008	48(8)	467(8)	12(8)

Explanatory Notes

1. As per recognised reporting standards, the above performance indicators do not include near miss incidents or commuting injuries (injury occurring whilst not on duty or during a recess period).
2. Medical Treatment Incidents are the number of incidents where medical treatment, including first aid, was sought.
3. Total Employees is from Alesco as at 31 December 2009. It does not include casual employees.
4. Total number of workers' compensation claims received under the Charles Sturt University policy (Policy No. MWR0024606033) for the period of 1 January 2009 to 31 December 2009.
5. Total number of incidents for the period of 1 January 2009 to 31 December 2009.
6. Approximately 75% of student incidents related to Policing Studies students sustaining injuries while completing course training and physical fitness regimes. Subsequent to new student incident reporting arrangements being established between the University and NSW Police, student incident figures for 2009 do not include Policing Studies student incidents.
7. Visitors include contractors, service company personnel, and persons attending courses, facilities, events and clinics managed by the University.
8. Total numbers as at 17 December 2008.

Item 16 Equal Opportunity

Equal Opportunity (EO) supports the development and implementation of strategically based equity and diversity programs that contribute to Charles Sturt University's workforce strategy.

Achievements in 2009 include:

- Commencement of six new Indigenous trainees in 2009 in areas such as records management, School or Section administration and laboratories.
- Four Indigenous trainees who completed a Certificate 3 as part of their traineeship were supported subsequently to commence Certificate 4 in 2009.
- By November 2009, the number of Indigenous staff had increased to 46, representing 2.37% of staff.
- The University attained recognition as runner up in Minister's Awards for Excellence for Employers of Australian Apprentices/Trainees.
- Comprehensive evaluation of the first two years of the Leadership Development for Women program undertaken and University commitment to fund the program for the next three years.
- Development of childcare information for the Staff Benefits web page.
- University commitment to building a new childcare centre at Charles Sturt University in Wagga Wagga and transfer of campus childcare from Albury to Thurgoona by December 2010.
- Training in disability discrimination, recruitment of people with a disability, and management of disability issues in the workplace, as provided to staff in the Division of Human Resources.
- Increase in the proportion of women in senior academic roles (35% at Senior Lecturer and 28% at Associate Professor or Professor level).
- Increase in the proportion of female academics holding doctoral qualifications to 46%.

Activities planned for 2010 include:

- Contribution to improvements in workforce planning at the University, to achieve the equity indicators specifically for women and Indigenous staff.
- Continued implementation of the Indigenous Employment Strategy, with a specific focus on the Incentive Scheme and retaining trainees at completion of traineeships.
- Introduction and publicising of web resources that support good practice in the implementation of work and family provisions once the Enterprise Agreement is in place.
- A gender pay equity audit.
- Research, analysis and recommendations to enable the University to become an Employer of Choice.

Statistical Information

Table A: Trends in the Representation of EEO Groups (Academic Staff)

EEO Group	% of Total Staff				
	Benchmark or Target %	2006 %	2007 %	2008 %	2009 %
Women	50	41	41	42	45
Aboriginal people and Torres Strait Islanders	2	1.0	1.0	2	2
People whose first language was not English	19	11	12	13	13
People with a disability	12	4	4	4	3
People with a disability requiring work-related adjustment	7	2.0	1.0	1	1

Table B: Trends in the Representation of EEO Groups (General Staff)

EEO Group	% of Total Staff				
	Benchmark or Target %	2006 %	2007	2008 %	2009
Women	50	66	65	67	65
Aboriginal people and Torres Strait Islanders	2	2.0	2.0	2	3
People whose first language was not English	19	4	4	4	4
People with a disability	12	6	5	5	5
People with a disability requiring work-related adjustment	7	2.0	2.0	1	1

Table C: Trends in the Distribution of EEO Groups (Academic Staff)

EEO Group	Distribution Index				
	Benchmark or Target	2006	2007	2008	2009
Women	100	83	81	81	83
Aboriginal people and Torres Strait Islanders	100	n/a	n/a	n/a	n/a
People whose first language was not English	100	93	91	91	93
People with a disability	100	114	121	114	108
People with a disability requiring work-related adjustment	100	n/a	n/a	n/a	n/a

Table D: Trends in the Distribution of EEO Groups (General Staff)

EEO Group	Distribution Index				
	Benchmark or Target	2006	2007	2008	2009
Women	100	85	85	86	87
Aboriginal people and Torres Strait Islanders	100	n/a	91	92	85
People whose first language was not English	100	100	99	97	98
People with a disability	100	88	88	90	91
People with a disability requiring work-related adjustment	100	n/a	n/a	n/a	n/a

Explanatory Notes:

1. Staff numbers as at 31 March 2009.
2. Excludes casual staff.

Item 17 Human Resource Policies

- Above Salary Payment to Academic Staff (Guidelines)
- Academic Institutional Leadership Positions (Policy)
- Academic Staff Probation Policy
- Academic Staff Promotion Policy
- Access to Personal Files Policy
- Accountability Statements for Executive and Senior Managers
- Appointment of Associate Deans and Associate Heads of School (Policy)
- Appointment of Heads of School (Policy)
- Arranging IT Access and IT Induction (Guidelines)
- Assessing Academic Staff Performance (Guidelines)
- Balancing Work and Family Responsibilities (Policy)
- Breastfeeding Policy
- Campus Watch Policy
- Casual and Short term Contract Staff (Guidelines)
- Children on Campus Policy
- Code of Conduct for Staff
- Communicating Without Bias (Guidelines)
- Coursework Masters Support Scheme Policy
- CSU Staff List Policy
- Developing a Search Plan Targeting Women for Senior Positions (Guidelines)
- Disability and Work/Study Adjustment (Policy)
- Driving Hours Policy
- Emeritus Professor Policy
- Employment Plan for People with a Disability
- Enrolment of Academic Staff in CSU Courses and Subjects (Policy)
- Equal Opportunity Policy
- Executive Remuneration and Appointment Policy
- Flexible Working Hours Scheme (Guidelines)
- Generic Responsibilities of CSU Staff
- Graduate Certificate in University Leadership and Management (Guidelines)
- Health and Safety in Offices Policy
- HIV/AIDS and Hepatitis Policy
- Honorary, Visiting and Adjunct Appointments Policy
- Industrial Action (Policy)
- Indigenous Employment Strategy
- Induction and Development Program (Guidelines)
- Internal and Project Service Centre Secondment Policy
- Leave Manual
- Management of Unsatisfactory Performance (Guidelines)
- Mentoring @ CSU (Guidelines)
- Occupational Health and Safety Policy
- Occupational Health and Safety Action Plans (Policy)
- Occupational Health, Safety and Welfare Objectives and Responsibilities (Policy)
- Outside Professional Activities (Policy)
- Performance Management Scheme Policy
- Personal Allowances Policy
- Postgraduate Study Support Scheme for General Staff (Policy)
- Posting of Employees to Charles Sturt University, Ontario (Policy)
- Prevention of Harassment and Bullying (Policy)
- Professional Activity Work Function Policy
- Professional Enhancement Program for Senior and Executive Managers (Policy)
- Professional Experience Scheme for General Staff (Policy)
- Receipt of Gifts by CSU Staff (Guidelines)
- Recognition of CSU Service Policy
- Recruiting Indigenous Staff or Staff Providing Specific Services to Indigenous Staff (Guidelines)
- Return to Work Program Policy
- Smoking in the Workplace Policy

- Special Studies Program for Academic Staff Policy
- Staff Recruitment and Selection Policy
- Staff Vaccination/Inoculation Policy
- Staff Who Seek Election to a Parliament or Local Government Body (Policy)
- Standards, Expectations and Qualifications of Academic Staff (Policy)
- Stress and the Employee Assistance Program (EAP) Policy
- Study Time Scheme for General Staff Policy
- Support for Professional Development of CSU Staff (Guidelines)
- Supporting Staff Attendance at Staff Development Activities (Guidelines)
- Vice-Chancellor's Award for Leadership Excellence (Guidelines)
- Vice-Chancellor's Award for Performance Excellence (Guidelines)
- Vice-Chancellor's Award for Professional Excellence (Guidelines)
- Vice-Chancellor's Award for Programs that Enhance Learning (Guidelines)
- Vice-Chancellor's Award for Research Excellence (Guidelines)
- Vice-Chancellor's Award for Research Supervision Excellence (Guidelines)
- Vice-Chancellor's Awards for Teaching Excellence (Guidelines)
- Workforce Planning (Guidelines)
- Working with Children Check Policy
- Workplace Inspections and Reports (Policy)

Item 18 New Publications

Handbooks and Manuals

CSU Handbook (published electronically)
Academic Manual (published electronically)

Corporate Documents and Reports

2008 Annual Report to Parliament (volumes 1 and 2)
CSU Snapshot
Consolidated budget
AUQA Portfolio
Your CSU (reprint only)

Division of Human Resources Publications

Preparing a Job Application booklet (published electronically)
Preparing for Interview booklet (published electronically)
Recruiting and Selecting Staff booklet (published electronically)

Prospectuses/Study Guides

School Leaver Suite

Undergraduate guide for on campus study in 2010
Universities Admissions Index (UAI) sheet

Distance Education, Honours and Postgraduate Suite

Undergraduate guide for distance education study in 2010
Postgraduate guide for study in 2010

International publications

International Fees lists
International Prospectus 2010
International Marketing toolkit (posters, advertisement templates, banners)
Pre-Departure Guide
Internationalisation Strategy document

Other Publications

A range of publications detailing specific services within the University, including STUDY LINK, various Schools and Divisions,
CSU Green, as well as for student groups
A range of A4 course promotional flyers
Graduation Ceremony program
Making a Difference competition mailout
Reconciliation Statement
Mono Uno – exhibition catalogue
CSU Scholarships brochure
Year 10 Career Chooser poster
TAFE – CSU Pathways and Joint Studies brochures
A range of promotional banners, posters, fridge magnets, signage, postcards, calendars and certificates
A range of advertising support materials (posters, postcards, magnets, bookmarks)
Community Cabinet meeting posters
Conference poster templates
Tails, the magazine of the Veterinary Science Foundation
Script, the magazine of the CSU Pharmacy Foundation
CSU Promotional Newspaper lift-outs (Surviving the HSC; 20th Anniversary; NSW Police Force)
Various newsletters
Electronic Christmas cards; invitations and promotional media
CSU Application for Admission forms – on campus; distance education and international versions
Associate Degree in Policing Practice Recruitment Packs

A complete list of current University publications can be obtained by contacting the Office of the Vice-Chancellor and requesting the University's Statement of Affairs.

Item 19 Overseas Travel

Staff Member	Principal Destination	Departure Date	Return Date	Purpose of Visit
Abbott	Sweden, UK	22-Mar-09	02-Apr-09	Meetings
Abbott	UK, Norway	11-Jun-09	04-Jul-09	Conference
Ahmad Hanjra	Pakistan	16-Dec-09	19-Jan-10	Research
Allan	USA, Austria	27-Jun-09	13-Jul-09	Conference
Allan	Italy	20-Nov-09	06-Jan-10	Research
Amos	Borneo	02-Dec-09	02-Jan-10	Travel grant
An	China	29-Jul-09	15-Aug-09	Research
An	China	12-Dec-09	24-Jan-10	Conference
Angel	New Zealand	26-Feb-09	28-Feb-09	Graduations
Angel	Canada	29-Jun-09	18-Jul-09	Meetings
Ansell	Cambodia, Malaysia	02-Aug-09	08-Aug-09	Meetings
Ansell	Canada, USA	11-Sep-09	12-Oct-09	Meetings
Asghar	Saudi Arabia	09-Oct-09	18-Oct-09	Conference
Ash	Cambodia	28-Feb-09	08-Mar-09	Research
Ash	East Timor	14-Mar-09	21-Mar-09	Research
Ash	Cambodia	28-Jun-09	07-Jul-09	Research
Ash	East Timor	20-Jul-09	24-Jul-09	Research
Atkinson	Korea	17-Aug-09	26-Aug-09	Meetings
Atkinson	Hong Kong	30-Aug-09	03-Sep-09	Conference
Atkinson	Malaysia, Hong Kong, China	13-Sep-09	23-Sep-09	Meetings
Atkinson	China	24-Oct-09	11-Nov-09	Meetings
Bain	USA	11-Aug-09	23-Aug-09	Research
Bain	USA	02-Nov-09	02-Dec-09	Research
Baker	Ex Canada	04-Oct-09	21-Oct-09	Meetings, research
Ball	UK	02-Jul-09	11-Aug-09	Conference
Ball	India	17-Nov-09	22-Nov-09	Conference
Ball	Malaysia	01-Jun-09	10-Jun-09	Conference
Bamberry	China	18-Nov-09	28-Nov-09	Conference
Barrett	Ex Canada	11-Dec-09	20-Dec-09	Visiting lecturer
Barril	France	01-Jul-09	23-Jul-09	Conference
Barrington-Higgs	Indonesia	09-Jan-09	17-Jan-09	Meetings
Barrington-Higgs	Indonesia	20-Apr-09	30-Apr-09	Meetings
Barrington-Higgs	Indonesia	04-Nov-09	10-Nov-09	Research
Barry	London	17-Mar-09	30-Mar-09	Research
Basu	New Zealand	21-Apr-09	02-May-09	Meetings
Basu	Cambodia	13-Aug-09	23-Aug-09	Teaching
Bell	USA	19-Jun-09	05-Jul-09	Conference

Staff Member	Principal Destination	Departure Date	Return Date	Purpose of Visit
Bellis	East Timor	14-Mar-09	21-Mar-09	Research
Benter	Germany	30-Sep-09	21-Oct-09	Conference
Bhattacharya	China	24-Oct-09	01-Nov-09	Teaching
Bird	Indonesia	09-Jan-09	17-Jan-09	Meetings
Bird	Indonesia	02-Feb-09	09-Feb-09	Research
Bird	Indonesia	20-Apr-09	30-Apr-09	Meetings
Bird	Indonesia	10-Jun-09	18-Jun-09	Meetings
Bird	Indonesia	05-Aug-09	13-Aug-09	Teaching
Bird	Indonesia	28-Oct-09	10-Nov-09	Teaching
Blackman	New Zealand	24-Jan-09	30-Jan-09	Conference
Blackman	Italy	24-Jul-09	06-Aug-09	Conference
Blackwell	India	02-Feb-09	09-Feb-09	Conference
Blanchard	Korea	11-Feb-09	16-Feb-09	Meetings
Blumhagen	USA	23-Oct-09	13-Nov-09	Conference
BMS Mobility Group	Korea	06-Dec-09	20-Dec-09	Study tour
Bodla	Ex Pakistan	22-May-09	07-Jun-09	Meetings
Boland	USA, Europe, Thailand	22-Jun-09	25-Jul-09	Conference, research
Bossomaier	Europe	13-Jul-09	30-Jul-09	Conference
Bossomaier	Europe	23-Aug-09	06-Sep-09	Research
Bowles	UK	29-Jun-09	09-Jul-09	Conference
Bown	France	23-Aug-09	03-Sep-09	Conference
Boylan	New Zealand	27-Nov-09	13-Dec-09	Meetings, conference
Boyle	Ex UK	06-Mar-09	14-Mar-09	Administration
Boyle	Ex UK	26-Oct-09		Relocation
Bradley	UK	24-Dec-09	31-Jan-10	research
Brennan-Kemmis	Sweden	16-Oct-09	03-Nov-09	Conference
Brewer	USA	24-Jul-09	18-Jan-10	Study through exchange program
Briskey	India	06-Jun-09	12-Jun-09	Meetings
Briskey	UAE	03-Aug-09	15-Aug-09	Teaching
Brown	USA	14-May-09	23-May-09	Conference
Bryant	Malaysia	20-Jun-09	05-Jul-09	Conference
Buffett	New Zealand	22-Jun-09	24-Jun-09	Conference
Bullock	New Zealand	24-Jan-09	01-Feb-09	Conference
Bullock	USA, UK	21-May-09	03-Jun-09	Research
Bullock	USA	09-May-08	03-Jun-09	Conference, research
Burgess	France	22-Aug-09	01-Sep-09	Conference
Burgess	Canada	30-Dec-09	12-Nov-10	CSU Ontario
Burnett	UK, Netherlands	06-Apr-09	16-Apr-09	Conference, meetings

Staff Member	Principal Destination	Departure Date	Return Date	Purpose of Visit
Bush	China	02-Jan-09	22-Jan-09	Teaching
Bush	Pakistan	06-Feb-09	19-Feb-09	Research
Bush	China	02-Apr-09	24-Apr-09	Teaching
Bush	China	13-Jun-09	02-Jul-09	Teaching
Bush	China	21-Oct-09	14-Nov-09	Teaching
Bush	Cambodia	02-Dec-09	08-Dec-09	Teaching, meetings
Bush	Malaysia	13-Dec-09	17-Dec-09	Teaching
Butler	China	25-Feb-09	01-Jul-09	Student grant
Butt	Canada	06-Nov-09	16-Nov-09	Meetings
Cabrera	USA	07-Sep-09	24-Sep-09	Research
Cabrera	Sweden	08-Oct-09	19-Oct-09	Conference
Cahill	Ex Germany	08-Jul-09		Relocation
Cain	Canada	10-Aug-09	15-Sep-09	Administration
Calder	Ex UK	22-Feb-09		Relocation
Callander	Hong Kong	10-Jan-09	19-Jan-09	Conference
Callander	USA, Canada	24-Oct-09	06-Nov-09	Conferences
Cameron	USA, NZ	20-Mar-09	08-Apr-09	Conference
Cameron	UK, Italy	27-Aug-09	01-Oct-09	Conferences
Campbell	UK, USA	14-Feb-09	15-Apr-09	Research
Campbell	Spain, UK	16-Jun-09	04-Jul-09	Conference, meetings
Campbell	New Zealand	21-Sep-09	27-Oct-09	Meetings
Campbell	China	13-Sep-09	25-Sep-09	Research
Carr	Ex London	23-Feb-09	07-Apr-09	Visitor
Carroll	Malaysia	16-Apr-09	21-Apr-09	Graduation, meetings
Carroll	UK, Italy	27-Aug-09	01-Oct-09	Conferences
Cassel	Ex Canada	13-Oct-09		Relocation
Cavanagh	Canada	29-Jun-09	18-Jul-09	Meetings
Ceric	Italy	14-Nov-09	09-Feb-10	Conference
Chambers	Korea, UK, Canada	07-Sep-09	26-Sep-09	Meetings
Charlton	Italy	23-Jan-10	02-Feb-10	Workshop
Charman	Pakistan	23-Jan-09	20-Feb-09	Research
Chenoweth	USA	23-Aug-09	07-Sep-09	Meetings
Cheung	Ex Canada	12-Jul-09	31-Jul-09	Conference
Chopping	China	02-Jan-09	16-Jan-09	Conference
Chopping	Russia, China	08-Sep-09	23-Sep-09	Meetings
Clancy	Canada	17-Jul-09	08-Jan-10	CSU Ontario
Clark	France	30-Jun-09	09-Jul-09	Conference
Clear	Cambodia, Malaysia	02-Aug-09	14-Aug-09	Meetings

Staff Member	Principal Destination	Departure Date	Return Date	Purpose of Visit
Collier	Canada	30-Dec-09	21-May-10	Travel grant
Collop	Ex USA	08-Sep-09		Relocation
Cooke	Italy	18-Jun-09	17-Jul-09	Conference
Cooper	Canada	17-Feb-09	20-Jul-09	CSU Ontario
Cox	USA	15-Jun-09	12-Jul-09	Research
Coyle	UK	29-Jun-09	31-Jul-09	Conference
Craig	UK, Israel, USA	19-Oct-09	27-Nov-09	Research
Crampton	USA	27-Jun-09	19-Jul-09	Research
Crompton	Vietnam	27-Jun-09	24-Jul-09	Administration
Crowther	Germany	10-Jul-09	20-Jul-09	Research
Curtin	New Zealand	26-May-09	30-May-09	Meetings
Curtin	Vietnam	13-Jun-09	27-Jun-09	Administration
Curtis	Greece	01-Jul-09	17-Jul-09	Conference
Davaakhuu	Mongolia	07-Sep-09	23-Sep-09	Research
David	China	15-Feb-09	21-Feb-09	Research
Davies	Italy	04-Sep-09	16-Sep-09	Conference
Dean	Finland	01-Jan-09	26-Jun-09	Student grant
Deblitz	Indonesia	27-Apr-09	02-May-09	Research
Deblitz	Germany, France	30-May-09	01-Jul-09	Conference, meetings
Deblitz	Indonesia	17-Nov-09	22-Nov-09	Meetings
Denyer Simmons	UK, Morocco, Malaysia	15-Jun-09	23-Jul-09	Conference, research
Devkota	Nepal	09-Sep-09	31-Dec-09	Research
Dietsch	Kenya, Canada	18-Jul-09	24-Sep-09	Research
Dillon	Malaysia, Hong Kong	31-Oct-09	10-Nov-09	Graduation
Dionigi	Canada	18-Jul-09	31-Aug-09	SSP, conference
Dockett	France, UK	14-Aug-09	14-Sep-09	Research, conference
Domingo	Philippines	04-Jul-09	01-Sep-09	Research
Dowed	UK	19-Mar-09	02-Apr-09	Conference
Downes	Canada	03-Jun-09	28-Jun-09	Meetings, graduation
Downes	Canada	09-Sep-09	24-Sep-09	CSU Ontario
Downes	Hong Kong	06-Nov-09	23-Nov-09	Graduation
Drew	Canada	01-Jan-09	01-Jul-09	Student grant
Duffield	Norway, UK	23-Jun-09	21-Jul-09	Conference
Duffield	New Zealand	21-Sep-09	13-Oct-09	Meetings
Duffield	Indonesia	28-Oct-09	05-Nov-09	Research
Duffield	France	08-Dec-09	10-Jan-10	Conference
Duncan	Pakistan	23-Jan-09	20-Feb-09	Research
Dunphy	New Zealand	02-Dec-09	11-Dec-09	Meetings

Staff Member	Principal Destination	Departure Date	Return Date	Purpose of Visit
Dunstall	USA	06-Jun-09	15-Jun-09	Conference
Edge	Ex New Zealand	17-Jun-09	22-Jun-09	Meetings
Edwards Groves	Singapore	30-May-09	04-Jun-09	Conference
Edwards Groves	Canada	16-Oct-09	04-Nov-09	Meetings
Elibank Murray	USA, Canada	06-May-09	21-Jun-09	Conference, administration
Eustace	China	09-Jan-09	22-Jan-09	Teaching
Eustace	Hong Kong	01-Jul-09	10-Jul-09	Meetings, conference
Eustace	China	10-Jan-10	17-Jan-10	Teaching
Eyres	East Timor	14-Mar-09	21-Mar-09	Research
Farrell	Canada, UK	06-Jul-09	20-Jul-09	Conference
Farrell	China	19-Sep-09	02-Oct-09	Study tour
Farrell	UK, Canada	29-Oct-09	15-Nov-09	CSU Ontario
Fenech	France	23-Aug-09	11-Sep-09	Conference
Finlayson	Spain	18-Jan-09	29-Jan-09	Meetings
Finlayson	USA, Switzerland	21-Mar-09	08-Apr-09	Research, meetings
Finlayson	South Africa	20-Jul-09	02-Aug-09	Meetings
Finlayson	Mexico	16-Sep-09	22-Sep-09	Meetings
Fish	China	18-Feb-09	25-Mar-09	Meetings
Fish	Malaysia, Cambodia	16-Apr-09	24-Apr-09	Graduation, meetings
Fish	China	08-Jun-09	26-Jun-09	Teaching, meetings
Fish	China	19-Jul-09	29-Jul-09	Meetings
Fish	Malaysia, China	26-Aug-09	14-Sep-09	Meetings
Fish	Malaysia	15-Dec-09	28-Dec-09	Meetings
Flores	Chile	29-Mar-09	08-May-09	Research
Foley	UK	27-Dec-09	03-Jul-10	SSP
Fordyce	Vietnam	30-Jun-09	18-Jul-09	Administration
Fox	Ex UK	15-Jul-09	23-Jul-09	Meetings
Francis	Canada	02-Jun-09	14-Jun-09	Meetings, graduation
Frost	Cambodia	01-Apr-09	06-Apr-09	Teaching
Frost	USA	14-Jul-09	27-Jul-09	Conference
Fryer	Ex UK	26-Jan-09		Relocation
Fryer	UK, Norway	04-Jun-09	19-Jul-09	Conferences
Fryer	UK, France	10-Oct-09	12-Nov-09	Conference, research
Fu	Ex Hong Kong	14-Nov-09	22-Nov-09	Meetings
Gabriel	Pakistan	06-Mar-09	02-Apr-09	Research
Gao	Thailand	26-Apr-09	01-May-09	Conference
Gard	USA	08-Apr-09	17-Apr-09	Conference
Gard	Vietnam, UK, Canada	15-Jun-09	26-Jul-09	Conference

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Gianniakopoulos	Ex Germany	11-Jul-09		Relocation
Gilbey	Japan	28-Nov-09	22-Dec-09	Research
Gill	Cambodia, Malaysia	02-Aug-09	08-Aug-09	Meetings
Gitau	New Zealand	07-Feb-09	14-Feb-09	Conference
Gitau	PNG	08-May-09	17-May-09	Research
Gitau	PNG	02-Nov-09	25-Nov-09	Research
Gorman	Malaysia, Cambodia	17-Apr-09	24-Apr-09	Graduation, meetings
Gorman	China	19-Jul-09	26-Jul-09	Meetings
Gorman	Malaysia	09-Dec-09	11-Dec-09	Meetings
Gottschall	UK	21-Mar-09	20-Apr-09	Conference
Goulter	Malaysia	17-Apr-09	20-Apr-09	Graduation
Goulter	Canada, Netherlands	03-Jun-09	12-Jun-09	Meetings, graduation
Goulter	Malaysia	31-Oct-09	03-Nov-09	Graduation
Grace	UK	22-May-09	04-Jun-09	Conference
Gray	Switzerland, UK	01-Nov-09	22-Nov-09	Conference
Green	USA, Canada	11-Apr-09	28-Apr-09	Conference, meetings
Green	Indonesia	25-Apr-09	29-Apr-09	Meetings
Green	Canada	10-May-09	18-May-09	Conference, meetings
Green	India	06-Jun-09	12-Jun-09	Meetings
Green	UK	14-Aug-09	16-Sep-09	Meetings
Green	South Africa	04-Sep-09	12-Sep-09	Conference
Green	Indonesia	20-Oct-09	24-Oct-09	Meetings
Greer	Thailand	26-Jun-09	04-Jul-09	Conference
Guisard	Chile	01-Jan-09	13-Jan-09	Conference, research
Gurr	New Zealand	08-Feb-09	14-Feb-09	Conference
Gurr	China	24-May-09	31-May-09	Conference
Gurr	USA	15-Jun-09	28-Jun-09	Research
Gurr	China, Vietnam	11-Jul-09	22-Jul-09	Conference, research
Gurr	New Zealand	29-Jul-09	31-Jul-09	Research
Gurr	China	07-Sep-09	22-Sep-09	Research
Gurr	China	30-Oct-09	17-Nov-09	Conference
Gurr	Vietnam	30-Nov-09	16-Dec-09	Conference
Hafeez	Malaysia	23-Apr-09	27-Apr-09	Meetings
Hafeez	USA	06-Aug-09	17-Aug-09	Meetings
Hafeez	Pakistan	14-Sep-09	06-Oct-09	Meetings
Hafeez	USA,UAE, Pakistan	11-Dec-09	21-Jan-10	Conference, meetings
Haire	UK	03-Jan-09	22-Jan-09	Conference
Haire	Malaysia	26-Mar-09	29-Mar-09	Conference

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Haire	Indonesia	29-Jun-09	04-Jul-09	Conference
Haire	Thailand	27-Sep-09	03-Oct-09	Meetings
Haire	USA	12-Nov-09	22-Nov-09	Conference
Haley	Japan	22-Sep-09	02-Oct-09	Teaching
Hall	Chile	03-Jan-09	12-Jan-09	Conference
Hand	Pakistan	23-Jan-09	20-Feb-09	Research
Hardie	USA	14-Jul-09	29-Jul-09	Meetings, research
Hardy	Europe	31-Aug-09	03-Dec-09	SSP
Harrison	USA	31-Mar-09	05-Apr-09	Conference
Harrison	Lithuania, France	15-Aug-09	01-Sep-09	Conferences
Hart	Ex USA	11-Jul-09	26-Jul-09	Conference
Hawn	Ex USA	10-Oct-09	22-Oct-09	Meetings
Hay	USA	06-Dec-09	24-Dec-09	Research
Healy	USA	09-Jun-09	15-Jun-09	Conference
Heazlewood	Malaysia, Brunei	22-Feb-09	28-Feb-09	Teaching
Heazlewood	Malaysia, Cambodia	16-Apr-09	24-Apr-09	Graduation, meetings
Heller	Ex UK	06-Sep-09		Relocation
Henschke	Netherlands	15-Jun-09	16-Sep-09	Research
Herring	UAE	14-Nov-09	21-Nov-09	Conference
Herriot	China	01-Jan-09	24-Jan-09	Teaching
Herriot	China	01-Apr-09	29-Apr-09	Teaching
Herriot	China	08-Jun-09	07-Jul-09	Teaching
Herriot	Cambodia	12-Aug-09	18-Aug-09	Teaching
Herriot	China	21-Oct-09	13-Nov-09	Teaching
Herriot	China	31-Dec-09	22-Jan-10	Teaching
Hicks	China, Malaysia	08-Apr-09	22-Apr-09	Graduation, meetings
Hicks	Canada, China	03-Jun-09	21-Jun-09	Graduation, meetings
Hider	USA	07-Feb-09	11-Feb-09	Conference
Hider	Singapore	25-Mar-09	29-Mar-09	Research
Hider	Singapore, Hong Kong	07-Jun-09	16-Jun-09	Meetings, research
Hider	Hong Kong, Singapore	29-Aug-09	02-Sep-09	Conference
Hill	PNG	10-May-09	23-May-09	Teaching
Hill	PNG	09-Jan-10	25-Jan-10	Teaching
Hillam	Canada, USA	30-May-09	17-Jun-09	Graduation
Hocking	New Zealand	11-Oct-09	18-Oct-09	Meetings
Hogan	Canada	06-Nov-09	16-Nov-09	Meetings
Holland	USA	26-Oct-09	11-Nov-09	Conference
Holzapfel	USA	02-Jul-09	19-Jul-09	Conference, research, meetings

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Hughes	Denmark	01-Aug-09	22-Aug-09	Conference
Hughes	Ex UK	14-Sep-09		Relocation
Hunter	UK	14-Jan-09	16-Jan-09	Conference
Iem	Cambodia	14-Nov-09	05-Dec-09	Research
Islam	India, Bangladesh	30-Nov-09	07-Feb-10	Conference, research
Ivanoff	Singapore	09-Jun-09	13-Jun-09	Conference
Jarratt	Hong Kong, China	02-Jan-09	21-Jan-09	Teaching
Jarratt	Malaysia	23-Feb-09	26-Feb-09	Graduation
Jarratt	China, Cambodia	12-Apr-09	28-Apr-09	Teaching
Jarratt	Switzerland, Germany	13-Apr-09	28-Apr-09	Meetings
Jarratt	China	09-Jun-09	03-Jul-09	Teaching, meetings
Jarratt	Malaysia	13-Jul-09	17-Jul-09	Teaching
Jarratt	Cambodia	05-Aug-09	10-Aug-09	Teaching
Jarratt	UK, Canada	06-Sep-09	06-Oct-09	Meetings
Jarratt	China	22-Oct-09	07-Nov-09	Teaching
Jarratt	Cambodia	02-Dec-09	07-Dec-09	Teaching, meetings
Jarratt	Malaysia	13-Dec-09	17-Dec-09	Teaching
Jelinek	Austria	17-May-09	20-Jan-10	SSP
John	Ex South Africa	04-Mar-09		Relocation
Jones	China	15-Sep-09	25-Sep-09	Research
Kelly	USA	19-Jun-09	05-Jul-09	Conference
Kemmis	Sweden, Canada	12-Apr-09	28-May-09	Research
Kemmis	Netherlands, Greece	03-Oct-09	03-Nov-09	Conference
Kemp	China	26-Aug-09	05-Oct-09	Research
Kemp	China	23-Nov-09	16-Dec-09	Research
Kent	Korea	11-Feb-09	16-Feb-09	Meetings
Kent	Thailand	26-Jun-09	04-Jul-09	Conference
Kent	China	26-Aug-09	13-Sep-09	Research
Kent	PNG	31-Oct-09	04-Nov-09	Research
Keogh	Malaysia	10-Jan-09	16-Jan-09	Teaching
Kepell	UK	06-Sep-09	20-Sep-09	Conference
Keppell	USA	06-Jan-09	21-Jan-09	Conference
Kerr	South Africa	20-Jul-09	18-Dec-09	SSP
Key	Malaysia	15-Oct-09	26-Oct-09	Meetings
Khalfan	Pakistan	23-Jan-09	20-Feb-09	Research
Khan	Ex Pakistan	30-May-09	07-Jun-09	Meetings
Kirby	New Zealand	12-Oct-09	01-Nov-09	Research
Klomp	Canada	03-Jul-09	07-Jul-09	Meetings

Staff Member	Principal Destination	Departure Date	Return Date	Purpose of Visit
Klopper	South Africa	26-Aug-09	18-Sep-09	SSP
Knipe	USA	09-Jul-09	20-Jul-09	Conference
Kopf	USA	16-May-09	07-Jun-09	Conference
Kopf	USA	11-Jul-09	04-Aug-09	Conference
Kopf	Vanuatu	13-Aug-09	20-Aug-09	Conference
Kristedi	Indonesia	27-Apr-09	02-May-09	Research
Kristedi	Indonesia	23-May-09	20-Jul-09	Research
Kristedi	Indonesia	17-Nov-09	22-Nov-09	Meetings
Kristedi	Ex Indonesia	14-Jun-09	14-Jun-09	Re-location
Krivokapic-Skoko	Finland, Croatia	31-Jul-09	27-Aug-09	Conferences
Lai	Hong Kong	12-Sep-09	22-Sep-09	Research
Lamy	France	24-Jun-09	30-Sep-09	Conference
Lange	Norway, Denmark	26-Jun-09	26-Jul-09	Conference
Lange	Sweden	09-Dec-09	08-Feb-10	Seminar
Lanoiselet	East Timor	14-Mar-09	21-Mar-09	Research
Lemerle	PNG	30-Oct-09	04-Nov-09	Research
Letts	Canada	22-Jul-09	07-Jun-10	CSU Ontario
Lievaart	South Africa	09-Aug-09	15-Aug-09	Conference
Litchfield	New Zealand	30-Jun-09	04-Jul-09	
Liu	Ex USA	05-May-09	10-May-09	Administration
Liu	Ex USA	28-Jul-09	-	Relocation
Lloyd	Sweden	13-Apr-09	25-Apr-09	Meetings
Lloyd	Sweden	08-Oct-09	25-Oct-09	Meetings
Loftus	USA, Canada, UK	14-Jun-09	07-Jul-09	Conferences
Logan	UK, Greece	14-Jul-09	03-Aug-09	Conference, meetings
Logan	France	22-Aug-09	01-Sep-09	Conference
Lowrie	UK, Greece	14-Jul-09	03-Aug-09	Conference, meetings
Lowrie	Singapore, UK	01-Oct-09	03-Nov-09	Research, conference
Luck	Germany	09-Jan-09	20-Jan-09	Conference
Luck	USA	05-Jun-09	23-Jun-09	Conference
Lynch	Cambodia	06-Aug-09	10-Aug-09	Teaching
MacKinlay	USA	02-Jun-09	11-Jun-09	Conference
Mangion	Malaysia	06-Jan-09	10-Jan-09	Teaching
Marino	Norway	23-Jun-09	29-Jun-09	Conference
Marino	South Africa	19-Oct-09	24-Oct-09	Conference
Martin	Canada, USA	27-Sep-09	11-Oct-09	Conference
Massey	New Zealand	30-Apr-09	03-May-09	Meetings
Mathew	Ex South Africa	29-May-09		Relocation

Staff Member	Principal Destination	Departure Date	Return Date	Purpose of Visit
May	Ex USA	30-Jul-09	00-Jan-00	Teaching
McAlpin	India	19-Aug-09	31-Aug-09	Conference
McCormack	USA	23-Oct-09	28-Nov-09	Conference
McCulloch	Malaysia, Singapore	14-Apr-09	22-Apr-09	Graduation, meetings
McCulloch	Malaysia, Canada, USA	30-Oct-09	23-Nov-09	Graduation, meetings
McGill	Pakistan	22-Apr-09	13-Aug-09	Research
McGill	Pakistan	22-Apr-09	13-Aug-09	Research
McKenzie	Malaysia	06-Jan-09	14-Jan-09	Teaching
McKinnon	USA	26-Aug-09	09-Jan-10	Research
McLeod	USA	16-Nov-09	23-Nov-09	Conference
McMullin	Turkey	18-Jun-09	29-Jun-09	Conference
Meaney	Norway, Denmark	01-Jul-09	26-Jul-09	Conference
Meekin-Sutherland	New Zealand	22-Nov-09	05-Dec-09	Conference
Messing	Sri Lanka, Hong Kong	05-Jan-09	20-Jan-09	Teaching, moderation
Messing	Malaysia, Singapore	23-Feb-09	28-Feb-09	Graduation, meetings
Messing	Singapore, Malaysia	15-Apr-09	22-Apr-09	Graduation, meetings
Messing	Hong Kong	07-Jun-09	13-Jun-09	Meetings
Messing	Hong Kong	29-Jun-09	07-Jul-09	Teaching, meetings
Messing	Singapore, Malaysia	13-Jul-09	18-Jul-09	Moderation
Meyenn	Canada	14-Apr-09	02-May-09	Meetings
Meyenn	Canada	28-May-09	12-Jun-09	Meetings
Meyenn	UK, Ireland, Canada	24-Jun-09	11-Jul-09	Meetings
Meyenn	UK, Canada	21-Sep-09	11-Oct-09	CSU Ontario
Meyenn	Canada	27-Oct-09	20-Nov-09	CSU Ontario
Millar	Laos	16-Jan-09	10-Feb-09	Research
Millar	Laos	26-Sep-09	11-Oct-09	Research
Miller	UK, Netherlands	16-May-09	15-Aug-09	Research, conference
Miller	Netherlands	05-Aug-09	23-Sep-09	Conference, research
Miller	Japan, Poland, Netherlands	11-Nov-09	24-Nov-09	Conference
Mills	Ex UK	07-Feb-09		Relocation
Mills	Japan, Hong Kong	04-Mar-09	14-Mar-09	Conference, teaching
Mills	UK	06-Dec-09	08-Jan-10	Meetings
Mills	Scotland	30-Jun-09	21-Jul-09	Conference
Moloney	Malaysia, Cambodia	10-Mar-09	19-Mar-09	Meetings
Moloney	China	19-Jul-09	26-Jul-09	Meetings
Moloney	Cambodia, Malaysia	02-Aug-09	08-Aug-09	Meetings
Moloney	Malaysia, China	25-Aug-09	05-Sep-09	Meetings
Moloney	Malaysia, Hong Kong, China	13-Sep-09	23-Sep-09	Meetings

Staff Member	Principal Destination	Departure Date	Return Date	Purpose of Visit
Moloney	Malaysia, UK	20-Oct-09	30-Oct-09	Conference, meetings
Moloney	Malaysia	09-Dec-09	11-Dec-09	Meetings
Moog	Ex USA	17-Sep-09	04-Oct-09	Conference
Moriarty	Ireland	07-May-09	16-May-09	Conference
Morton Allen	USA	04-Jul-09	20-Jul-09	Conference
Mullen	Philippines	11-Jul-09	19-Jul-09	Research
Mullen	China	15-Aug-09	23-Aug-09	Conference
Munday	Canada	27-Dec-09	28-Sep-10	CSU Ontario
Munro	Canada	30-May-09	08-Jun-09	Conference
Murphy	China	03-Apr-09	03-May-09	Teaching
Murphy	China	20-Jun-09	04-Jul-09	Teaching
Niaz	Ex Pakistan	22-May-09	07-Jun-09	Meetings
Nic Giolla Easpaig	France	25-Oct-09	05-Nov-09	Conference
Nicholas	PNG	10-May-09	23-May-09	Teaching
Nicholas	Canada	02-Jul-09	31-Jan-10	CSU Ontario
Nick	Canada	08-Aug-09	16-Aug-09	Conference
Noakes	Ex South Africa	18-Jul-09	23-Jul-09	Conference
Noonan	Canada	14-Apr-09	05-Jul-09	CSU Ontario
Oakley	Canada	07-Nov-09	21-Nov-09	CSU Ontario
Obrien	UK, USA	19-Apr-09	30-Jun-09	Research
O'Brien	UK	26-Jan-09	19-Apr-09	Visiting professor
O'Brien	Indonesia	29-Sep-09	07-Oct-09	Meetings
O'Carroll	Canada	16-Jun-09	26-Jun-09	Conference
ODonoghue	Ex UK	24-Mar-09	04-Apr-09	Visiting professor
Oke	China	23-Feb-09	15-Mar-09	Meetings
Oke	Malaysia, Cambodia	16-Apr-09	24-Apr-09	Graduation, meetings
Oke	China	19-Jul-09	25-Jul-09	Meetings
Oke	China	31-Aug-09	11-Sep-09	Meetings
Olsen	China	25-Feb-09	22-Jul-09	Student grant
Olsen	USA	03-Oct-09	16-Oct-09	Conference
O'Meara	UK, France	23-Apr-09	19-Jul-09	SSP
O'Meara	France, UK	23-Apr-09	19-Jul-09	SSP
O'Neill	Canada	03-Jun-09	15-Jun-09	Meetings, graduation
O'Neill	Malaysia	26-Aug-09	29-Aug-09	Meetings
O'Neill	Canada	03-Oct-09	12-Oct-09	CSU Ontario
O'Neill	Sri Lanka	15-Nov-09	19-Nov-09	Meetings
Onus	Norway	22-Jun-09	29-Jun-09	Conference

Staff Member	Principal Destination	Departure Date	Return Date	Purpose of Visit
Osborne	New Zealand	30-Jun-09	04-Jul-09	Meetings
Osborne	New Zealand	30-Jun-09	04-Jul-09	Meetings
Pak	Korea	05-Dec-09	11-Jan-10	Study tour
Pasquin	Philippines	28-Feb-09	05-Sep-09	Research
Paton	New Zealand	23-Nov-09	27-Nov-09	Meetings
Patterson	Canada	06-Aug-09	05-Sep-09	Conference
Patton	Canada	20-Jun-09	12-Jul-09	Conference
Pawar	UK, Europe	10-Jun-09	01-Aug-09	SSP
Pawar	India	06-Sep-09	12-Sep-09	Meetings
Peat	USA	02-Dec-09	08-Feb-10	Research
Pennell	UK	01-Jul-09	24-Jul-09	Conference
Perry	New Zealand	04-Jul-09	09-Jul-09	Meetings
Perry	France, UK	14-Aug-09	14-Sep-09	Research, conference
Peters	PNG	17-Aug-09	22-Sep-09	Research
Photakoun	Laos	30-Jan-09	08-Feb-09	Research
Photakoun	Laos	09-Nov-09		Research
Pickford	Korea	27-May-09	07-Jun-09	Conference
Pietsch	New Zealand	11-Apr-09	21-Apr-09	Meetings
Pietsch	UK	29-Aug-09	13-Sep-09	Conference
Pittman	UK	03-Jan-09	31-Jan-09	Research
Poole	Korea	28-May-09	08-Jun-09	Conference
Pope	USA	12-Jan-00	17-Jan-00	Research
Prescott	Singapore	09-Jun-09	15-Jun-09	Conference
Probert	Ex UK	15-Mar-09		Relocation
Prunckun	UAE	07-Aug-09	15-Aug-09	Teaching
Pymm	UK, Croatia	02-May-09	01-Jun-09	Conference
Quinton	UK	03-Dec-09	19-Feb-10	Conference
Quirk	USA	02-Jul-09	19-Jul-09	Conference, research, meetings
Race	Nepal	01-Dec-09	15-Dec-09	Research ILWS
Rafferty	Malaysia	20-Nov-09	01-Dec-09	Conference
Ragusa	USA	27-Jun-09	19-Jul-09	Research
Raidal	New Zealand	25-Apr-09	11-May-09	Meetings
Raidal	USA	02-Dec-09	01-Jan-10	Conference
Raidal	USA	02-Dec-09	01-Jan-10	Conference
Ramudu	China	02-Jan-09	22-Jan-09	Teaching
Rathe	USA	29-Aug-09	02-Oct-09	Research
Read	Morocco	25-Sep-09	06-Oct-09	Conference

Rebiere	France	15-May-09	08-Jul-09	Conference, research
Staff Member	Principal Destination	Departure Date	Return Date	Purpose of Visit
Reeves	Canada	07-Nov-09	16-Nov-09	Research
Reid	USA, Canada	11-Apr-09	28-Apr-09	Conference, meetings
Reid	UK	26-Aug-09	25-Sep-09	Conference
Roberson	Canada	10-Aug-09	04-Sep-09	Administration
Roberts	UK	13-Jun-09	05-Jul-09	Conference
Roberts	Ex UK	07-Sep-09		Relocation
Robinson	Thailand	03-Jan-09	08-Feb-09	Student grant
Ronnermann	Ex Sweden	18-Jul-10	16-Aug-10	Visiting student
Roshier	France, Germany	22-Mar-09	04-Apr-09	Conference
Roshier	Germany	18-Sep-09	08-Oct-09	Conference
Rushbrook	PNG	02-Jan-09	18-Jan-09	Teaching
Rushbrook	Netherlands	21-Aug-09	21-Sep-09	Research
Rushbrook	PNG	09-Jan-10	25-Jan-10	Teaching
Saliba	New Zealand	26-Jan-09	30-Jan-09	Conference
Saliba	UK, Italy	20-Jul-09	02-Aug-09	Conferences, meetings
Saltmarsh	Canada	04-Apr-09	03-May-09	Conference, research
Santora	UK	27-May-09	27-Jun-09	Research
Santoro	Ireland, Spain	23-Aug-09	05-Sep-09	Conference
Scully	China	19-Jul-09	29-Jul-09	Meetings
Sharma	India, Nepal	06-Jan-09	07-Feb-09	Conference
Shaw	Poland	31-Aug-09	08-Sep-09	Conference
Shilling	South America	30-Jul-09	16-Aug-09	Conference
Shindler	Ex USA	02-Aug-09	10-Aug-09	Conference
Simpson	UK	13-Jun-09	20-Jul-09	Conference
Skein	Norway, UK	14-Jun-09	30-Jun-09	Conference
Smith	UK, Spain	26-Jun-09	24-Jul-09	Conference, research
Smith	UK	25-Jun-09	24-Jul-09	Conference
Smith	Cambodia, Malaysia	02-Aug-09	08-Aug-09	Meetings
Smythe	New Zealand	06-Dec-09	10-Dec-09	Conference
Somaiya	India	28-Mar-09	13-Apr-09	Conference
Southwell	Pakistan	23-Jan-09	04-Feb-09	Research
Spence	Vietnam	20-Jun-09	10-Jul-09	Administration
Spennemann	USA	25-May-09	20-Jun-09	Research
Spennemann	USA	25-May-09	20-Jun-09	Research
Spennemann	Saipan	24-Sep-09	09-Oct-09	Research
Spennemann	Japan	11-Dec-09	20-Dec-09	Research
Spinner	New Zealand	08-Feb-09	14-Feb-09	Conference

Staff Member	Principal Destination	Departure Date	Return Date	Purpose of Visit
Spinner	USA	13-Jun-09	28-Jun-09	Research
Spithill	India	20-Feb-09	02-Mar-09	Meetings
Spithill	Canada, USA	07-Aug-09	31-Aug-09	Conference, research
Spooner	Sweden, USA	24-Apr-09	29-May-09	SSP
Spooner	Korea	11-Feb-09	16-Feb-09	Meetings
Steel	New Zealand	02-Nov-09	07-Nov-09	Research
Steinke	Hong Kong	07-Jun-09	13-Jun-09	Meetings
Stelling	Laos	30-Jan-09	09-Feb-09	Research
Stelling	Laos	26-Sep-09	04-Oct-09	Research
Stodart	Cambodia	17-Jan-09	24-Jan-09	Research
Stodart	Cambodia	26-Apr-09	07-May-09	Research
Stodart	Cambodia	28-Jun-09	07-Jul-09	Research
Stodart	Cambodia	04-Oct-09	09-Oct-09	Research
Sumsion	France, UK, Canada	22-Aug-09	13-Sep-09	Conferences
Takahashi	China	28-Sep-09	06-Oct-09	Research
Tarbit	Malaysia	26-Feb-09	05-Mar-09	Meetings
Tarbit	Malaysia	15-Oct-09	26-Oct-09	Meetings
Taylor	Croatia	15-May-09	08-Jun-09	Research
Taylor	China	11-Sep-09	20-Sep-09	Conference
Thompson	Ex USA	13-Apr-09	16-Apr-09	Administration
Thompson	Ex USA	20-Aug-09		Relocation
Ticehurst	China	02-Apr-09	24-Apr-09	Teaching
Ticehurst	China	12-Jun-09	22-Jun-09	Teaching
Ticehurst	China	30-Oct-09	12-Nov-09	Teaching
Tien	Russia, China	05-Sep-09	23-Sep-09	Meetings
Tien	Vietnam	07-Nov-09	14-Nov-09	Conference
Tinworth	USA	27-May-09	04-Jun-09	Conference
Tolhurst	USA	14-May-09	23-May-09	Conference
Trede	Canada	12-May-09	20-May-09	Conference, meetings
Tufail	Ex Pakistan	18-Jul-09	10-Dec-09	Visiting student
Tukuniu	Malaysia, Hong Kong	27-Oct-09	10-Nov-09	Graduation
Turunen	Ex Finland	23-Dec-09	00-Jan-00	Relocation
Urwin	New Zealand	20-Aug-09	24-Aug-09	Meetings
Uys	Europe	18-Apr-09	09-May-09	Conferences
Wade	USA	16-May-09	01-Jun-09	Conference, research
wade	Laos	22-Aug-09	02-Sep-09	Conference
Wade	China	12-Sep-09	20-Sep-09	Meetings
Wade	China, Laos	05-Oct-09	21-Oct-09	Meetings

Staff Member	Principal Destination	Departure Date	Return Date	Purpose of Visit
Walker	China	22-Oct-09	01-Nov-09	Teaching
Wallis	Hong Kong	05-Nov-09	17-Nov-09	Graduation, teaching
Walsh	China	18-Feb-09	16-Mar-09	Meetings
Walsh	China	01-Apr-09	29-Apr-09	Teaching
Walsh	China	08-Jun-09	05-Jul-09	Teaching
Walsh	Malaysia	13-Jul-09	17-Jul-09	Teaching
Walsh	China	21-Oct-09	18-Nov-09	Teaching
Walsh	China	30-Dec-09	25-Jan-10	Teaching
Wang	China	03-Apr-09	29-Apr-09	Research, conference
Wang	China	10-Nov-09	17-Nov-09	Conference
Watson	UK, Europe	22-Mar-09	25-Apr-09	Conference
Watson	USA, UK, Europe	11-Mar-09	25-Apr-09	Conference
Watt	USA	02-Aug-09	26-Aug-09	Research
Watts	South Africa	09-Feb-09	02-Mar-09	Conference
Weckert	Europe	05-Mar-09	26-Mar-09	Conference
Weckert	Greece	23-Jun-09	01-Jul-09	Conference
Weckert	Thailand	23-Aug-09	31-Aug-09	Meetings
Weckert	USA	08-Sep-09	14-Sep-09	Conference
Weckert	Netherlands	29-Sep-09	10-Oct-09	Research
Westhoff	Ex Netherlands	10-Jul-09	21-Aug-09	Meetings
Weston	China	20-Sep-09	01-Oct-09	Research
Wibowo	Indonesia	17-May-09	12-Sep-09	Research
Wilen	Ex USA	30-Oct-09	08-Nov-09	Meetings
Wilkinson	UK, Netherlands, Norway	03-Oct-09	31-Oct-09	Conferences
Willett	Singapore, Malaysia	14-Apr-09	21-Apr-09	Graduation
Willett	Canada	03-Jun-09	08-Jun-09	Graduation
Willett	China	12-Jun-09	21-Jun-09	Meetings
Willett	Malaysia, Hong Kong	30-Oct-09	09-Nov-09	Graduation
Williams	Cambodia	06-Dec-09	22-Dec-09	Teaching
Wilson	PNG	02-Jan-09	18-Jan-09	Teaching
Wilson	Malaysia	26-Aug-09	29-Aug-09	Meetings
Wilson	Canada	03-Oct-09	18-Oct-09	CSU Ontario
Wood	China	01-Apr-09	29-Apr-09	Teaching
Wood	UK, Italy	11-Jul-09	03-Aug-09	Conference, research
Wood	Canada	31-Jul-09	08-Aug-09	Conference
Wood	China	20-Oct-09	15-Nov-09	Teaching
Wood	China	29-Dec-09	24-Jan-10	Teaching
Woollard	Ex UK	01-Sep-09	07-Nov-09	Research

Staff Member	Principal Destination	Departure Date	Return Date	Purpose of Visit
Woolston	China	28-Jun-09	03-Jul-09	Meetings
Wratten	Ex New Zealand	29-Jan-09	31-Jan-09	Visiting professor
wray	Ex Dublin	20-Nov-09	30-Nov-09	Teaching
Wright	UK	11-Feb-09	22-Mar-09	Research
Wynn	Pakistan	06-Feb-09	19-Feb-09	Research
Wynn	Pakistan	25-Jul-09	06-Aug-09	Meetings
Wynn	France	04-Sep-09	24-Sep-09	Conference
Wynn	Pakistan	28-Nov-09	09-Dec-09	Meetings
Xu	Egypt	06-Nov-09	10-Nov-09	Conference
Zia	Malaysia	08-Dec-09	17-Dec-09	Conference

Item 20 Privacy and Personal Information

Charles Sturt University has a Privacy Management Plan to ensure continued compliance with the relevant statutory obligation placed upon it. A review of the Privacy Management Plan, with supporting procedures relating to information technology (IT) management of electronic information privacy and file management, was commenced in 2007 and was due for completion mid 2008. This review is on hold, acknowledging that the Privacy and Personal Information Protection Act 1998 (NSW) is currently under review and the review of the Privacy Act 1988 (Cth) has been completed and recommendations made public.

The University received several concerns under its Complaints Policy regarding alleged access to private information during 2009. No findings of a breach of privacy were made in respect of these matters.

Advice has been provided by the Privacy Officer, and Privacy Impact Assessment has been undertaken regarding implementation of new IT systems for off-site data storage.

Item 21 Recommendations of the Ombudsman or Auditor General

There were no recommendations from the University Ombudsman.

The University received recommendations from the NSW Auditor General during 2009. The following recommendations were received and the actions taken by the University in response to those recommendations are listed below:

Investments

The University intends holding investments until maturity. The University may not meet the cash flow requirements for operation or capital works program if investments are not available for cashing. The University should continue to regularly reassess its investment risk management strategy to minimise exposures arising from the current economic environment.

Action

The University is aware the global financial crisis (GFC) has potential for long term impact on not only the security of the capital, but also the interest earnings. The University is continuing to reassess the impact of the GFC and are in the process of updating the Investment Policy to strengthen the governance and risk management aspect of the investment portfolio. The infrastructure plans of the University including the income from investments are monitored on a monthly basis.

Overseas Operations

The campus in Burlington, Canada established in 2005 continues to grow. The expansion process would require a number of systems and change management procedures.

Action

The University acknowledges these matters and is in the process of implementing an interim solution which will manage the accounting procedures, processes, taxation compliance, and records including reporting to senior management. For the longer term, the University plans to implement an integrated system solution in Ontario.

System Generated Balances

The University's financial system does not provide sufficient details for certain control accounts. The Auditor General recommended the University investigate alternative procedures to reconcile and clear system generated balances.

Action

The University has now reconciled a number of Control Accounts. The University is aware of the issues and the University is working towards clearing the system generated balances. The University has noted that the issue of system generated balances are internal control accounts and have no impact on the University's financial result or position.

Payables

The University's financial system's payable module is neither used to process vendor invoices on receipts nor to determine payable balances.

Action

The University continues to review the end-of-year processes including the calculation of accrued payments. The Accounts Payable module of Banner is used to process all accrued payments and the University believes that the recording of accruals to spreadsheets is the most efficient method for capturing and recording the value of accruals.

Reconciliation and Review of Depreciation

The fixed assets register (Assetpro) is not reconciled to the general ledger on a monthly basis. Management reports are misstated for depreciation and carrying amounts of assets.

Action

The current method is calculating depreciation annually. This policy will not be reviewed until the outcome of the feasibility study into the new Banner Assets system is known. Reconciliations between Assetpro and Banner will be undertaken.

Capital Works in Progress

The University records expenditures incurred on buildings and other infrastructure in an expense account. Management should implement the agreed accounting procedures to record asset acquisitions on a timely basis for financial reporting, as required by the Australian Accounting Standard AASB 116 Property Plant and Equipment.

Action

The University is commencing this year to undertake the capitalisation of building construction on a quarterly basis. This includes the recording of capital expenditure as work-in-progress until the building is serviceable, at which time the expense will be capitalised.

Borrowing Costs

The bank directly debits the interest and related charges on the University's borrowings. The University records these details in the general ledger without any verification of the accuracy or appropriateness of the interest charges.

Action

The Reporting Officer does review the interest charges for their reasonableness as they are incurred on a monthly basis. Although, he will undertake a precise verification of the charge.

Valuation of Investments

The fair values of the University's investments are not obtained, reviewed and updated on a regular basis in the database. The University should formalise procedures to obtain current market values of the long term investments on a monthly (or at least quarterly) basis.

Action

The fair values of investments are obtained regularly. The majority of institutions do provide these monthly and the University will ensure all investments have monthly fair values.

Long Service Leave

The classification of current and non-current long service leave entitlements at balance date was based on the ratio of reported amounts in 2006. The long service leave provision should be classified into current and non-current on the basis of leave plans of the employees.

Action

Leave plans are not normally known in advance. The current method of calculation using previous leave taken is considered a more accurate method of calculation.

Item 22 Freedom of Information

Charles Sturt University processed applications for Freedom of Information (FOI) in accordance with the Act in 2009. The University has also prepared for the introduction of the new Government Information Public Access Act 2009 through education and introduction training and review of current processes and procedures against the requirements of the new Act.

Section A: Numbers of new FOI requests

Information relating to numbers of new FOI requests received, those processed and those incomplete from the previous period.

FOI Requests	Personal		Other		Total	
	2008	2009	2008	2009	2008	2009
A1 New (including transferred in)	5	1	1	0	6	1
A2 Brought forward	0	0	0	0	0	0
A3 Total to be processed	5	1	1	0	6	1
A4 Completed	5	1	1	0	6	1
A5 Transferred out	0	0	0	0	0	0
A6 Withdrawn	0	0	0	0	0	0
A7 Total processed	5	1	1	0	6	1
A8 Unfinished	0	0	0	0	0	0

Section B: What happened to completed requests?

Result of FOI Requests	Personal		Other		Total	
	2008	2009	2008	2009	2008	2009
B1 Granted in full	4	1	0	0	4	1
B2 Granted in part	1	0	1	0	2	0
B3 Refused	0	0	0	0	0	0
B4 Deferred	0	0	0	0	0	0
B5 Completed	5	1	1	0	6	1

Section C: Ministerial Certificates

Number issued during the period.

Ministerial Certificates	2008	2009
C1 Ministerial Certificates issued	0	0

Section D: Formal consultations

Number of requests requiring formal consultations (issued) and total number of formal consultations for the period.

Formal Consultations	Number of Requests Requiring Consultations (Issued)		Total Number of Formal Consultations	
	2008	2009	2008	2009
D1 Number of requests requiring formal consultations	0	0	0	0

Section E: Amendment of personal records

Number of requests for amendment processed during the period.

Result of Amendment Requests	Total	
	2008	2009
E1 Result of amendment – agreed	0	0
E2 Result of amendment – refused	0	0
EG Total	0	0

Section F: Notation of personal records

Number of requests for notation processed during the period.

Notation of Personal Records	Total	
	2008	2009
F1 Number of requests for notation	0	0

Section G: FOI requests granted in part or refused

Basis of disallowing access – Number of times each reason cited in relation to completed requests that were granted in part or refused.

Basis of Disallowing or Restricting Access	Personal		Other		Total	
	2008	2009	2008	2009	2008	2009
G1 section 19 – application incomplete, wrongly directed	0	0	0	0	0	0
G2 Section 22 – deposit not paid	0	0	0	0	0	0
G3 Section 25(1)(a1) – diversion of resources	0	0	0	0	0	0
G4 Section 25(1)(a) – exempt	1	0	1	0	2	2
G5 Section 25(1)(b)(c)(d) – otherwise available	0	0	0	0	0	0
G6 Section 28(1)(b) – documents not held	0	0	0	0	0	0
G7 Section 24(2) – deemed refused, over 21 days	0	0	0	0	0	0
G8 Section 31(4) – released to medical practitioner	0	0	0	0	0	0
G9 Total	1	0	1	0	2	0

Section H: Costs and fees of requests processed

Costs and fees of requests processed during the period.

Costs	Assessed Costs		FOI Fees Received	
	2008	2009	2008	2009
H1 All completed requests	\$180.00	\$0	\$180.00	\$0

Section I: Discounts allowed

Numbers of FOI requests processed during the period where discounts were allowed.

Type of Discount Allowed	Personal		Other	
	2008	2009	2008	2009
I1 Public interest	0	0	0	0
I2 Financial hardship – pensioner or child	0	1	0	0
I3 Financial hardship – non-profit organisation	0	0	0	0
I4 Total	0	1	0	0
I5 Significant correction of personal records	0	0	0	0

Section J: Days to process

Number of completed requests by calendar days (elapsed time) taken to process.

Elapsed Time	Personal		Other	
	2008	2009	2008	2009
J1 0–21 days	5	1	1	0
J2 22–35 days	0	0	0	0
J3 Over 35 days	0	0	0	0
J4 Total	5	1	1	0

Section K: Processing time

Number of completed requests by hours taken to process.

Processing Hours	Personal		Other	
	2008	2009	2008	2009
K1 0–10 hours	3	0	0	0
K2 11–20 hours	1	1	1	1
K3 21–40 hours	1	0	0	0
K4 Over 40 hours	0	0	0	0
K5 Total	5	1	1	0

Section L: Reviews and Appeals

Number finalised during the period

Reviews and Appeals	Total	
	2008	2009
L1 Number of internal reviews finalised	1	0
L2 Number of Ombudsman reviews finalised	1	0
L3 Number of ADT appeals finalised	0	0

Details of internal results – in relation to internal reviews finalised during the period.

Bases of internal review	Personal				Other			
	Upheld 2008	2009	Varied 2008	2009	Upheld 2008	2009	Varied 2008	2009
L4 Access/amendment refused	1	0	1	0	0	0	0	0
L5 Deferred	0	0	0	0	0	0	0	0
L6 Exempt matter	0	0	0	0	0	0	0	0
L7 Unreasonable charges	0	0	0	0	0	0	0	0
L8 Charge unreasonable incurred	0	0	0	0	0	0	0	0
L9 Withdrawn	0	0	0	0	0	0	0	0
L10 Total	1	0	1	0	0	0	0	0

Item 23 Consumer Response

The University Ombudsman is responsible for the management, resolution and reporting of complaints and concerns.

The University Ombudsman maintains a register of complaints and concerns and provides six-monthly reports to Faculty Deans and Division Directors identifying systemic issues and recommendations.

There was a 10% increase in the number of concerns raised during 2009, following a significant program to promote the role of the University Ombudsman. The details for the University Ombudsman are now available on every page of the University's official web site. The University Ombudsman also communicated with all active students electronically about the processes for dealing with complaints and concerns at the commencement of the first academic session in 2009. A review of the read-rate for electronic messages found that international students were not accessing these messages to an appropriate extent and further promotion of the processes are planned for 2010.

The major area of concern relates to communication difficulties including a failure to receive course advice and staff concerns about poor interpersonal communications. The University Ombudsman provides regular training on complaints management and dealing with difficult people.

Item 24 Electronic Service Delivery

Charles Sturt University continues to deliver high quality electronic service delivery (ESD) via:

- An enterprise-wide learning management system (implemented in 1997), refreshed in 2008 and with constant incremental increase in functionality through 2009. Enhancements were implemented to the current online assignment submission tool (OSAM) to include paperless marking and immediate notification of marks and the creation of a mandatory subject information system to ensure quality of online information, along with many others.
- Continued provision of general administrative services via ESD, including finance payments, electronic communications, leave approvals, timesheet approvals and online reconciliation of purchases, all implemented in 2009.
- A movement of additional business processes to ESD, with key enablement of online admissions, enrolment functionalities and e-portfolios, servicing a wide variety of learning and career progression needs.
- Tendering for a new Customer Relationship Management (CRM) system to manage student and graduate interactions, including online updating of contact details, online purchasing and donations.

All ESD systems continue to be enterprise-wide, with dedicated access to central information sources and extensive use of Enterprise Architecture principles and standards to ensure that end products are of high quality.

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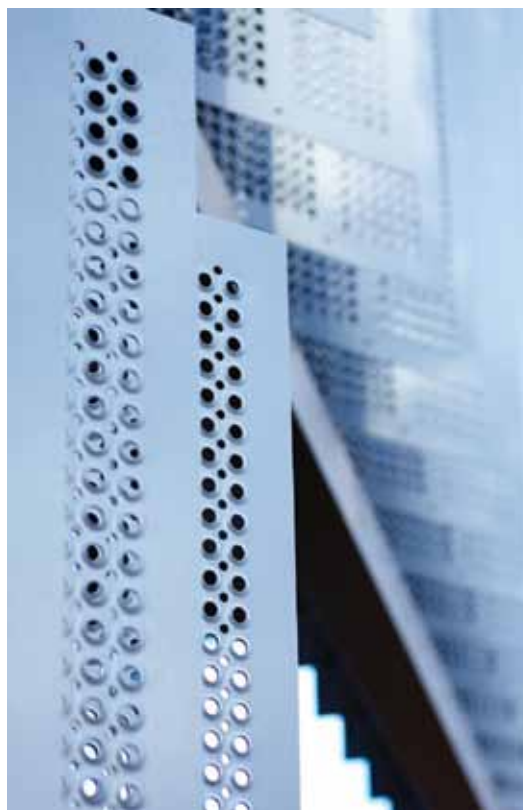
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