

SPARKLE

January/ February 2014

Message from the General Manager

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Hello,

I hope you enjoyed the recent workshops on communication and manual handling.

Note the management team are working on a group initiative "building a better workplace". We want our workplace to have a positive culture. We are analysing ourselves, our behaviors and the company values.

If you truly want a better workplace we need you to do the same, help us stamp out negative behavior do not tolerate; the rumor mill, bullying and harassment. The management team will assist and support any employee who steps up and makes a stand against negative behavior.

In addition there are a lot of questions about our cleaning schedules and what they mean, I have put together some common questions and answers for you:

What is the cleaning schedule?

"The CSCS cleaning schedule is the list of tasks in reference to the cleaning regime requested by our clients, specifically Facilities Management and Residence Life"

Why should we stick to the cleaning schedule?

The company is only allocated enough income by our CSU clients to manage the building schedules allocated.

Who can change your cleaning schedule?

Only our clients Residence life and Facilities Management in consultation with CSCS management can change your cleaning schedule.

Can the end user (CSU staff member or student) request additional work?

Yes but only through specific management channels; usually these are a online request through CSU software packages like BEIMs or Star Res, these requests then need to be authorised before they are acted upon.

Martin

Each person entering their office, classroom or university space; at the very most we want them to recognise our contribution to their environment, and at the very least carry on oblivious to what we really do.

Supervisor Portfolio



(Donald Hanney dressed as a lady for a whole day for the purpose of raising funds for charity).

Who am I: Donald Hanney (Donna)

Campus: Orange

Hobbies: Mowing the paddock

Fears: The wife

My Spare Time I: Mow the paddock

Quote: The best thing in life is mowing the paddock.

DID YOU KNOW CHARLES STURT CAMPUS SERVICES LIMITED HAS THEIR OWN WEBSITE?

www.csu.edu.au/enterprise/cscs

You can access company documents via the website including all past and present newsletter editions, enterprise agreement, vision, mission and strategy, policies, procedures and many more!

CSCS NEWS

Service Coordinators take 'selfies' in order to encourage Loss Time Injury free days!

As a safety focus Charles Sturt Campus Services Limited employees will see signs like the ones pictured below around their staff rooms to encourage all employees to think of safety first and prevent loss time injuries.



At the **Thurgoona campus** in April we had three more residential buildings come on line. They are self contained units with kitchenettes, double beds and ensuite, one room is a studio with two bedrooms. These rooms will give us an additional twenty beds on site. These buildings will be used for res schools, visiting lecturers, and p.h.d students and will be self catered.

They are bright, fresh and roomy!
Just lovely!



1000 Days with NO Lost Time Injuries

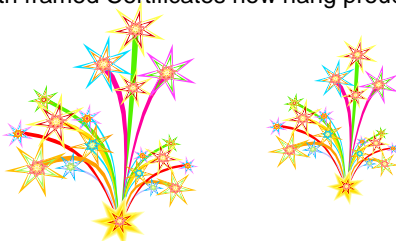
On Thursday 1st May CSCS Orange held a morning tea/breakfast and presentation to celebrate a milestone achievement for 1000 days since the last LOST TIME INJURY.

Guests at the presentation included Melissa Lombe (Acting Manager WHS – CSU), Martin Dooner (General manager – CSCS), David Wedgewood (Human Resources – CSU), Mark Chapman (Facilities Manager – CSU Orange), Terri Duffy (Residential Co-ordinator – Residence Life Orange), and Kelly Fraser (Residence Life Orange).

Martin praised the CSCS Orange team for their awareness, diligence and commitment to a safe workplace and presented each employee with an engraved coffee mug and certificate commemorating the significant achievement. He also presented the Orange CSCS team with a framed Certificate.

Melissa Lombe had travelled from Bathurst for the presentation and congratulated all employees on such a marvelous team achievement. Melissa also praised CSCS in general and the Orange team in particular for their proven commitment to safety in the workplace, and encouraged everyone to look forward to 2000 days with no LTI's. She presented a framed Certificate from Mal Wilson (Director of CSU Human Resources) to the Orange CSCS team. It is an interesting fact that this is the first time that such a certificate has been presented at CSU.

Both framed Certificates now hang proudly in the CSCS staffroom at Orange.



Birthdays

Wagga Wagga

Natalie Broad	23 rd April
Judith Hudson	21 st March
Omid Khalili	23 rd April
Rebecca McCann	8 th April
Kim Phelps	10 th April
Peter Raczkowski	25 th April
Ann Rennick	9 th March
Leeanne Veitch	22 nd May
Dianna Watson	4 th March
Ricky Worldon	22 nd March

Bathurst

Neil Chapman	20 th March
Wayne Charman	8 th April
Wayne McGarry	9 th April
James McIntosh	21 st May
Caroline McPhillamy	27 th April
Helen O'Shea	15 th March
Nikki Patching	5 th May
Railene Reynolds	17 th March
Leonie Smith	24 th May

Thurgoona

Cimon Blundell	25 th April
Wendy Foley	20 th May
Marion Wood	17 th April

Orange

Alma Castvan	18 th April
Donald Hanney	15 th March
Leonie Stedman	20 th May

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7	1		8			3	
			5		3		6
	8	6					1
5						7	

			8	4			9
		1					5
8				2	1	4	6
7		8					9
	5					3	1
	2	4	9	1			7
9						5	
3				8	4		

If you would like to see an article printed in the Charles Sturt Campus Services Limited newsletter or you would like to send a positive comment recognising a colleague or yourself for an achievement (whether it be work related or personal) please submit an email with relevant attachment to cscs@csu.edu.au.

(Please ensure if you are submitting a picture or article that all individuals involved are notified and approve of the submission).