

REFUSAL TO ANSWER QUESTIONS

You are being questioned as part of a formal employment related administrative investigation conducted by Charles Sturt Campus Services Management Staff. You will be asked questions specifically, directed and narrowly related to the performance of your official duties, job responsibilities, your conduct as an employee of CSCS and your knowledge of a potential violation of public trust.

You have the right not to be compelled to incriminate yourself. However, as a condition of your employment and the position you hold, you are required to answer questions relating to the performance of your official duties, job responsibilities, your conduct as an employee of CSCS and your knowledge of the potential violation of public trust. Any statements which are made by you during this administrative interview or any information or evidence obtained as a result of those statements cannot be used against you in any criminal proceedings.

Although neither your statement, nor the fruits thereof, can be used against you in a criminal proceeding, if you refuse to answer relevant questions fully and honestly, you subject yourself to disciplinary action, up to and including termination.

I have read and understand the above statement:

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Signature

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Date

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Witness Signature

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Date